SWAMI VIVEKANAND SUBHARTI UNIVERSITY
Approved by UGC
Where Education is a Passion...
ACCREDITED WITH GRADE A NAAC

SUSTAINABLE DEVELOPMENT GOALS

# Annual Report-2025







# Swami Vivekanand Subharti University, Meerut

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)

## 5.1 Research on Gender Equality

Swami Vivekanand Subharti University, is committed to advancing **gender equality and women's empowerment through research, innovation and knowledge creation**. The University encourages faculty members, researchers and students across its diverse academic disciplines to undertake research addressing issues related to gender equality, women's rights, women's health, education, employment, leadership, social inclusion, gender-based discrimination, safety, empowerment and the participation of women in society.

The University promotes interdisciplinary research on gender-related issues through research projects, scholarly publications, dissertations, conferences, seminars and academic collaborations. Faculty members and research scholars are encouraged to publish their findings in peer-reviewed and indexed journals and to address contemporary challenges affecting women and girls.

The University also supports the participation and leadership of **women researchers and faculty members** in research activities, thereby contributing to a more inclusive research environment. Research outputs relating to gender equality are documented through institutional research records and scholarly databases, including publications indexed in recognised databases such as Scopus.

Through sustained research and dissemination of knowledge, University contributes to the objectives of **UN Sustainable Development Goal 5: Gender Equality**, while strengthening evidence-based approaches to women's empowerment and inclusive development.

### 5.1.1 Proportion of Female Authors

Swami Vivekanand Subharti University Meerut, is committed to promoting **gender equality and inclusive participation in research and academic activities**. During 2025, the University recorded a total of **975 authors** associated with its research publications, of whom **365 were female authors**, representing approximately **37.44%** of the total author base.

**Table-1: Gender Diversity Among Research Authors**

| Category | Total Authors | Female Authors | Remark |
|---|---|---|---|
| **Research Authors** | **975** | **365** | **Female authors constitute 37.44% of the total research authors, reflecting women's participation in research and academic activities at SVSU.** |

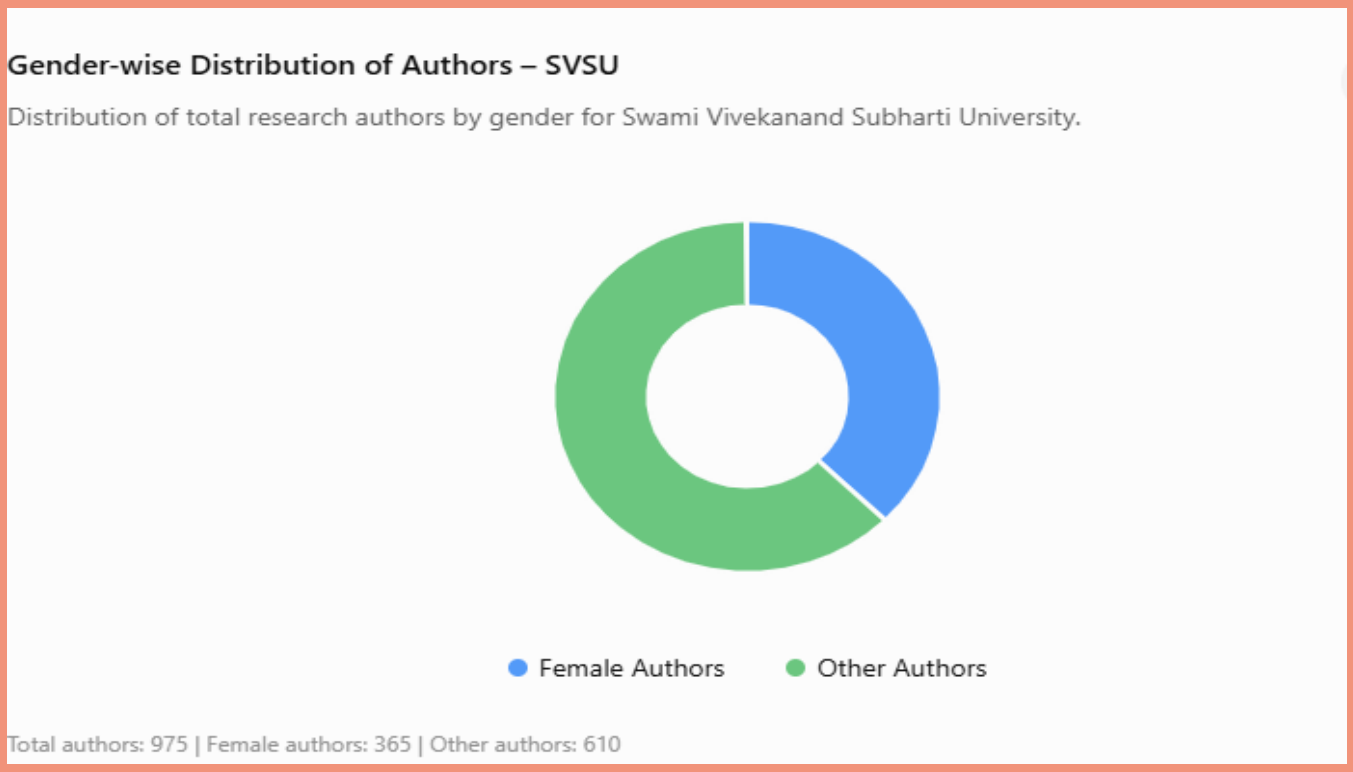



Fig-1: Gender-wise Distribution of Authors

The participation of 365 female authors demonstrates the University's efforts to encourage and support women's involvement in research, knowledge creation and scholarly communication across diverse academic disciplines. SVSU continues to provide an enabling academic environment that encourages women faculty members and researchers to participate in research projects, publications, conferences and interdisciplinary scholarly activities. This representation contributes to the University's broader commitment to SDG 5: Gender Equality and strengthening women's participation and visibility in research and higher education.

### 5.1.2 Gender Equality: Cite Score

Swami Vivekanand Subharti University, is committed to promoting research and scholarly contributions addressing gender equality, women's empowerment and issues affecting women and girls. The University has produced research publications addressing themes related to gender, women's health, reproductive health, women's participation, empowerment and gender-related social issues.

As per the University's available publication records, several research publications relevant to **SDG 5: Gender Equality** have been identified.

**5.1.3 Gender Equality Publications** As part of its contribution to Sustainable Development Goal 5 (SDG 5), the University has undertaken research addressing diverse gender-related issues across health,

education, social development, women's empowerment, reproductive health, gender diversity and participation of women in society.

During the reported period, 19 research publications related to gender equality and associated women's issues were identified from the University's scholarly research output. These publications demonstrate SVSU's multidisciplinary engagement with contemporary challenges affecting women and girls and contribute to evidence-based understanding of gender-related issues.

The research output includes studies addressing women's health and reproductive health, gender diversity and inclusion, women's participation and empowerment, sexual and reproductive health, and other issues relevant to gender equality. These publications reflect the University's efforts to generate and disseminate knowledge supporting SDG 5: Achieve Gender Equality and Empower All Women and Girls.

**Table-2: Gender Equality Publication**

| Sl No | Title | Year | Source title | Volume | DOI | Source |
|---|---|---|---|---|---|---|
| 1 | Exploring unsafe sexual practices among truck drivers at Meerut district, India: A cross-sectional study | 2021 | African Health Sciences | 21 | 10.4314/ahs.v21i2.9 | Scopus |
| 2 | Gender diversity, inclusion and promotion to leadership position in higher education administration in INDIA | 2020 | International Journal of Advanced Science and Technology | 29 | | Scopus |
| 3 | Epidemiology of unnatural deaths in newly married females in Kanpur, up | 2013 | Journal of Indian Academy of Forensic Medicine | 35 | | Scopus |
| 4 | Why me? A missing girl... | 2009 | Indian journal of public health | 53 | | Scopus |
| 5 | Urogenital Vaccination: Addressing STIs and Beyond | 2025 | Mucosal Vaccine Delivery Systems: The Future of Immunization (Part 1) | | 10.2174/9789815324570125010009 | Scopus |
| 6 | Assessing attitude towards condom use among truck drivers at transhipment location, Meerut District, India, using multidimensional condom attitude scale | 2022 | African Health Sciences | 22 | 10.4314/ahs.v22i4.35 | Scopus |

| | | | | | | |
|---|---|---|---|---|---|---|
| 7 | Disease burden attributable to intimate partner violence against females and sexual violence against children in 204 countries and territories, 1990–2023: a systematic analysis for the Global Burden of Disease Study 2023 | 2026 | The Lancet | 407 | 10.1016/S0140-6736(25)02503-6 | |
| 8 | Mucosal Vaccination in Pediatric Medicine | 2025 | Mucosal Vaccine Delivery Systems: The Future of Immunization (Part 1) | | 10.2174/9789815324570125010010 | Scopus |
| 9 | Effect of life-style related practices on sexual and reproductive health of eligible couples: A mixed method exploratory study; [Yaşam tarzına bağlı uygulamaların uygun çiftlerin (Eligible Couples*) cinsel ve üreme sağlıkları üzerine etkisi: Karışık yöntemli keşif maksatlı bir çalışma] | 2016 | TAF Preventive Medicine Bulletin | 15 | 10.5455/PMB.1-1445232522 | Scopus |
| 10 | Assessing the impact of gender and body mass index on motor competence: a cross-sectional analysis of children | 2025 | Pedagogy of Physical Culture and Sports | 29 | 10.15561/26649837.2025.0303 | Scopus |
| 11 | Unraveling the shadow: Exploring the growth and implications of private supplementary tutoring in india | 2024 | Shadow Education in Asia: Policies and Practices | | 10.4018/979-8-3693-2952-8.ch011 | Scopus |
| 12 | An epidemiological study on barriers of utilization of contraception among married women of reproductive age group in rural population of meerut | 2019 | Indian Journal of Public Health Research and Development | 10 | 10.37506/v10/i12/2019/ijphrd/191987 | Scopus |
| 13 | Do the medical, dental and nursing students of first year know about hepatits B? A study from a university of North India | 2012 | Journal of the Pakistan Medical Association | 62 | | Scopus |

| | | | | | | |
|---|---|---|---|---|---|---|
| 14 | The Genital, Perianal, and Umbilical Regions | 2021 | Atlas of Dermatology, Dermatopathology and Venereology: Inflammatory Dermatoses: Volume 1,2 | 2 | 10.1007/978-3-319-53808-2_58 | Scopus |
| 15 | Gender Matters: Bringing Women's Voices Into Environmental Policy Using AI-Driven Approaches | 2024 | Proceedings – 2024 4th International Conference on Innovative Sustainable Computational Technologies, CISCT 2024 | | 10.1109/CISCT62494.2024.11134227 | Scopus |
| 16 | Comparative evaluation of PPIUCD insertion in post placental vs within 48 hours of delivery | 2018 | Indian Journal of Public Health Research and Development | 9 | 10.5958/0976-5506.2018.00493.X | Scopus |
| 17 | Social class and all-cause mortality in an urban population of North India | 2005 | Acta Cardiologica | 60 | 10.2143/AC.60.6.2004933 | Scopus |
| 18 | An awareness survey on safe sexual practice among first year medical students | 2018 | Indian Journal of Public Health Research and Development | 9 | 10.5958/0976-5506.2018.00524.7 | Scopus |

## "Patents and Copyrights by Female Faculty Members: Promoting Women's Innovation and Intellectual Property at Swami Vivekanand Subharti University"

Swami Vivekanand Subharti University (SVSU), Meerut, encourages female faculty members to contribute to innovation, research, and intellectual property development. The patents and copyrights developed by female faculty members reflect their creativity, research capabilities, and academic excellence. These achievements promote women's participation in knowledge creation, technological advancement, and innovative practices. The University supports an inclusive academic environment that encourages women to pursue research and develop original ideas. Such accomplishments demonstrate SVSU's commitment to gender equality, women's empowerment, and innovation in higher education.

## Table-3: Patents and Copyrights by Female Authors

| S. No | Name of the Patented/ Copyright Awardees | Patent/Design/Copyright Number | Title | Type | Year | Status |
|---|---|---|---|---|---|---|
| 1 | Dr. Nidhi Dhama, Dr. Aadesh Kumar | 202511004255 | NOVEL MEDICINAL PREPARATION FOR WOMEN'S EARLY ADULTHOOD TO ADDRESS KNEE PAIN AND CALCIUM DEFICIENCY | Patent | 2025 | Published |
| 2 | Vikrant Verma | 202511030650 | MEDICATED COATED LOOP DEVICE FOR MENSTRUAL BLOOD COLLECTION | Patent | 2025 | Published |
| 3 | Dr. Geeta Parwanda | 202511031723 | A BREASTFEEDING GOWN AS A PERSONAL PROTECTIVE CLOTHING AMONG POST-NATAL MOTHERS | Patent | 2025 | Published |
| 3 | Dr. Geeta Parwanda | 202511031724 | COMFORT DEVICE FOR BREASTFEEDING PRACTICE AND PARENTAL BONDING FOR POSTNATAL MOTHERS | Patent | 2025 | Published |
| 4 | Dr. Danish Nouman, Dr. Uzma Khan | 202511100285 | THERAPEUTIC MODALITY TREATMENT GOWN FOR WOMEN | Patent | 2025 | Published |
| 5 | Dr. Rafat Khanam | 1295/2025-CO/L | EQUAL PROPERTY RIGHTS | Copyright | 2025 | Registered |

| | | | | | | |
|---|---|---|---|---|---|---|
| 6 | Subharti (Dr. Seema Sharma) | LD-19791/2025-CO | Beti shabd mujhe bahut bhata hai | Copyright | 2025 | Registered |
| 7 | Dr. Sachin Gupta | LD-33113/2025-CO | Beintha | Copyright | 2025 | Registered |
| 8 | Surbhi tyagi, Suryakant Nagtilak, Saurabh Tyagi | LD-36814/2025-CO | Bio Thyrovia: A Conceptual Framework forBiochemical and Hormonal Insights in Female Health | Copyright | 2025 | Registered |
| 9 | Tarushi | AT-44799/2025-CO | Dancing Girl | Copyright | 2025 | Registered |
| | | | | | | |
| 10 | Tarushi Chauhan | AT-44891/2025-CO | Unspoken Love | Copyright | 2025 | Registered |
| 11 | Dr. Shalya Raj | AT-46396/2025-CO | Komal Pankhuree | Copyright | 2025 | Registered |
| 13 | Ujjwal Vihan | LD-34887/2025-CO | Meri Maa | Copyright | 2025 | Registered |
| 14 | DR. Swati Sharma | LD-21712/2025-CO | Maa to Dhal Hoti Hai | Copyright | 2025 | Registered |
| 15 | Prof. Dr. Shalya Raj | AT-4247/2026-CO | Cosmic Dance | Copyright | 2025 | Registered |
| 16 | DR. PREETI SINGH | LD-23908/2025-CO | Heartprint Connection | Copyright | 2025 | Registered |

## 5.2- Proportion Of First-Generation Female Students

Swami Vivekanand Subharti University, is committed to promoting inclusive access to higher education and providing opportunities for students from diverse educational and social backgrounds. The University recognizes the importance of supporting first-generation learners, particularly women, who may face additional challenges in pursuing higher education. The available data indicate that 1,309 first-generation students started a degree programme, including 628 first-generation women. Out of 3,520 students starting a degree programme, 1,520 were women. These figures highlight the participation of women and first-generation learners in higher education and reflect the importance of equitable educational opportunities. Through its academic support systems, mentoring initiatives, student welfare measures, and inclusive campus environment, SVSU aims to encourage access, participation, and academic progression for all students.

Table:1- First-Generation Students and Women Starting Degree Programmes

| S. No. | Particulars | Number of Students | Percentage |
|---|---|---|---|
| 1 | Total number of students at the University | 10,345 | — |
| 2 | First-generation students starting a degree | 1,309 | 37.19% |
| 3 | Total students starting a degree | 3,520 | 100% |
| 4 | First-generation women starting a degree | 628 | 41.32% |
| 5 | Women starting a degree | 1,520 | 43.18% |

## First Generation Students at Swami Vivekanand Subharti University

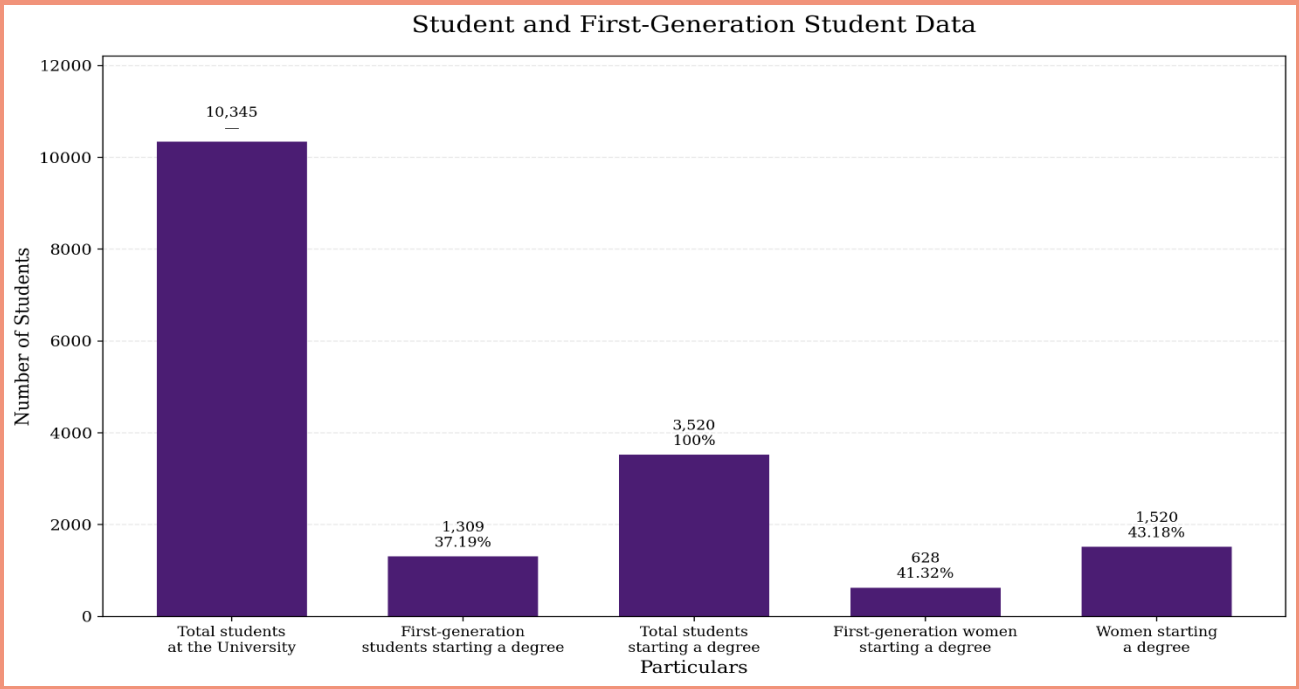



Fig:1 First Generation Students

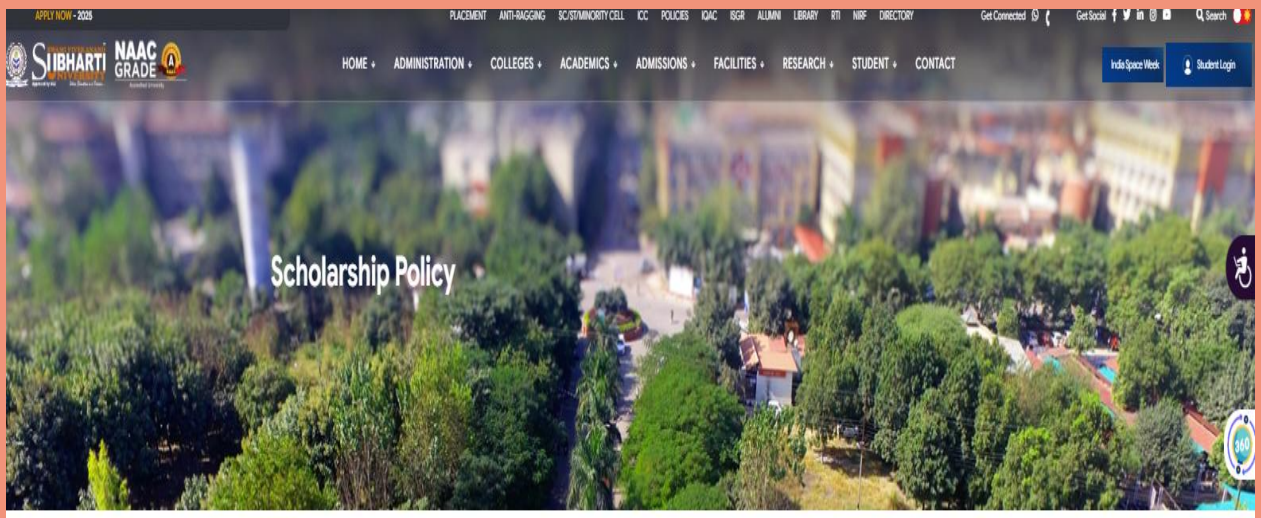
## 5.3.1- Does your university as a body systematically measure/track women's application rate and acceptance or entry rate?

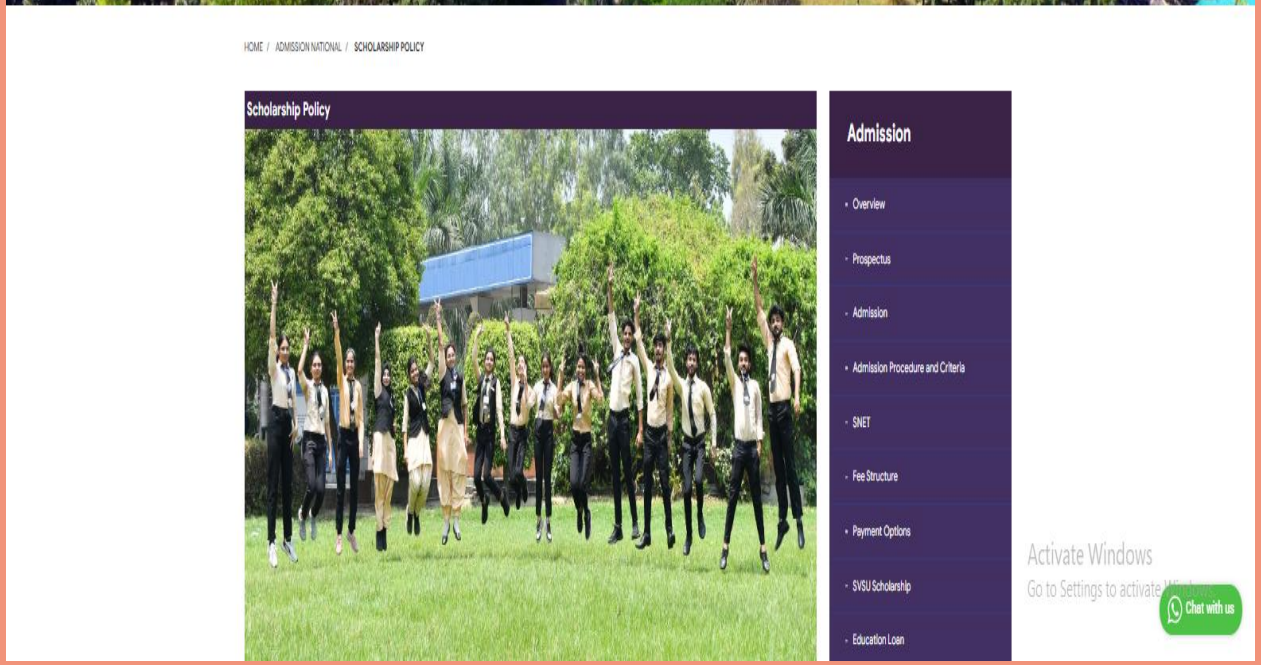
Yes, Swami Vivekanand Subharti University is committed to ensuring equitable access to quality education for all students, with special emphasis on empowering women and first-generation learners. Key access measures include:

- **Targeted Outreach & Scholarships:** Special scholarships, fee waivers, and financial assistance schemes are available for meritorious female students, first-generation learners, and those from economically weaker sections.
- **STEM Participation Initiatives:** Awareness and counselling programs encourage female enrolment in science, technology, engineering, and mathematics (STEM) disciplines, supported by mentorship from senior faculty and industry professionals.
- **Safety & Mobility Support:** Reliable, university-operated transport and feeder buses ensure safe travel for students—especially women—till late hours. Additional security measures, such as campus patrols and CCTV coverage, further enhance safety.
- **Dedicated Women's Facilities:** All constituent colleges are equipped with **women's common rooms**, accessible washrooms, and spaces for rest and recreation.
- **Health & Wellness Services:** Free access to the University Health Centre, menstrual hygiene support, gym and regular health awareness workshops, including nutrition, mental health, and preventive care.
- **Digital Access & Learning Resources:** Fully digitalized library services, e-journals, and e-learning platforms ensure equitable access to academic resources for all students, regardless of location or schedule.
- **Childcare & Flexible Study Support:** Availability of on-campus crèche facilities and flexible scheduling for students with family responsibilities.

# WOMEN APPLICATION AND ENTRY

Swami Vivekanand Subharti University offers *Meritorious Scholarships (*https://subharti.org/scholarship-subharti-university-india.php*)* to encourage and reward academic excellence. These scholarships are awarded to students who demonstrate outstanding academic performance in their qualifying examinations or university assessments. The initiative aims to motivate students to achieve higher standards of learning and to support deserving candidates in pursuing their education without financial constraints. Detailed information regarding eligibility criteria, scholarship amounts, and the application process is available on the University's official website and admission portal.



# MERITORIOUS SCHOLOARSHIP

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
UGC Approved
Meerut
NAAC
AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR
Gp Capt M Yakoob
M-in-D (Retd.), M.Tech.
REGISTRAR
registrar@subharti.org

Ref. No.U-256(29)/SVSU/2025/ 2502 Date: 24 .03.2025

## NOTIFICATION

## MERITORIOUS SCHOLARSHIP (2025-26)

Swami Vivekanand Subharti University in its endeavor to impart quality education based on values & innovation has launched many schemes to encourage students to excel in their respective field. Meritorious Scholarship is one of such schemes which aims to create a significant impact on the delivery of knowledge & skill. This scheme will cover a large number of students, who are not in receipt of any financial assistance from other Government/private agencies.

1. Hon'ble Vice Chancellor is pleased to announce Program-wise Scholarship, superseding all previous orders meritorious scholarship based on fixed odd and even semester fee. However, calculation of scholarship amount will be based on following pre-conditions after due recommendations of Principal/HOI.
   - i. The scholarship shall be applicable only for those who are not availing any other scholarship from any Government/ Private/Non-Govt. organization.
   - ii. Only one type of scholarship, whichever is higher, will be permitted even if student is eligible to apply in more than one scholarship as announced by the University except for group mentioned under clause 1 (ix).
   - iii. The scholarship shall be applicable only for current academic year provided he/she submits full applicable fee within stipulated period and applies for scholarship on Scholarship "Format - I
   - iv. Percentage of marks used for Scholarship Criteria shall be same as used for eligibility for admission.
   - v. Scholarship, if granted, will be given through banking channel. **The disbursement of scholarship amount will be only after submission of complete academic year fee, i.e. fee deposition of both the semester.**
   - vi. If a student wants to get the scholarship in forthcoming years (After 1st Year) also, then he/she should apply afresh on Scholarship "Format-II" provided to the student meeting following criteria is mandatory:
     a) Attained first division in 1st attempt.
     b) Has not been involved in any act of indiscipline.
     c) Does not have any pending dues.
     d) Has attendance as per rules.
   - vii. The percentage of scholarship granted in first year will be taken as highest for the succeeding year, if applied for. **However, if student's performance (marks %) drops, the scholarship amount/percentage will also decrease accordingly or if the criteria(s) mentioned in point mentioned above are not met.**
   - viii. 100% scholarship on odd and even semester fee and Caution Money shall be provided to children of martyr(s) of Indian Defense Services [Except for Medical, Nursing, Pharmacy and Ph.D. courses. Separate scholarship will be applicable for them].
   - ix. Additional Scholarship: 5% scholarship will be given to the students of following categories irrespective of their % age in qualifying examination.
     (a) Existing/Alumni Students
     (b) Girl Students
     (c) Children /wards of Indian Defense Services personnel.

