

**Our University provides Training based on
Ethical Values at all Levels**



Swami Vivekanand Subharti University, Meerut

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)

Swami Vivekanand Subharti University in Meerut has established a comprehensive Code of Conduct that outlines ethical principles and professional standards for its students, faculty, administrative officers, and non-teaching staff. This policy is designed to promote a culture of integrity, respect, discipline, and accountability across the institution. It delineates the duties and responsibilities of teachers, emphasizing the significance of academic honesty, non-discrimination, and commitment to student development, while also setting expectations for students regarding attendance, discipline, cleanliness, and respectful conduct. The Code explicitly prohibits behaviors such as ragging, substance abuse, corruption, violence, and vandalism of university property. Administrative and non-teaching staff are expected to exemplify good conduct, maintain confidentiality, and ensure the efficient functioning of the university. The document also details procedures for identifying misconduct and enforcing disciplinary actions, including warnings, suspension, and termination when necessary. The Code of Conduct ensures a safe, inclusive, and ethically governed academic environment that aligns with the university's core values and statutory requirements.

Core Ethical Values: The University is dedicated to upholding these core values:

Integrity & Honesty – Promoting transparency and ethical conduct in all academic and administrative activities

Respect & Dignity – Encouraging mutual respect among students, faculty, and staff.

Fairness & Equality – Providing unbiased equal opportunities.

Diversity & Inclusion – Creating an inclusive environment regardless of gender, caste, culture, or background.

Accountability & Responsibility – Ensuring responsibility in institutional operations and decision-making.

Institutional Training Policy on Ethics and Professional Conduct – These values are formally integrated into publicly available institutional documents:

Code of Conduct: Swami Vivekanand Subharti University in Meerut, through its 2019 Code of Conduct, provides continuous and structured training on ethical values at every level of the institution to promote a culture of integrity, accountability, and professionalism. Orientation sessions are conducted for students to familiarize them with the institution's values, code of conduct, and expected behaviors. Faculty members engage in regular workshops and Faculty Development Programs that focus on research ethics, academic integrity, and professional conduct. Non-teaching staff receive training in workplace ethics, discipline, and service responsibility to ensure consistency in administrative operations. The University also organizes specialized sessions on research ethics to promote responsible research practices and adherence to ethical standards. Institutional Ethics Committees offer support by providing guidance, monitoring, and training on ethical issues related to research and

professional practices. Regular awareness programs on diversity, inclusion, gender sensitization, and anti-ragging are held to reinforce ethical behavior. Continuous learning initiatives ensure alignment with both national and international guidelines, keeping stakeholders informed about evolving ethical standards. These structured training mechanisms collectively enhance ethical practices.



Awareness Activity on Code of Conduct

Weblink: <https://subharti.org/iqac/pdf/policies/Code%20of%20Conduct.pdf>

Anti-Harassment & Non-Discrimination Policy- Swami Vivekanand Subharti University in Meerut has crafted an extensive initiative to instill ethical values across all levels, emphasizing integrity, inclusivity, and accountability. Ethical principles are woven into academic, administrative, and extracurricular activities, allowing participants to apply these values in practical situations. The University regularly hosts workshops, awareness sessions, and discussions focused on ethics, diversity, and responsible behavior. Policies addressing non-discrimination, gender equality, and protection against retaliation further bolster ethical conduct and ensure a secure institutional environment. Institutional frameworks, such as ethics committees and grievance redressal systems, uphold transparency, fairness, and confidentiality. These ongoing efforts cultivate trust, encourage collaboration, and develop ethically responsible individuals who meet international standards.

Weblinks:

<https://subharti.org/icc-subharti-university-india.php>

<https://subharti.org/iqac/pdf/policies/Policy%20on%20NonDiscrimination%20Against%20Woman.pdf>

<https://subharti.org/iqac/pdf/policies/Policy%20on%20NonDiscrimination%20for%20Transgender.pdf>

Grievance Redressal Mechanism-Swami Vivekanand Subharti University in Meerut has established a thorough Student Grievance Redressal System to create a fair, transparent, and supportive environment. Students can submit their grievances through multiple channels,

including online platforms, email, or in person, ensuring easy accessibility. The Grievance Redressal Committee addresses issues impartially, with a focus on confidentiality and sensitivity. Complaints are systematically assessed and resolved within a designated timeframe to ensure timely action. This system fosters accountability protects students from discrimination or victimization and promotes open communication. It builds trust, ensures student well-being, and maintains a peaceful academic atmosphere.

Weblink: <https://subharti.org/student-grievance-redressal-mechanism.php>

Code of Ethics in Research- Swami Vivekanand Subharti University in Meerut has crafted a comprehensive Research Code of Ethics aimed at fostering integrity, transparency, and responsible conduct in all research activities. This policy applies to faculty, researchers, and students, emphasizing the significance of originality, academic honesty, and adherence to both national and international ethical standards. It is grounded in core values such as integrity, confidentiality, respect for intellectual property, fairness, and non-discrimination, while strictly prohibiting plagiarism and data manipulation. The policy also ensures the protection of human and animal subjects through informed consent, privacy, and risk mitigation. Institutional Ethics Committees are tasked with overseeing the policy's implementation by reviewing proposals, monitoring research activities, and providing guidance and training, thereby ensuring continuous ethical compliance and high-quality research practices.

Weblink: <https://subharti.org/iqac/pdf/policies/Code%20of%20Ethics%20for%20Research%20Policy.pdf>

Integration into Curriculum: The University integrates Indian cultural values and heritage by mandating value-added courses such as Rashtrabodh and the Indian Knowledge System. These courses enable students to understand India's history, national identity, and intellectual traditions. By fostering critical thinking, cultural awareness, and a sense of pride, these courses prepare students to apply traditional knowledge in contemporary contexts and become responsible citizens.

Active Ethics Committees: Ensure functioning of committees such as ICC, Ethics Committee for monitoring and guidance.

Continuous Monitoring & Feedback: Collect feedback, review training effectiveness, and update programs regularly to align with evolving ethical challenges.

Promotion of Inclusive Culture: Foster diversity, equality, and mutual respect through inclusive practices and campus-wide awareness initiatives.

Community Engagement: Swami Vivekanand Subharti University in Meerut prioritizes community engagement as a core component of its ethical and social responsibility framework. The university encourages both students and faculty to participate in outreach activities, awareness initiatives, and social service projects. Through efforts such as health camps, environmental campaigns, and community development programs, participants actively contribute to societal improvement. These endeavors cultivate empathy, social

awareness, and a sense of responsibility among students. The University's commitment to community involvement underscores its dedication to inclusive growth and nation-building.



Community Engagement Activities
