



# Swami Vivekanand Subharti University, Meerut

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)

## **Equality, Diversity and Inclusion (EDI) Framework**

Swami Vivekanand Subharti University affirms its commitment to equality, diversity, inclusion, and human rights across the campus. The University has formally established dedicated committees, constituted by the University administration, to advise on and implement policies, programmes, and training initiatives related to diversity, equity, inclusion, and human rights.

The following institutional bodies are responsible for promoting and ensuring an inclusive environment:

- Equal Opportunity Cell – to promote equal access and opportunities for all
- Disability Advisory Services Committee – to support inclusion of persons with disabilities
- Committee for Prevention of Discrimination against SC/ST/OBC & Minorities – to uphold social justice and prevent discrimination

These committees are entrusted with key responsibilities, including:

- Advising the administration on matters related to equality, diversity, and inclusion
- Implementing relevant policies, programmes, and initiatives
- Addressing grievances related to discrimination and inclusion
- Promoting awareness and conducting sensitization and training activities

These committees actively advise, implement, and monitor institutional policies and practices to foster a diverse, equitable, and inclusive campus environment.

**The supporting documents of the above-mentioned committees, including their constitution and composition, are provided below for reference.**

**Equal Opportunity Cell**

SWAMI VIVEKANAND  
**SUBHARTI**  
UNIVERSITY  
Meerut  
UGC Approved



AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR

Gp Capt M Yakoob

M-in-D (Retd.), M.Tech.

REGISTRAR

registrar@subharti.org

Ref. No.U-725/SVSU/2025/1435

Date:16.01.2025

**RECONSTITUTION OF EQUAL OPPORTUNITY CELL**

I have been directed to convey that the Hon'ble Vice Chancellor has reconstituted the Equal Opportunity Cell with the following constitution:

1	Prof. (Dr.) Sokindra Kumar, Principal, Kharvel Subharti College of Pharmacy	:	Chairman
2	Dr. Gaurav Menwal, SMC	:	Member
3	Dr. Danish Nouman, SCPT	:	Member
4	Mrs. Renu Chaudhary, Sr. Warden (Girls Hostel)	:	Member
5	Dr. Niraj, Student Welfare Officer	:	Member
6	Mr. Vinod Kumar Sharma F/o Ms. Katyani Sharma, student of Pharma. D (Parent)	:	Member
7	Mr. Dipankar Dhar, Pharma. D (Student)	:	Member

The Cell will have regular meeting and identify persons with disability and elderly persons in University campus and suggest the suitable ideas to create barrier free build environment to the Hon'ble Vice Chancellor

*M Yakoob*  
16.01  
2025  
Gp Capt M Yakoob  
Registrar

To:

**All, Heads of Institution /Principals of Colleges/ Section Heads**

Copy forwarded to information of:-

1. Hon'ble Vice-Chancellor
2. Chief Executive Officer
3. Concerned Members
4. Guard File

*M Yakoob*  
16.01  
2025  
Registrar



0121 6678000

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

**Disability Advisory Services Committee**

SWAMI VIVEKANAND  
**SUBHARTI**  
UNIVERSITY  
UGC Approved Meerut



AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR

**Gp Capt M Yakoob**

M-in-D (Retd.), M.Tech.

**REGISTRAR**

registrar@subharti.org

Ref. No. U-779/SVSU/2025/1668

Date: 11.12.2025

**NOTIFICATION**

**Subject:** Constitution of Committee for Implementation of Provisions under the Rights of Persons with Disabilities Act, 2016-reg.

With reference to letter no. U-779/SVSU/2025/362 dated 25.04.2025 regarding the constitution of a committee for the implementation of the provisions under the Rights of Persons with Disabilities Act, 2016, I am directed to inform that the Hon'ble Vice-Chancellor has approved the reconstitution of the **Disability Advisory Services Committee**.

The composition of the Committee is as follows:

1. Prof. (Dr.) Sandeep Kumar, Dean, Faculty of Education – *Chairperson*
2. Prof. (Dr.) Anoj Raj, Professor, Department of Education – *Co-chairperson*
3. Dr. Amit Kumar Goel, Officiating Principal, SCPT - *Member*
4. Dr. Manju Adhikari, Associate Professor, Physical Education – *Member*
5. Dr. Jitendra Kumar Singh, Therapist, Department of Psychiatry, SMC - *Member*
6. Mr. Dipika Choudhary, Coordinator, SDAC – *Member Secretary*

This notification is issued with the approval of the Hon'ble Vice-Chancellor.