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Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA
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(d) Differently Abled (DIVYANG) students.
(e) Maximum 10% additional scholarship may be availed when student is entitled for more than two categories.
(f) 10% Scholarship will be given to Buddhist Students. If student belongs to any of the above categories (a, b, c and d), another 5% Scholarship will be given thus making the total to 15% for Buddhist students.

x. In addition to meritorious scholarship family of faculty and staff is entitled for scholarship, as per university existing rule.

xi. **If a student submits complete fee for both the semesters before the due date of first/odd semester, as a special case, student will be entitled for 10% onetime special scholarship in addition to above. This scholarship shall be applicable only for semester-based courses and shall not be applicable for annual courses.**

xii. **In case of withdrawal of admission before completion of the course, the scholarship, if granted, will have to be refunded to the University.**

Program-wise Scholarship percentage on odd and even semester Fee is as follows: -

| S. No. | Program Particulars | Scholarship Criteria % | Scholarship % (on Annual Course Fee) |
|---|---|---|---|
| **SUBHARTI MEDICAL COLLEGE** | | | |
| 1 | Diploma in X-Ray Technician (DMRT) 02 Years | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| 2 | Diploma in Medical Laboratory Technology (D.M.L.T) 02 Years | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| 3 | Bachelor of Science in OT Technology-3 years | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| 4 | Bachelor of Science in OT Technology (Lateral Entry) | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| 5 | Bachelor of Science in OT Technology in Anesthesiology- 3years (Regular) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| 6 | Bachelor of Science in OT Technology in Anesthesiology-2 years + 6 Months (Lateral Entry) | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| 7 | Master of Science (M.Sc.) in Medical Laboratory Technology (MLT) (Hematology & Blood Transfusion/ Microbiology & Immunology/Clinical Biochemistry) 02 Year (04th Semester) | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| | | 60-69.9% | 10 |
| 8 | Master of Science (M.Sc.) in Medical Imaging Technology (M.Sc. MIT) 02 Years | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| | | 60-69.9% | 10 |
| 9 | Master of Hospital Administration (M.H.A.) | 60-69.9 % | 15 |
| | | 70-79.9 % | 20 |
| | | 80-89.9 % | 25 |
| | | 90-100% | 40 |

| | | | |
|---|---|---|---|
| 10 | Diploma in Optometry (DOPT) 02 Years | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| 11 | Diploma In CT (DCT) 02 Years | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| 12 | Diploma in Operation Theatre Technology- 2 Years | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| 13 | Post Graduate Diploma in Clinical Genetics (PGDCG) 02 Years | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| 14 | Bachelor in Medical Laboratory Technology (BMLT) 03½ Years (Regular) | 60-69.9 % | 15 |
| | | 70-79.9 % | 20 |
| | | 80-89.9 % | 25 |
| | | 90-100 % | 30 |
| 15 | Bachelor in Medical Laboratory Technology- 02½ (Lateral Entry) | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| 16 | Bachelor in Optometry- 03½ Years | 60-69.9 % | 15 |
| | | 70-79.9 % | 20 |
| | | 80-89.9 % | 25 |
| | | 90-100 % | 30 |
| 17 | Bachelor in Optometry (Lateral Entry)- 02½ Years | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| 18 | Bachelor in Radio Imaging Technology- 03½ Years | 60-69.9 % | 15 |
| | | 70-79.9 % | 20 |
| | | 80-89.9 % | 25 |
| | | 90-100 % | 30 |
| 19 | Bachelor in Radio Imaging Technology (Lateral Entry)- 02½ Years | 60-69.9 % | 10 |
| | | 70-79.9 % | 15 |
| | | 80-89.9 % | 20 |
| | | 90-100 % | 25 |
| **SUBHARTI DENTAL COLLEGE** | | | |
| 20 | Diploma in Dental Mechanics | 60-69.9% | 12 |
| | | 70-74.9% | 15 |
| | | 75-89.9% | 18 |
| | | 90-100% | 25 |
| 21 | Bachelor of Dental Sciences (BDS) **percentile in NEET UG** | 62-69 | 5% |
| | | 69.1-84.9 | 8% |
| | | 85-100 | 10% |
| **PANNA DHAI MAA SUBHARTI NURSING COLLEGE** | | | |
| 22 | Auxiliary Nurse & Midwife (A.N.M) | 60-69.9% | 5 |
| | | 70-79.9% | 10 |
| | | 80-89.9% | 15 |
| | | 90-100% | 20 |
| 23 | General Nursing & Midwifery (G.N.M) | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |

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| | | | |
|---|---|---|---|
| 24 | Post Basic Bachelor of Science (P.B.B.Sc.) in Nursing | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| **JYOTIRAO PHULE SUBHARTI COLLEGE OF PHYSIOTHERAPY** | | | |
| 25 | Bachelor of Physiotherapy (B.P.T) | 60-69.9% | 10 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 50 |
| 26 | Bachelor of Physiotherapy (B.P.T) Lateral Entry | 60-69.9% | 5 |
| | | 70-79.9% | 10 |
| | | 80-89.9% | 15 |
| | | 90-100% | 20 |
| 27 | Master of Physiotherapy (M.P.T) | 60-69.9% | 5 |
| | | 70-79.9% | 10 |
| | | 80-89.9% | 15 |
| | | 90-100% | 20 |
| **MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY AND YOGIC SCIENCES** | | | |
| 28 | Bachelor of Naturopathy & Yogic Sciences (B.N.Y.S.)<br>Doctor of Medicine (M.D.)<br>(Naturopathy, Yoga, Nutrition & Dietetics) | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| **KHARVEL SUBHARTI COLLEGE OF PHARMACY** | | | |
| 29 | Diploma in Pharmacy (D. Pharm.) | 60-69.9% | 5 |
| | | 70-79.9% | 10 |
| | | 80-89.9% | 15 |
| | | 90-100% | 20 |
| 30 | Bachelor of Pharmacy (B. Pharm.) | 60-69.9% | 5 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 30 |
| 31 | Master of Pharmacy (M. Pharm.) | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 32 | Doctor of Pharmacy (Pharm. D) | 60-69.9% | 10 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| **KERAL VERMA SUBHARTI COLLEGE OF SCIENCE** | | | |
| 33 | Bachelor of Computer Application (B.C.A.)<br>Bachelor of Science (B.Sc.) in Mathematics/ Physics/Chemistry/ Zoology/ Botany/Environmental Science<br>Bachelor of Science (B.Sc.) in Computer Science/Information Technology<br>Bachelor of Science (B.Sc.) in Forensic Science/Genetics & Genomics<br>Bachelor of Science (B.Sc.) in Microbiology /Biochemistry /Bioinformatics<br>Bachelor of Science (B.Sc.) in Biotechnology | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 34 | Bachelor of Science (B.Sc.) in Agriculture | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 35 | Master of Science (M.Sc.) in (Math's/ Phy./Chemistry) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 36 | Master of Science (M.Sc.) - Zoology/ Botany | 60-69.9% | 15 |
| | | 70-79.9% | 20 |

| | | | |
|---|---|---|---|
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 37 | Master of Science (M.Sc.) – Biotechnology | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 38 | Master of Science (M.Sc.) - In (Microbiology/Biochemistry/Environmental Sciences) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 39 | Master of Science (M.Sc.) Agriculture (Specialization in Agronomy) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 40 | Master of Computer Application (M.C.A.) Two years program | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| **SARDAR PATEL SUBHARTI INSTITUTE OF LAW** | | | |
| 41 | B.A.L.L.B. Five Years Integrated program | 60-69.9% | 10 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 50 |
| 42 | Master of Law (LLM) (Two years program) | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 40 |
| | | 90-100% | 60 |
| **SUBHARTI INSTITUTE OF TECHNOLOGY & ENGINEERING** | | | |
| 43 | Bachelor of Technology (B.Tech) 1st Year (CSE, IT, ECE, EEE, ME & CE) | 60-69.9% | 25 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 45 |
| | | 90-100% | 55 |
| 44 | Bachelor of Technology (B.Tech) (CSE, CSE (Hons.), IT, ECE, EEE, ME,CE) Lateral Entry | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 45 | Master of Technology (M.Tech.) (CS, Cyber Security, RF & Microwave Engg., Power Electronics & Drivers, Production Engg., EEM) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| **BHAI JAITA SUBHARTI ENGINEERING COLLEGE (BJSEC)** | | | |
| 46 | Bachelor of Technology (B.Tech.) 1st Year (Food Technology) | 60-69.9% | 25 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 45 |
| | | 90-100% | 55 |
| 47 | Bachelor of Technology (B.Tech.) (Food Tech.) Lateral Entry | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 48 | Bachelor of Technology (B.Tech.) 1st Year CSE (AI & ML) | 60-69.9% | 25 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 45 |
| | | 90-100% | 55 |
| 49 | Bachelor of Technology (B.Tech.) CSE & AI & ML) Lateral Entry | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |

| | | | |
|---|---|---|---|
| 50 | Bachelor of Technology (B.Tech.) CSE | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 51 | Bachelor of Technology (B.Tech.) CSE Lateral Entry | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 52 | Master of Technology (M.Tech.) (Structure Engg.) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| 53 | Diploma in (ME,EE,ECE,CSE,Civil Engineering) | 60-69.9% | 40 |
| | | 70-79.9% | 50 |
| | | 80-89.9% | 60 |
| | | 90-100% | 70 |
| 54 | Diploma in Engineering (ME,EE,ECE,CSE,Civil Engineering) (Lateral Entry) | 60-69.9% | 20 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 30 |
| | | 90-100% | 35 |
| 55 | Diploma in Engineering (ME,EE,ECE,CSE,Civil Engineering) | 60-69.99% | 40 |
| | | 70-79.99% | 50 |
| | | 80-89.99% | 60 |
| | | 90-100% | 70 |
| 56 | Diploma in Engineering (ME,EE,ECE,CSE,Civil Engineering) (Lateral Entry) | 60-69.99% | 20 |
| | | 70-79.99% | 25 |
| | | 80-89.99% | 30 |
| | | 90-100% | 35 |
| **SUBHARTI POLYTECHNIC COLLEGE (BTE)** | | | |
| 57 | Diploma in Engineering (ME,EE,ECE,CSE,Civil Engineering) | 60-69.99% | 40 |
| | | 70-79.99% | 50 |
| | | 80-89.99% | 60 |
| | | 90-100% | 70 |
| 58 | Diploma in Engineering (ME,EE,ECE,CSE,Civil Engineering) (Lateral Entry) | 60-69.99% | 20 |
| | | 70-79.99% | 25 |
| | | 80-89.99% | 30 |
| | | 90-100% | 35 |
| **ACHARYA VISHNU GUPT SUBHARTI COLLEGE OF MANAGEMENT & COMMERCE** | | | |
| 59 | Bachelor of Business Administration (B.B.A.) & Industry Integrated Bachelor of Business Administration | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| 60 | Bachelor in Commerce (B.Com) & Bachelor in Commerce (B.Com. Hons) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| 61 | M.B.A General (Human Resource Mgmt, Financial Mgmt, Marketing Mgmt, Banking, Information Technology, International Business, Fashion Design, Hotel & Tourism Mgmt., Retail Mgmt., Entrepreneurship Development, Digital Marketing & Social Media, Data Analytics & Business Intelligence) | 60-69.9% | 30 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 40 |
| | | 90-100% | 45 |
| 62 | Master in Business Administration (M.B.A) (Real Estate Valuation, Plant & Machinery Valuation) & Industry Integrated Master in Business Administration (M.B.A.) (Logistics & Supply Chain Management) | 60-69.9% | 30 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 40 |
| | | 90-100% | 45 |
| 63 | Industry Integrated Master in Business Administration (MBA) (Trade Fair, Event & Convention) | 60-69.9% | 30 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 40 |

| | | | |
|---|---|---|---|
| | | 90-100% | 45 |
| 64 | Master of Commerce (M.Com) | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| 65 | Integrated MBA | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| **FACULTY OF EDUCATION** | | | |
| 66 | Bachelor of Education (B.Ed) | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 35 |
| | | 90-100% | 40 |
| 67 | Master of Education (M.Ed.) | 80-89.9% | 5 |
| | | 90-100% | 10 |
| 68 | Bachelor of Elementary of Education (B.El.Ed) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 30 |
| **PHYSICAL EDUCATION DEPARTMENT** | | | |
| 69 | Bachelor of Physical Education & Sports (BPES) | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 70 | Bachelor of Physical Education (B.P.Ed) | 60-69.9% | 10 |
| | | 70-79.9% | 15 |
| | | 80-89.9% | 20 |
| | | 90-100% | 25 |
| 71 | Master of Physical Education (M.P.Ed) | 80-89.9% | 10 |
| | | 90-100% | 15 |
| **GANESH SHANKAR VIDYARTHI SUBHARTI COLLEGE OF JOURNALISM & MASS COMMUNICATION** | | | |
| 72 | Bachelor in Journalism & Mass. Com. (BA-JMC) | 60-69.9% | 30 |
| | | 70-79.9% | 40 |
| | | 80-89.9% | 50 |
| | | 90-100% | 60 |
| 73 | Master in Journalism & Mass. Com. (MJMC) | 60-69.9% | 25 |
| | | 70-79.9% | 35 |
| | | 80-89.9% | 45 |
| | | 90-100% | 55 |
| **NANDLAL BOSE SUBHARTI COLLEGE OF FINE ARTS & FASHION DESIGN** | | | |
| 74 | Bachelor of Fine Arts (BFA) Foundation programme (Common for all) Painting, Sculpture, Applied Arts, Fashion Designing | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| 75 | Bachelor of Fine Arts (BFA) – Animation | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 55 |
| 76 | Bachelor of Performing Arts (BPA) in Classical Dance Kathak/ Music vocal & Sitar Instrumental/Instrumental Music-Guitar | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 77 | Bachelor of Science (B.Sc.) in Animation | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |

| | | | |
|---|---|---|---|
| 78 | Bachelor of Science (B.Sc.) in Interior Design | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 79 | Bachelor of Science (B.Sc.) In Textile Design | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 80 | Bachelor of Design | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 81 | Master in Fine Arts (MFA) –Painting, Sculpture, Applied Arts | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 82 | Master of Science (M.Sc.) in Animation | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 83 | Master of Fashion Designing (MFD) | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 84 | Master of Science (M.Sc.) In Interior Design | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| 85 | Master of Performing Arts (MPA)<br>-Kathak Dance/ Music vocal<br>-Instrumental Music Guitar | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 35 |
| | | 90-100% | 45 |
| **BHIKAJI CAMA SUBHARTI COLLEGE OF HOTEL MANAGEMENT** | | | |
| 86 | Diploma in Hotel Management (DHM) | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 87 | Bachelor of Hotel Management & Catering Technology (BHMCT) | 60-69.9% | 30 |
| | | 70-79.9% | 40 |
| | | 80-89.9% | 50 |
| | | 90-100% | 60 |
| 88 | Bachelor of Vocational Course in Hospitality & Tourism (B.Voc in Hospitality & Tourism) | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 89 | Master of Hotel Management & Catering Technology (MHMCT) | 60-69.9% | 30 |
| | | 70-79.9% | 40 |
| | | 80-89.9% | 50 |
| | | 90-100% | 60 |
| **SHAHEED BABA DEEP SINGH SUBHARTI COLLEGE OF ARTS AND SOCIAL SCIENCES** | | | |
| 90 | Bachelor of Arts (B.A) (Hindi, English, Mathematics, Economics, Sociology, Political Science, History, Psychology, Sanskrit) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| 91 | Bachelor of Science (B.Sc.) - Home Science | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |

| | | | |
|---|---|---|---|
| | | 90-100% | 40 |
| 92 | Master of Arts (M.A.) (Home Science, English, Sociology, Hindi, Political Science, Public Administration, History, Sanskrit) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| 93 | Master of Science (M.Sc.) (Home Science) in Food & Nutrition | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| 94 | Master of Science (M.Sc.) (Home Science) in Human Development | 60-69.9% | 25 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| 95 | Master of Science (M.Sc.) Dietic & Food Services Management (D.F.S.M) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| 96 | P.G. Diploma in Translation (Hindi/English) | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| **RAJA KUNWAR SINGH SUBHARTI DEPARTMENT OF LIBRARY & INFORMATION SCIENCE** | | | |
| 97 | Bachelor of Library & Information Science (B.L.I.S.) | 60-69.9% | 15 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 30 |
| | | 90-100% | 40 |
| 98 | Master of Library & Information Science (M.L.I.S.) | 60-69.9% | 20 |
| | | 70-79.9% | 30 |
| | | 80-89.9% | 40 |
| | | 90-100% | 50 |
| **SAMRAT ASHOK SUBHARTI SCHOOL OF BUDDHIST STUDIES** | | | |
| 99 | Master of Arts (M.A.) - Buddhist Studies | 60-69.9% | 20 |
| | | 70-79.9% | 25 |
| | | 80-89.9% | 30 |
| | | 90-100% | 35 |
| **RAHUL SANSKRITYAYAN SUBHARTI SCHOOL OF LIGUISTICS AND FOREIGN LANGUAGES** | | | |
| 100 | Diploma in Chinese Languages | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |
| 101 | Diploma in Remedial English | 60-69.9% | 15 |
| | | 70-79.9% | 20 |
| | | 80-89.9% | 25 |
| | | 90-100% | 35 |

24.03.25

**Gp Capt M Yakoob**
**Registrar**

**Enclosures: Format I & II**

To: **All, Heads of Institution /Principals of Colleges/Directors/ Section Heads**

Copy forwarded to information of:-

1. Hon'ble Vice-Chancellor
2. Chief Executive Officer
3. Executive Officer
4. Guard File

24.03.25

**Registrar**

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# SCHOLARSHIP FORMS

**UNIVERSITY SCHOLARSHIP FORM** **Format-I**

Name of the College: _____

- **I wish to apply for University scholarship for Academic Session 20….. - 20 …... I am aware that this scholarship is only for 1st Year based on my Percentage in Qualifying Examination shown in prospectus. I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.**
- **I am not submitting any other form of Scholarship from Government/ Private agencies.**
- **I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.**

**Kindly consider my application for grant of scholarship for Academic Session 20….. - 20 ……. My details are given hereunder:**

Name _____ Father's Name _____

Mother's Name _____ Husband/ Guardian's name _____

Mobile No._____ Email _____

Gender: _____ Course _____ Batch _____

**Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):**

- Alumni (Course……..…..Batch……. …. Pass Percentage……)
- Female Student
- First relative of Martyr
- Differently abled (physically handicapped)
- Sports Player (International/National/State)

**Enclosures (please tick):**

1. Self signed copy of Marks Sheet of Eligibility Criteria)
2. Self signed copy of Fee Receipts
3. Copy of Scholarship Affidavit
4. Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player ( International/National/State) as a proof. (Please clearly specify the category:_____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: Signature of the Student

---

**FOR OFFICE USE ONLY**

**The above student's application & documents are verified & he/she is found eligible for Scholarship 20….. - 20…...**

| Course | Eligibilty Criteria | Permissible % age scholarship | Permissible scholarship (Rs.) | | | Additional Scholarship 5 % Rs. | Total Amount (Rs) |
|---|---|---|---|---|---|---|---|
| | | | Annual Course Fee | Annual Misc. Fee | One Time Fee | | |
| | | | | | | | |

Remark, if NOT Eligible:……..

| Verified by: | HOI's Recommendation | Sanctioned/Not Sanctioned | Accounts Department |
|---|---|---|---|
| Sign | Sign | | |
| Checked by: | Designation: | Vice Chancellor | |



0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005, (U.P.) INDIA
www.subharti.org

**UNIVERSITY SCHOLARSHIP FORM** **Format - II**

**(for 2nd year onwards)**

Name of the College: _____

- **I wish to apply for University scholarship for Academic Session 20….. - 20 …... I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.**
- **I have passed my examination of ____ year in First Division without any Backpaper, Mark Sheet enclosed.**
- **I assure that I will not submit any other form of Scholarship from Government/ Private agencies.**
- **I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.**

**Kindly consider my application for grant of scholarship for Academic Session 20….. - 20 ……. My details are given hereunder:**

Name _____ Father's Name_____

Mother's Name _____ Husband/ Guardian's Name _____

Mobile No._____Email_____

Gender: _____ Course _____Year(1st/2nd etc)_____ _____Batch _____

**Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):**

**a)** Alumni (Course……Batch…….. ….) ; **b)** Female Student ; c) First relative of Martyr

**d)** Differently abled (physically handicapped) ; **e)** Sports Player (International/National/State)

**Enclosures (please tick):**

**1.** Self signed copy of Marks Sheet of previous examination **2**. Self signed copy of Fee Receipts

**3** Copy of Scholarship Affidavit **4**.Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player (International/National/State) as a proof.

(Please clearly specify the category:_____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: Signature of the Student

---

**FOR OFFICE USE ONLY**

**The above student's application & documents are verified & found eligible for Scholarship for Academic Session 20….. - 20 ……. as he/she has :**

- **Passed previous examination in First Division (Minimum 60% marks) in first attempt**
- **Attendance as per rule**
- **Not involved in any act of indiscipline**

| Course (previous year) | % age aggregate marks in previous examination | Permissible % age scholarship ( as granted in 1st year) | Permissible scholarship (Rs.) | | | Additional Scholarship 5 % Rs. | Total Amount (Rs) |
|---|---|---|---|---|---|---|---|
| | | | Annual Course Fee | Annual Misc. Fee | One Time Fee | | |
| | | | | | | | |

Remark, if NOT Eligible:……..

| Verified by: | HOI's Recommendation | Sanctioned/Not Sanctioned | Accounts Department |
|---|---|---|---|
| Sign | Sign | | |
| Checked by: | Designation: | Vice Chancellor | |



0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005, (U.P.) INDIA
www.subharti.org

## STUDENT MERITORIOUS SCHOLARSHIP 2020-25

The five-year scholarship data indicates that a substantial number of female students received scholarship support throughout the reporting period. In **2020-21**, female students receiving scholarships numbered **1,194**, exceeding the number of male recipients (1,012). Similarly, in **2023-24**, **1,127 female students** received scholarships compared with 1,014 male students.

Table-1: Meritorious Scholarship 2020-25

| Academic Year | Male Students Receiving Scholarship | Female Students Receiving Scholarship | Total Students |
|---|---|---|---|
| 2020-21 | 1012 | 1194 | 2206 |
| 2021-22 | 831 | 800 | 1631 |
| 2022-23 | 801 | 715 | 1516 |
| 2023-24 | 1014 | 1127 | 2141 |
| 2024-25 | 1108 | 884 | 1992 |

Across the five academic years, a total of **4,720 female students** and **4,766 male students** received scholarships, representing **9,486 scholarship recipients** overall. Female students therefore accounted for approximately **49.7%** of all scholarship recipients during the five-year period.

The data also demonstrates that female scholarship participation remained substantial even when the overall number of scholarship recipients varied between academic years. This gender-disaggregated monitoring enables the University to assess the reach of its financial-support mechanisms and identify trends in women's access to scholarships.

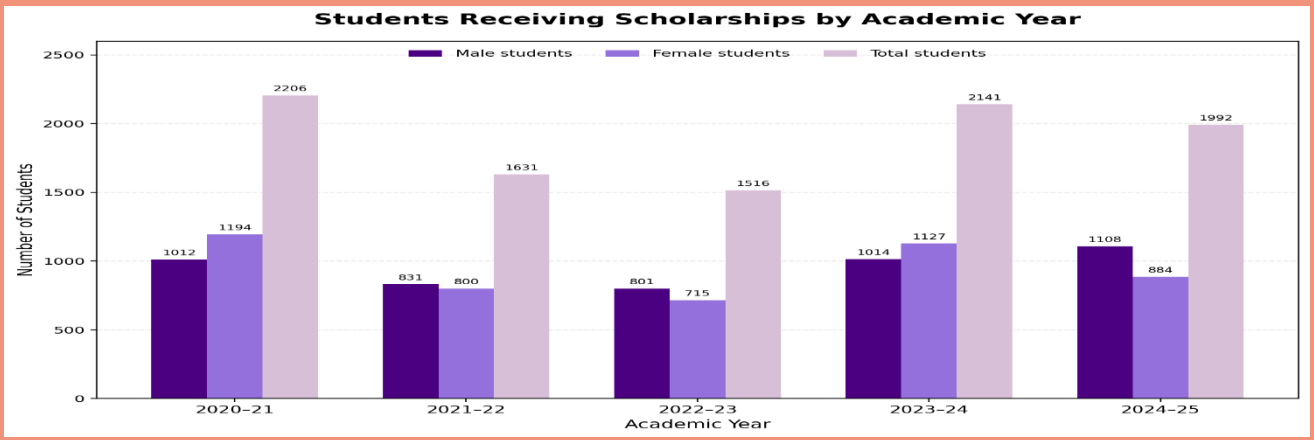



Fig-1: Students Receiving Scholarship

## APPLICATION AND ADMISSION DATA

Swami Vivekanand Subharti University systematically monitors gender-disaggregated admission data to assess and track women's access to higher education. This data enables the University to analyse gender-based participation patterns, evaluate women's representation in the admission process, and identify opportunities for improving access and inclusivity. The findings support informed institutional decision-making and the implementation of targeted measures to promote gender equality, equitable educational opportunities, and inclusive student participation across the University.

**Table-2: Gender-Wise Application and Admission Data**

| S. No | Particular | Total Number | Female Admitted | Percentage |
|---|---|---|---|---|
| 1 | Applications Received | 6,848 | 2,397 | 35% |
| 2 | Students Admitted | 4,563 | 1,907 | 41.8% |

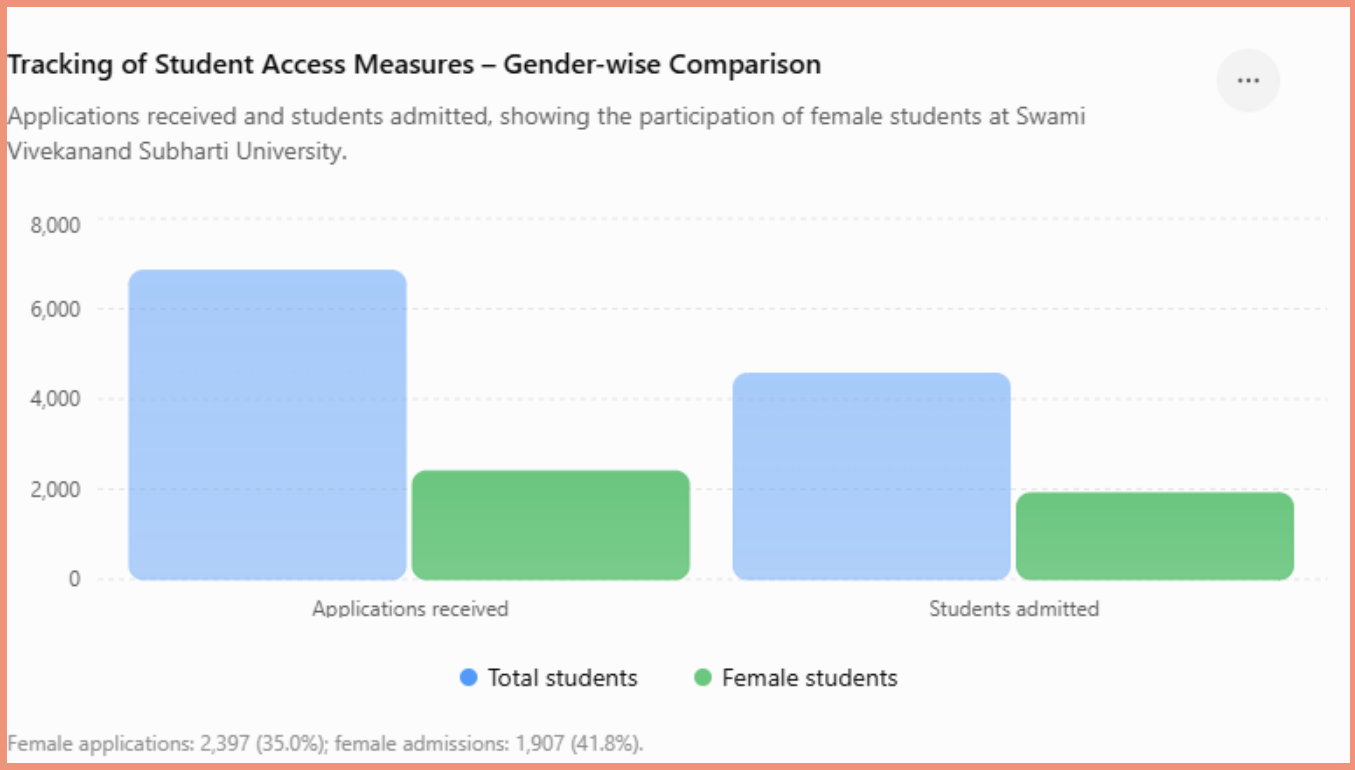
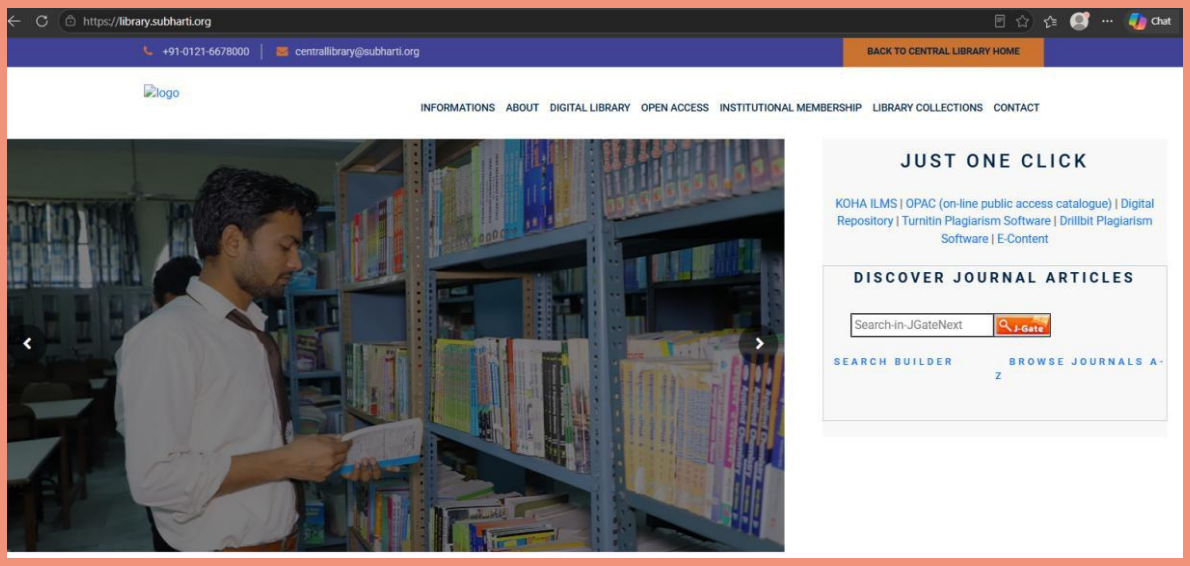



Fig-2: Gender wise Application and Admission

# DIGITAL ACCESS & LEARNING RESOURCES

The University promotes lifelong learning by providing free access to educational resources and learning opportunities to individuals who are not enrolled as students. During 2024-25, community members, alumni, researchers, and other interested individuals benefited from library and e-library resources, seminars, workshops, expert lectures, awareness programmes, and community outreach activities, subject to applicable institutional guidelines. These initiatives support inclusive access to knowledge and strengthen the University's contribution to lifelong learning and community development.






**5.3.2- Does your university as a body have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?**

Yes, Swami Vivekanand Subharti University **have a policy for an Access and Participation plan addressing women's applications, acceptance/entry.** The University has implemented a range of initiatives designed to enhance women's access to education, ensure their safety, and promote empowerment through academic, financial, and institutional support mechanisms.

**1. Mentoring and Empowerment Initiatives**

- **Women Empowerment and Gender Sensitization Programs:**
  Conducted through the University's *Women Empowerment Cell*, these programs raise awareness about women's rights, gender equality, and legal literacy under initiatives like *Mission Shakti*.
- **Shakti Kendra (Women's Centre / Grievance Cell):**
  A dedicated support centre providing counselling, guidance, and grievance redressal for female students, located in the Department of Languages.
- **Peer Support and Counselling:**
  The *Student Welfare Office* and *Shakti Kendra* coordinate confidential counselling services, mentoring, and peer support groups to promote academic and emotional well-being.

**2. Scholarship and Financial Support**

- **Additional Scholarship for Female Students:**
  All female students receive an additional **5% scholarship**, irrespective of their qualifying exam percentage, to encourage greater participation in higher education.
- **Meritorious Scholarships:**
  Awards based on academic excellence. If a female student qualifies for multiple categories, she receives the **highest applicable scholarship**.

**3. Safety, Security, and Welfare Mechanisms**

- **Internal Complaint Committee (ICC):**
  Established in compliance with UGC guidelines to address cases of sexual harassment and ensure a safe, inclusive campus.
- **Comprehensive Security Arrangements:**
  Includes 24×7 **CCTV surveillance**, **women security personnel**, **safe hostels**, and **sanitary napkin vending machines** across campus.

- **Welfare & Student Support Services:**
  The *Student Welfare Office* oversees counselling, grievance Redressal, and scholarship facilitation, with **special focus on women students' needs**.

**In essence,** these women's access schemes at Swami Vivekanand Subharti University combine academic incentives, financial aid, mentoring, and safety mechanisms to foster an inclusive, empowering, and equitable educational environment for all women students.

SWAMI VIVEKANAND
SUBHARTI UNIVERSITY
UGC Approved Meerut

उत्तिष्ठत जाग्रत प्राप्य वरान्निबोधत

# POLICY FOR WOMEN'S APPLICATION, ACCEPTANCE/ENTRY AND PARTICIPATION AT THE UNIVERISTY

Page1of 4

| Sl. No. | Particulars | Description |
|---|---|---|
| 1 | Policy Number | U-07/SVSU/2024/2743 |
| 2 | Policy Structure | This policy supports women's applications, access and participation plan, ensuring equitable access and inclusion across all aspects of university life. |
| 3 | Scope of the Policy | This policy applies to all women applicants—domestic and international—as well as to staff, students, and all personnel involved in the application process, including security and administrative staff. |
| 4 | Policy Status | Original |
| 5 | Originated By | Women Empowerment Cell and Equal Opportunity Cell of the University |
| 6 | Reviewed By | HR Department and Registrar |
| 7 | Effective Date of Policy | 24.06.2024 |
| 8 | Approving Authority | Hon'ble Vice Chancellor |
| 9 | Policy Review Date | 21.04.2025 |

## 1. Purpose

Swami Vivekanand Subharti University's formal admission policy is uniform across genders, based primarily on merit (qualifying exam marks or University's entrance test scores) and statutory reservation policies (SC/ST/OBC). However, the university maintains a strong gender-inclusive environment policy that facilitates and encourages women's application and entry.

The policy framework for women's application is characterized by equal opportunity at the entry level and active support mechanisms for empowerment and safety.

## 2. General Admission & Non-Discrimination

A. **Uniform Eligibility:** Admission to all programs (Diploma, Undergraduate, Postgraduate, and Doctor of Philosophy) is determined by merit in the last qualifying examination or performance in an approved entrance exam (like NEET (National Eligibility-cum-Entrance Test), CUET (Common University Entrance Test), or SNET (Subharti National Eligibility Test)). This policy is gender-neutral.

B. Female students remain eligible to apply for the additional 5% scholarship (granted under the "Female Student" category of the Meritorious Scholarship.

C. **Statutory Reservation:** The University adheres to the government's reservation policy for SC/ST/OBC categories, which applies equally to female candidates within those groups.

D. **Equal Application Process:** Women follow the same procedure for application, which can be done online or offline by submitting the required documents and application fee.

E. Additional Two years over and above the requisite period to submit the PhD thesis is granted to women research scholars.

F. Maternity leave is granted as per the Government of India guidelines.

### 3. Encouraging Entry (Especially in Underrepresented Fields)

The university implements dedicated programs to create an environment that specifically encourages women to apply, especially to fields where they are underrepresented, such as STEM (Science, Technology, Engineering, and Mathematics):

| Program/Initiative By | Policy Focus | Impact on Application/Entry |
|---|---|---|
| **Gender Sensitization Cell of the University** | To mandate promoting gender equality and positive social norms in the University. | Organizes seminars, debates, and workshops to challenge stereotypes and inspire female students to explore diverse and non-traditional careers. |
| **Gender Champions of the University** | To select and train student leaders (both male and female) to advocate for gender equality in every Faculty/college. | Creates an inclusive, supportive academic culture that encourages women's confidence in pursuing program. |
| **Women Empowerment Cell of the University** | To conduct workshops on self-defense training, legal literacy, and talks by accomplished women. | Addresses safety and security concerns and provides visible role models, reducing barriers to entry, particularly for non-local or first-generation female students. |
| **Admission Cell of the University** | To track annual enrollment statistics disaggregated by gender and discipline. | Allows the university to identify program-specific gender gaps and develop targeted, proactive outreach to boost female enrollment in those specific programs. |

## 4. Safety and Security Policy (Facilitating Continued Entry)

The university prioritizes a safe campus environment, which is crucial for encouraging women's long-term participation:

- **Internal Complaints Committee (ICC):** Constituted in the University as per UGC guidelines and the Sexual Harassment of Women at Workplace Act, 2013, should prevent, prohibit, and redress complaints of sexual harassment.
- **Grievance Redressal Cell:** Should provide a secure platform for female students to register complaints, ensuring a sense of security and dignity on campus.
- **Creche Facility:** The University will provide crèche facility, which supports the continued education and professional development of female faculty and staff, promoting a family-friendly university that can also influence students.

