

**Best Practices Adopted for the Effective Implementation of the National Education Policy
2020 in the Swami Vivekanand Subharti University**

Best Practice: 2

Title of the Practice:

Four-Year Degree Programs (with research): A Step towards Excellence

Objectives of the Practice:

- Introducing four-year degree programs to increase access to higher education and provide comprehensive learning opportunities.
- Encouraging interdisciplinary learning and skill development to meet the evolving needs of various industries.
- Cultivating a culture of research and innovation among students and faculty to drive academic and practical advancements.
- Ensuring seamless credit transfer and mobility for students within and across institutions to enhance academic flexibility.
- Enhancing employability and entrepreneurship by fostering strong collaborations between industry and academia.
- Providing robust faculty development and training programs to ensure the delivery of high-quality education.
- Leveraging technology to support personalized and flexible learning experiences for students.

Outcomes:

- To equip graduates with critical thinking, communication, and problem-solving skills for success and adaptability in a changing job market.
- To enhance the university's reputation for high-quality, comprehensive undergraduate education that prepares graduates for leadership roles.
- To increase student retention and graduation rates with structured degree programs offering clear pathways to completion within four years.
- To foster a sense of belonging and engagement by creating a supportive learning environment focused on collaboration, experiential learning, and personal development.

- Following the NEP 2020 guidelines the following four-year degree programs have been introduced:
 1. Bachelor of Science - Home Science with Research
 2. Bachelor of Arts with Research (History, Sociology, Economics, Political Science)
 3. Bachelor of Arts with Research in Journalism & Mass Communication
 4. Bachelor of Arts Regular/ Integrated (English, Hindi, Sanskrit)
 5. Bachelor of Arts – English Honours / Integrated
 6. Bachelor of Arts – Hindi Honours / Integrated
 7. Bachelor of Arts – Sanskrit Honours / Integrated

The Practice:

1. Curriculum Design and Development:

- Developing comprehensive four-year degree programs that integrate core disciplinary courses with interdisciplinary electives, experiential learning opportunities, and professional development experiences.
- Collaborated with faculty members and industry partners to ensure that the curriculum reflects current trends and best practices in the field and prepares students for emerging career opportunities.
- Offering flexible degree pathways that allow students to tailor their course of study to their interests and career goals while meeting degree requirements within four years.

2. Academic Advising and Support:

- Providing dedicated academic advisors who work closely with students to develop personalized academic plans, monitor progress toward degree completion, and navigate academic policies and procedures.
- Offering resources such as study skills workshops, and academic support services to help students succeed academically and overcome any challenges they may encounter.

- Encouraging students to engage in co-curricular activities, internships, research projects, and other experiential learning opportunities that complement their academic studies and enhance their professional skills and networks.

3. Faculty Engagement and Development:

- Recruiting and retaining faculty members who are dedicated to undergraduate teaching, mentoring, and advising and who bring both academic expertise and real-world experience to the classroom.
- Providing faculty development opportunities such as workshops, seminars, and peer mentoring programs to support excellence in teaching, curriculum design, and student engagement.
- Fostering a culture of collaboration and innovation among faculty members by encouraging interdisciplinary teaching and research collaborations and recognizing and rewarding excellence in undergraduate education.

4. Assessment and Continuous Improvement:

- Established clear learning outcomes for each four-year degree program and regularly assess students' progress toward these outcomes using a variety of assessment methods, including exams, projects, portfolios, and surveys.
- Using assessment data to identify areas for improvement in the curriculum, teaching methods, and support services and implement evidence-based strategies to address these areas.
- Soliciting feedback from students, alumni, employers, and other stakeholders to evaluate the effectiveness of the four-year degree programs and make informed decisions about programmatic changes and enhancements.

By following these best practice guidelines, Swami Vivekanand Subharti University provides students with a comprehensive, enriching education that prepares them for success in their fields and empowers them to contribute meaningfully to society.