*M. Yakoob*  
11.12.2025  
Gp Capt M Yakoob  
Registrar

To:

All Heads of Institution/Principal of Colleges/Directors/Department Heads

Copy forwarded to information of:-

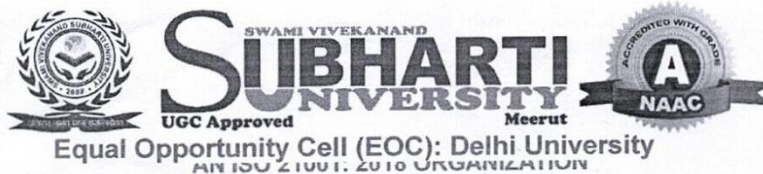
1. Hon'ble Vice-Chancellor
2. Chief Executive Officer
3. Concerned Members
4. Guard File

*M. Yakoob*  
11.12.2025  
Registrar



0121 6678000

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

**Committee for Prevention of Discrimination against SC/ST/OBC & Minorities**

OFFICE OF THE REGISTRAR

**Gp Capt M Yakoob**

M-in-D (Retd.), M.Tech.

**REGISTRAR**

registrar@subharti.org

Ref. No. U-726/SVSU/2024/154

Date: 28.06.2024

**NOTIFICATION****Committee for Prevention of Discrimination against SC/ST/OBC and Minorities**

The Hon'ble Vice Chancellor is pleased to constitute a SC/ST/OBC & Minorities Cell at University level and at Institutions/Colleges level. The SC/ST/OBC & Minorities Cell addresses academic and non-academic issues and complaints of students/Faculty / Staff members from reserved categories.

The Swami Vivekananda Subharti University strives to maintain an environment where all communities can participate in academic and research activities without any sort of discrimination with respect to caste or creed. In order to maintain such an atmosphere, the SC/ST/OBC & Minorities Cell is responsible for sensitizing the campus community about the importance of having diversity.

**Composition of the Committee at University Level;**

- |   |                  |
|---|------------------|
| 1. Pro Vice Chancellor;                         | Chairperson      |
| 2. Dean & Principal, Subharti Medical College;  | Member           |
| 3. Dean & Principal, Subharti Dental College;   | Member           |
| 4. Dean & Principal, Subharti Institute of Law; | Member           |
| 5. Dean & Principal, Subharti Nursing College;  | Member           |
| 6. Registrar (o/o)                              | Member           |
| 7. Dean & Principal, SCHM;                      | Member Secretary |
| 8. Dr. Archita Bhatnagar, Assoc. Prof. SITE     | Member           |
| 9. Sh. R.K. Sagar, University Transport Dept.;  | Member           |
| 10. Sh. Anuj Pradhan, OSD;                      | Member           |

**Composition of the Committee at Institute / College Level;**

- |   |             |
|---|-------------|
| 1. Dean & Principal of concerned faculty;         | Chairperson |
| 2. HOD of concerned Dept nominated by Dean;       | Member      |
| 3. One Prof. / Associate Prof. nominated by Dean; | Member      |

**Functions of the SC/ST/OBC & Minorities Cell;**

- To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes, Scheduled Tribes, Minority community and Other Backward Castes in the Universities and Colleges for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.
- To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching



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28/06/2024

and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required

3. To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled Castes, Scheduled Tribes, Minority community and Other Backward Castes candidates, for evolving new policies or modifying existing policy by the Commission.
4. To analyze the information collected above and prepare reports and direct for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
5. To deal with representations received from Scheduled Castes, Scheduled Tribes, Minority community and Other Backward Castes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.
6. To monitor the working of the remedial coaching scheme, if approved in the constituent colleges and university
7. To function of Cell for the Grievances of SC/ST/OBC & Minority community students and employees of the university and render them necessary help in solving their academic as well as administrative problems.
8. To maintain a register for employment of SCs/STs/OBCs/& Minority community in the University and Colleges for the candidates belonging to SC/ST/OBC & Minority communities for various posts in the university/colleges.
9. Any other work assigned from time to time to promote higher education among these communities suffering economic, social and education deprivations.
10. The committee endeavors to prevent atrocities against SC/ST/OBC & Minority community students within the campus premises. The objective of the committee is to prevent undue harassment/caste based comments, communal slurs/derogatory remarks against students and help them in social inclusion.

Any student belonging to SC/ST/OBC & Minority community if offended by an act committed by any student/teacher/non-teaching staff at University Campus, can lodge a complaint addressed to the Head of Institution / Principal of College.

This issues with the approval of the Hon'ble Vice-Chancellor.

*Yoko*  
28.06  
2024  
Gp Capt M Yakoob  
Registrar

To.  
All Deans/HOIs/Principals/Dean Student Welfare/ Director/  
Chief Proctor/HODs/Section Head

Ref. No. U-726/SVSU/2024/154  
Copy forwarded to information of:-

1. Hon'ble Vice Chancellor
2. CEO
3. Pro Vice Chancellor

Date: 28 .06.2024

*Yoko*  
28.06  
2024  
Registrar