## 5. Review

- Policy will be reviewed as and when required by the University.

SWAMI VIVEKANAND SUBHARTI UNIVERSITY Registrar MEERUT 21.08.2024

# SELF-DEFENCE PROGRAM FOR FEMAL FACULTY AND STUDENTS






# SCHOLARSHIP FORM FOR FEMALE STUDENTS

**UNIVERSITY SCHOLARSHIP FORM** **Format - II**

**(for 2nd year onwards)**

Name of the College: _____

- **I wish to apply for University scholarship for Academic Session 20….. - 20 …... I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.**
- **I have passed my examination of ____ year in First Division without any Backpaper, Mark Sheet enclosed.**
- **I assure that I will not submit any other form of Scholarship from Government/ Private agencies.**
- **I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.**

**Kindly consider my application for grant of scholarship for Academic Session 20….. - 20 ……. My details are given hereunder:**

Name _____ Father's Name_____

Mother's Name _____ Husband/ Guardian's Name _____

Mobile No._____Email_____

Gender: _____ Course _____Year(1st/2nd etc)_____ _____Batch _____

**Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):**

**a)** Alumni (Course……..Batch…….. ….) ; **b)** Female Student ; c) First relative of Martyr

**d)** Differently abled (physically handicapped) ; **e)** Sports Player (International/National/State)

**Enclosures (please tick):**

**1.** Self signed copy of Marks Sheet of previous examination **2**. Self signed copy of Fee Receipts

**3** Copy of Scholarship Affidavit **4**.Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player (International/National/State) as a proof.

(Please clearly specify the category:_____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: Signature of the Student

---

**FOR OFFICE USE ONLY**

**The above student's application & documents are verified & found eligible for Scholarship for Academic Session 20….. - 20 ……. as he/she has :**

- **Passed previous examination in First Division (Minimum 60% marks) in first attempt**
- **Attendance as per rule**
- **Not involved in any act of indiscipline**

| Course (previous year) | % age aggregate marks in previous examination | Permissible % age scholarship (as granted in 1st year) | Permissible scholarship (Rs.) | | | Additional Scholarship 5% Rs. | Total Amount (Rs) |
|---|---|---|---|---|---|---|---|
| | | | Annual Course Fee | Annual Misc. Fee | One Time Fee | | |
| | | | | | | | |

Remark, if NOT Eligible:……..

| Verified by: | HOI's Recommendation | Sanctioned/Not Sanctioned | Accounts Department |
|---|---|---|---|
| Sign | Sign | | |
| Checked by: | Designation: | Vice Chancellor | |



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www.subharti.org

**UNIVERSITY SCHOLARSHIP FORM** **Format-I**

Name of the College: _____

- **I wish to apply for University scholarship for Academic Session 20….. - 20 …... I am aware that this scholarship is only for 1st Year based on my Percentage in Qualifying Examination shown in prospectus. I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.**
- **I am not submitting any other form of Scholarship from Government/ Private agencies.**
- **I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.**

**Kindly consider my application for grant of scholarship for Academic Session 20….. - 20 ……. My details are given hereunder:**

Name _____ Father's Name _____

Mother's Name _____ Husband/ Guardian's name _____

Mobile No._____ Email _____

Gender: _____ Course _____ Batch _____

**Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):**

- Alumni (Course……..Batch…… …. Pass Percentage……)
- Female Student
- First relative of Martyr
- Differently abled (physically handicapped)
- Sports Player (International/National/State)

**Enclosures (please tick):**

1. Self signed copy of Marks Sheet of Eligibility Criteria)
2. Self signed copy of Fee Receipts
3. Copy of Scholarship Affidavit
4. Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player ( International/National/State) as a proof. (Please clearly specify the category:_____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: Signature of the Student

---

**FOR OFFICE USE ONLY**

**The above student's application & documents are verified & he/she is found eligible for Scholarship 20….. - 20…...**

| Course | Eligibilty Criteria | Permissible % age scholarship | Permissible scholarship (Rs.) | | | Additional Scholarship 5% Rs. | Total Amount (Rs) |
|---|---|---|---|---|---|---|---|
| | | | Annual Course Fee | Annual Misc. Fee | One Time Fee | | |
| | | | | | | | |

Remark, if NOT Eligible:……

| Verified by: | HOI's Recommendation | Sanctioned/Not Sanctioned | Accounts Department |
|---|---|---|---|
| Sign | Sign | | |
| Checked by: | Designation: | Vice Chancellor | |



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www.subharti.org

# STANDARD OPERATING PROCEDURE

# (SOP)

## FOR

# STUDENT MENTORING SYSTEM

- ***SOP No: SVSU-IQAC/SMS-02/2022-23***
- ***Draft prepared by: Internal Quality Assurance Cell, Swami Vivekanand Subharti University, Meerut***
- ***Draft submitted on: 06th September, 2022***
- ***Approval Authority: Academic Council, Swami Vivekanand Subharti University, Meerut***
- ***Approved on: 09th September, 2022***

# STANDARD OPERATING PROCEDURE
# FOR
# STUDENT MENTORING SYSTEM

## OVERVIEW:

Mentoring System is an essential part of any institution for the effective redressal of problems and challenges faced by students. In this regard, the UGC circular no D.O.No.F.1-11/2014(CPP-II) Dated 27 January 2016 about the guidelines on "safety of students" in on and off campuses of HEI, University has decided to follow the circular while framing the modalities for the mentoring system.

Mentoring is a unique, interactive and target-oriented system, involving students, teachers and parents to address common student concerns ranging from anxiety, stress, fear of change and failure to homesickness and a slew of other academic worries. It acts as a bridge for formal as well as communicative gaps between the students at large. Mentors act as the guardians of students at each faculty/college/departmental level and should remain in close touch with the students allotted to them throughout the year. This relationship will cater to the emotional and intellectual needs of the students and also guide them to move up in their career at regular interval of time.

Swami Vivekanand Subharti University is a student-centric multidisciplinary university, is highly committed to the well-being of its students. Knowing the fact that the students enter in their respective Faculty/College/Department at a foundational and creative age, a structured and dedicated Mentoring Process has been developed by the University.

All the Faculties/Colleges/Departments have a robust mentoring system with an adequate ratio to achieve a better interaction and co-operation among students and teachers and encourage holistic education. This system ensures that the inclusive need of students like learning, social, professionalism and at personal levels, are adequately addressed.

Besides playing the role of Mentor in academic progress, mentors also counsel the mentee pertaining to the social, personal, language barriers, ragging, emotional

well-being and behaviour patterns for prompt pre-emptive or corrective action, if any, at an individual level. Mentor can coordinate with wardens of hostels. Mentors play an essential role in identifying slow performers and advanced learners which helps to develop the special programmes accordingly to improve their performance throughout the course of study.

The Mentoring system is an advantage to international students who come from varied backgrounds and cultures. This Mentoring system programme provides academic, personal and psychological support to the students by addressing their issues during their stay at the University. Mentors guide them through various phases of academic and personal development. This also helps them to have a smooth amalgamation into a new culture and environment of the University.

**DEFINITION OF MENTOR & MENTEE:**

**Mentor:** A mentor is a teacher one who leads through guidance. Mentoring is a process by which teachers counsel, guide, instruct and facilitate the intellectual and/or career development of the students.

**Mentee:** "A mentee is who wants to learn and seeks valuable advice from someone who can guide him/her in order to grow professionally and/or personally."

**MENTOR – MENTEE RELATION**

1. A Mentor will be allotted to a particular Mentee for his/ her entire stay at the University. The pair will be subsequently transferred for next year without change, unless otherwise. This will help to maintain a stronger bonding between the two in a longer way. This may also help to compiling the record of higher education/ placement etc. of the students required for many purposes.
2. The Mentors should also collect their personal contact details, family details (Phone /Mobile No. and e-mail ID) so If needed, Mentors can also coordinate with parents/ guardians and exchange their concerns or feedback about any observation in the behaviour patterns of the Mentee for prompt pre-emptive or timely corrective action.

**RESPONSIBILITIES OF MENTOR AND MENTEE:**

**a. Responsibilities of Mentors (Teacher)**

- To form a group (on phone as well as a separate e-mail) of allocated Mentees separately for all the batches
- To interact with the mentee at least once in a week.
- To monitor the attendance of Mentees.
- To monitor the class-test/sessional/semester marks and other academic performance based progress of the mentee.
- To liaise with the parents (***via personal/telephonic/e-mail***) in academic performance/attendance/personal matters at least once in 1 Month.
- To respond to message/e-mail of the mentee.
- To maintain the updated record of all mentor-mentee activities and sessions

**b. Responsibilities of Mentees (Students)**

- To be courteous and respectful of their mentors.
- To maintain contact with their mentors and benefit from their mentors' knowledge and experience.
- To attend the meetings as per schedule.
- To complete the mentoring feedback survey at the end of each month.

**IMPLEMENTATION OF THE MENTORSHIP PROCESS:**

1. In all UG, PG, Ph.D., PG Diploma, Diploma programmes, the allotment of Mentor to group of students referred as Mentee, in their first Year of the Programme is to be done. To ensure the smooth implementation of the mentoring system the following structure would be established:




2. Dean/HOI/HOD will issue a circular on the allotment of Mentors and respective allotted Mentee in an Academic Year with details of contact number and email IDs.

3. Every Assistant Mentor should make an individual What Sapp group (or any other social media group with a bulk message facility) for students along with email and also include the Associate Mentor and Chief Mentor in the group. This will ensure uniform circulation of any information at the same time and will make the process more vigilant.
4. With an aim to have heterogeneous group, the students from each of the years would be divided more or less equally among all the Mentors of the Faculty/College/Department. The ratio between mentor & Mentee should be preferably 1:10 (***in limited cases during paucity of mentors, a ratio of up to 1:20 can be employed***). For the distribution of the Mentees, a roll no. wise list of the enrolled students is to be taken.
5. An allocation letter is to be given to each Mentor regarding their allotted Mentees mentioned with the link of SOP on Counselling and Mentoring System.
6. In the Faculties/Colleges where allotted Mentors are changed based on the rotation from one Department to the Other Departments. Mentors allotted in the first year remain Mentors for the complete academic tenure of Mentee. In case, a Mentor leaves/takes break during the session, he/she will inform the Dean/HOI/HOD about the same therefore the notification of new allotment would be circulated accordingly.
7. The Mentor in such cases should handover all the Mentor-Mentee logbook records, Meeting records and mentee response analysis to the concerned Dean/HOI/HOD before leaving.
8. The University/Faculty/College/Department should include the mentor-mentee record handover as a part of the No Dues norms.
9. Mentors should call a meeting by proper electronic notification. The Mentor has to provide the details to Dean/HOI/HOD/IQAC/Registrar as and when asked for any official purpose.
10. Besides the regular meeting between Mentors and Mentee, Dean/HOI/HOD will conduct monthly meetings with Mentors to ensure the smooth functioning and desired outcome from the mentorship activities.
11. An open ended mentoring feedback survey (***Annexure 1***) would take place quarterly and would be analysed by the Academic Coordinator. On the basis of responses, Dean/HOI/HOD will formulate the strategy to strengthen the mentoring system.

12. A Mentorship Log Book is maintained by each Mentor that has details on the Name of Mentor, Name of Mentee, Roll Number, Photographs, and contact details including information on parents and guardians.
13. In the Log Book, along with Mentor and Mentees details, structured format on the Meeting/counselling details such as date, time, signatures, and remarks by Mentors would be checked by the Dean/HOI/HOD during the monthly meeting to monitor and facilitate the mentorship activities.
14. At the end of the Academic Year/duration of a program, a Mentorship Log Book is submitted to the Dean/HOI/HOD for a record purpose and maintained as per the laid rules/guidelines of the University.

**MENTOR- MENTEE MEETINGS:**

1. Mentoring is round the clock task, still all Mentors are required to conduct a formal meeting online or offline with the assigned Mentee, minimum once every week to submit the record of mentee performance. The minutes of the meeting should be recorded and be made available to the Dean/HOI/HOD/IQAC/Registrar, if desired so at any moment of time.
2. A record of the mentee attendance for the meeting needs to be maintained in a file/register for the record and after each academic year, a duly signed comprehensive attendance record would be submitted to the Dean/HOI/HOD of the respective Faculty/College/Department.
3. The issues addressed in the meeting related to common student concerns, ranging from anxiety, stress, fear of change and failure to homesickness and a slew of other academic worries, emotional and intellectual would also be confined in meeting record without disclosing the identity of the respective Mentee.
4. It is desired that the Mentees be given confidence to raise an issue to respective Mentor. All Mentor are required to listen to the query and put some personal efforts to try and solve it as far as possible. The efforts should also be informed to the concerned Mentee.
5. In case, if there is any issue addressed by mentee is beyond the scope of a Mentor, then the same issue should be referred to the Dean Student Welfare by the Dean/HOI/HOD of the respective Faculty/College/Department. Mentors must also contact the Dean Student Welfare to know about the progress of the mentee's issue addressed to him/her.

6. In case of no issue raised by any Mentee during the interaction, the Mentor should make them aware about future prospects and prevailing issues to the Faculty/College/Department through informal interaction.

**ACTION TAKEN REPORT OF MENTOR-MENTEE MEETINGS:**

1. Monthly Reports required to be submitted by the mentor to the Dean/HOI/HOD at the end of every Month.
2. The monthly report should have a sequence of Notice, Attendance, Minutes of the Meeting and Action Taken Report (ATR).
3. Action Taken Report (ATR) should only include the personal efforts of mentor to resolve the issue of any Mentee in a brief and summarised manner. Once an issue is resolved, it should be reported as closed in ATR.

**VERIFICATION AND GAP ANALYSIS:**

1. On queerly basis, the Chief Mentor (Dean/HOI) will ensure the submission of Mentor Mentee Meeting Record File along with Action taken Report to Dean Student Welfare (DSW).
2. Dean Student Welfare (DSW) will record his/her comment and then place the same to Director, IQAC to ensure the proper adherence of SOP in terms of quality assurance in each process with expected outcomes.
3. Dean Student Welfare (DSW) will also send the mentor-mentee meeting and ATR reports to Registrar office for their record.
4. IQAC, Director will submit faculty wise initiatives and gap analysis report with recommendations to Chairman IQAC/Vice Chancellor for consideration and necessary action.
5. The improvement guidelines would be released to all the respective Faculties/Colleges by Dean Student Welfare Office for further implementation.

.....

## Annexure
## Mentee Feedback on Mentoring Process

| S. No. | Questions |
|---|---|
| 1. | How many mentor-mentee meetings attended by you?<br>a) All the sessions<br>b) Missed in between<br>c) Not attended at all |
| 2. | What type of mentoring do you prefer?<br>a) One to one<br>b) Group<br>c) Both |
| 3. | What mode of mentoring do you prefer?<br>a) Direct<br>b) Audio call<br>c) Messaging<br>d) E-mail<br>e) Video call |
| 4. | How frequently the mentoring is done?<br>a) Every week<br>b) Monthly once<br>b) After each internal<br>c) Every 6 months once |
| 5. | How frequently do you prefer parents-teachers meeting during your regular mentor-mentee meetings?<br>a) During each meeting<br>b) Once in every month<br>b) Once in six months<br>c) Once in a year |
| 6. | Are your mentors approachable?<br>a) Yes<br>b) No |
| 7. | If No, What are the hindering factors in approaching your mentors?<br>a) Time constraint<br>b) Uninterested mentors<br>c) Not able to contact<br>d) Never tried to contact the mentors<br>e) No hindering factors |
| 8. | What are the things you discuss with your mentors?<br>a) Only academics<br>b) Other than academics such as your personal problems, health care, and habits |

| | |
|---|---|
| 9. | How relaxed do you feel after talking to your mentor?<br>a) Very relaxed and satisfied<br>b) Relaxed to some extent but not satisfied<br>c) Not relaxed<br>d) Not relaxed but confused |
| 10. | Do you think that mentoring is a good practice?<br>a) Yes<br>b) No |
| 11. | Should the mentors be allotted or chosen by the students?<br>a) Randomly allotted<br>b) To be chosen by the students |
| 12. | Was there any improvement in your marks obtained after the mentoring?<br>a) Yes<br>b) No |

# GLIMPS OF MENTOR MENTEE MEETING









# REPORTS OF EMPOWERMENT INTITIOATIVES TAKEN BY THE UNIVERSITY

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:sranshulmsaxena@gmail.com Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

**Notice**

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY

**Dr. Anshul Trivedi,** Associate Professor, Department of Prosthodontics and Crown & Bridge Subharti Dental College & Hospital,SVSU **Chairperson**

**Dr. Manju Adhikari,** Associate Professor, Major Dhyan Chandra Department of Physical Education,F.O.E.SVSU **Secretary**

**Dr. Aruna Bansal** Associate Professor, Department of Electronics & Communication Faculty of Engineering and Technology SVSU **Member**

**Dr. Rafat Khanum** Assistant Professor, of English Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU **Member**

**Dr. Rakhi Kumari Jha,** Assistant Professor, Faculty of Management and commerce (AVGSCMC) SVSU, **Member**

**Date:3-11-2025**

**NOTICE**

**Subject:** *Yoga Asanas Session for Fitness under Mission Shakti 5.0*

The **Department of Physical Education**, in collaboration with the **Women Empowerment Committee** under **Mission Shakti 5.0**, is organizing a **Yoga Asanas Session for Fitness** to promote health, wellness, and awareness about physical fitness among students and staff of our university.

All students, teaching, and non-teaching staff are cordially invited to participate in the session and experience the benefits of yoga for physical and mental well-being.

**Date: 4th November 2025**
**Time:** 8:00Am

**Venue:** General Mohan Singh Play Ground (Basketball Court)

Your active participation will make this event successful and impactful.

**Coordinator of the Event:**
*Dr. Manju Adhikari*
Secretary, Women Empowerment Committee

**Secretary, Women Empowerment Committee**

**Chairperson,Women Empowerment Committee**

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# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
## SWAMI VIVEKANAND SUBHARTI UNIVERSITY
SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:dranshulmsaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030



**Dr. Anshul Trivedi,**
Associate Professor,
Department of Prosthodontics and Crown & Bridge.
Subharti Dental College &Hospital,SVSU
**Chairperson**

**Dr. Manju Adhikari,**
Associate Professor,
Major Dhyan Chandra Department of Physical Education,F.O.E.SVSU
**Secretary**

**Dr. Aruna Bansal**
Associate Professor,
Department of Electronics & Communication
Faculty of Engineering and Technology SVSU
**Member**

**Dr. Rafat Khanam**
Associate Professor, of English
Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and commerce (AVGSCMC) SVSU,
**Member**


**Report on:**
**"Surya Namaskar – A Step Towards Fit India"**

| | | | |
|---|---|---|---|
| **Title of the activity** | **"Surya Namaskar – A Step Towards Fit India"** | **Level of Program** | University Level |
| **Focused Area** | Develop Fitness through yoga | **Date of Activity** | 4th November 2025 |
| **Name of the associated Department** | Department of Physical Education in ccollaborationwith Women empowerment committee | **Day** | Tuesday |
| **Name and address of the Chief Guest** | CEO Dr.Shalya Raj | **Time** | 8: 00 AM |
| **Total Participants** | 106 | **Venue** | General Mohan Singh Play Ground (Basketball Court) |
| **Teachers** | 26 | **Convener** | Dr.Manju Adhikari Associate Professor, Department of Physical Education, Secretory Women Empowerment Committee SVSU |
| **Students andNon-teaching workers** | 80 | **Report Prepared By** | Dr.Manju Adhikari Associate Professor, Department of Physical Education, Secretory Women Empowerment Committee SVSU |

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:dranshulmsaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

**Objective of the Program**

1. To promote physical fitness and mental well-being through the regular practice of *Surya Namaskar*.
2. To create awareness among students about the *Fit India Movement* and the importance of a healthy lifestyle.
3. To encourage female participation and empowerment through collective yoga activities under *Mission Shakti 5.0*.
4. To foster discipline, focus, and positivity among students through yoga practice.
5. To utilize digital participation tools (such as QR codes) for collecting feedback and generating participation certificates.

**Description: -**

**Report on "Surya Namaskar – A Step Towards Fit India"**

**Organized by:** Department of Physical Education
**In Collaboration with:** Women Empowerment Committee under *Mission Shakti 5.0*
**Institution:** Swami Vivekanand Subharti University, Meerut
**Date:** November 4, 2025
**Event Coordinator:** Dr. Manju Adhikari

**Program Highlights**

The Department of Physical Education, in collaboration with the Women Empowerment Committee under *Mission Shakti 5.0*, organized a special fitness initiative titled **"Surya Namaskar – A Step Towards Fit India"** on **November 4, 2025** at **Swami Vivekanand Subharti University, Meerut**.

The event began with the blessings and motivational address of **Professor Dr. Sandeep Kumar, Dean, Faculty of Education**, who emphasized that *Surya Namaskar* is not only a yogic exercise but a way of life that nurtures body, mind, and soul.

A total of **105 students** enthusiastically participated in performing the twelve postures of *Surya Namaskar* in perfect synchronization, radiating energy and positivity throughout the session. The practice session was supervised by faculty members from the Department of Physical Education, and the active support of the Women Empowerment Committee added inspiration to the event.

Program Coordinator **Dr. Nishant Kumar** explained the significance of *Surya Namaskar* in Indian tradition and its role in improving strength, flexibility, concentration, and self-confidence. Participants were also encouraged to share feedback through a **QR code**, which enabled them to receive digital **participation certificates**.

At the conclusion, **Dr. Manju Adhikari**, Coordinator of the Women Empowerment Committee, extended heartfelt thanks to **Professor (Dr.) Shalya Raj**, CEO of the University, and **Dr. Anshul**, Chairperson, for their continuous encouragement and support. She also expressed gratitude to all faculty members, committee members, and participants for their cooperation and enthusiasm.

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
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**Outcome of the Program**

1. Students gained practical understanding of *Surya Namaskar* as a holistic fitness practice.
2. The event enhanced awareness about the *Fit India* initiative and promoted yoga as a lifestyle choice.
3. Female students showed increased confidence and empowerment through active participation.
4. The use of digital feedback and certificate generation improved participant engagement and event evaluation.
5. The program strengthened the culture of health, fitness, and discipline among university students and staff.

**Conclusion**

The "Surya Namaskar – A Step Towards Fit India" event successfully promoted the message that **"A healthy mind resides in a healthy body."** Through this initiative, the Department of Physical Education and the Women Empowerment Committee reaffirmed their commitment to holistic health, women empowerment, and national fitness awareness under *Mission Shakti 5.0*.

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
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**Glimpse Of the Events with geotag and non-geotag**






# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:drsmishramsaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030





# PROFESSIONAL COUNSELING & WELLNESS CENTRE

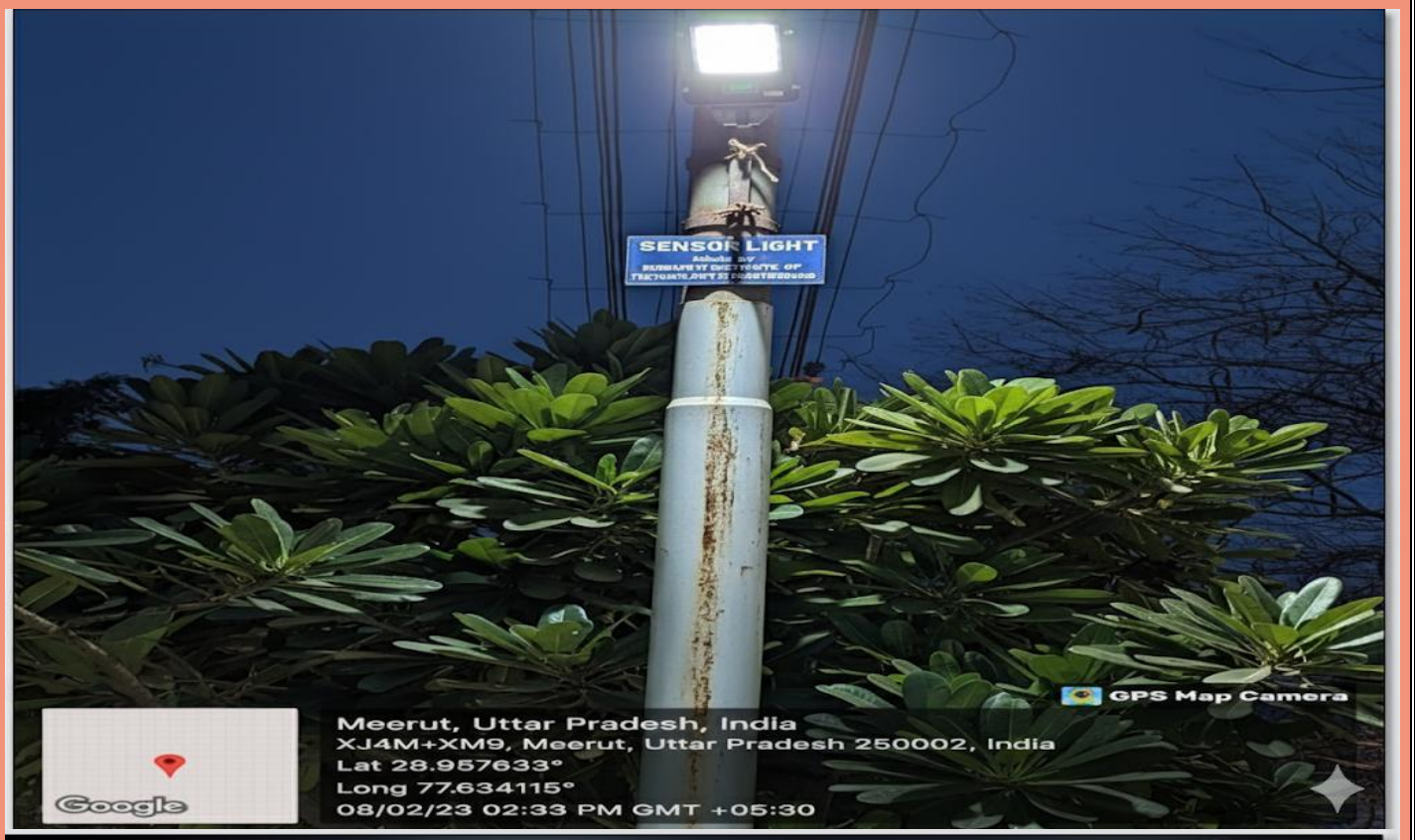
The University provides professional counseling services on campus through dedicated Counseling and Wellness Centers to address the psychological, emotional, and mental well-being of students, faculty, and staff.




**Wellness Centre**

# NIGHT LIGHTING

The installation of **night light poles** across the campus of **Swami Vivekanand Subharti University,** especially in areas frequented by female students, is a proactive initiative aimed at ensuring **safety, security, and comfort** for all women within the University premises.






# CONSTITUTION OF COMMITTEES

## INTERNAL COMPLAINT COMMITTEE

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
UGC Approved Meerut
NAAC
AN ISO 21001: 2018 ORGANIZATION

Gp Capt M Yakoob
M-in-D (Retd.), M.Tech.
REGISTRAR
registrar@subharti.org

Ref. No. U-734/SVSU/2026/4214 Date: 21.05.2026

**NOTIFICATION**

*"Ensuring a Safe, Respectful, and Inclusive Workplace for All"*

Subject: Constitution of Internal Committee (IC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-regarding

The Internal Committee (IC) of Swami Vivekanand Subharti University, Meerut is hereby constituted in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Committee shall be responsible for prevention, prohibition, and redressal of incidents of sexual harassment at the workplace.

The composition of the Internal Committee (IC) shall be as under:

| Sl No. | Composition of IC as per PoSH Act | Name & Designation | Role in IC |
|---|---|---|---|
| 1. | Senior level women employee of University | Prof.(Dr.) Renu Mavi<br>Professor in Faculty of Science | Presiding Officer |
| 2. | Two or more Members, Employees preferably committed to the cause of women or having experience in social work / legal knowledge | Prof.(Dr.) Tarak Nath Prasad<br>Faculty of Law | Member-I |
| | | Prof.(Dr.) Indira Singh<br>Faculty of Education | Member-II |
| 3. | One External Member- Female member from an NGO or association committed to women's issues or an individual familiar with issues of sexual harassment at workplace | Ms. Anita Rana<br>Janhit Foundation, Meerut | Member-III |

The Internal Committee is committed to ensuring a safe, respectful, and inclusive working environment for all employees, students, and stakeholders of the University. The Committee shall function as an impartial body to receive complaints, conduct inquiries in a fair and time-bound manner, recommend appropriate action, and promote awareness regarding gender sensitivity and workplace ethics, while strictly adhering to the principles of natural justice and confidentiality.

Any aggrieved woman employee, student, or stakeholder of the University may file a complaint of sexual harassment before the Internal Committee.

0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

21.05.2026

# WOMAN EMPOWERMENT COMMITTEE

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
UGC Approved
Meerut
AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR
Gp Capt M Yakoob
M-in-D (Retd.), M.Tech.
REGISTRAR
registrar@subharti.org

Ref. No. U-778/SVSU/2025/2089 Date: 16 .08.2025

## NOTIFICATION

Sub: Reconstitution of Committee on Empowerment of Women –regarding

The Women Empowerment Cell (WPC) of the University is committed to creating and maintaining an educational environment free from discrimination and conduct that can be considered harassing, coercive, or disruptive. University aims to uphold women's rights and ensure their safety and dignity on campus. The committee on Empowerment of Women was constituted on 18.08.2021 for improving the status of women employees of the University. The three years term of the committee has ended.

On approval of the competent Authority of the University, the Committee on Empowerment of Women is hereby reconstituted. The composition of reconstituted committee is as under;

| | Designation | Name |
|---|---|---|
| 1. | Chairperson | Dr. Anshul Trivedi, Associate Professor, Faculty of Dental Sciences |
| 2. | Member Secretary | Dr. Manju Adhikari, associate Professor, dept. of Physical Education |
| 3. | Member-I | Dr. Aruna Bansal, Associate Professor , Faculty of Engineering & Technology |
| 4. | Member-II | Dr. Rakhi Kumari, Assistant Professor , Faculty of Management & Commerce |
| 5. | Member-III | Dr. Rafat Khanam, Associate Professor, Dept. of Languages |

This issues with the approval of the Competent Authority of the University

Gp Capt M Yakoob
Registrar
Date: 16 .08.2025

Memo. No. U-778/SVSU/2025/2089
Copy forwarded to information of:-

1. Hon'ble Vice Chancellor
2. CEO
3. All deans/HOIs/Principals/HODs
4. All concerned members
5. Guard File

Registrar

0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

# STUDENT GRIEVANCE OFFICE

The Student Grievance Office at Swami Vivekanand Subharti University, provides a platform for students to raise concerns and seek timely resolution of their grievances.
It addresses issues related to academics, examinations, student facilities, and other campus-related matters in a fair and transparent manner.
The University also provides a complaint box through which students can submit their complaints and concerns for appropriate action by the concerned authorities.
The office promotes equal treatment, non-discrimination, confidentiality, and a safe, inclusive learning environment, encouraging female students to report concerns without fear.
Through an effective grievance-redressal mechanism, SVSU strives to protect student welfare, uphold students' rights, and promote gender equality across the campus.



## COMPLAINT BOX




## WALKATHON FOR HEALTH AND GENDER EQUALITY

Swami Vivekanand Subharti University organized a Walkathon involving NSS female students to promote health, fitness and social awareness. The activity encouraged women students to actively participate in community engagement and public initiatives.
It highlighted the importance of women's health, confidence, leadership and active participation in society. The Walkathon also provided a platform for students to spread awareness on social and gender-relatedissues.







## NUKKAD NATAK

**University** is to **create social awareness and promote positive change** through the powerful medium of street theatre. The activity aims to:

- Educate and sensitize the community on important **social, cultural, and environmental issues**.

- Encourage **student participation, creativity, and teamwork** through performing arts.
- Foster a spirit of **social responsibility and civic engagement** among youth.
- Utilize performing arts as an effective tool for **communication, awareness, and behavioural transformation** in society.

Through this initiative, the University strives to strengthen its commitment to **community outreach and nation-building** aligned with the values of **Swami Vivekananda's philosophy of service and empowerment**.






## 5.3.3-Does your university as a body provide women's access schemes (e.g. mentoring, scholarships, or other provisions)?

Yes, Swami Vivekanand Subharti University as a body provide women's access schemes. The University has implemented a range of initiatives designed to enhance women's access to education, ensure their safety, and promote empowerment through academic, financial, and institutional support mechanisms.

### *1.* Mentoring and Empowerment Initiatives

- **Women Empowerment and Gender Sensitization Programs:**
  Conducted through the University's *Women Empowerment Cell*, these programs raise awareness about women's rights, gender equality, and legal literacy under initiatives like *Mission Shakti*.
- **Shakti Kendra (Women's Centre / Grievance Cell):**
  A dedicated support centre providing counselling, guidance, and grievance redressal for female students, located in the Department of Languages.
- **Peer Support and Counselling:**
  The *Student Welfare Office* and *Shakti Kendra* coordinate confidential counselling services, mentoring, and peer support groups to promote academic and emotional well-being.

### *2.* Scholarship and Financial Support

- **Additional Scholarship for Female Students:**
  All female students receive an additional **5% scholarship**, irrespective of their qualifying exam percentage, to encourage greater participation in higher education.
- **Meritorious Scholarships:**
  Awards based on academic excellence. If a female student qualifies for multiple categories, she receives the **highest applicable scholarship**.

### 3. Safety, Security, and Welfare Mechanisms

- **Internal Complaint Committee (ICC):**
  Established in compliance with UGC guidelines to address cases of sexual harassment and ensure a safe, inclusive campus.
- **Comprehensive Security Arrangements:**
  Includes 24×7 **CCTV surveillance**, **women security personnel**, **safe hostels**, and **sanitary napkin vending machines** across campus.

- **Welfare & Student Support Services:**
  The *Student Welfare Office* oversees counselling, grievance Redressal, and scholarship facilitation, with **special focus on women students' needs**.

**In essence,** these women's access schemes at Swami Vivekanand Subharti University combine academic incentives, financial aid, mentoring, and safety mechanisms to foster an inclusive, empowering, and equitable educational environment for all women students

# STANDARD OPERATING PROCEDURE

# (SOP)

## FOR

# STUDENT MENTORING SYSTEM

- ***SOP No: SVSU-IQAC/SMS-02/2022-23***
- ***Draft prepared by: Internal Quality Assurance Cell, Swami Vivekanand Subharti University, Meerut***
- ***Draft submitted on: 06th September, 2022***
- ***Approval Authority: Academic Council, Swami Vivekanand Subharti University, Meerut***
- ***Approved on: 09th September, 2022***

# STANDARD OPERATING PROCEDURE
# FOR
# STUDENT MENTORING SYSTEM

## OVERVIEW:

Mentoring System is an essential part of any institution for the effective redressal of problems and challenges faced by students. In this regard, the UGC circular no D.O.No.F.1-11/2014(CPP-II) Dated 27 January 2016 about the guidelines on "safety of students" in on and off campuses of HEI, University has decided to follow the circular while framing the modalities for the mentoring system.

Mentoring is a unique, interactive and target-oriented system, involving students, teachers and parents to address common student concerns ranging from anxiety, stress, fear of change and failure to homesickness and a slew of other academic worries. It acts as a bridge for formal as well as communicative gaps between the students at large. Mentors act as the guardians of students at each faculty/college/departmental level and should remain in close touch with the students allotted to them throughout the year. This relationship will cater to the emotional and intellectual needs of the students and also guide them to move up in their career at regular interval of time.

Swami Vivekanand Subharti University is a student-centric multidisciplinary university, is highly committed to the well-being of its students. Knowing the fact that the students enter in their respective Faculty/College/Department at a foundational and creative age, a structured and dedicated Mentoring Process has been developed by the University.

All the Faculties/Colleges/Departments have a robust mentoring system with an adequate ratio to achieve a better interaction and co-operation among students and teachers and encourage holistic education. This system ensures that the inclusive need of students like learning, social, professionalism and at personal levels, are adequately addressed.

Besides playing the role of Mentor in academic progress, mentors also counsel the mentee pertaining to the social, personal, language barriers, ragging, emotional

well-being and behaviour patterns for prompt pre-emptive or corrective action, if any, at an individual level. Mentor can coordinate with wardens of hostels. Mentors play an essential role in identifying slow performers and advanced learners which helps to develop the special programmes accordingly to improve their performance throughout the course of study.

The Mentoring system is an advantage to international students who come from varied backgrounds and cultures. This Mentoring system programme provides academic, personal and psychological support to the students by addressing their issues during their stay at the University. Mentors guide them through various phases of academic and personal development. This also helps them to have a smooth amalgamation into a new culture and environment of the University.

**DEFINITION OF MENTOR & MENTEE:**

**Mentor:** A mentor is a teacher one who leads through guidance. Mentoring is a process by which teachers counsel, guide, instruct and facilitate the intellectual and/or career development of the students.

**Mentee:** "A mentee is who wants to learn and seeks valuable advice from someone who can guide him/her in order to grow professionally and/or personally."

**MENTOR – MENTEE RELATION**

1. A Mentor will be allotted to a particular Mentee for his/ her entire stay at the University. The pair will be subsequently transferred for next year without change, unless otherwise. This will help to maintain a stronger bonding between the two in a longer way. This may also help to compiling the record of higher education/ placement etc. of the students required for many purposes.
2. The Mentors should also collect their personal contact details, family details (Phone /Mobile No. and e-mail ID) so If needed, Mentors can also coordinate with parents/ guardians and exchange their concerns or feedback about any observation in the behaviour patterns of the Mentee for prompt pre-emptive or timely corrective action.

**RESPONSIBILITIES OF MENTOR AND MENTEE:**

**a. Responsibilities of Mentors (Teacher)**

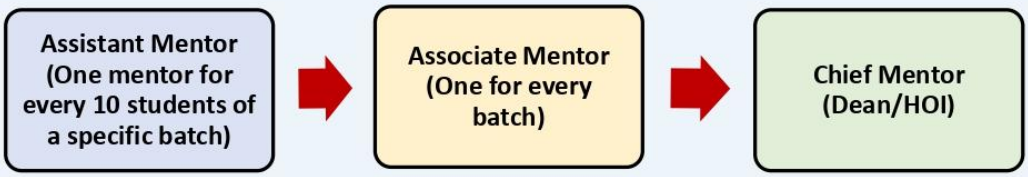
- To form a group (on phone as well as a separate e-mail) of allocated Mentees separately for all the batches
- To interact with the mentee at least once in a week.
- To monitor the attendance of Mentees.
- To monitor the class-test/sessional/semester marks and other academic performance based progress of the mentee.
- To liaise with the parents (***via personal/telephonic/e-mail***) in academic performance/attendance/personal matters at least once in 1 Month.
- To respond to message/e-mail of the mentee.
- To maintain the updated record of all mentor-mentee activities and sessions

**b. Responsibilities of Mentees (Students)**

- To be courteous and respectful of their mentors.
- To maintain contact with their mentors and benefit from their mentors' knowledge and experience.
- To attend the meetings as per schedule.
- To complete the mentoring feedback survey at the end of each month.

**IMPLEMENTATION OF THE MENTORSHIP PROCESS:**

1. In all UG, PG, Ph.D., PG Diploma, Diploma programmes, the allotment of Mentor to group of students referred as Mentee, in their first Year of the Programme is to be done. To ensure the smooth implementation of the mentoring system the following structure would be established:




2. Dean/HOI/HOD will issue a circular on the allotment of Mentors and respective allotted Mentee in an Academic Year with details of contact number and email IDs.

3. Every Assistant Mentor should make an individual What Sapp group (or any other social media group with a bulk message facility) for students along with email and also include the Associate Mentor and Chief Mentor in the group. This will ensure uniform circulation of any information at the same time and will make the process more vigilant.
4. With an aim to have heterogeneous group, the students from each of the years would be divided more or less equally among all the Mentors of the Faculty/College/Department. The ratio between mentor & Mentee should be preferably 1:10 (***in limited cases during paucity of mentors, a ratio of up to 1:20 can be employed***). For the distribution of the Mentees, a roll no. wise list of the enrolled students is to be taken.
5. An allocation letter is to be given to each Mentor regarding their allotted Mentees mentioned with the link of SOP on Counselling and Mentoring System.
6. In the Faculties/Colleges where allotted Mentors are changed based on the rotation from one Department to the Other Departments. Mentors allotted in the first year remain Mentors for the complete academic tenure of Mentee. In case, a Mentor leaves/takes break during the session, he/she will inform the Dean/HOI/HOD about the same therefore the notification of new allotment would be circulated accordingly.
7. The Mentor in such cases should handover all the Mentor-Mentee logbook records, Meeting records and mentee response analysis to the concerned Dean/HOI/HOD before leaving.
8. The University/Faculty/College/Department should include the mentor-mentee record handover as a part of the No Dues norms.
9. Mentors should call a meeting by proper electronic notification. The Mentor has to provide the details to Dean/HOI/HOD/IQAC/Registrar as and when asked for any official purpose.
10. Besides the regular meeting between Mentors and Mentee, Dean/HOI/HOD will conduct monthly meetings with Mentors to ensure the smooth functioning and desired outcome from the mentorship activities.
11. An open ended mentoring feedback survey (***Annexure 1***) would take place quarterly and would be analysed by the Academic Coordinator. On the basis of responses, Dean/HOI/HOD will formulate the strategy to strengthen the mentoring system.

12. A Mentorship Log Book is maintained by each Mentor that has details on the Name of Mentor, Name of Mentee, Roll Number, Photographs, and contact details including information on parents and guardians.
13. In the Log Book, along with Mentor and Mentees details, structured format on the Meeting/counselling details such as date, time, signatures, and remarks by Mentors would be checked by the Dean/HOI/HOD during the monthly meeting to monitor and facilitate the mentorship activities.
14. At the end of the Academic Year/duration of a program, a Mentorship Log Book is submitted to the Dean/HOI/HOD for a record purpose and maintained as per the laid rules/guidelines of the University.

**MENTOR- MENTEE MEETINGS:**

1. Mentoring is round the clock task, still all Mentors are required to conduct a formal meeting online or offline with the assigned Mentee, minimum once every week to submit the record of mentee performance. The minutes of the meeting should be recorded and be made available to the Dean/HOI/HOD/IQAC/Registrar, if desired so at any moment of time.
2. A record of the mentee attendance for the meeting needs to be maintained in a file/register for the record and after each academic year, a duly signed comprehensive attendance record would be submitted to the Dean/HOI/HOD of the respective Faculty/College/Department.
3. The issues addressed in the meeting related to common student concerns, ranging from anxiety, stress, fear of change and failure to homesickness and a slew of other academic worries, emotional and intellectual would also be confined in meeting record without disclosing the identity of the respective Mentee.
4. It is desired that the Mentees be given confidence to raise an issue to respective Mentor. All Mentor are required to listen to the query and put some personal efforts to try and solve it as far as possible. The efforts should also be informed to the concerned Mentee.
5. In case, if there is any issue addressed by mentee is beyond the scope of a Mentor, then the same issue should be referred to the Dean Student Welfare by the Dean/HOI/HOD of the respective Faculty/College/Department. Mentors must also contact the Dean Student Welfare to know about the progress of the mentee's issue addressed to him/her.

6. In case of no issue raised by any Mentee during the interaction, the Mentor should make them aware about future prospects and prevailing issues to the Faculty/College/Department through informal interaction.

**ACTION TAKEN REPORT OF MENTOR-MENTEE MEETINGS:**

1. Monthly Reports required to be submitted by the mentor to the Dean/HOI/HOD at the end of every Month.
2. The monthly report should have a sequence of Notice, Attendance, Minutes of the Meeting and Action Taken Report (ATR).
3. Action Taken Report (ATR) should only include the personal efforts of mentor to resolve the issue of any Mentee in a brief and summarised manner. Once an issue is resolved, it should be reported as closed in ATR.

**VERIFICATION AND GAP ANALYSIS:**

1. On queerly basis, the Chief Mentor (Dean/HOI) will ensure the submission of Mentor Mentee Meeting Record File along with Action taken Report to Dean Student Welfare (DSW).
2. Dean Student Welfare (DSW) will record his/her comment and then place the same to Director, IQAC to ensure the proper adherence of SOP in terms of quality assurance in each process with expected outcomes.
3. Dean Student Welfare (DSW) will also send the mentor-mentee meeting and ATR reports to Registrar office for their record.
4. IQAC, Director will submit faculty wise initiatives and gap analysis report with recommendations to Chairman IQAC/Vice Chancellor for consideration and necessary action.
5. The improvement guidelines would be released to all the respective Faculties/Colleges by Dean Student Welfare Office for further implementation.

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## Annexure
## Mentee Feedback on Mentoring Process

| S. No. | Questions |
|---|---|
| 1. | How many mentor-mentee meetings attended by you?<br>a) All the sessions<br>b) Missed in between<br>c) Not attended at all |
| 2. | What type of mentoring do you prefer?<br>a) One to one<br>b) Group<br>c) Both |
| 3. | What mode of mentoring do you prefer?<br>a) Direct<br>b) Audio call<br>c) Messaging<br>d) E-mail<br>e) Video call |
| 4. | How frequently the mentoring is done?<br>a) Every week<br>b) Monthly once<br>b) After each internal<br>c) Every 6 months once |
| 5. | How frequently do you prefer parents-teachers meeting during your regular mentor-mentee meetings?<br>a) During each meeting<br>b) Once in every month<br>b) Once in six months<br>c) Once in a year |
| 6. | Are your mentors approachable?<br>a) Yes<br>b) No |
| 7. | If No, What are the hindering factors in approaching your mentors?<br>a) Time constraint<br>b) Uninterested mentors<br>c) Not able to contact<br>d) Never tried to contact the mentors<br>e) No hindering factors |
| 8. | What are the things you discuss with your mentors?<br>a) Only academics<br>b) Other than academics such as your personal problems, health care, and habits |

| | |
|---|---|
| 9. | How relaxed do you feel after talking to your mentor?<br>a) Very relaxed and satisfied<br>b) Relaxed to some extent but not satisfied<br>c) Not relaxed<br>d) Not relaxed but confused |
| 10. | Do you think that mentoring is a good practice?<br>a) Yes<br>b) No |
| 11. | Should the mentors be allotted or chosen by the students?<br>a) Randomly allotted<br>b) To be chosen by the students |
| 12. | Was there any improvement in your marks obtained after the mentoring?<br>a) Yes<br>b) No |

# MENTOR MENTEE MEETING GLIMPS






# UNIVERSITY SCHOLORSHIP FORM

**UNIVERSITY SCHOLARSHIP FORM** **Format-I**

Name of the College: _____

- **I wish to apply for University scholarship for Academic Session 20….. - 20 …... I am aware that this scholarship is only for 1st Year based on my Percentage in Qualifying Examination shown in prospectus. I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.**
- **I am not submitting any other form of Scholarship from Government/ Private agencies.**
- **I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.**

**Kindly consider my application for grant of scholarship for Academic Session 20….. - 20 ……. My details are given hereunder:**

Name _____ Father's Name _____

Mother's Name _____ Husband/ Guardian's name _____

Mobile No._____ Email _____

Gender: _____ Course _____ Batch _____

**Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):**

- Alumni (Course……..Batch…… …. Pass Percentage……)
- Female Student
- First relative of Martyr
- Differently abled (physically handicapped)
- Sports Player (International/National/State)

**Enclosures (please tick):**

1. Self signed copy of Marks Sheet of Eligibility Criteria)
2. Self signed copy of Fee Receipts
3. Copy of Scholarship Affidavit
4. Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player ( International/National/State) as a proof. (Please clearly specify the category:_____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: Signature of the Student

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**FOR OFFICE USE ONLY**

**The above student's application & documents are verified & he/she is found eligible for Scholarship 20….. - 20…...**

| Course | Eligibilty Criteria | Permissible % age scholarship | Permissible scholarship (Rs.) | | | Additional Scholarship 5% Rs. | Total Amount (Rs) |
|---|---|---|---|---|---|---|---|
| | | | Annual Course Fee | Annual Misc. Fee | One Time Fee | | |
| | | | | | | | |

Remark, if NOT Eligible:……..

| Verified by: | HOI's Recommendation | Sanctioned/Not Sanctioned | Accounts Department |
|---|---|---|---|
| Sign | Sign | | |
| Checked by: | Designation: | Vice Chancellor | |



0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005, (U.P.) INDIA
www.subharti.org

**UNIVERSITY SCHOLARSHIP FORM** **Format - II**

**(for 2nd year onwards)**

Name of the College: _____

- **I wish to apply for University scholarship for Academic Session 20….. - 20 …... I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.**
- **I have passed my examination of ____ year in First Division without any Backpaper, Mark Sheet enclosed.**
- **I assure that I will not submit any other form of Scholarship from Government/ Private agencies.**
- **I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.**

**Kindly consider my application for grant of scholarship for Academic Session 20….. - 20 ……. My details are given hereunder:**

Name _____ Father's Name_____

Mother's Name _____ Husband/ Guardian's Name _____

Mobile No._____Email_____

Gender: _____ Course _____Year(1st/2nd etc)_____ _____Batch _____

**Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):**

**a)** Alumni (Course…….Batch…….. ….) ; **b)** Female Student ; c) First relative of Martyr

**d)** Differently abled (physically handicapped) ; **e)** Sports Player (International/National/State)

**Enclosures (please tick):**

**1.** Self signed copy of Marks Sheet of previous examination **2**. Self signed copy of Fee Receipts

**3** Copy of Scholarship Affidavit **4**.Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player (International/National/State) as a proof.

(Please clearly specify the category:_____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: Signature of the Student

---

**FOR OFFICE USE ONLY**

**The above student's application & documents are verified & found eligible for Scholarship for Academic Session 20….. - 20 ……. as he/she has :**

- **Passed previous examination in First Division (Minimum 60% marks) in first attempt**
- **Attendance as per rule**
- **Not involved in any act of indiscipline**

| Course (previous year) | % age aggregate marks in previous examination | Permissible % age scholarship ( as granted in 1st year) | Permissible scholarship (Rs.) | | | Additional Scholarship 5 % Rs. | Total Amount (Rs) |
|---|---|---|---|---|---|---|---|
| | | | Annual Course Fee | Annual Misc. Fee | One Time Fee | | |
| | | | | | | | |

Remark, if NOT Eligible:……..

| Verified by: | HOI's Recommendation | Sanctioned/Not Sanctioned | Accounts Department |
|---|---|---|---|
| Sign | Sign | | |
| Checked by: | Designation: | Vice Chancellor | |



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www.subharti.org

## STUDENT MERITORIOUS SCHOLARSHIP 2020-25

The five-year scholarship data indicates that a substantial number of female students received scholarship support throughout the reporting period. In 2020-21, female students receiving scholarships numbered 1,194, exceeding the number of male recipients (1,012). Similarly, in 2023-24, 1,127 female students received scholarships compared with 1,014 male students.

| Academic Year | Male Students Receiving Scholarship | Female Students Receiving Scholarship | Total Students |
|---|---|---|---|
| 2020-21 | 1012 | 1194 | 2206 |
| 2021-22 | 831 | 800 | 1631 |
| 2022-23 | 801 | 715 | 1516 |
| 2023-24 | 1014 | 1127 | 2141 |
| 2024-25 | 1108 | 884 | 1992 |

Across the five academic years, a total of 4,720 female students and 4,766 male students received scholarships, representing 9,486 scholarship recipients overall. Female students therefore accounted for approximately 49.7% of all scholarship recipients during the five-year period.

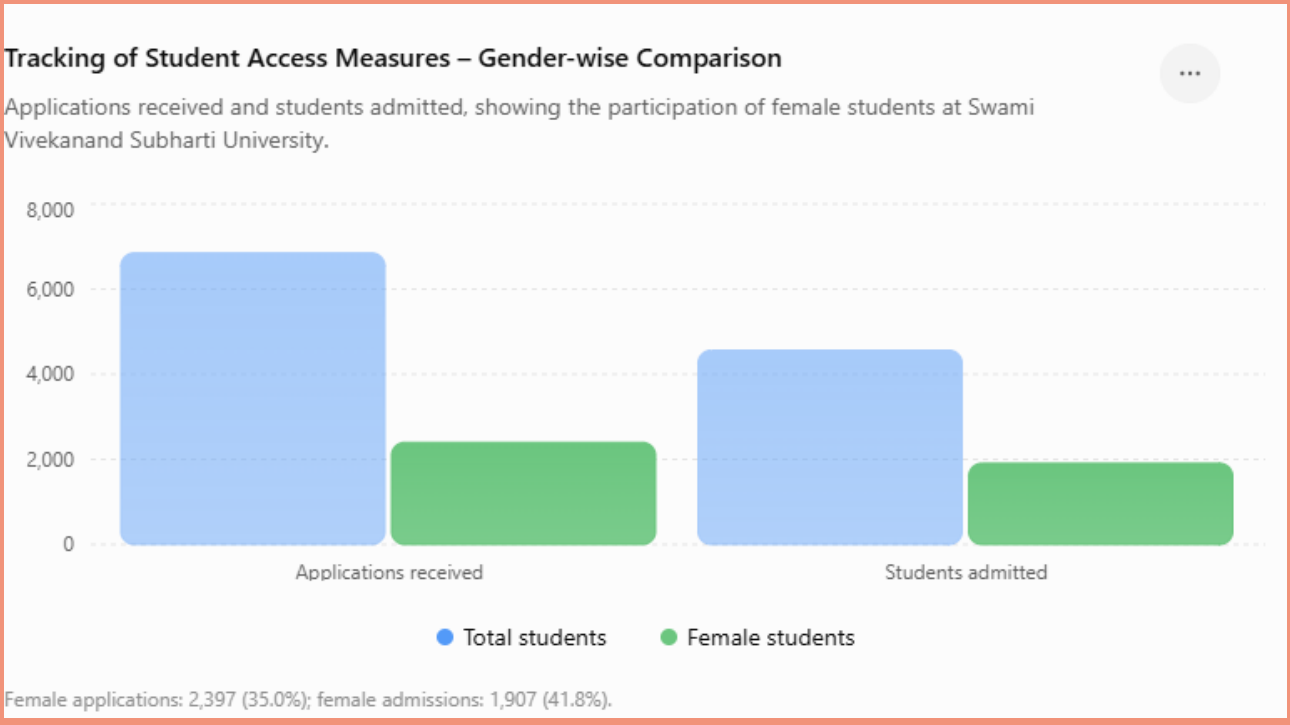
The data also demonstrates that female scholarship participation remained substantial even when the overall number of scholarship recipients varied between academic years. This gender-disaggregated monitoring enables the University to assess the reach of its financial-support mechanisms and identify trends in women's access to scholarships.

# APPLICATION AND ADMISSION DATA

Swami Vivekanand Subharti University systematically monitors gender-disaggregated admission data to assess and track women's access to higher education. This data enables the University to analyse gender-based participation patterns, evaluate women's representation in the admission process, and identify opportunities for improving access and inclusivity. The findings support informed institutional decision-making and the implementation of targeted measures to promote gender equality, equitable educational opportunities, and inclusive_student participation across the University.

## Table-1: Gender-Wise Application and Admission Data

| S. No | Particular | Total Number | Female Admitted | Percentage |
|---|---|---|---|---|
| 1 | Applications Received | 6,848 | 2,397 | 35% |
| 2 | Students Admitted | 4,563 | 1,907 | 41.8% |



# GLIMPS OF ACTIVITIES CONDUCTED FOR WOMEN ACCESS

## OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
### SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2089, 2034, E-mail:dranshulmsaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

**Notice**

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY

**Date:** 19.11.2025

**Dr. Anshul Trivedi,**
Associate Professor,
Department of Prosthodontics and Crown & Bridge,
Subharti Dental College & Hospital, SVSU
**Chairperson**

**Dr. Manju Adhikari,**
Associate Professor,
Major Dhyan Chandra Department of Physical Education, F.O.E., SVSU
**Secretary**

**Dr. Aruna Bansal,**
Associate Professor,
Department of Electronics & Communication,
Faculty of Engineering and Technology, SVSU
**Member**

**Dr. Rafat Khanam**
Associate Professor,
English Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and Commerce, (AVGSCMC)
SVSU,
**Member**

To,
HOI's, HOD's,
SMC/SDC/SNC/Physiotherapy/KSCP/SITE/Polytechnic/SIL/Mgt./
Hotel Mgt./JMC/Fine Arts/Yoga/Education/Science/Buddhist studies
Swami Vivekanand Subharti University,
Meerut.

Subject: Participation in Rally – Naari: Ek Shakti, Naari Ek Pehcha

This is to inform that a rally titled "Naari: Ek Shakti, Naari Ek Pehchaan" is being organized to promote women empowerment and to highlight the important role of women in society by the Women Empowerment Committee Under Mission Shakti Phase 5.0.

You are requested to ensure the active participation of female students and female non-teaching employees from your respective colleges. Kindly motivate participants and make necessary arrangements to facilitate their involvement in the rally.

The details of the rally are as follows:

Program Co ordinator : Dr Manju Adhikari

- Date: 21st November 2025
- Time: 8.00am onwards
- Venue / Assembly Point: Faculty of Education

Your cooperation in making this event a success is highly appreciated.

Your Sincerely,

**Dr. Manju Adhikari,**
Associate Professor
Secretary
Women Empowerment Committee

**Dr. Anshul Trivedi**
Associate Professor
Chairperson
Women Empowerment Committee,
Nodal officer-Mission Shakti Phase 5
(Initiative of UP Govt.)
SVSU, Meerut

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
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Banner



# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
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**Dr. Anshul Trivedi,**
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Department of Prosthodontics and Crown & Bridge.
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**Chairperson**

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**Secretary**

**Dr. Aruna Bansal**
Associate Professor,
Department of Electronics & Communication
Faculty of Engineering and Technology SVSU
**Member**

**Dr. Rafat Khanam**
Associate Professor, of English
Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and commerce (AVGSCMC) SVSU,
**Member**


**Report on:**
**Rally**
**"Naari Ek Shakti, Naari Ek Pehchaan"**

| | | | |
|---|---|---|---|
| **Title of the activity** | **"Naari Ek Shakti, Naari Ek Pehchaan"** | **Level of Program** | University Level |
| **Focused Area** | All female students and workers | **Date of Activity** | 21 stNovember 2025 |
| **Name of the associated Department** | Women empowerment committee collaboration with Department of Physical Education | **Day** | Friday |
| **Name and address of the Chief Guest** | CEO Dr.Shalya Raj | **Time** | 8: 00 AM |
| **Total Participants** | 128 | **Venue** | Start fro faculty of Education |
| **Teachers and non-teaching staff** | 20 | **Convener** | Dr.Manju Adhikari Associate Professor, Department of Physical Education, Secretory Women Empowerment Committee SVSU |
| **Students and Non-teaching workers** | 108 | **Report Prepared By** | Dr.Manju Adhikari Associate Professor, Department of Physical Education, Secretory Women Empowerment Committee SVSU |

# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
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**Dr. Anshul Trivedi,**
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Subharti Dental College
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Subharti School of
Linguistics and Foreign
Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and
commerce (AVGSCMC)
SVSU,
**Member**


**Objectives of the Event**

1. To create awareness about women's rights, safety measures, and legal support systems under Mission Shakti 5.0.
2. To promote dignity, confidence, and self-identity among female students and staff.
3. To encourage active participation of women in university initiatives related to empowerment and safety.
4. To strengthen community spirit by bringing together students, faculty, and administrative staff in a united cause.
5. To spread positive messages about women's strength, equality, and social contribution.

**Description: -**

The Women Empowerment Committee of Swami Vivekanand Subharti University, in collaboration with the Department of Physical Education, organised an empowering Rally titled "Naari Ek Shakti, Naari Ek Pehchaan" on Friday. A total of 236 female students, faculty members, and non-teaching staff enthusiastically participated in the event.

The rally commenced with energetic slogans promoting women's dignity and strength, including "Ek Naari Sab Par Bhaari," "Naari Ko Do Samman, Tabhi Desh Banega Mahaaan," and "Jab Naari Mein Shakti Hogi, Tabhi Desh Ki Unnati Hogi." Participants marched across the university campus advocating awareness of women's rights, safety, and empowerment.

Women Empowerment Committee members Dr. Rafat and Dr. Aruna actively joined the rally, motivating students throughout the March. Women Empowerment Committee President Dr. Anshul addressed the gathering and informed participants about essential helpline numbers and safety measures under Mission Shakti 5.0, encouraging women to stand confident and empowered.

The event received prestigious support from CEO Professor Dr. Shalya Raj and the Hon'ble Vice Chancellor Professor Dr. Pramod Kumar Sharma, who extended their blessings and appreciated the collective effort of the university in promoting women empowerment.The programme concluded with a Vote of Thanks delivered by Dr. Manju Adhikari, Secretary of the Women

Empowerment Committee, acknowledging the contribution of all participants, faculty members, and organisers. The rally marked a successful step toward fostering awareness, confidence, and unity among women within the university community.

# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
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**Dr. Anshul Trivedi,**
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Department of
Prosthodontics and Crown
& Bridge.
Subharti Dental College
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**Chairperson**

**Dr. Manju Adhikari,**
Associate Professor,
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**Secretary**

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& Communication
Faculty of Engineering and
Technology SVSU
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**Dr. Rafat Khanam**
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Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and
commerce (AVGSCMC)
SVSU,
**Member**


**Outcome of the Event**

**The rally successfully achieved several impactful outcomes:**

1. **Enhanced awareness among participants regarding women's safety measures, helpline numbers, and support systems.**
2. **Strengthened confidence and unity among female students, fostering a sense of belonging and empowerment.**
3. **Increased student engagement in activities related to women's rights and empowerment.**
4. **Promotion of a positive, safe, and supportive campus environment for female students and staff.**
5. **Encouragement of leadership qualities among students who actively participated in chanting slogans and guiding peers.**
6. The programme concluded with a **Vote of Thanks** delivered by **Dr. Manju Adhikari**, Secretary of the Women Empowerment Committee, who expressed sincere gratitude to all participants, faculty members, organisers, and supporters.
7. The rally marked a **significant step** toward promoting awareness, confidence, empowerment, and unity among women within Swami Vivekanand Subharti University, reaffirming the institution's dedication to fostering a safe and inclusive environment.

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
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Ext: 2073, 2069, 2034, E-mail:drsnshulmisaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058090




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**Glimpse Of the Events with geotag and non-geotag**



Jyotirao Phule Subharti College of Physiotherapy
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E-mail: physiotherapy@subharti.org, Ph.: 0121-2439043 / 52 (Extn: 3552, 3551), Telefax: 0121-3058030, 2439067
A constituent college of
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)

*Office of the Department of the officiating Principal*

Date- 19.12.2025

## NOTICE

This is to inform all faculty members, postgraduate students, and interns that Jyotirao Phule Subharti College of Physiotherapy, in association with the Gender Sensitization Cell is organising a Physiotherapy Camp on **Women's Health**.

The camp aims to highlight the **role of physiotherapy in promoting women's health**, focusing on prevention, rehabilitation, and improvement of functional ability and quality of life across various life stages.

**Date:** 22.12.2025
**Time:** 11:00 AM to 1:00 PM
**Venue:** Jagni Singh Memorial Public School, Village Mehalwala, Kithore

All concerned are requested to take note of the above and cooperate for the successful conduct of the camp.

**Event Coordinator**
**Dr. Kayinat Hassan**
**Nodal officer, Gender Sensitization Cell**

**Prof (Dr) Amit Kumar Goel**
**Officiating Professor**

# Jyotirao Phule
# Subharti College of Physiotherapy

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***Office of the Department of the officiating Principal***

Date- 22.12.25

## REPORT ON "GENDER SENSITIZATION AWARENESS PROGRAM"

| | | | |
|---|---|---|---|
| Title of the Activity | Report on 'Physiotherapy Camp on Women's Health' | Level of Program (State/ National/International etc.) | College level |
| Focused Area | Awareness program | Date of Activity (From-To) (DD/MM/YYYY) | 05/10/2024 & 07/10/2024 |
| Activity Organized By | Gender Sensitisation Cell, JPSCP | Day | Saturday , Monday |
| Name of the Associated Faculty/College/Department/Outside Agency | Department of Neurological Physiotherapy | Time | 11:00 AM to 1:00 PM |
| Name and address of Guest Speaker | - | Venue | Jagni Singh Memorial Public School, Village Mehalwala, Kithore |
| Total Participants | 27 | Organizing Coordinator | Dr Kayinat Hassan |
| Teachers | 03 | Report Prepared by | Dr Kayinat Hassan |
| Students | 11 | | |
| Others (patients) | 15 | | |

# Jyotirao Phule
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***Office of the Department of the officiating Principal***

**Objective of the Activity:**

- To create awareness about the importance of physiotherapy in maintaining and improving women's physical health across different life stages.
- To improve overall physical health, mobility, and quality of life in women
- To provide basic physiotherapy assessment, diagnosis, and guidance for women experiencing physical discomfort or functional limitations.
- To sensitize adolescent girls about menstrual health, hygiene, and physical well-being.
- To help children understand the difference between safe (good) touch and unsafe (bad) touch in a simple and age-appropriate manner.
- To promote awareness about personal safety and body boundaries among young children.

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**Description:**

A physiotherapy camp was conducted on **22nd December 2025** by the **Gender Sensitisation Cell, JPSCP, SVSU, Meerut**, at **Jagni Singh Memorial Public School, Village Mehalwala (Kithore)**. The camp aimed to promote health awareness and address women's specific health concerns through physiotherapy interventions.

The primary objective of the camp was to create awareness regarding physical health and to emphasise the importance of physiotherapy in the prevention and management of women's health-related issues. During the camp, **school staff members and patients from the surrounding community were assessed** for various musculoskeletal and functional problems. Appropriate clinical diagnoses were made, and **individualised exercise programmes, posture correction techniques, and ergonomic advice** were prescribed to improve physical well-being and functional efficiency.

In addition, **kindergarten students were sensitised about the concept of good touch and bad touch** to promote personal safety and awareness at an early age. **Female students of the primary section were educated about menarche**, with special emphasis on **menstrual hygiene, physical changes during adolescence, and healthy practices** to be followed during the menstrual cycle.

Overall, the camp was conducted successfully and contributed positively to health awareness, early education, and community well-being.

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**Outcome of the Activity:**

- Improved awareness among participants regarding the role of physiotherapy in promoting and maintaining women's health.
- Increased awareness among kindergarten students about personal safety through understanding the concepts of good touch and bad touch.
- Improved understanding among primary school female students regarding menarche, menstrual hygiene, and healthy practices during the menstrual cycle.
- Empowerment of participants with self-care strategies to prevent future health issues and promote overall well-being.
- Strengthened community outreach and health promotion activities by the institution.

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail :subharti@subharti.org, Website : www.subharti.org

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***Office of the Department of the officiating Principal***




**Assessing Patients**

**Event Coordinator-**

Kaynat

Dr. Kayinat Hassan

# Jyotirao Phule
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***Office of the Department of the officiating Principal***

Date: 22.12.25

## LIST OF ATTENDEES OF

## PHYSIOTHERAPY CAMP ON WOMEN'S HEALTH

| S.No | Name of the Faculty |
|---|---|
| 1 | Prof (Dr) Shikha Singh |
| 2 | Dr. Kayinat Hassan |
| 3 | Dr. Gaurav Pratap Tyagi |
| | |
| | **PG** |
| 4 | Akshay |
| 5 | Alok |
| | |
| | **Interns** |
| 6 | Sunny Singh |
| 7 | Anchal James |
| 8 | Ajay Kumar |
| 9 | Ayushi Khanduri |
| 10 | Shrishti Rayhi |
| 11 | Devansh Vanshisht |
| 12 | Anshika Tyagi |
| 13 | Aafiya |
| 14 | Priyanshu Solanki |

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***Office of the Department of the officiating Principal***

| S.No | Name of Patient's |
|---|---|
| 1 | Kalpana |
| 2 | Shivangi |
| 3 | Sofiya |
| 4 | Bablu |
| 5 | Sunita |
| 6 | Khempal |
| 7 | Ram Singh |
| 8 | Chamko Devi |
| 9 | Deena Devi |
| 10 | Anushka |
| 11 | Arshi |
| 12 | Prerna |
| 13 | Gunjan |
| 14 | Shrishti |
| 15 | Palal |

**Event Coordinator-**

Kayinat

Dr. Kayinat Hassan -

# PROFESSIONAL COUNSELING & WELLNESS CENTRE

The University provides professional counseling services on campus through dedicated Counseling and Wellness Centers to address the psychological, emotional, and mental well-being of students, faculty, and staff.

## WELLNESS CENTRE



# GYM FOR WOMEN'S HEALTH AND WELL-BEING

Swami Vivekanand Subharti University provides a **dedicated female gym facility** to promote women's health, fitness and well-being.

The facility offers a safe, comfortable and women-friendly environment for regular physical exercise. It supports students, faculty and staff in maintaining a healthy and active lifestyle.

The gym contributes **women empowerment, wellness and an inclusive campus environment**, supporting the objectives of **SDG 5 – Gender Equality**.









## NIGHT LIGHTING

The installation of **night light poles** across the campus of **Swami Vivekanand Subharti University,** especially in areas frequented by female students, is a proactive initiative aimed at ensuring **safety, security, and comfort** for all women within the University premises.



## CRÈCHE & CHILD CARE CENTERS

Childcare centres and crèches staffed with trained personnel are available on campus for faculty and students at subsidized or no cost, along with a free school for the children of labourers.



# INTERNAL COMPLAINT COMMITTEE (ICC)

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
UGC Approved Meerut
NAAC
AN ISO 21001: 2018 ORGANIZATION

Gp Capt M Yakoob
M-in-D (Retd.), M.Tech.
REGISTRAR
registrar@subharti.org

Ref. No. U-734/SVSU/2026/4214 Date: 21.05.2026

**NOTIFICATION**

*"Ensuring a Safe, Respectful, and Inclusive Workplace for All"*

Subject: Constitution of Internal Committee (IC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-regarding

The Internal Committee (IC) of Swami Vivekanand Subharti University, Meerut is hereby constituted in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Committee shall be responsible for prevention, prohibition, and redressal of incidents of sexual harassment at the workplace.

The composition of the Internal Committee (IC) shall be as under:

| Sl No. | Composition of IC as per PoSH Act | Name & Designation | Role in IC |
|---|---|---|---|
| 1. | Senior level women employee of University | Prof.(Dr.) Renu Mavi<br>Professor in Faculty of Science | Presiding Officer |
| 2. | Two or more Members, Employees preferably committed to the cause of women or having experience in social work / legal knowledge | Prof.(Dr.) Tarak Nath Prasad<br>Faculty of Law | Member-I |
| | | Prof.(Dr.) Indira Singh<br>Faculty of Education | Member-II |
| 3. | One External Member- Female member from an NGO or association committed to women's issues or an individual familiar with issues of sexual harassment at workplace | Ms. Anita Rana<br>Janhit Foundation, Meerut | Member-III |

The Internal Committee is committed to ensuring a safe, respectful, and inclusive working environment for all employees, students, and stakeholders of the University. The Committee shall function as an impartial body to receive complaints, conduct inquiries in a fair and time-bound manner, recommend appropriate action, and promote awareness regarding gender sensitivity and workplace ethics, while strictly adhering to the principles of natural justice and confidentiality.

Any aggrieved woman employee, student, or stakeholder of the University may file a complaint of sexual harassment before the Internal Committee.

0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

21.05.2026

# UNIVERSITY GENDER SENSITIZATION CELL

## OFFICE OF GENDER SENSITIZATION COMMITTEE

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ph: 0121-2439843, 2439852, Ext. 2035, 2070, 2271, Fax: 0121-2439867/3058036, E-mail: [illegible]
Website: www.subharti.org

### Nodal Officer List for 2024-2025

| SL No | Name | Institution/College | Contact Number | E-Mail Id |
|---|---|---|---|---|
| 1 | Dr. Anjum Datta | Subharti Medical College | 9560428238 | dranjumdatta@gmail.com |
| 2 | Dr. Preety Dubey | Subharti Dental College | 7055331759 | Preeti.prajesh@gmail.com |
| 3 | Dr.Sarika | Acharya Vishnugupt Subharti College of Management and Commerce | 9480481930 | sarikabhay@gmail.com |
| 4 | Dr Sweta Bhardwaj | Subharti Institute of Technology & Engineering | 9410093770 | **swetagaur2000@yahoo.co.in** |
| 5 | Ms Shelly Sharma | Department of Journalism and Mass Communication | 8630026391 | ShellyyySharmaaa@gmail.com |
| 6 | Mrs. Dimple Singh Tomar | Kharvel Subharti College of Pharmacy | 9639128183 | **dimplesinghtomar@gmail.com** |
| 7 | Dr. Kayinat Hassan | Jyotirao Phule Subharti College of Physiotherapy | 9760887762 | kaynat.hassan0@gmail.com |
| 8 | Ms.Divya | Panna Dhai Maa Subharti Nursing College | 7017961926 | divyajohn11977@gmail.com |
| 9 | Mrs. Garima Jain Goel | Bhikaji Cama Subharti College of Hotel Management | 9997179917 | garimajaingoelhm@gmail.com |
| 10 | Dr. Neeru Singh | Keral Verma Subharti College of Science | 8279934418 | thatsneeru@yahoo.com |
| 11 | Dr. Sarika Tyagi, | Sardar Patel Subharti Institute of Law | 09412471493 | tyagisarika21@gmail.com |
| 12 | Dr.Meenakshi Mishra | Department of Paramedical Sciences | 7000611174 | drmeenakshibiochem2023@gmail.com |
| 13 | Ms.Shweta Choudhary | Nandlal Bose Subharti Institute of Fine Arts | 9161171260 | shwetachowdharyshankar@gmail.com |
| 14 | Ms.Shalini Tiwari & Dr.Atul Tiwari | Utkalmani Gopalbandhu Faculty of Education & Physical Education | 7906493573<br>9452315081 | tiwarishalini572@gmail.com<br>atultiwarikls@gmail.com |
| 15 | Dr. Archana Anilkumar | MASCHNYS | 9731248343 | naturequest76@gmail.com |
| 16 | Ms.Ritu Sharma | Subharti Polytechnic College | 7409826614 | Ritusharma_06@yahoo.com |
| 17 | Dr. Rafat Khanam | Department of Languages | 9634567094 | dr.rafat.language@gmail.com |
| 18 | Dr. Amrita Chaudhary | Subharti College of Political Science | 8958302330 | amritachaudhary2583@gmail.com |

# WOMAN EMPOWERMENT COMMITTEE

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
UGC Approved
Meerut
NAAC
AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR
Gp Capt M Yakoob
M-in-D (Retd.), M.Tech.
REGISTRAR
registrar@subharti.org

Ref. No. U-778/SVSU/2025/2089 Date: 16 .08.2025

**NOTIFICATION**

Sub: Reconstitution of Committee on Empowerment of Women –regarding

The Women Empowerment Cell (WPC) of the University is committed to creating and maintaining an educational environment free from discrimination and conduct that can be considered harassing, coercive, or disruptive. University aims to uphold women's rights and ensure their safety and dignity on campus. The committee on Empowerment of Women was constituted on 18.08.2021 for improving the status of women employees of the University. The three years term of the committee has ended.

On approval of the competent Authority of the University, the Committee on Empowerment of Women is hereby reconstituted. The composition of reconstituted committee is as under;

| | Designation | Name |
|---|---|---|
| 1. | Chairperson | Dr. Anshul Trivedi, Associate Professor, Faculty of Dental Sciences |
| 2. | Member Secretary | Dr. Manju Adhikari, associate Professor, dept. of Physical Education |
| 3. | Member-I | Dr. Aruna Bansal, Associate Professor , Faculty of Engineering & Technology |
| 4. | Member-II | Dr. Rakhi Kumari, Assistant Professor , Faculty of Management & Commerce |
| 5. | Member-III | Dr. Rafat Khanam, Associate Professor, Dept. of Languages |

This issues with the approval of the Competent Authority of the University

Gp Capt M Yakoob
Registrar
Date: 16 .08.2025

Memo. No. U-778/SVSU/2025/2089
Copy forwarded to information of:-

1. Hon'ble Vice Chancellor
2. CEO
3. All deans/HOIs/Principals/HODs
4. All concerned members
5. Guard File

Registrar

0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

# GRIEVANCE CELL

The Student Grievance Office at Swami Vivekanand Subharti University, provides a platform for students to raise concerns and seek timely resolution of their grievances.

It addresses issues related to academics, examinations, student facilities, and other campus-related matters in a fair and transparent manner.

The University also provides a complaint box through which students can submit their complaints and concerns for appropriate action by the concerned authorities.

The office promotes equal treatment, non-discrimination, confidentiality, and a safe, inclusive learning environment, encouraging female students to report concerns without fear.

Through an effective grievance-redressal mechanism, SVSU strives to protect student welfare, uphold students' rights, and promote gender equality across the campus.



# COMPLAINT BOX



**5.3.4-Does your university as a body encourage applications by women in subjects where they are underrepresented?**

Yes, Swami Vivekanand Subharti University implements various initiatives and collaborations to **encourage women's application and participation in underrepresented subjects**, particularly through its robust **Gender Sensitization Cell and Empowerment Cell** involvement in national campaigns.

## Initiatives and Outreach Programs:

The university's efforts focus on awareness, skill development, and creating a supportive environment:

- **Gender Sensitization and Empowerment Programs:** Subharti University has a dedicated **Gender Sensitization Cell** that conducts numerous programs throughout the year, including seminars, debates, and workshops on **gender equality** and **women's safety** across all constituent colleges.
- **Annual Orientation:** New students are sensitized about gender equality measures and resources during the annual university orientation.
- **Gender Champions:** The committee selects student "Gender Champions" (including female students) from every college to promote gender equality awareness.
- **National Campaign Collaboration:** The University actively participates in government campaigns.
- **Mission Shakti:** The University, including the **Subharti Medical College** and the **Faculty of Arts and Social Sciences**, has organized programs and inaugurated a **"Shakti Kendra"** for female students under the Uttar Pradesh Government's **Mission Shakti** initiative. These activities often include **self-defence training**, legal lectures, and talks by inspirational women.
- **Unnat Bharat Abhiyaan:** The **Faculty of Engineering & Technology** has conducted outreach activities on **"Women Empowerment"** under the Ministry of Education's **Unnat Bharat Abhiyaan campaign**, using street plays (*Nukkad Natak*) in local villages to raise awareness

about women's rights, equality, and **education for girls**. This directly aims at encouraging women's participation from the community level.

- **Specific Subject Promotion:** While general empowerment is emphasized, the Faculty of Engineering & Technology's direct involvement in the **Unnat Bharat Abhiyaan** outreach suggests a focused effort to encourage women into historically underrepresented fields like **Engineering (STEM)**, through community awareness campaigns.
- **Support Centres:** The inauguration of a **"Shakti Kendra"** within the Department of Languages, Faculty of Arts and Social Sciences, aims to provide a dedicated platform to address and resolve grievances raised by female students, ensuring a safe and inclusive campus environment crucial for women in any field

The university's internal structures and collaborations with government schemes like Mission Shakti and Unnat Bharat Abhiyaan demonstrate its commitment to increasing women's applications, particularly in fields where they have been traditionally underrepresented.

## UNIVERSITY APPLICATION FORM

18. DETAILS OF QUALIFYING EXAMINATION (only for PG/Diploma)

| QUALIFYING EXAM | SCHOOL/ COLLEGE | BOARD/ UNIVERSITY | YEAR/ SEMESTER | MAXIMUM MARKS | MARKS OBTAINED | PERCENTAGE OF MARKS | YEAR OF PASSING |
|---|---|---|---|---|---|---|---|
| | | | I YR / I SEM | | | | |
| | | | I YR / II SEM | | | | |
| | | | II YR / III SEM | | | | |
| | | | II YR / IV SEM | | | | |
| | | | III YR / V SEM | | | | |
| | | | III YR / VI SEM | | | | |
| | | | IV YR / VII SEM | | | | |
| | | | IV YR / VIII SEM | | | | |
| | | | TOTAL | | | | |

DETAILS OF SCORE CARDS (GATE / MAT / GMAT / CAT / XMAT etc.)

19. DD. NUMBER | DD DATE | DD AMOUNT | ISSUING BANK NAME WITH BRANCH CODE

(Write Application Number, Applicant's Name and Applicant's Address on the back side of the Demand Draft)

20. Details of Manufacturing /Service units (if any) owned by your Parents/Guardians/known

21. DECLARATION

- I hereby declare that I have carefully read instructions and all the particulars stated in this application form are true and correct to the best of my knowledge and belief. If any of the information provided is found ~~incorrect~~, I shall abide by the actions and decisions taken by Swami Vivekanand Subharti University.
- Registration done will be valid only for 15 days. During this time minimum 50% fee should be submitted. If not, then the seat will be considered as cancelled and any amount submitted will be forfeited. The University will be free to admit any other student on the said seat thereafter.

SIGNATURE OF PARENT / GUARDIAN
Date:
Place:

SIGNATURE OF APPLICANT
Date:
Place:

SWAMI VIVEKANAND SUBHARTI UNIVERSITY™
Approved by UGC — Where Education is a Passion...
NAAC A — Accredited with Grade

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road Meerut, U.P., INDIA

# APPLICATION FORM

NOTE:
1. Read the instructions carefully before filling up the Form.
2. Use only BLUE or BLACK ink ballpoint pen to fill up the Form.
3. Fill the form in English using CAPITAL/ BLOCK Letters only.
4. Do not fold, Staple or Clip the Form.

APPLICATION NUMBER

1. NAME OF THE APPLICANT:

2. DATE OF BIRTH — DATE / MONTH / YEAR

3. SEX (Tick appropriate one) — MALE / FEMALE

4. NATIONALITY

5. COURSE: (Write full name of the course)

6. CATEGORY (Tick & submit proof) ☐ GEN ☐ SC/ST ☐ OBC ☐ NRI ☐ FOREIGN NATIONAL

7. (a) FATHER'S NAME

7. (b) MOTHER'S NAME

7. (c) APPLICANT'S FAMILY ANNUAL INCOME

8. ADDRESS FOR CORRESPONDENCE (DO NOT REPEAT NAME)

9. (a) CITY

9. (b) PIN CODE

10. TELEPHONE NUMBER

11. MOBILE NUMBER

ABC/APAAR Id: .....

University Enrollment No.: .....
(For Office use only)

12. E-MAIL ADDRESS

13. ALTERNATE E-MAIL ADDRESS

14. PHOTOGRAPH

15. SIGNATURE OF APPLICANT
(Sign inside the box without touching edges)

16. LEFT THUMB IMPRESSION OF APPLICANT
(Please use stamp pad for impression)

17. DETAILS OF 10+2 OR EQUIVALENT ☐ PASSED ☐ APPEARING

| SCHOOL/ COLLEGE | BOARD | SUBJECT | MAXIMUM MARKS | MARKS OBTAINED | PERCENTAGE OF MARKS | YEAR OF PASSING |
|---|---|---|---|---|---|---|
| | | 1. | | | | |
| | | 2. | | | | |
| | | 3. | | | | |
| | | 4. | | | | |
| | | 5. | | | | |
| | | 6. | | | | |
| | | 7. | | | | |
| | | 8. | | | | |
| | | TOTAL | | | | |

## APPLICATION AND ADMISSION DATA

During the reporting period, the University received **6,848 applications**, of which **2,397 (35.0%)** were from female applicants. Out of **4,563 students admitted**, **1,907 (41.8%)** were female.

The data demonstrates substantial participation of women in the University's admission process. The proportion of female students among admitted students (**41.8%**) is higher than their proportion among total applicants (**35.0%**), indicating that female applicants formed a significant proportion of successful admissions.

The University uses such gender-disaggregated admission data as a tracking mechanism to monitor women's access to higher education, identify participation patterns and support institutional measures aimed at promoting gender equality and inclusive student access.

### Table-1: Gender-Wise Application and Admission Data

| S. No | Particular | Total Number | Female Admitted | Percentage |
|---|---|---|---|---|
| 1 | Applications Received | 6,848 | 2,397 | 35% |
| 2 | Students Admitted | 4,563 | 1,907 | 41.8% |

Table-1

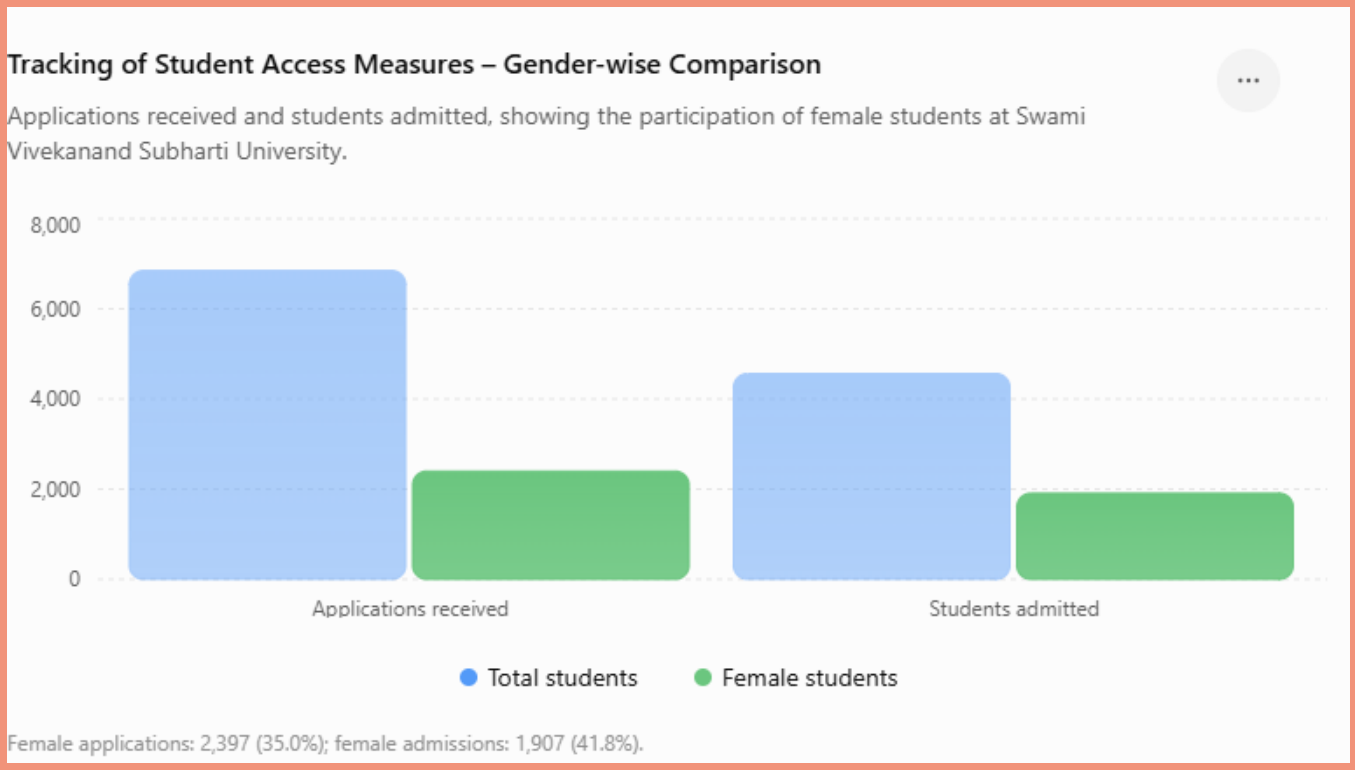



Fig-1-1

## ZUMBA FITNESS ACTIVITY FOR WOMEN'S EMPOWERMENT AND WELLNESS

The Zumba Fitness Activity for Women's Empowerment and Wellness at Swami Vivekanand Subharti University, Meerut, promotes physical fitness, mental well-being, and a healthy lifestyle among female students and employees. The activity combines dance and exercise to improve cardiovascular health, flexibility, stamina, and coordination.



## WOMEN'S CYCLING AND SUSTAINABLE MOBILITY INITIATIVE

The Women's Cycling and Sustainable Mobility Initiative at Swami Vivekanand Subharti University (SVSU), Meerut, encourages female students and employees to adopt cycling as a healthy, eco-friendly, and sustainable mode of transportation.

The initiative promotes physical fitness, mental well-being, independence, and confidence among women.It raises awareness about environmental protection, reduced carbon emissions, and the importance of sustainable mobility.



## WALKATHON/MARATHON ACTIVITIES

The Walkathon/Marathon Activities organized at Swami Vivekanand Subharti University encourage female students and employees to promote physical fitness, health awareness, and active participation in community activities.

These activities foster teamwork, self-confidence, leadership, and a spirit of unity among participants.

Women's participation in walkathons and marathons raises awareness about gender equality, women's empowerment, and social responsibility.

Such initiatives also promote healthy lifestyles, stress reduction, and equal opportunities for women in sports and recreational activities.






## DEBATE COMPETITION

The Gender Sensitization Cell at Swami Vivekanand Subharti University organizes debate competitions, awareness programmes, poster-making competitions, discussions, and other activities to promote gender equality and women's empowerment. Gender Champions actively support the Cell in planning and conducting these initiatives, encouraging students to challenge gender stereotypes, discrimination, and social inequalities. Through debates and interactive activities, students develop critical thinking, leadership skills, and respect for equal rights and opportunities. These initiatives create awareness about gender sensitivity, mutual respect, and inclusivity among students and staff. The Cell, with the active involvement of Gender Champions, strives to build a gender-sensitive campus and inspire students to promote equality and social justice in the wider community.




## AWARENESS SESSION ON NAARI SHAKTI



# CELEBRATION OF WOMEN'S WEEK






# NUKKAD NATAK

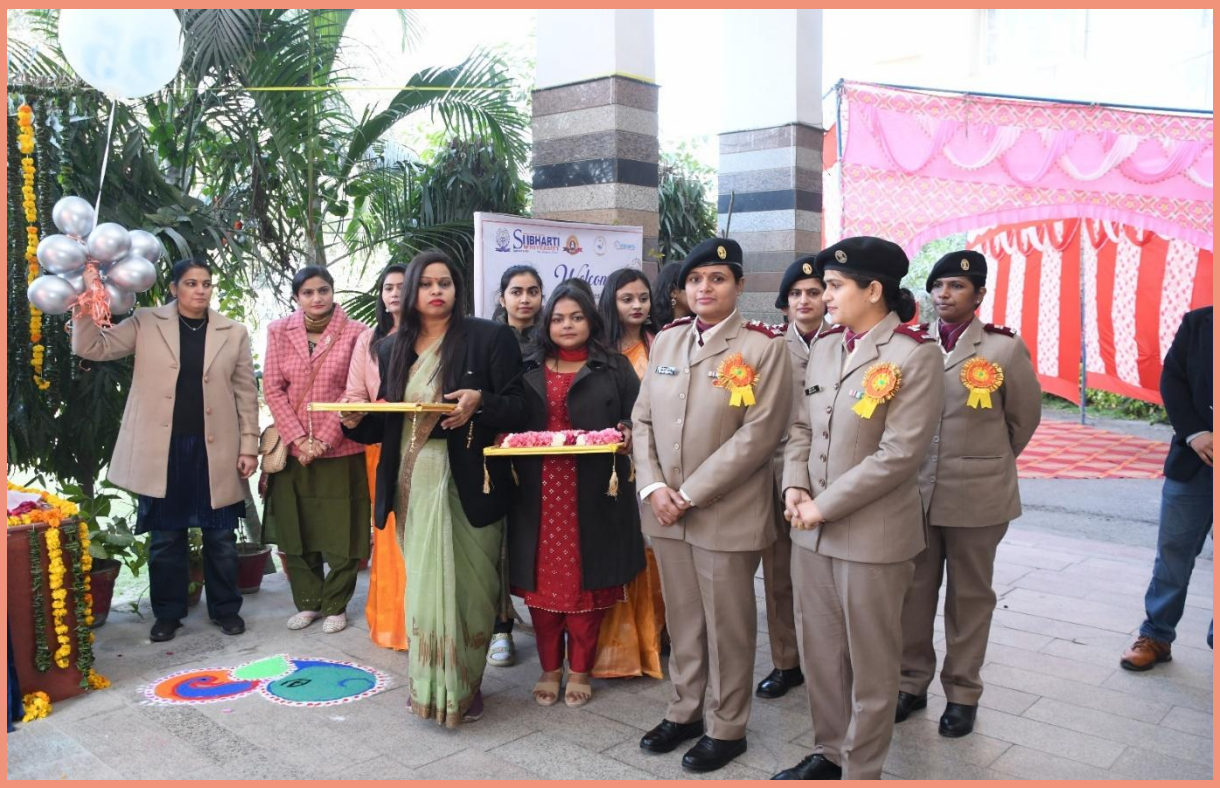
Swami Vivekanand Subharti University organizes Nukkad Natak (street plays) to raise awareness about gender equality, women's empowerment, and equal rights for all. These interactive performances highlight issues such as gender discrimination, gender stereotypes, and the importance of equal opportunities in education and society.





# EDUCATION AND SENSITIZATION PROGRAM

Swami Vivekanand Subharti University in collaboration with **Nine Foundation**, organized an **Education and Sensitization Program** combined with a **Sanitary Napkin Distribution Drive** as part of its ongoing commitment to promoting **women's health, hygiene, and gender equality**.






# TEACHERS' DAY CELEBRATION HONOURING WOMEN'S LEADERSHIP AND EXCELLENCE

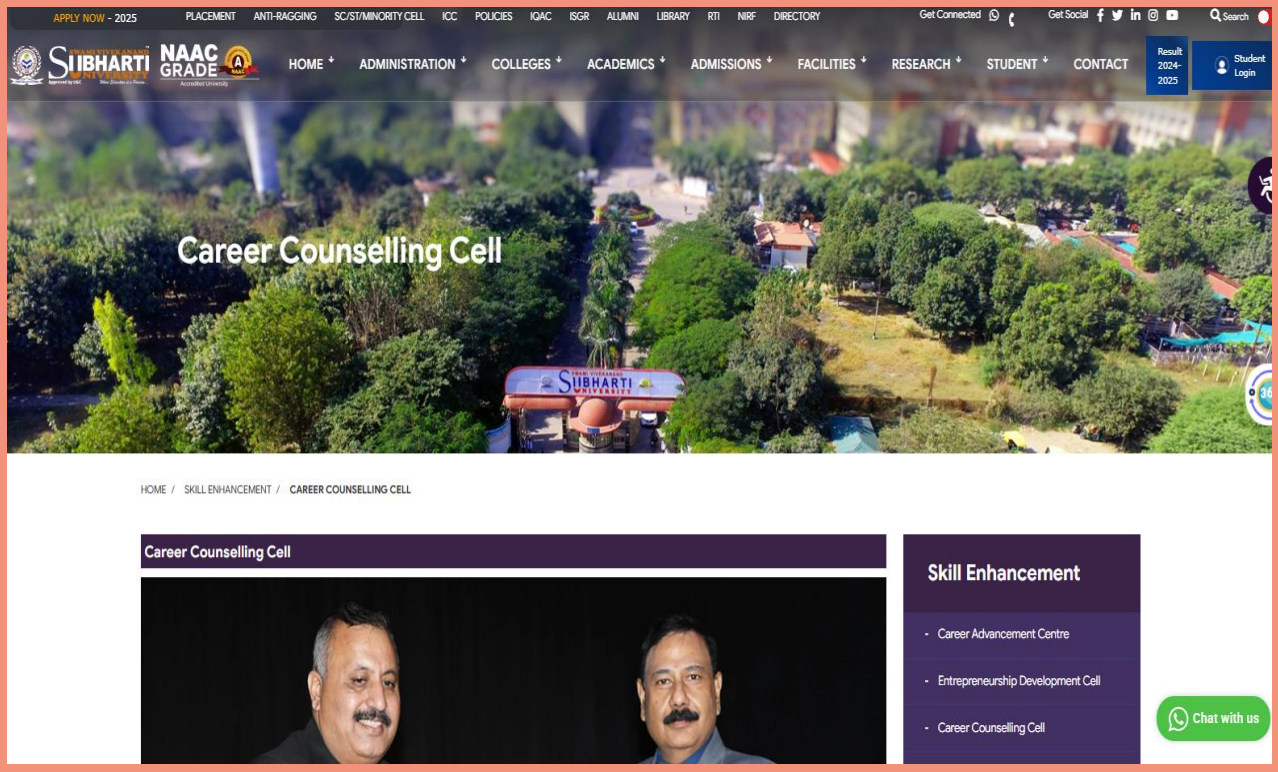
Swami Vivekanand Subharti University (SVSU), Meerut, celebrates Teachers' Day by recognizing and appreciating female office bearers and faculty members who successfully fulfil their academic and non-academic responsibilities. The celebration honours their dedication to teaching, research, administration, student mentoring, and institutional development. Their achievements highlight the significant contribution of women to educational excellence and effective university governance. The recognition inspires female students and colleagues to develop leadership skills, pursue professional excellence, and actively participate in decision-making. Through this initiative, SVSU promotes gender equality, women's empowerment, and equal recognition of women's contributions to academic and institutional progress.




EACHER'S
SUBHARTI
CERTIFICATE
OF COMMENDATION
Dr. Seema Sharma


RECOGNITION OF
FEMALE
OFFICE BEARERS
EMPOWERED

# STUDENT CAREER COUNSELLING CELL PORTAL




Choosing a career is an important task, It may not be easy to decide what type of job will be the best fit and since career counselling helps students to assess their skills, needs and desires in order to find a career that works for them, this type of counselling is considered to be an important step to take before deciding on a permanent career.

Students have a lot of decisions to make while they are in college. These range from which courses to take up apart from their core subjects, to deciding which internships would benefit their career. As a matter of fact, almost every other choice that a student makes in college revolves around his/her plans after college, be it studying further or taking up a job. Deciding what to do after college has a significant impact on your immediate future as well as long term goals. This decision gets difficult because there are several factors that impact it, such as interests, costs, opportunities etc.

Career counselling plays a pivotal role to ensure that students don't make a wrong decision at this crucial juncture in their life.

- Career Advancement Centre
- Entrepreneurship Development Cell
- Career Counselling Cell
- Faculty Development Cell
- Skill Enhancement Schemes

## Career Counselling is beneficial in the following ways:

- Career counselling helps the students and professionals understand the career opportunities and options available.
- It helps them analyze their strengths and weaknesses and helps in finding the perfect career path.
- Career counselling also provides a detailed execution plan with complete career clarity.
- It helps in identifying the factors that influence career development.
- Career counselling helps boost the confidence and morale of the student and the professional.

## Functioning of University Career Counselling Cell (UCCC)

1. Conducting monthly meetings of counsellors of constituent colleges on every Second Saturday in UCCC .Minutes of the meeting to be recorded by the Member, UCCC.
2. Conducting Career Counselling sessions in the constituent colleges every month wherein the respective career counsellors will guide & solve the problems of the students pertaining to career. The strength of the discussion in sessions is that students can ask their queries. Students seek help from the experts during the sessions. Counsellors will motivate students in understanding the essential attributes for building a strong career.

**UNNAT BHARAT ABHIYAN**
**(Ministry of Human Resource Development)**

# उन्नत भारत अभियान

# UNNAT BHARAT ABHIYAN

**(Ministry of Human Resource Development)**

## Swami Vivekanand Subharti University
## Social Upliftment – A Continuous Effort

सत्यमेव जयते

उन्नत भारत अभियान
UNNAT BHARAT ABHIYAN

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उत्तिष्ठत जाग्रत प्राप्य वरान्निबोधत

# Annual Report
# (2025)

**www.subharti.org**

**Subhartipuram , NH-58, Delhi-Haridwar, Bypass Road,**
**Meerut-250005**

**Unnat Bharat Abhiyan, Swami Vivekananda Subharti University, Meerut**

**Activity Name: "Women Empowerment" 2025**

**Outreach Activity on "Women Empowerment" under Unnat Bharat Abhiyaan**

Faculty of Engineering and Technology, Swami Vivekanand Subharti University, Meerut

The Department of Computer Science & Engineering, Faculty of Engineering and Technology, organized an outreach activity on **"Women Empowerment"** under the **'Unnat Bharat Abhiyaan',** a flagship campaign of the Ministry of Education, Government of India, on 8th October 2025. The event aimed to raise awareness about women's rights, equality, education, and leadership, emphasizing the importance of women's participation in social and economic development.

As part of the initiative, students performed a **Nukkad Natak (street play)** in Village Bhola, Meerut, to spread awareness about women's empowerment, gender equality, and the importance of education for girls. The performance effectively conveyed powerful messages about breaking stereotypes, encouraging self-reliance, and building a safe and inclusive society for women.

The program was successfully conducted under the guidance and leadership of Dr. Manoj Kapil (Dean & Principal) and Dr. Shravan Garg (Head, Department of CSE & IT). The event was coordinated by Dr. Amit Kishor (Associate Professor), Dr. Ashima (Associate Professor).




## SCHOOL OUTREACH AND COLLABORATIVE INITIATIVE FOR WOMEN'S PARTICIPATION IN STEM

Swami Vivekanand Subharti University (SVSU), Meerut, actively promotes greater participation of girls in Science, Technology, Engineering and Mathematics (STEM) education through its school outreach and collaborative initiatives. As part of this commitment, the University organizes educational visits for school students to the University campus, providing them with opportunities to interact with faculty members, explore academic facilities and understand career pathways in STEM disciplines.

During these visits, students, particularly female students, are sensitized about the diverse educational and career opportunities available in science, technology, engineering, mathematics and allied

professional fields. Faculty members and counsellors provide guidance regarding eligibility, courses, career prospects, scholarships and admission opportunities, while encouraging girls to consider STEM as a viable and rewarding career pathway.

The initiative serves as an important outreach and collaborative mechanism between SVSU and schools, helping students make informed decisions about higher education. Through campus exposure, academic counselling and interaction with STEM faculty, SVSU seeks to build confidence among school-going girls and encourage their future applications and participation in traditionally underrepresented STEM subjects.

## GLIMPSE OF THE STUDENTS VISIT




SUBHARTI
Parts of Wheat Kernel
SUBHARTI
SUBHARTI
FATHER OF GREEN REVOLUTION







# ON CAMPUS RECRUITMENT DRIVE

Swami Vivekanand Subharti University (SVSU), Meerut, regularly organizes on-campus recruitment drives to provide students with direct access to employment opportunities and industry interaction. The drives involve reputed organizations and provide students with opportunities to participate in aptitude tests, interviews, group discussions and other selection processes. Special emphasis is placed on ensuring equal participation of female students and encouraging them to explore career opportunities across diverse sectors, including technology, management, healthcare and other professional fields. Through these initiatives, the University strengthens students' employability, career confidence and industry readiness. The recruitment drives also contribute to an inclusive campus environment supporting equal career opportunities for women and men.





# ACTVITY REPORTS

## Conducted by Gender Sensitization Cell & Women Empowerment cell

MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY & YOGIC SCIENCES
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
Return to Nature – The Future of Healthcare

**Office of the Principal & Dean Faculty of AYUSH**

### REPORT

### WORKSHOP ON CAPACITY BUILDING FOR WOMEN THROUGH YOGA

MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY & YOGIC SCIENCES
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
Return to Nature – The Future of Healthcare

Office of the Principal & Dean Faculty of AYUSH

Ref. No. .NOT- 533. Dated: 23.06.2025

### NOTICE

Maharishi Aurobindo Subharti College and Hospital of Naturopathy and Yogic Sciences, Swami Vivekanand Subharti University, Meerut, is organizing a Workshop on Capacity Building in Women through Yoga on 24th June 2025 at 2.00 P.M. onward sat the yoga hall, MASCHNYS. All the students are informed to participate.

Resource Person: Dr. Archana Anilkumar BNYS, MD Naturopathy

Dr. Abhay M. Shankaregowda
**Principal, MASCHNYS**
**Dean, Faculty of AYUSH, SVSU**

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
Extn: 3553 / 3554 /3588 | Cell: 9639010531, 9639015554, 9639011197 | E-mail :naturopathy@subharti.org | Website :
www.naturopathy.subharti.org

## Office of the Principal & Dean Faculty of AYUSH

A workshop on *"Capacity Building in Women Through Yoga"* was organized for the students of Maharishi Aurobindo Subharti College and Hospital of Naturopathy & Yogic Sciences on 24 June 2025 at the Yoga Hall, MASCHNYS. The primary aim of the workshop was to introduce students to the importance of yoga as a holistic tool for personal development, mental well-being, and physical health. Recognizing the growing stress and pressure faced by young women in academic and social spheres, the workshop emphasized the significance of incorporating yoga into daily life to build resilience, focus, and inner strength.

The resource person for the workshop, Dr. Archana Anilkumar, BNYS, MD Naturopathy, led the participants through a series of practical yoga postures (asanas), breathing techniques (pranayama), and relaxation exercises. Each segment of the session was designed keeping in mind the physical and emotional challenges that students often face during their academic journey.

The speaker also highlighted how regular yoga practice can help improve concentration, reduce anxiety, and enhance emotional balance, all of which contribute to the overall capacity building of young women. An interactive discussion followed, where students raised questions related to health, lifestyle, and stress management. The enthusiastic participation and engagement reflected the students' genuine interest in adopting yoga for personal growth. A total of 142 students participated in the workshop.

The workshop concluded with a reflection session where students shared their experiences and learnings. Many expressed a keen interest in continuing yoga as a part of their routine, realizing its potential to positively impact their academic and personal lives. Overall, the workshop proved to be a highly beneficial initiative, fostering awareness among students about self-care and empowering them with simple yet effective tools to build their capacity from within. It served as a reminder that yoga is not just a physical activity, but a lifelong discipline that nurtures both body and mind.

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
Extn: 3553 / 3554 /3558 | Cell: 9639010531, 9639015554, 9639011197 | E-mail :naturopathy@subharti.org | Website : www.naturopathy.subharti.org

## Office of the Principal & Dean Faculty of AYUSH

### GEO-TACCED PHOTOS






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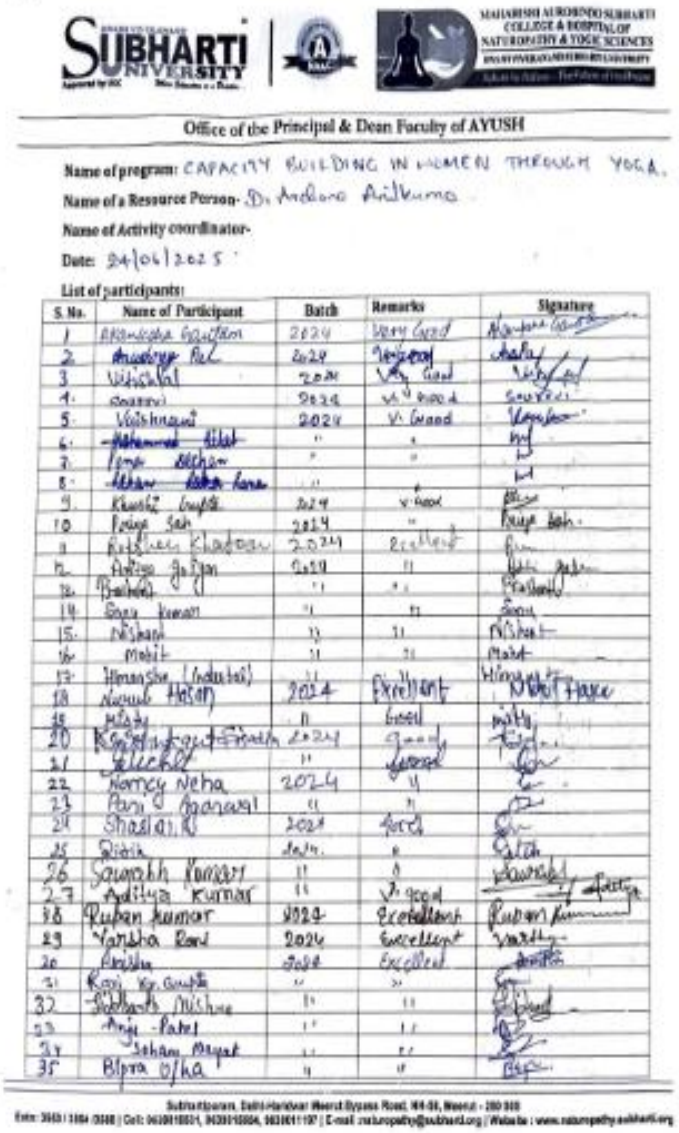
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## Office of the Principal & Dean Faculty of AYUSH

PARTICIPANT LIST



Office of the Principal & Dean Faculty of AYUSH

Name of program: CAPACITY BUILDING IN WOMEN THROUGH YOGA.

Name of a Resource Person- Dr. Archana Ahlawat

Name of Activity coordinator-

Date: 24/06/2025

List of participants:

| S. No. | Name of Participant | Batch | Remarks | Signature |
|---|---|---|---|---|
| 1 | Bhanisha Gautam | 2024 | Very Good | |
| 2 | Anushree Rai | 2024 | Very good | |
| 3 | Vibhishal | 2024 | Very Good | |
| 4 | Gaurav | 2024 | Very Good | |
| 5 | Vaishnavi | 2024 | Very Good | |
| 6 | [illegible] | " | " | |
| 7 | Pooja Bisht | " | " | |
| 8 | [illegible] | " | " | |
| 9 | Khushi Gupta | 2024 | Very Good | |
| 10 | Pooja Jain | 2024 | " | |
| 11 | Rukhsar Khatoon | 2024 | Excellent | |
| 12 | Aditya Jaitan | 2024 | " | |
| 13 | Prashant | " | " | |
| 14 | Sonu kumari | " | " | |
| 15 | Nishant | " | " | |
| 16 | Mohit | " | " | |
| 17 | Himanshu (Industrial) | " | " | |
| 18 | Nusrat Hasan | 2024 | Excellent | |
| 19 | Mitali | " | Good | |
| 20 | Kashish Gautam | 2024 | Good | |
| 21 | Shivkali | " | Good | |
| 22 | Nancy Neha | 2024 | " | |
| 23 | Pari Agarwal | " | " | |
| 24 | Shailja | 2024 | Good | |
| 25 | Diksha | 2024 | " | |
| 26 | Saurabh Kashyap | " | " | |
| 27 | Aditya Kumar | " | Very good | |
| 28 | Ruban kumar | 2024 | Excellent | |
| 29 | Varsha Rani | 2024 | Excellent | |
| 30 | Anisha | 2024 | Excellent | |
| 31 | Ravi Kr. Gupta | " | " | |
| 32 | Siddharth Mishra | " | " | |
| 33 | Anjali Patel | " | " | |
| 34 | Soham Mayat | " | " | |
| 35 | Bipra Jha | " | " | |

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| | | | | |
|---|---|---|---|---|
| 36 | Yuvraj Ghosh | 2024 | Good | |
| 37 | HIMANSHU | 〃 | 〃 | |
| 38 | Deepak | 〃 | 〃 | |
| 39 | Piyush Ojha | 〃 | 〃 | |
| 40 | Manav Raj | 〃 | 〃 | |
| 41 | Shweta | 〃 | 〃 | |
| 42 | MD Alamgir | 〃 | 〃 | |
| 43 | Nitin Kumar | 〃 | 〃 | |
| 44 | Anshika Kumari | 〃 | 〃 | |
| 45 | Archana Gupta | 〃 | 〃 | |
| 46 | Abhishek kr. Gautam | 〃 | 〃 | |
| 47 | Disha Rana | 〃 | Very Good | |
| 48 | Sakkeena Bano | 〃 | 〃 | |
| 49 | Mani | 〃 | Good | |
| 50 | Tanya Sanjeev | 2024 | V. good | |
| 51 | Km. Rishika | 2024 | V. good | |
| 52 | Anmol Verma | 〃 | 〃 | |
| 53 | Supriya Yadav | 〃 | 〃 | |
| 54 | Sweta Prakash | 〃 | 〃 | |
| 55 | Nihar Ranjan | 〃 | 〃 | |
| 56 | Mohd Bilal | 〃 | 〃 | |
| 57 | Mahaveer | 〃 | 〃 | |
| 58 | Mohd Tahir Chauhan | 〃 | 〃 | |
| 59 | Tanya dhanender | 〃 | 〃 | |
| 60 | Sweety | 〃 | 〃 | |
| 61 | Anuradha Rajpoot | 〃 | 〃 | |
| 62 | Mohit Saini | 〃 | 〃 | |
| 63 | Ritya Saini | 〃 | 〃 | |
| 64 | Rahul Pal | 〃 | 〃 | |
| 65 | Aditya pratap | 〃 | 〃 | |
| 66 | ASHUTOSH | 〃 | Good | |
| 67 | Aisha Siddiqui | 〃 | 〃 | |
| 68 | S Hakkim | 〃 | 〃 | |
| 69 | Deepa | 〃 | Good | |
| 70 | Disha | 〃 | 〃 | |
| 71 | Shakti Mishra | 〃 | 〃 | |
| 72 | Rohit Arya | 〃 | 〃 | |
| 73 | Yasmeen Zaheen | 〃 | 〃 | |
| 74 | Saini Manisha | 〃 | 〃 | |
| 75 | Shakti Mishra | 〃 | V | |
| 76 | Bhuvan Sankar | 〃 | 〃 | SS |
| 77 | Nikita Sankar | 〃 | 〃 | NS |
| 78 | Satyam kumar | 〃 | 〃 | SK |

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| | | | | |
|---|---|---|---|---|
| 72. | P. Rathinam Devi | BAMS-2A | V. Good | |
| 73 | Hiranmayee Alla | " | " | |
| 78 | Maruthy | " | " | |
| 79 | Rachita Gupta | " | " | |
| 75 | Anushka Bhardwaj | " | " | |
| 76 | Nandini Singh | 2024 | good | |
| 77 | Vani Jain | 2024 | good | |
| 78 | Kimsha Jain | 2024 | " | |
| 79 | Mohd. Zubair | 2024 | Excellent | |
| 80 | Mohd Anas | 2024 | " | |
| 81 | Shiva Saini | " | " | |
| 82 | Mohd. Hibaz | " | " | |
| 83 | Nimmi Singh | 25 | 25 | |
| 84 | Anand Deep Shyl | 11 | 11 | |
| 85 | Anushka Chirol | 11 | 11 | |
| 86 | Shubham Chaudhary | 2024 | " | |
| 87 | Ayaan Jaleem Khan | " | " | |
| 88 | Jaber Ali Pawar | 11 | 11 | |
| 89 | Arbaz | 11 | 11 | |
| 90 | Ananda S/o Nisar | 11 | 11 | |
| 91 | Tejas Chauhan | " | " | |
| 92 | Dipak Dalal | 2024 | Good | |
| 93 | Shubham Kapasiya | 2024 | Good | |
| 94 | Yash Rana | " | " | |
| 95 | Ansh Tandhel | " | " | |
| 96 | Saurabh | 2024 | Good | |
| 97 | Abhishek Pal | " | " | |
| 98 | Ansh Sharma | " | " | |
| 99 | Shruti Kaushik | " | " | |
| 100 | Anukul Chaudhary | " | " | |
| 101 | Anushka | " | " | |
| 102 | Yamuna | " | " | |
| 103 | Siddhant | " | " | |
| 104 | Sanjeeva Rana | " | " | |
| 105 | Rifa Ansari | " | " | |
| 106 | Chilly Kushwaha | " | " | |
| 107 | Vanika Choudhary | " | " | |
| 108 | Bhumika | " | " | |
| 109 | Mohd Intesh | " | " | |
| 110 | Mohd Rafi | " | " | |
| 111 | Sanvi | " | " | |
| 112 | Mohd Aman | " | " | |
| 113 | Tehseen Tyagi | " | " | |

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Office of the Principal & Dean Faculty of AYUSH

Dr. Abhay M. Shankaregowda
Principal, MASCHNYS
Dean, Faculty of AYUSH, SVSU

Dr. Abhay M. Shankaregowda

**Principal, MASCHNYS**
**Dean, Faculty of AYUSH,**
**SVSU**

# Report

Of

## AWARENESS PROGRAMME

ON

**"Equal rights, equal opportunities, equal respect." "Empower a woman, empower a community. "**

Date & Day -24.02.2026 (TUESDAY)

# Keral Verma Subharti College of Science

Website: www.subharti.org, email: Science@subharti.org, Ph: 0121-24390578, 2439052/3055000 (Extn.2728), Telefax: 0121-3058030, 2439056

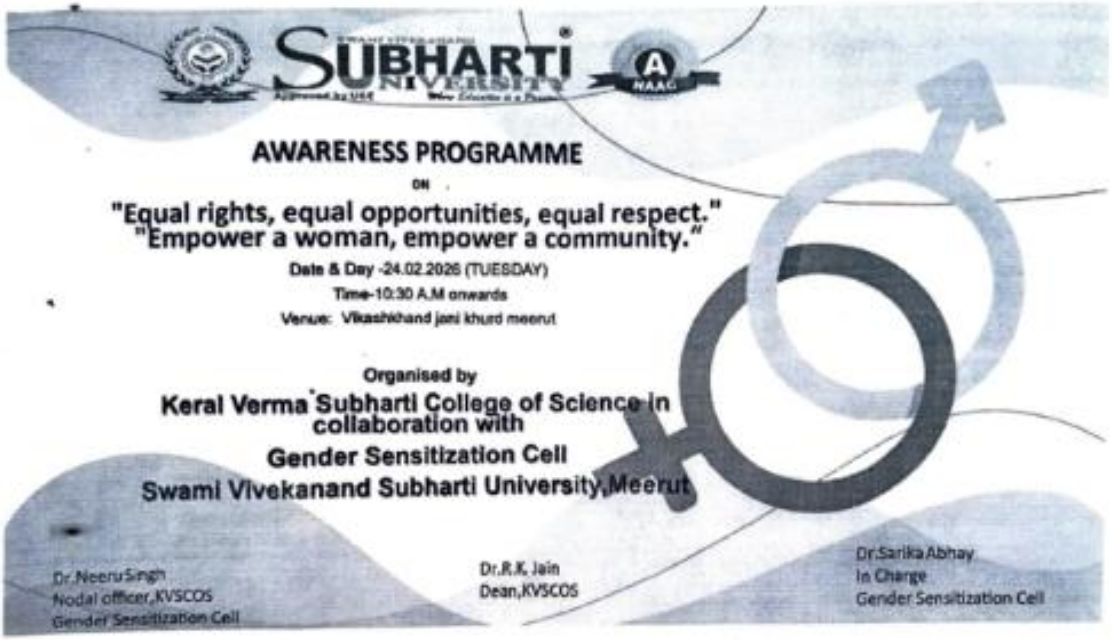
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Ref. No. KVSCOS/SVSU/2026/2141 B

## Brochure



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Ref. No. KVSCOS/SVSU/2026/2141B

## OFFICE OF GENDER SENSITIZATION COMMITTEE

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

Ref/KVSCOS/283 Date: 21.02.2026

### Notice

To,
All the Directors/Deans/principals,
Swami Vivekanand Subharti University
Meerut

**Subject:** Regarding outreach activity (Awareness Programme) in Collaboration with the Gender Sensitization Cell, SVSU.

Keral Verma Subharti College of Science, in collaboration with the University Gender Sensitization Cells, is organizing an outreach eventon 24 February 2026. It is a request to all the HOIs and Nodal Officers to motivate their students to attend the outreach activity (Awareness Programme).

**Event Details-**
Outreach activity (Awareness Programme)

**Date:** 24.02.2026
**Day:** Tuesday
**Time:** 10:30 am onwards
**Venue:** Vikash Khand, Jani Khurd, Meerut

**Program Coordinator:**

Dr. Neeru Singh
Nodal Officer,KVSCOS
Gender Sensitization Cell
SVSU, MEERUT

Dr. Sarika Abhay
In-Charge Gender Sensitization Cell,
SVSU, MEERUT

Copy to:

1. Hon'ble Vice Chancellor
2. Director IQAC
3. Registrar, SVSU
4. Dean Student Welfare

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Ref. No. KVSCOS/SVSU/2026/2141B

# Report

Of

**AWARENESS PROGRAMME**

**ON**

**"Equal rights, equal opportunities, equal respect." "Empower a woman, empower a community."**

**Title of the activity:**"Equal rights, equal opportunities, equal respect." "Empower a woman, empower a community."

**Date:**24.02.2026 (TUESDAY)

**Time:** 10:30 am onwards

**Mode of activity:**AWARENESS PROGRAMME (outreach activity)

**Venue:** Vikashkhand JaniKhurd,Meerut

**Organised by:** Keral Verma Subharti College of Science

**Collaboration:** University Gender Sensitization Cells

**Total Participants:** 47 (8 Faculty & 39 students)

**Description:** An Awareness Programme on *"Equal Rights, Equal Opportunities, Equal Respect"* and *"Empower a Woman, Empower a Community"* was organised by **Keral Verma Subharti College of Science (KVSCOS)** in collaboration with the **Gender Sensitisation Cell, Swami Vivekanand Subharti University, Meerut**, on 24 February 2026.

The programme aimed to promote gender equality, respect, and inclusivity. Students presented a powerful street play that effectively conveyed the message of women's empowerment and received great appreciation from the audience. The event was successfully conducted with the support of Prof. (Dr.) Ravindra Kumar Jain, Dr. Sarika Abhay, Dr. Neeru Singh, and other members of the Gender Sensitization Cell.

**Objective of the Activity:**The objective of the activity is to promote **gender equality and women's empowerment by raising awareness of** equal rights, equal opportunities, and equal respect for women in society.It also aims to encourage people to understand that empowering women leads to the development and progress of the entire community.

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Ref. No. KVSCOS/SVSU/2026/ 2141 B

Glimpse of the Event






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**Outcome of the Activity:** The programme successfully enhanced awareness among students and faculty members regarding gender equality, women's empowerment, and the importance of mutual respect in society. It encouraged positive thinking towards inclusivity and strengthened the commitment of participants to promote equal rights and opportunities within the university and the community.

**Organizing Coordinator(s)** Dr. Neeru Singh

**Report Prepared by** Dr. Neeru Singh

[Prof. (Dr.) R.K Jain]
Offg. Dean (KVSCOS)

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Ref. No. KVSCOS/SVSU/2026/2141B

## Attendance

## Keral Verma Subharti College of Science

**Swami Vivekanand Subharti University**

**AWARENESS PROGRAMME**

**ON**

**"Equal rights, equal opportunities, equal respect."**

**"Empower a woman, empower a community."**

**24FEBRUARY 2026**

**FACULTY ATTENDANCE**

| S.NO. | Faculty Name | Designation | Department | Signature |
|---|---|---|---|---|
| 1. | Prof.(Dr.) Ravindra Kr Jain | Dean | Life Science. | |
| 2. | Dr. Neeru Singla | Asst. Prof. | Life Science | Neeru |
| 3. | Dr. Vishal Kumar | Asstt. Prof. | Food Tech | |
| 4. | Mr. Anchal Sharma | Lecturer | Life Science | |
| 5. | Dr. Dheerpal Singh | Associate Prof. | Life Sciences | |
| 6. | Aswadhi Singh | Research Scholar | Life Science | |
| 7. | Tanya | Research Scholar | Life Sci. | Tanya |
| 8. | Dr. Anjvadav | Asstt. Prof | Ag | Ag |
| 9. | | | | |
| 10. | | | | |
| 11. | | | | |
| 12. | | | | |
| 13. | | | | |
| 14. | | | | |

Neeru
24/02/2026

DEAN

# Keral Verma Subharti College of Science

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## Keral Verma Subharti College of Science

**Swami Vivekanand Subharti University**

**AWARENESS PROGRAMME**

**On**

**"Equal rights, equal opportunities, equal respect."**

**"Empower a woman, empower a community."**

**24 FEBRUARY 2026**

**STUDENT ATTENDANCE**

| S.NO. | Student Name | Course | Signature | |
|---|---|---|---|---|
| 1. | Shorib Burgan | BSc (Ag) 4th yr. | | Female |
| 2. | Mamta Rampal | " " | | " |
| 3. | Ayni Singh | " " | | " |
| 4. | Arfi Rizvi | " " | | " |
| 5. | Sneha Sinha | BSc (Ag) 2nd yr | | " |
| 6. | Alka Kumari | " | | " |
| 7. | Kajal Kumari | " | | " |
| 8. | Anshu Kumari | " | | " |
| 9. | Raju Kumari | " | | " |
| 10. | Aditya Kumari | " | | " |
| 11. | Amrita Kumari | " | | " |
| 12. | Divya Kumari | " | | " |
| 13. | Khushi Kumari | " | | " |
| 14. | Gauri Kumari | BSc(Ag) 3rd yr. | | Female |
| 15. | Neha Kumari | " | | " |
| 16. | Khushbu Kumari | B.Sc(Ag) 3rd year | | " |
| 17. | Iffat Shamsi | " | | " |
| 18. | Oyasha Naaz | " | | " |
| 19. | Pratigya | BSc Ag. 2nd | | " |
| 20. | Vinita Kumari | B.Sc Ag. 3rd yr. | | " |
| 21. | Riya Rani | " " " | | " |
| 22. | Pawan Singh | BSc Ag 2nd y | | " |
| 23. | Deepawali Kr. | [illegible] | | " |
| 24. | [illegible] | B.Sc Ag 3rd | | " |
| 25. | Rahul Kumar | [illegible] | | " |
| 26. | Nikki [illegible] | [illegible] | | " |
| 27. | [illegible] | BSc (Ag) | | " |
| 28. | [illegible] | [illegible] | | |

DEAN

Verified 24/02/2026

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| | | | | |
|---|---|---|---|---|
| 29. | Nishant kumar | B.Sc. Agri. Hanuman Chaudhary | Male | Nishant |
| 30. | Subba Mahto | B.Sc Agriculture | Male | Subba. |
| 31. | Ravi shankar sah | B.Sc Ag 2nd year | male | RSJ |
| 32. | UTTAM Kumar | " | " | Uttam |
| 33. | Sudan gupta | " | " | Sudan |
| 34. | Aryan Kumar | " | " | Aryan Kr. |
| 35. | Rahul Tiwary | 4th year | male | Rahul |
| 36. | Baby vishal | B.Sc Ag 3rd year | Male | Baby |
| 37. | Prince kumar | " | male | Prince kr |
| 38. | Rajesh kumar | " | Male | Rajesh Kr |
| 39. | Vishwajit Kumar | B.Sc-Ag 2nd year | male | Vishwajit |
| 40. | | | | |
| 41. | | | | |
| 42. | | | | Neeraj 24/02/2026 |
| 43. | | | | |
| 44. | | | | |
| 45. | | | | DEAN |
| 46. | | | | |

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Ref. No. KVSCOS/SVSU/2026/21413

## Press Release

**सुभारती विश्वविद्यालय अंतर्राष्ट्रीय मातृभाषा दिवस पर सांस्कृतिक उत्सव का भव्य आयोजन और लैंगिक समानता पर जागरूकता रैली का आयोजन।**

**https://www.nityasandesh.com/2026/02/blog-post_845.html?m=0**



## 5.4- WOMEN'S REPRESENTATION IN SENIOR ACADEMIC POSITION

Swami Vivekanand Subharti University, Meerut, is committed to promoting gender equality, inclusive participation, and equal opportunities for women across its academic and administrative workforce. The University has a total workforce of 6,409 employees, including 909 academic staff members. Among the academic staff, 50 are senior female academic staff members, reflecting the participation of women in senior academic positions. The University recognizes the importance of strengthening women's representation in academic leadership, decision-making, teaching, and research. Through its commitment to gender equality, professional development, and an inclusive institutional environment, the University aims to encourage women's career progression and enhance their participation in senior academic roles.

### Statistical Summary:

**Table-1: Senior Academic Positions**

| S No | Particulars | Number |
|---|---|---|
| **1** | Total university employees | 6409 |
| **2** | Total academic staff | 909 |
| **3** | Senior female academic staff | 50 |
| **4** | Senior female academic staff as a proportion of total academic staff | 5.50% |

# WOMEN'S REPRESENTATION IN ACADEMIC STAFF

**Total academic staff: 909 | Senior female academic staff: 50**

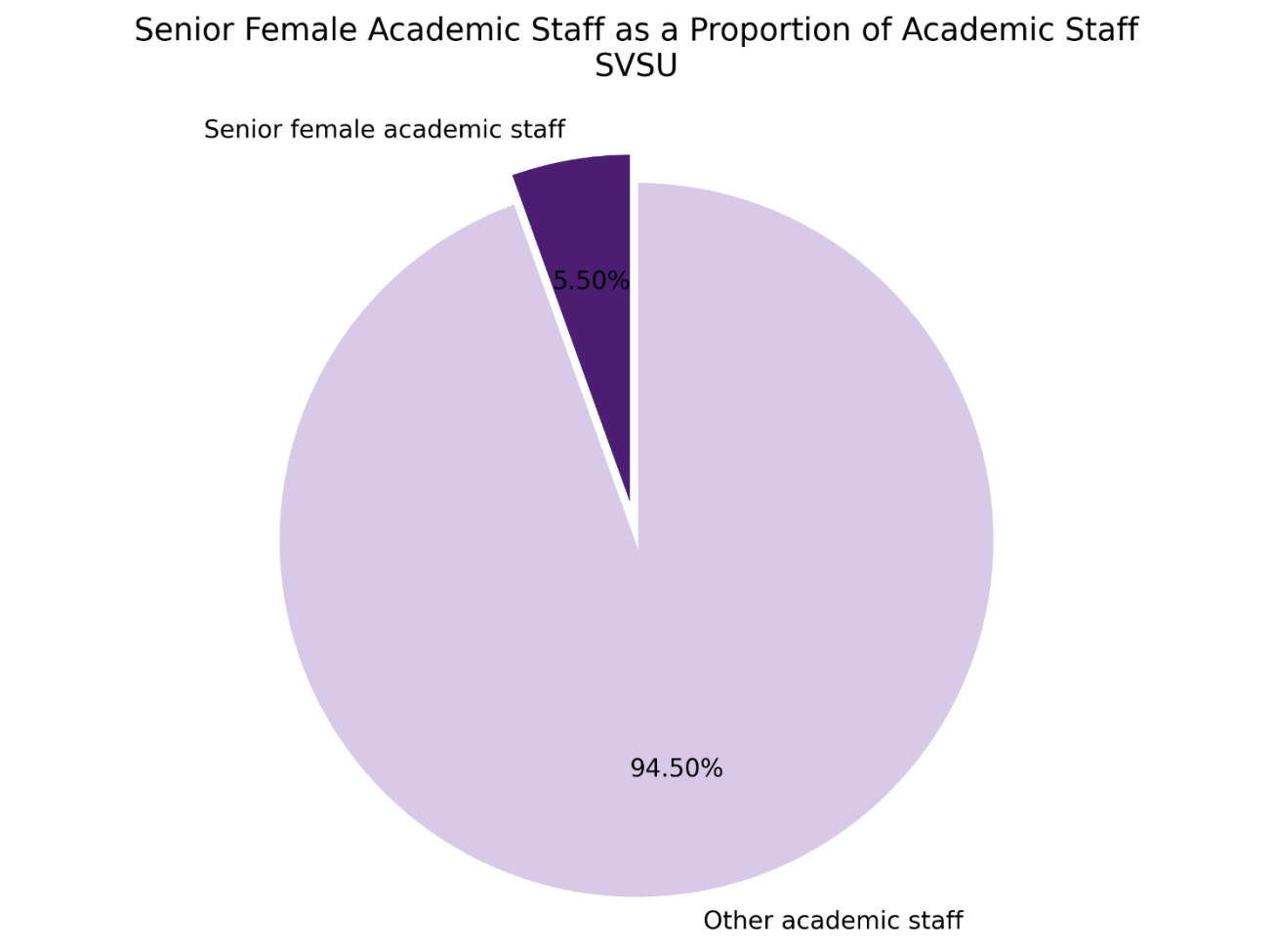



**Fig-1: Women's Representation in Academic Staff**

# 5.5- WOMEN RECEIVING DEGRE

**Proportion of Women Receiving Degrees at Swami Vivekanand Subharti University**

Swami Vivekanand Subharti University (SVSU), Meerut, is committed to promoting gender equality, inclusive education, and equitable opportunities for students across diverse academic disciplines. The proportion of women receiving degrees is an important indicator of female participation and academic achievement in higher education. By examining gender-disaggregated graduation data across STEM, Medicine, Arts and Humanities, and other subject areas, the University can assess women's educational outcomes and identify opportunities to strengthen their participation in different fields of study.

The available data indicate that the University awarded degrees to 2,021 graduates, including 1,123 female graduates, representing approximately 55.6% of all graduates. This reflects substantial female participation in the University's overall graduating cohort.

In STEM disciplines, the University recorded 519 graduates, including 155 female graduates, accounting for approximately 29.9% of STEM graduates. In Medicine, out of 647 graduates, 397 were women, representing approximately 61.4% of medical graduates. Similarly, in Arts and Humanities, 571 out of 898 graduates were women, accounting for approximately 63.6% of graduates in these disciplines.

These figures demonstrate that women constitute a significant proportion of graduates, particularly in Medicine and Arts and Humanities. The comparatively lower proportion in STEM highlights an opportunity for the University to further encourage female participation and achievement in science, technology, engineering, and mathematics through awareness programmes, mentoring, career guidance, and inclusive academic support.

Through its commitment to gender-responsive educational practices and equal access to academic opportunities, Swami Vivekanand Subharti University seeks to strengthen women's participation, support successful degree completion, and promote equitable educational outcomes across disciplines. This analysis supports institutional efforts to monitor gender representation in graduation outcomes and contributes to the University's documentation for Times Higher Education (THE) Impact Rankings, SDG 5: Gender Equality, subject to alignment with the applicable indicator requirements.

## Table-1: GENDER-WISE PROPORTION OF GRADUATES

| Subject area | Total graduates | Female graduates | Proportion of female graduates |
|---|---|---|---|
| **STEM** | 519 | 155 | 29.9% |
| **Medicine** | 647 | 397 | 61.4% |
| **Arts and Humanities** | 898 | 517 | 63.6% |
| **Total graduates** | 2,021 | 1,123 | 55.6% |

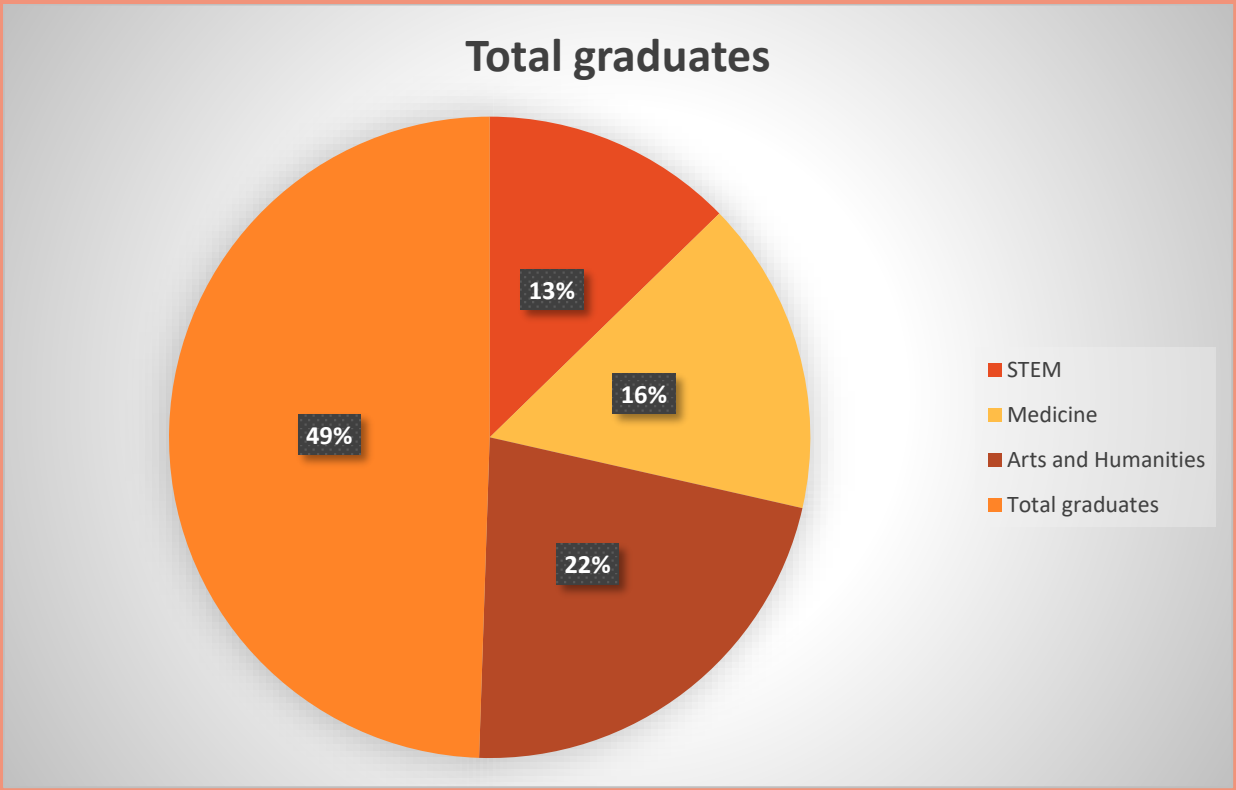



Fig-1

## 5.6.1-Does your university as a body have a policy of non-discrimination against women?

Yes, the Swami Vivekanand Subharti University have a policy of non-discrimination against women. The Policy on Non-Discrimination Against Women at the University is a robust framework that underscores the institution's commitment to equality, dignity, and inclusion. It ensures equal opportunities in admissions, recruitment, promotion, and access to resources, while strictly prohibiting gender-based discrimination. The policy enforces a zero-tolerance approach to harassment, with the Internal Complaints Committee mandated to investigate complaints, provide support, and conduct awareness programs. It guarantees equitable access to facilities, confidential reporting mechanisms, and safeguards against retaliation. Extending to both physical and virtual spaces, it reflects contemporary relevance. Clear disciplinary measures, including suspension or termination, reinforce accountability. Regular sensitization initiatives and a scheduled review date highlight adaptability.

## Policy created

The Policy on Non-Discrimination Against Women at Subharti University is a comprehensive declaration of the institution's dedication to fairness, dignity, and inclusivity. It ensures women receive equal opportunities in admissions, employment, promotions, and access to resources, while firmly prohibiting gender-based bias. The framework emphasizes a zero-tolerance stance on harassment, with the Internal Complaints Committee empowered to investigate grievances, provide support, and conduct awareness programs. It guarantees equitable access to facilities, confidential reporting channels, and safeguards against retaliation. Extending to both physical and digital spaces, the policy reflects modern relevance. Disciplinary measures, including suspension or termination, reinforce accountability. Regular sensitization initiatives and a scheduled review date highlight adaptability. Overall, it is progressive, legally compliant, and institutionally empowering, fostering safety and equality.

## Policy Reviewed

The Policy on Non-Discrimination Against Women at Subharti University is a comprehensive and progressive framework that reflects the institution's commitment to equality, dignity, and inclusion. It guarantees equal opportunities for women in admissions, recruitment, promotion, and access to resources, while firmly prohibiting gender-based bias. The policy enforces a zero-tolerance approach to harassment, empowering the Internal Complaints Committee to investigate grievances, provide support, and conduct awareness programs. It ensures equitable access to facilities, confidential reporting mechanisms, and safeguards against retaliation, extending its scope to both physical and digital spaces. Clear disciplinary measures, including suspension or termination, reinforce accountability. Regular sensitization initiatives and a scheduled review date highlight adaptability. Overall, the reviewed policy is legally compliant, empowering, and institutionally forward-looking.

SWAMI VIVEKANAND
SUBHARTI UNIVERSITY
UGC Approved Meerut

उत्तिष्ठत जाग्रत प्राप्य वरान्निबोधत

# POLICY ON NON-DISCRIMINATION AGAINST WOMEN

# POLICY ON NON-DISCRIMINATION AGAINST WOMEN

| Sl. No. | Particulars | Description |
|---|---|---|
| 1 | Policy Number | U-07/SVSU/2024/2586 |
| 2 | Policy Structure | This policy reaffirms Subharti University's dedication to creating a safe, inclusive, and equitable environment where all individuals can grow and thrive without fear of discrimination or injustice. |
| 3 | Scope of the Policy | This policy applies to all students, faculty, staff, contractual workers, and visitors of Subharti University. It covers every aspect of University life, including academics, employment, research, residential facilities, sports, cultural activities, and University-sponsored events on or off campus. The policy extends to both physical and virtual spaces, ensuring that women are protected from discrimination and harassment in all settings connected to the University. |
| 4 | Policy Status | Original |
| 5 | Originated By | Gender Sensitization Cell |
| 6 | Reviewed By | IQAC and Registrar |
| 7 | Effective Date of Policy | 17.02.2024 |
| 8 | Approving Authority | Hon'ble Vice Chancellor |
| 9 | Policy Review Date | 26.09.2024 |

## 1. Purpose

Subharti University is committed to fostering a culture of equality, respect, and inclusion for all members of its community. This policy specifically addresses the University's commitment to ensuring a non-discriminatory environment for women, in accordance with the principles of gender justice and national laws. The University strictly prohibits any form of discrimination, harassment, or bias against women.

## 2. Key Principles and Prohibitions:

**2.1 Equal Opportunity:** The University guarantees equal opportunities for women in all aspects of academic and professional life, including but not limited to, admissions, recruitment, promotion, and access to all University resources and facilities through its Equal Opportunity Cell.

**2.2 Prohibition of Discrimination:** Discrimination on the basis of gender is strictly prohibited. This includes, but is not limited to, any act, practice, or policy that results in treating women less favourably than men.

**2.3 Zero Tolerance for Harassment:** The University has a zero-tolerance policy for sexual harassment, as well as any other form of harassment (physical, verbal, or psychological) based on gender. This includes unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature. The Internal Complaints Committee (ICC) of the University shall ensure a safe, respectful, and gender-sensitive environment by preventing and addressing sexual harassment and discrimination against women. It shall promptly inquire into complaints, provide necessary support to complainants, and recommend appropriate actions as per statutory guidelines. The Committee shall also conduct awareness and sensitization programs to promote dignity, equality, and a zero-tolerance policy towards gender-based misconduct.

**2.4 Equitable Access to Resources:** Women shall have equitable access to all University services, resources, and amenities, including hostels, libraries, laboratories, sports facilities, and recreational spaces.

**2.5 Safe and Secure Environment:** The University is committed to providing a safe and secure environment for all women. This includes taking proactive measures to prevent gender-based violence, and ensuring that security measures are sensitive to the needs of women.

**2.7 Confidential Reporting and Redressal:** A confidential and accessible mechanism for reporting grievances related to gender discrimination and harassment is in place. The Internal Complaints Committee (ICC), established in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, will handle all such complaints with sensitivity, impartiality, and discretion.

**2.8 Awareness and Education:** The University will conduct regular awareness programs, workshops, and sensitization campaigns for all students and staff to promote gender sensitivity, respect, and to educate them on the provisions of this policy and related laws.

**2.9 Protection against Retaliation:** No person shall be subject to any form of retaliation, punishment, or adverse action for filing a complaint, participating in an investigation, or opposing any act of discrimination or harassment covered by this policy.

## 3. Action against Violations:

Any individual found to be in violation of this policy will be subject to disciplinary action, which may include suspension, expulsion, termination of employment, or other appropriate penalties as determined by the University's disciplinary committee. The University may also pursue legal action against the offender where applicable.

This policy is a testament to Subharti University's dedication to creating a truly inclusive and equitable academic community where women can thrive without fear of discrimination or harassment.

## 4. Review

- Policy will be reviewed as and when required by the University.



OFFICE OF THE CHAIRPERSON INTERNAL COMPLAINT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
SUBHARTIPURAM, N.H.-58, DELHI-HARIDWAR-MEERUT BYPASS ROAD, MEERUT-250005

Ref. No.: SVSU/ICC/2025 Date-01.04.2025

**Annual Return on Cases of Sexual Harassment**
**Period: 1st April 2024 to 31st March 2025**
**Swami Vivekanand Subharti University**

| S.No. | | Number of Cases |
|---|---|---|
| 1 | Number of complaints of sexual harassment received in the year | 17 |
| 2 | Number of complaints of disposed off during the year | 15 |
| 3 | Number of cases pending for more than 90 days | Nil |
| 4 | Number of workshops or awareness programs against sexual harassment conducted during the year | 17 |
| 5 | Nature of Action | • Suspension<br>• Transfer<br>• Monetary Punishment<br>• Warning Letter<br>• Caution Letter<br>• Increment Stop<br>• Termination |



**Prof.(Dr.) Reena Bishnoi**
**Presiding Officer**
**S.V.S.University, Meerut**

**5.6.2-Does your university as a body have a policy of non-discrimination for transgender people?**

Yes, the Swami Vivekananda Subharti University have a policy of non-discrimination for transgender people. The Policy is a landmark initiative that embeds inclusivity into the institution's framework. It goes beyond symbolic recognition by mandating respect for self-identified gender, chosen names, and pronouns, while ensuring equal access to hostels, facilities, and academic opportunities. Its strong stance on confidentiality and zero tolerance for harassment reflects genuine protection of dignity and rights. The integration of training, awareness programs, and grievance redressal mechanisms shows a proactive effort to build cultural sensitivity and accountability. By involving the Equal Opportunity Cell and IQAC, the policy gains credibility and alignment with global standards of equity and justice. The University is a progressive leader in advancing gender equity, setting a replicable model for other institutions striving toward sustainable and inclusive practices.

## Policy Created

The University's Policy on Non-Discrimination for Transgender individuals is a comprehensive framework that safeguards dignity, equality, and justice across all spheres of campus life. It affirms the right to self-identified gender, chosen names, and pronouns, while ensuring equal access to hostels, facilities, academics, and employment opportunities. The policy emphasizes strict confidentiality of personal information and enforces a zero-tolerance approach to harassment, bullying, or violence. By mandating training, awareness programs, and grievance redressal mechanisms, it promotes accountability and cultural sensitivity. The Equal Opportunity Cell and IQAC's involvement strengthen credibility and alignment with global standards of equity. With clear provisions for disciplinary and legal action, the policy reflects the University's progressive leadership in advancing gender equity and sets a replicable model for inclusive institutions.

## Policy reviewed

The University's Policy on Non-Discrimination for Transgender individuals is a comprehensive and enforceable framework that advances equity and inclusion. It affirms the right to self-identified gender, chosen names, and pronouns, while ensuring equal access to hostels, facilities, academics, and employment. The policy safeguards privacy and confidentiality of personal information and enforces a zero-tolerance approach to harassment, bullying, or violence. By embedding grievance redressal mechanisms, awareness programs, and training initiatives, it promotes accountability and cultural sensitivity across the institution. Reviewed by IQAC and Registrar, and approved by the Vice Chancellor, the policy gains credibility and alignment with global standards of justice. Overall, it reflects Subharti University's progressive leadership in advancing gender equity and sets a replicable model for inclusive higher education institutions.

# POLICY OF NON-DISCRIMINATION FOR TRANSGENDER

SWAMI VIVEKANAND
SUBHARTI UNIVERSITY
UGC Approved Meerut

उत्तिष्ठत जाग्रत प्राप्य वरान्निबोधत

## POLICY ON NON-DISCRIMINATION FOR TRANSGENDER

Page 1 of 3

# POLICY ON NON-DISCRIMINATION FOR TRANSGENDER

| Sl. No. | Particulars | Description |
|---|---|---|
| 1 | Policy Number | U-07/SVSU/2024/923 |
| 2 | Policy Structure | The policy establishes Subharti University's commitment to protecting transgender individuals from discrimination by outlining key principles for inclusion and stating that violations will result in disciplinary action. |
| 3 | Scope of the Policy | Subharti University is committed to a safe, inclusive, and respectful environment for transgender individuals. This policy applies to students, staff, and visitors, covering academics, employment, facilities, and activities. It ensures respect for chosen names, pronouns, and gender identity, equal access to hostels and resources, strict confidentiality, and zero tolerance for harassment. Violations invite disciplinary or legal action, affirming dignity, equality, and justice for all. |
| 4 | Policy Status | Original |
| 5 | Originated By | Equal Opportunity Cell |
| 6 | Reviewed By | Internal Quality Assurance Cell (IQAC), Registrar |
| 7 | Effective Date of Policy | 20.03.2024 |
| 8 | Approving Authority | Hon'ble Vice Chancellor |
| 9 | Policy Review Date | 06.09.2024 |

## 1. Purpose

Subharti University is committed to fostering a safe, inclusive, and affirming environment for all members of its community, including transgender individuals. The University recognizes and respects the diversity of gender identity and expression and is dedicated to protecting the rights and dignity of transgender students, faculty, and staff. This policy outlines the University's commitment to non-discrimination and inclusion, in alignment with principles of human rights and social justice.

This policy applies to all aspects of University life, including academic programs, campus facilities, and employment.

**2. Key Principles and Prohibitions:**

A. **Gender Identity and Expression:** The University prohibits discrimination, harassment, or retaliation based on an individual's gender identity or gender expression. This includes treating a person less favourably due to their actual or perceived gender identity.
B. **Affirmation of Identity:** The University will respect and affirm an individual's self-identified gender. This means that an individual's gender identity is the one that should be used for all records, communications, and interactions.
C. **Chosen Name and Pronouns:** All members of the University community, including students and employees, have the right to be addressed by their chosen name and pronouns. Consistent and intentional misuse of an individual's chosen name or pronouns is a form of harassment and is prohibited.
D. **Equal Access to Facilities:** Transgender individuals have the right to use restrooms, changing rooms, hostels, and other facilities that correspond to their affirmed gender identity.
E. **Privacy and Confidentiality:** The privacy and confidentiality of transgender individuals' personal information, including their gender identity, birth name, and medical history, will be strictly maintained. Disclosing such information without the individual's explicit consent is prohibited, except where legally required.
F. **Protection against Harassment:** The University has a zero-tolerance policy for any form of harassment, bullying, or violence directed at transgender individuals. This includes verbal, physical, or psychological harassment.
G. **Training and Awareness:** The University will conduct regular training and awareness programs for faculty, staff, and students to foster a better understanding of gender identity, to promote respect, and to prevent discrimination and harassment.
H. **Grievance Redressal:** Any individual who experiences discrimination or harassment based on their gender identity may file a complaint through the University's designated grievance and Redressal mechanism. All complaints will be investigated promptly and confidentially, with a focus on resolving the issue fairly and effectively.
I. **Accommodation and Support:** The University is committed to providing reasonable accommodations and support to transgender individuals to ensure their full participation in academic, professional, and social activities. This may include changes to academic records or providing access to counselling services.

**3. Action against Violations:**

Any violation of this policy may result in disciplinary action, which could include sanctions, suspension, or termination of employment, depending on the severity of the offense. The University may also report violations to legal authorities when appropriate.

This policy reflects Subharti University's commitment to creating an inclusive and equitable community where every individual is treated with dignity and respect.

## 4. Review

- Policy will be reviewed as and when required by the University.

SWAMI VIVEKANAND SUBHARTI UNIVERSITY Registrar 06.09.2024

## 5.6.3-Does your university as a body have a maternity policy that support women's participation?

Yes, the Swami Vivekanand Subharti University have a maternity policy that supports women's participation.

The Policy is a well-structured initiative that highlights the institution's commitment to inclusivity and gender equity. It extends benefits not only to female employees but also to students, ensuring continuity in both professional and academic journeys during maternity. The policy provides fully paid leave, job protection, and flexible work-from-home options, reflecting sensitivity to diverse needs. Additional provisions such as crèche facilities, nursing breaks, counselling, and access to health services demonstrate a holistic approach to well-being. The application process and monitoring mechanisms add accountability and scope for improvement. While comprehensive, further clarity on student-specific entitlements could enhance its effectiveness. Overall, the policy strengthens institutional visibility under SDGs and THE Impact Rankings by fostering a supportive environment.

### Policy Created

The Maternity Policy has been thoughtfully created to ensure the health, safety, and professional continuity of female employees and students. It aligns with the Maternity Benefit Act, 2017, and the Code on Social Security, 2020, reflecting the University's dedication to inclusivity and gender equality. The policy provides 26 weeks of paid leave, nursing breaks, job protection, medical bonuses, and access to crèche facilities, ensuring compliance with legal and welfare standards. It also extends benefits to adoptive and surrogate mothers, promoting fairness and compassion. The policy establishes clear procedures for leave application and emphasizes wellness and support mechanisms. Overall, it demonstrates the University's proactive approach to creating a nurturing, equitable, and family-friendly environment for all women members.

### Policy Reviewed

The Maternity Policy of Swami Vivekanand Subharti University is a comprehensive framework that reinforces inclusivity and gender equity. By extending benefits to both female employees and students, it ensures continuity in professional duties and academic pursuits during maternity. The policy provides fully paid leave, job protection, and flexible work-from-home options, reflecting sensitivity to diverse needs. Provisions such as crèche facilities, nursing breaks, counselling, and access to campus health services highlight a holistic approach to well-being. The structured application process and monitoring by the HR Department and Women Empowerment Committee add accountability. While robust in design, clearer detailing of student-specific entitlements, particularly academic flexibility and examination support, would enhance its effectiveness.

SWAMI VIVEKANAND
# SUBHARTI UNIVERSITY
UGC Approved Meerut

# MATERNITY POLICY



| Sl. No. | Particulars | Description |
|---|---|---|
| 1 | Policy Number | U-07/SVSU/2024/1502 |
| 2 | Policy Structure | The policy offers maternity support for employees as per the state/central Government norms. The aim is to promote professional and academic continuity for all women at the University. |
| 3 | Scope of the Policy | This policy applies to all women associated with Swami Vivekanand Subharti University, including:<br>• All female regular employees of the university<br>• Female students enrolled in undergraduate, postgraduate, and doctoral programs of the university<br>The policy ensures that all women are provided with legal entitlements, leave, facilities, and support, promoting an inclusive, safe, and equitable environment across the University. |
| 4 | Policy Status | Original |
| 5 | Originated By | HR Department |
| 6 | Reviewed By | Registrar |
| 7 | Effective Date of Policy | 20.04.2024 |
| 8 | Approving Authority | Hon'ble Vice Chancellor |
| 9 | Policy Review Date | 07.10.2024 |

09.10.2024




## 1. Purpose

This policy aims to support the health, well-being, and professional/academic continuity of female employees and students during maternity. The university is committed to providing leave, facilities, and accommodations in line with Indian legal provisions, promoting a safe, inclusive, and supportive campus environment.

## 2. Maternity Leave Entitlements

- Leave is fully paid as per the state / central government norms.
- Employees may opt for work-from-home arrangements post-leave if duties allow, with prior approval from the Head of the Institution.

## 3. Facilities and Support

- Crèche Facilities, and Nursing Breaks, Medical Bonus if applicable will be provided as per the government regulations.

## 4. Job Protection:

- Guaranteed retention of employment and continuation of service benefits during maternity leave will be provided as per the university norms.

## 5. Health and Wellness Support:

- Access to campus health services for pre- and post-natal care will be provided as per the norms of the university.
- Counselling support and flexible scheduling of duties/classes will be provided as and when required.

## 6. Application and Approval Process

- Employees or students must submit a written application for maternity leave at least 8 weeks before expected delivery (wherever possible) along with medical certification.
- Leave approval for the employees and the students will be granted by the respective approving authority.

## 7. Monitoring and Review

- The HR Department and Women Empowerment Committee will monitor maternity leave utilization, facilities usage, and feedback to improve policy implementation.
- The policy will be reviewed as and when changes are made in legislation by the state/central government.




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# LIST OF MATERNITY LEAVE AVAILED BY TEACHING FACULTY

| Sr.No. | Name | Designation | Department | Leave From | To |
|---|---|---|---|---|---|
| 1 | Dr.Kayinat Hassan | Associate Professor | Physiotherapy | 08.02.2025 | 6Months |
| 2 | Ms. Akansha Singh | Assistant Professor | Faculty of Pharmacy | 05-03-2025 | 04-09-2025 |
| 3 | Ms. Swati Wadhawan | Assistant Professor | Faculty of Pharmacy | 01-04-2025 | 30-09-2025 |
| 4 | Ms. Neelam | Lecturer | Faculty of Pharmacy | 01-01-2025 | 30-06-2025 |
| 5 | Ms. Renu Kashyap | Lab Technician. | Faculty of Pharmacy | 10-04-2024 | 10-07-2024 |
| 6 | Dr. Situ | Assistant Professor | Anaesthesia | 01.07.2024 | 31.12.2024 |
| 7 | Dr. Nitika Yadav | Ex-Senior Resident | Pathology | 08.07.2024 | 31.10.2024 |
| 8 | Ms. Antul Tyagi | Clinical Psychologist | Psychiatry | 13.11.2024 | 12.05.2025 |
| 9 | | | | 13.05.2025 | 14.06.2025 |
| 10 | Dr. Shobhana Singh | Ex- Assistant Professor | Obstetrics & Gynecology | 01.03.2025 | 11.07.2025 |
| 11 | Dr. Ekta Agarwal | Assistant Professor | E.N.T. | 01.04.2025 | 30.09.2025 |
| 12 | Dr. Anterpreet Kaur | Ex- Assistant Professor | Medicine | 26.05.2025 | 13.10.2025 |
| 13 | Dr.Neetu Yadav | Assistant Professor | Home Sci. | 08.01.2025 | 06.07.2025 |
| 14 | Dr. Preeti Singh | Assistant Professor | Journalism & Mass Com. | 07.08.2024 | 06.11.2024 |
| 15 | Dr. Yashika Bali | Associate Professor | Prosthodontics and Crown & Bridge | 02.05.2025 | 01.11.2025 |
| 16 | Dr. Roli Singh | Assistant Professor | Oral Pathology & Microbiology | 10.09.2024 | 09.03.2025 |
| 17 | ER. Divya Mishra | Assistant Professor | Polytechnic | 03.06.2024 | 03.12.2024 |
| 18 | ER. Ujjwal Mishra | Assistant Professor | Polytechnic | 05.07.2024 | 05.01.2025 |

**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**
(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No.: U-21/SVSU/2025/2161

Dated: 19.08.2025

To,

The Principal

SCPT, SVSU

Madam,

In reference to the application dated 07.08.2025 of Dr. Kayinat Hassan, Assistant Professor in SCPT, regarding to release her salary of maternity leave period from 08th February 2025 to 06th August 2025, duly forwarded by you.

I have been directed to convey that the Competent Authority has permitted to release the salary for the period of 08th February 2025 to 06th August 2025 in two installments.

Please inform Dr. Kayinat Hassan accordingly.

Thanking you,

Additional Registrar (M)

Copy to:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

# SWAMI VIVEKANAND SUBHARTI UNIVERSITY

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No.: U-25/SVSU/2025/924

Dated: 30.10.2025

To,

The Principal

KSCP, SVSU

Sir,

In reference to your recommendation letter dated 15.10.2025 in r/o Ms. Akansha Singh, Assistant Professor in KSCP, regarding to release her salary of maternity leave period from 05.03.2025 to 04.09.2025.

I have been directed to convey that the Competent Authority has permitted to release the salary for the period of 05.03.2025 to 04.09.2025 in two installments.

Please inform Ms. Akansha Singh accordingly.

Thanking you,

Additional Registrar (M)

Copy to:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**
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Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No. U-25/SVSU/2025/21

Date: 28.03.2025

To,

The Principal
KSCP, SVSU

Sir,

In reference to the application dated 25.03.2025 in r/o Mrs. Swati Wadhawan, Assistant Professor in KSCP, requesting for Maternity leave from 1st April 2025 to 30th September 2025 for six months, duly endorsed by you.

I have been directed to convey that Hon'ble Vice Chancellor has granted the Maternity Leave of 06 months w.e.f. 1st April 2025 to 30th September 2025 as requested.

Please inform Mrs. Swati Wadhawan accordingly.

Thanking you,

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- CTO-IT Cell

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**
(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref.No. U-14/SVSU/2024/40 Date: 22.06.2024

To,

The Principal

SMC, SVSU

Sir,

In reference to your recommendation letter no. SMC/G/M-60/4858 dated 14.06.2024 in r/o Dr. Situ, Assistant Professor, Dept. of Anaesthesia, regarding Maternity leave from 01.07.2024 to 31.12.2024.

I am directed to convey that Hon'ble Vice Chancellor has granted the Maternity Leave w.e.f. 01.07.2024 to 31.12.2024 (six months) as per rule.

Please inform Dr. Situ accordingly.

Thanking you,

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- CTO-IT Cell
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**
(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439087

Ref. No. U-14/SVSU/2024/2480 Date: 05.10.2024

To,

The Principal

SMC, SVSU

Sir,

In reference to your recommendation letter no. SMC/G/M-60/189 dated 03.10.2024 in r/o Dr. Nitika Yadav, Senior Resident in the department of Pathology, regarding extension of her Maternity leave.

I have been directed to convey that after consideration, Hon'ble Vice Chancellor has permitted to extend the maternity leave of Dr. Nitika Yadav w.e.f. 08.10.2024 to 31.10.2024 as requested.

Please inform Dr. Nitika Yadav accordingly.

Thanking you,

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- Asst. Registrar (M)
- CTO-IT Cell

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

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Ph. 0121-2439578, 2439052, 3058031, 3058032, Telefax: 0121-2439067

Ref. No.: U-14/SVSU/2025/2019 Dated: 12.08.2025

To,

The Principal

SMC, SVSU

Sir,

In reference to your letter no. SMC/G/M-60/5522 dated 31.07.2025 in r/o Ms. Antul Tyagi, Clinical Psychologist in the dept. of Psychiatry, SMC, regarding to release her salary of maternity leave period from 13.11.2024 to 12.05.2025.

I have been directed to convey that Hon'ble Vice Chancellor has permitted to release the salary for the period of 13.11.2024 to 12.05.2025 in two installments of 50% each.

Please inform Ms. Antul Tyagi accordingly.

Thanking you,

Additional Registrar (M)

Copy to:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

# SWAMI VIVEKANAND SUBHARTI UNIVERSITY

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No.: U-14/SVSU/2025/925

Dated: 30.10.2025

To,

The Principal

SMC, SVSU

Sir,

In reference to your letter no. SMC/G/M-60/6211 dated 16.10.2025 in r/o Dr. Anterpreet Kaur, Assistant Professor in the dept. of General Medicine, regarding to release her salary of maternity leave period from 26.05.2025 to 13.10.2025.

I have been directed to convey that the Competent Authority has permitted to release the salary for the period of 26.05.2025 to 13.10.2025 in three installments.

Please inform Dr. Anterpreet Kaur accordingly.

Thanking you,

Additional Registrar (M)

Copy to:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
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Ref. No. U-14/SVSU/2025/2248 Date: 09.03.2025

To,

The Principal

SMC, SVSU

Sir,

In reference to your recommendation letter no. SMC/G/M-60/4265 dated 04.03.2025 in r/o Dr. Shobhana Singh, Assistant Professor, dept. of Obstetrics & Gynaecology, regarding Maternity leave from 01.03.2025 to 31.05.2025 for three months.

I have been directed to convey that Hon'ble Vice Chancellor has granted the Maternity Leave of 03 months w.e.f. 01.03.2025 to 31.05.2025.

Please inform Dr. Shobhana Singh accordingly.

Thanking you,

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- CTO-IT Cell
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
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Ref. No. U-14/SVSU/2025/2542 Date: 26.03.2025

To,

The Principal

SMC, SVSU

Sir,

In reference to your recommendation letter no. SMC/G/M-60/4358 dated 17.03.2025 in r/o Dr. Ekta Agarwal, Assistant Professor, dept. of E.N.T., regarding Maternity leave from 01.04.2025 to 30.09.2025 for six months.

I have been directed to convey that Hon'ble Vice Chancellor has granted the Maternity Leave of 06 months w.e.f. 01.04.2025 to 30.09.2025 as requested.

Please inform Dr. Ekta Agarwal accordingly.

Thanking you,

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- CTO-IT Cell
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
Approved by UGC
AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR
DR. SYED ZAFAR HUSSAIN
P.G.D.C.A; M.B.A. Ph.D
REGISTRAR
Email: adr@subharti.org

Ref. No- U-33/SVSU/2026/2833

Dated: 21.02.2026

To,

Dr. Neetu Yadav,
Assistant Professor,
Department of Home Science
Faculty of Arts and Social Science
Email: neetu.su202200532@subharti.co

**Subject: Release of Maternity Leave Salary - Reg.**

Madam,

In reference to your application, requesting to release your salary for the maternity leave period, duly endorsed by the HOD- Home Science. I have been directed to convey that the Hon'ble Vice- Chancellor has permitted to release your salary for the maternity leave period from 08.01.2025 to 06.07.2025 (180 days).

The salary of the concerned to be released accordingly.

The above is as per the directions of the competent authority.

(Dr. Syed Zafar Hussain)
Registrar (O&O)

Copy to:

1. Hon'ble Vice-Chancellor
2. Dean- Faculty of Arts and Social Science
3. HOD – Home Science
4. Finance Officer
5. Addl. Registrar (T)

Registrar (O&O)

+91 121 6678000 (10 Lines)
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut 250005, (U.P.) India

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
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OFFICE OF THE REGISTRAR
SYED ZAFAR HUSSAIN
P.G.D.C.A; M.B.A.
REGISTRAR
(ODL & OL)
adr@subharti.org

Ref. No- U-18/SVSU/2024/1178 Dated: 10.08.2024

To,

Dr. Preeti Singh,
Assistant Professor,
Subharti College of Journalism & Mass Communication
Email: preetisingh1805@gmail.com

Subject: Maternity Leave - Reg.

Madam,

In reference to your application dated 05.08.2024, requesting maternity leave of three months, duly endorsed by HOD- GSVSCJMC. I have been directed to convey that the Hon'ble Vice- Chancellor has granted you maternity leave of three months w.e.f. 07.08.2024 to 06.11.2024.

You are further directed by the Hon'ble Vice-Chancellor to join your duty on 07.11.2024, positively.

(Syed Zafar Hussain)
Registrar (O&O)

Copy:
1. Hon'ble Vice-Chancellor
2. HOD-GSVSCJMC
3. Finance Officer
4. Addl. Registrar (T)

Registrar (O&O)

**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**
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Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No.: U-15/SVSU/2025/1427

Dated: 28.11.2025

To,

The Principal

SDC, SVSU

Sir,

In reference to the application dated 04.11.2025 of Dr. Yashika Bali, Associate Professor in the dept. of Prosthodontics and Crown & Bridge, regarding to release her salary of maternity leave period from 02.05.2025 to 01.11.2025, duly endorsed by you.

I have been directed to convey that the Competent Authority has permitted to release the salary for the period of 02.05.2025 to 01.11.2025 in two installments.

Please inform Dr. Yashika Bali accordingly.

Thanking you,

Additional Registrar (M)

Copy to:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
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Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No. U-15/SVSU/2024/1992

Date: 12.09.2024

To,

The Principal

SDC, SVSU

Sir,

In reference to your email dated 11.09.2024 in r/o Dr. Roli Singh, Assistant Professor, Dept. of Oral Pathology & Microbiology, regarding Maternity leave w.e.f. 10.09.2024 to 09.03.2025.

I have been directed to convey that Hon'ble Vice Chancellor has granted the Maternity Leave w.e.f. 10.09.2024 to 09.03.2025 as per rule.

Please inform Dr. Roli Singh accordingly.

Thanking you,

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Finance Officer
- Addl. Registrar (T)
- CTO-IT Cell
- Asst. Registrar (M)

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
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SWAMI VIVEKANAND SUBHARTI UNIVERSITY
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OFFICE OF THE REGISTRAR
SYED ZAFAR HUSSAIN
P.G.D.C.A; M.B.A.
REGISTRAR
(ODL & OL)
adr@subharti.org

Ref. No- U-16(i)/SVSU/2024/938 Dated: 11.12.2024

To,

Er. Divya Mishra,
Assistant Professor,
Computer Science Engineering,
Subharti Polytechnic College
Email: mishradivya1311@gmail.com

Subject: Release of Maternity Leave Salary - Reg.

Madam,

In reference to your application dated 07.12.2024, requesting to release your salary for the maternity leave period i.e. 03.06.2024 to 03.12.2024, duly forwarded by Principal-Polytechnic. I have been directed by the Hon'ble Vice- Chancellor to convey that your salary for the period of three months (90 days) will be released for maternity leave w.e.f. 03.06.2024 to 01.09.2024 rest of three months (90 days) will be treated as Leave without Pay, as you already availed 90 days of maternity leave earlier, vide. letter No. U-16(i)/SVSU/2021/616 dated 07.07.2021.

(Syed Zafar Hussain)
Registrar (O&O)

Copy:
1. Hon'ble Vice-Chancellor
2. Principal- Polytechnic
3. Finance Officer
4. Addl. Registrar (T)

Registrar (O&O)

SWAMI VIVEKANAND SUBHARTI UNIVERSITY
Approved by UGC
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OFFICE OF THE REGISTRAR
SYED ZAFAR HUSSAIN
P.G.D.C.A; M.B.A.
REGISTRAR
(ODL & OL)
adr@subharti.org

Ref. No- U-16(i)/SVSU/2024/304 Dated: 01.07.2024

To,

Er. Ujjawal,
Assistant Professor,
Department of Computer Science & Engineering,
Polytechnic
Email: ujjwalmishra167@gmail.com

Subject: Maternity Leave - Reg.

Madam,

In reference to your application dated 27.06.2024, requesting maternity leave of six months, duly forwarded by Principal Polytechnic. I have been directed to convey that the Hon'ble Vice- Chancellor has granted you maternity leave of six months w.e.f. 05.07.2024 to 05.01.2025.

You are further directed by the Hon'ble Vice-Chancellor to join your duty on 06.01.2025, positively.

(Syed Zafar Hussain)
Registrar (O&O)

Copy:
- Hon'ble Vice-Chancellor
- Principal-Polytechnic
- Finance Officer
- Addl. Registrar (T)

Registrar (O&O)

0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut 250005, (U.P.) India

## 5.6.4-Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?

Yes, The Swami Vivekanand Subharti University have accessible childcare facilities for students which allow recent mothers to attend university courses.

The University's establishment of Paalna Crèche & Day Care reflects its progressive commitment to inclusivity, gender equity, and student welfare. By providing a safe, hygienic, and nurturing environment for children aged 3 months to 10 years, the University addresses a critical need for working parents and student-parents pursuing higher education. The facility's well-designed infrastructure—with play areas, a children's library, nutritious meals, CCTV surveillance, and a dedicated feeding enclosure—ensures comfort and safety. Supporting women's academic and professional participation, it aligns with SDG 3, SDG 4, and SDG 5. Subharti's model childcare center exemplifies family-friendly, inclusive campus development, fostering equality, education, and holistic well-being.

### About the Facility

**Paalna Crèche & Day Care** is designed to provide a **safe, nurturing, and stimulating environment** for children ranging from **3 months to 10 years of age**. The centre aims to ensure the **holistic development** of every child through age-appropriate activities, personal attention, and a homely atmosphere.

A special emphasis is placed on:

- **Cleanliness and hygiene**
- **Healthy nutrition food**
- **Positive habit formation**
- **Emotional and social development**

The facility ensures that children receive care, guidance, and supervision in a setting that reflects the warmth and comfort of a home environment while maintaining the safety and discipline of an educational institution.

### Facilities Provided

Paalna Crèche & Day Care offers a wide range of amenities designed for the comfort, safety, and development of children:

- **Infant Care** for babies as young as 3 months
- **Audio/Visual Activity Room** for interactive learning and entertainment
- **Segregated Areas for Crawlers and Toddlers** to ensure safe play and movement
- **Children's Library** to develop early reading habits
- **Pantry** to prepare and serve nutritious meals and snacks
- **Diaper Changing Table** for hygiene and convenience
- **Child-Friendly Washrooms** designed for easy use

- **Enclosure for Feeding Mothers** ensuring comfort and privacy
- **CCTV Surveillance** accessible via mobile phones for real-time monitoring and peace of mind for parents

Every effort has been made to make the environment **secure, cheerful, and conducive** to the overall development of children. The crèche staff is trained to handle children with **care, patience, and professionalism**.

## Location

**1st Floor, Above PNB Bank, Durga Bhagwati Complex,**
**Subharti University Campus**

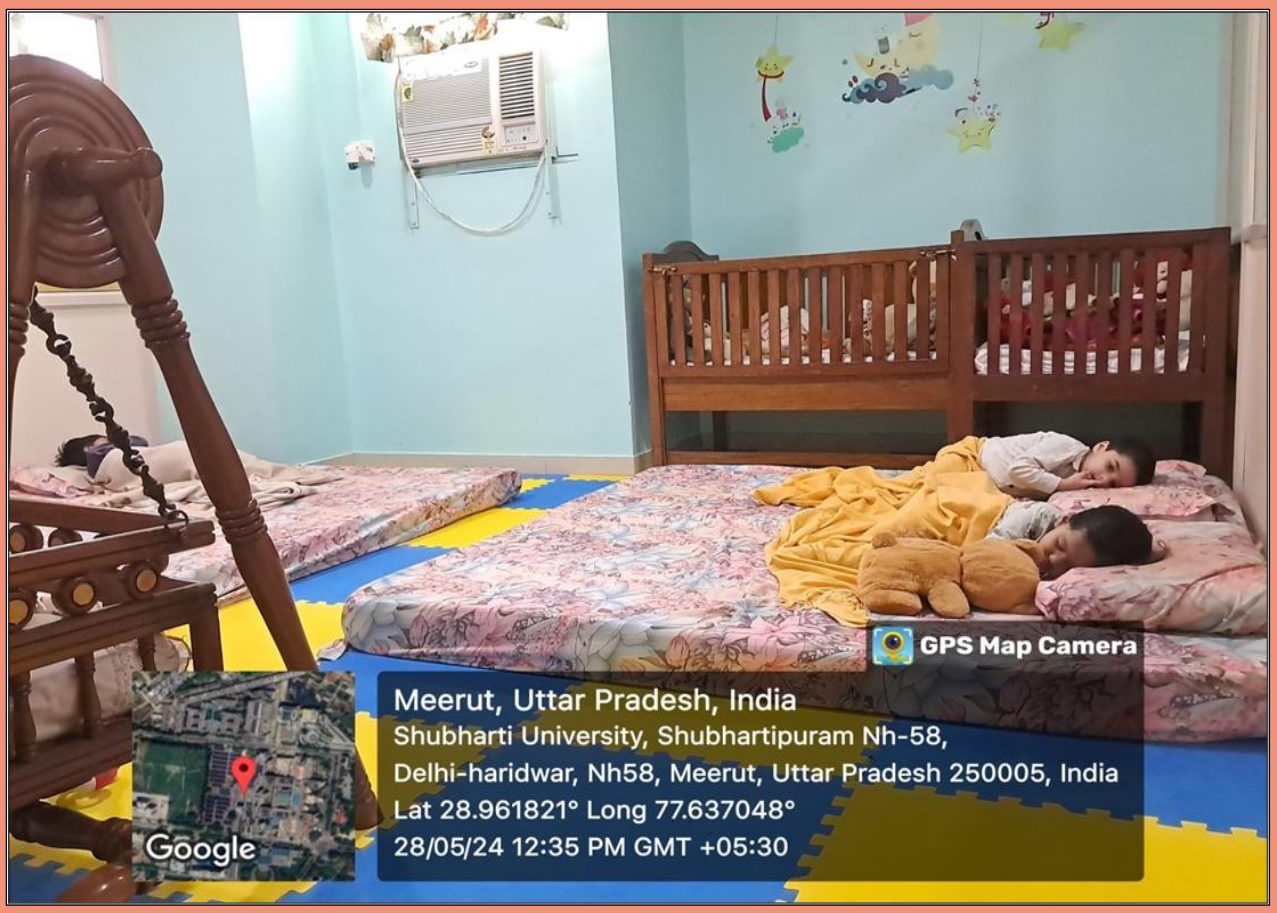
## Timings

**8:00 AM to 5:00 PM**

# PHOTO GALLERY







GPS Map Camera
Meerut, Uttar Pradesh, India
Shubharti University, Shubhartipuram Nh-58,
Delhi-haridwar, Nh58, Meerut, Uttar Pradesh 250005, India
Lat 28.961821° Long 77.637048°
28/05/24 12:35 PM GMT +05:30
Google


CRAWLING SPACE
GPS Map Camera
Meerut, Uttar Pradesh, India
Shubharti University, Shubhartipuram Nh-58,
Delhi-haridwar, Nh58, Meerut, Uttar Pradesh 250005, India
Lat 28.961821° Long 77.637048°
28/05/24 12:34 PM GMT +05:30
Google

## 5.6.5-Does your university as a body have childcare facilities for staff and faculty?

Yes, The Swami Vivekanand Subharti University have childcare facilities for staff and faculty.The University demonstrates exemplary commitment to staff welfare and gender inclusivity through its Paalna Crèche & Day Care, designed specifically for faculty and administrative staff. By offering safe, affordable, and high-quality childcare for children aged 3 months to 10 years, the University ensures a supportive environment for working parents. The facility's child-friendly infrastructure—featuring audio-visual learning spaces, separate toddler areas, a children's library, and hygienic amenities such as diaper stations and feeding enclosures—reflects thoughtful planning and compassion. Equipped with CCTV surveillance and flexible hours, it provides both security and convenience. This initiative empowers parents, particularly women, to balance professional and personal responsibilities effectively.

About the Facility: Paalna Crèche & Day Care caters to children aged **3 months to 10 years**, offering a secure and stimulating environment that promotes holistic development. The program is designed to support:

- **Cleanliness and hygiene**
- **Healthy nutrition and meal routines**
- **Formation of good habits**
- **Social, emotional, and cognitive growth**

The facility mirrors a warm, home-like atmosphere, ensuring children feel safe, cared for, and engaged throughout the day.

### Location & Timings

**Location:** 1st Floor, Above PNB Bank Durga Bhagwati Complex, Subharti University Campus

**Timings:** 8:00 AM – 5:00 PM

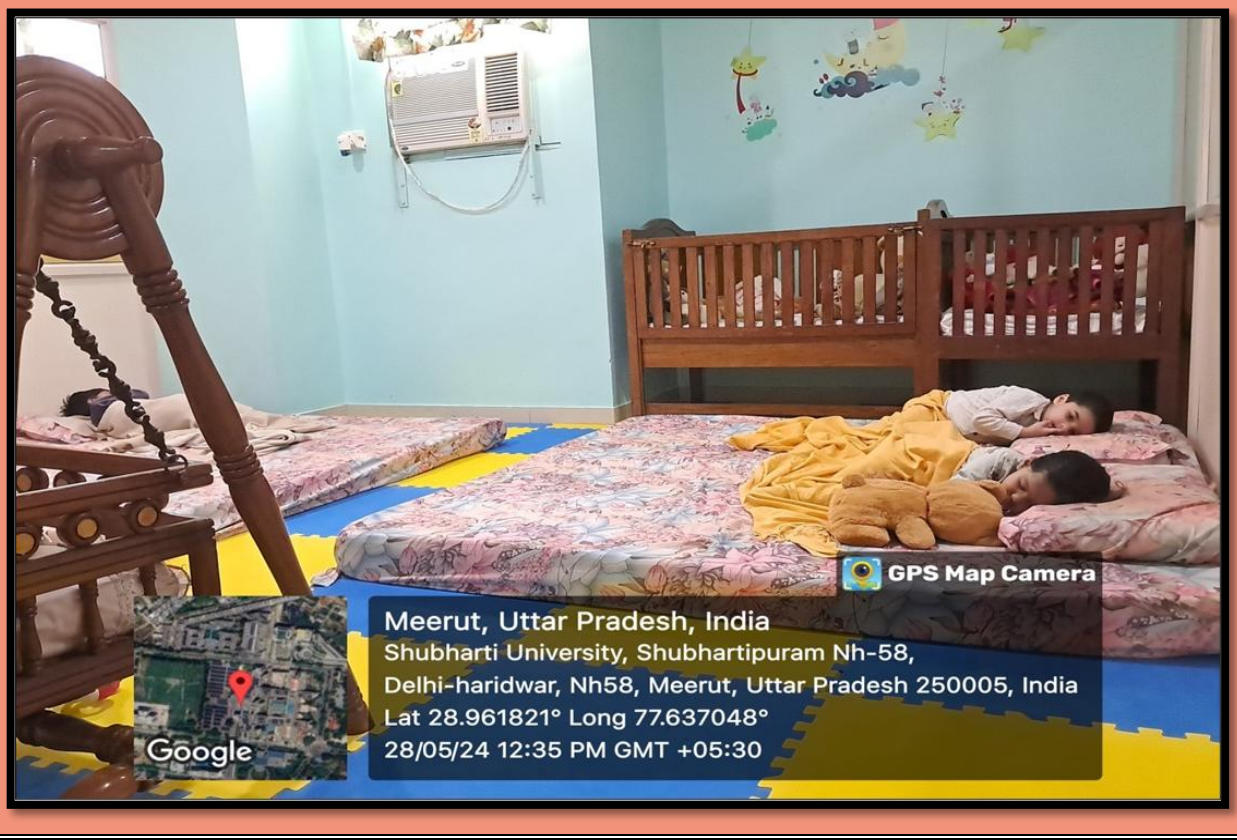
### Key Highlights

- Convenient on-campus location for faculty and staff
- Affordable and flexible childcare services
- Safe and secure premises with real-time monitoring
- Nurturing environment focused on child development

PHOTO GALLERY




CRAWLING SPACE
TV/MUSIC ROOM
GPS Map Camera
Meerut, Uttar Pradesh, India
Shubharti University, Shubhartipuram Nh-58,
Delhi-haridwar, Nh58, Meerut, Uttar Pradesh 250005, India
Lat 28.961821° Long 77.637048°
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GPS Map Camera
Meerut, Uttar Pradesh, India
Shubharti University, Shubhartipuram Nh-58,
Delhi-haridwar, Nh58, Meerut, Uttar Pradesh 250005, India
Lat 28.961821° Long 77.637048°
28/05/24 12:35 PM GMT +05:30
Google

## 5.6.6-Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?

Yes, The Swami Vivekanand Subharti University have women's mentoring schemes, in which at least 10% of female students participate. The University actively promotes women's empowerment through a range of structured programmes and initiatives. Its existing programmes effectively serve mentoring and empowerment objectives.

Key initiatives include:

- **Mission Shakti Programme:** Conducted under the U.P. Government's initiative, this programme features motivational talks by women achievers who share their experiences of overcoming challenges, inspiring students to pursue leadership and self-reliance.
- **Self-Defence Training:** Regular sessions are organized to equip girl students with self-defence techniques and enhance their personal safety and confidence.
- **Legal Awareness Workshops:** Legal experts conduct sessions on constitutional remedies and rights available to women, ensuring they are informed and empowered citizens.
- **Awareness and Sensitization Programmes:** The University regularly organizes events promoting gender equality, including debates, essay competitions, and poster-making contests. Gender sensitization sessions are also held on occasions such as National Youth Day and International Women's Day.
- **Entrepreneurship Development Cell (EDC):** The EDC provides mentoring to students — including women — in developing innovative business ideas and entrepreneurial ventures.
- **Above 75 % of female students actively participate** in these mentoring and entrepreneurship programmes, benefiting from continuous guidance and skill-building opportunities.

Through these initiatives, Subharti University ensures that women students receive holistic support — academically, personally, and professionally — fostering leadership, confidence, and equality across the campus.

# MISSION SHAKTI PROGRAMME

The **Women Empowerment Cell of Swami Vivekanand Subharti University** conducted various **Mission Shakti programmes** under the Government of Uttar Pradesh's initiative for women's safety, dignity and empowerment. These programmes served as institutional measures to promote **gender equality, women's access, safety and participation** within the University community. Awareness sessions, gender-sensitization activities and interactive programmes addressed women's rights, legal safeguards, personal safety, available support mechanisms and opportunities for education and career development. Female students were encouraged to participate actively in academic and co-curricular activities and to seek institutional support whenever required. The programmes strengthened awareness of women-support facilities and contributed to creating a **safe, inclusive and gender-responsive campus environment**, supporting the University's commitment to advancing women's empowerment and equal access to educational opportunities.

# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:dranshulmisaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

**Dr. Anshul Trivedi,**
Associate Professor,
Department of
Prosthodontics and Crown
& Bridge.
Subharti Dental College
&Hospital,SVSU
**Chairperson**

**Dr. Manju Adhikari,**
Associate Professor,
Major Dhyan Chandra
Department of Physical
Education,F.O.E.SVSU
**Secretary**

**Dr. Aruna Bansal**
Associate Professor,
Department of Electronics
& Communication
Faculty of Engineering and
Technology SVSU
**Member**

**Dr. Rafat Khanam**
Associate Professor, of
English
Rahul Sankrityayan
Subharti School of
Linguistics and Foreign
Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and
commerce (AVGSCMC)
SVSU,
**Member**

To

Date: 10.11.2025

HOI's/ HOD's,
SMC/SDC/SNC/Physiotherapy/FASS/KSCP/SITE/Polytechnic/SIL/Mgt./Hotel Mgt./JMC/Fine Arts/Yoga/Education/Science/Buddhist studies
Swami Vivekanand Subharti University, Meerut

Subject: - *Women Empowerment and Expression -Poetic Symposium and Slogan Writing Competition*

Respected Madam/Sir,

This is to inform you that the Women Empowerment Committee of SVSU, under *Mission Shakti Phase-5*, in collaboration with Gender Sensitization Cell is organizing the following events on **14th November 2025** at Madan Mohan Malviya Auditorium, SITE, SVSU.

All Deans and Heads of Departments are kindly requested to encourage **maximum participation of students** in both events to make the programme a grand success.

### Event 1: Poetic Symposium

Time: 10:00 a.m. – 11:30 a.m.
Instructions:

1. Participants may present self-composed poetry or recite a poem by another author.
2. The poem must reflect the theme of "Women Empowerment and Expression."
3. Assessment Parameters:
   - Creativity and Originality
   - Relevance to Theme
   - Clarity of Thought and Expression
   - Presentation and Voice Modulation

**Important Instruction:** participants are supposed to report at 9:30 a.m. at the venue.

### Event 2: Slogan Writing Competition

Time: 11:30 a.m. – 1:00 p.m.
Instructions:

1. Chart paper will be provided by the organisers.
2. Participants must bring their own writing and colouring materials.
3. Any number of teams may participate from each college.
4. Team size: 1 or 2 participants.
5. Slogans should be self-created or inspired quotes based on the given theme, written in any calligraphic style (calligraphy will carry extra marks).



OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:sbansholmaaena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY

Dr. Aruna Bansal
Associate Professor,
Department of Electronics
& Communication
Faculty of Engineering and
Technology, SVSU

Dr. Rafat Khanam
Associate Professor of English
Rahul Sankrityayan Subharti
School of Linguistics and Foreign
Languages, SVSU

Thanking you in anticipation.

Yours sincerely,

Secretary, Women
Empowerment Committee

Chairperson,Women
Empowerment Committee

# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Est: 2073, 2089, 2034, E-mail:dranshulmsaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

**Dr. Anshul Trivedi,**
Associate Professor,
Department of Prosthodontics and Crown & Bridge.
Subharti Dental College &Hospital,SVSU
**Chairperson**

**Dr. Manju Adhikari,**
Associate Professor,
Major Dhyan Chandra Department of Physical Education,F.O.E.SVSU
**Secretary**

**Dr. Aruna Bansal**
Associate Professor,
Department of Electronics & Communication
Faculty of Engineering and Technology SVSU
**Member**

**Dr. Rafat Khanam**
Associate Professor, of English
Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and commerce (AVGSCMC)
SVSU,
**Member**

**Report on – Poetic Symposium on the theme 'Women Empowerment and Expression'organized under mission shakti phase 5**

| | | | |
|---|---|---|---|
| **Title of the activity** | **Women Empowerment and Expression** | **Level of Program** | University Level |
| **Focused Area** | Voice of women | **Date of Activity** | 14-11-2025 |
| **Name of the associated Department** | Women empowerment committee | **Day** | Friday |
| **Venue** | Madan Mohan Malvya Auditorium, SITE College SVSU | **Time** | 11: 00 AM& |
| **Total Participants** | 94 | **Winners** | **First Prize**:*Dazzle Dandona* of the Dental College<br>**Second Prize** :*Vidhi Goswami*, M.A. English, Department of Languages<br>**Third Prize** :*Nishtha Chauhan* from the School of Naturopathy |
| **Students** | 74 | **Convener** | **Dr. Rafat Khanam**<br>Associate Professor, of English<br>Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU |
| **Teachers** | 20 | **Report Prepared By** | **Dr. Rafat Khanam**<br>Associate Professor, of English<br>Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU |

Secretary, Women Empowerment Committee

Chairperson, Women Empowerment Committee

# OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ext: 2073, 2069, 2034, E-mail:dranshulmsaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

**Dr. Anshul Trivedi,**
Associate Professor,
Department of Prosthodontics and Crown & Bridge.
Subharti Dental College &Hospital,SVSU
**Chairperson**

**Dr. Manju Adhikari,**
Associate Professor,
Major Dhyan Chandra Department of Physical Education,F.O.E.SVSU
**Secretary**

**Dr. Aruna Bansal**
Associate Professor,
Department of Electronics & Communication
Faculty of Engineering and Technology SVSU
**Member**

**Dr. Rafat Khanam**
Associate Professor, of English
Rahul Sankrityayan Subharti School of Linguistics and Foreign Language, SVSU
**Member**

**Dr. Rakhi Kumari Jha,**
Assistant Professor,
Faculty of Management and commerce (AVGSCMC) SVSU,
**Member**

### Objectives

1. Promote women empowerment by encouraging awareness and dialogue on rights, equality, and social justice
2. Provide a creative platform for students to express themselves through poetry and slogans
3. Celebrate the strength, resilience, and aspirations of women through artistic mediums
4. Support gender sensitization and inclusivity within the academic environment
5. Use poetry and slogans as catalysts to challenge stereotypes and inspire progressive thinking

### Outcomes

1. Enhanced awareness among students and faculty about women's empowerment and gender equality
2. Strengthened confidence and self-expression skills of participants through poetry and slogan writing
3. Creation of a supportive platform for women's voices, emotions, and aspirations to be shared openly
4. Promotion of creativity and critical thinking by linking art with social issues
5. Reinforcement of Mission Shakti's vision of inclusivity and gender sensitization within the university community
6. Encouragement of collaborative efforts between WEC, GSC, and Department of Languages for impactful initiatives
7. Generation of inspiring slogans and verses that can be used for future awareness campaigns
8. Positive engagement of the audience, fostering dialogue and reflection on women's resilience and societal roles

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## E- Flyer




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## Geo –Tagged









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Ext: 2073, 2069, 2034, E-mail:drsnshuklasaxena@gmail.com,Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030














OFFICE OF THE WOMEN EMPOWERMENT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
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Est: 2073, 2089, 2034, E-mail:drsnshuklasaxena@gmail.com Ph: 0121-2439043, 2439052, Fax: 0121-2439067/3058030

## Certificates to Students



SUBHARTI UNIVERSITY
Approved by UGC
5.0

Certificate of Achievement

This is certified that
Mr./Ms/Dr. Daizal Dandona has won I/II/III position/
actively participated/ Presented/ in Poetic Symposium / Slogan Writing Competition
on the theme Women Empowerment and Expression
organized by
Women Empowerment Committee, under Mission Shakti Phase-5,
in collaboration with
Gender Sensitization Cell SVSU at MMM Auditorium on 14th November 2025.

Dr. Manju Adhikari, Secretory, Women Empowerment Committee
Dr. Anshul Trivedi, Chairperson, Women Empowerment Committee
Prof. (Dr.) Shalya Raj, Chief Executive Officer, SVSU
Dr. Pramod Kumar Sharma, Vice Chancellor, SVSU



SUBHARTI UNIVERSITY
Approved by UGC
5.0

Certificate of Achievement

This is certified that
Mr./Ms/Dr. Vidhi Goswami has won I/II/III position/
actively participated/ Presented/ in Poetic Symposium / Slogan Writing Competition
on the theme Women Empowerment and Expression
organized by
Women Empowerment Committee, under Mission Shakti Phase-5,
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Prof. (Dr.) Shalya Raj, Chief Executive Officer, SVSU
Dr. Pramod Kumar Sharma, Vice Chancellor, SVSU

# SELF DEFENCE TRAINING

Swami Vivekanand Subharti University organized a Self-Defence Training Programme for female students to promote women's safety, confidence, and empowerment. The programme aimed to equip students with essential self-defence techniques to handle challenging situations and protect themselves. Participants received practical training in basic defensive skills, situational awareness, and personal safety measures. The initiative encouraged female students to develop self-confidence, courage, physical fitness, and independence. This programme reflects the University's commitment to women's empowerment, gender equality, and creating a safe and inclusive campus environment.






# HEALTH CHECK UP & AWARENESS FOR ALL

Swami Vivekanand Subharti University is committed to promoting the health and well-being of its community, particularly women, through regular health awareness programs and medical camps. These initiatives focus on vital issues such as breast cancer, menstrual hygiene, safe contraceptive practices, prevention of unwanted pregnancy, mental health concerns like depression and anxiety, eating disorders, stress-related ailments, hormonal imbalances, and Polycystic Ovarian Disease (PCOD). By engaging expert doctors, healthcare professionals, and counselors, the University ensures that students, faculty, and staff receive accurate information, early screening opportunities, and necessary guidance to lead healthy, balanced lives.

**FEMALE OUT PATIENT DEPARTMENT**










ANALYSIS OF REPORTS AND DISCUSSION WITH THE PATIENT BY DOCTORS

# INTERNATIONAL WOMENS DAY

Swami Vivekanand Subharti University celebrated International Women's Day to recognize and appreciate the contributions, achievements, and dedication of women in various professional and administrative roles. On this occasion, female office bearers were honoured with awards in recognition of their valuable services, leadership, commitment, and contributions to the university. The celebration highlighted the importance of women's empowerment, gender equality, and equal opportunities for women in leadership and decision-making positions. The initiative encouraged women employees to continue their efforts towards institutional excellence and inspired others to promote an inclusive, respectful, and gender-sensitive working environment across the university.

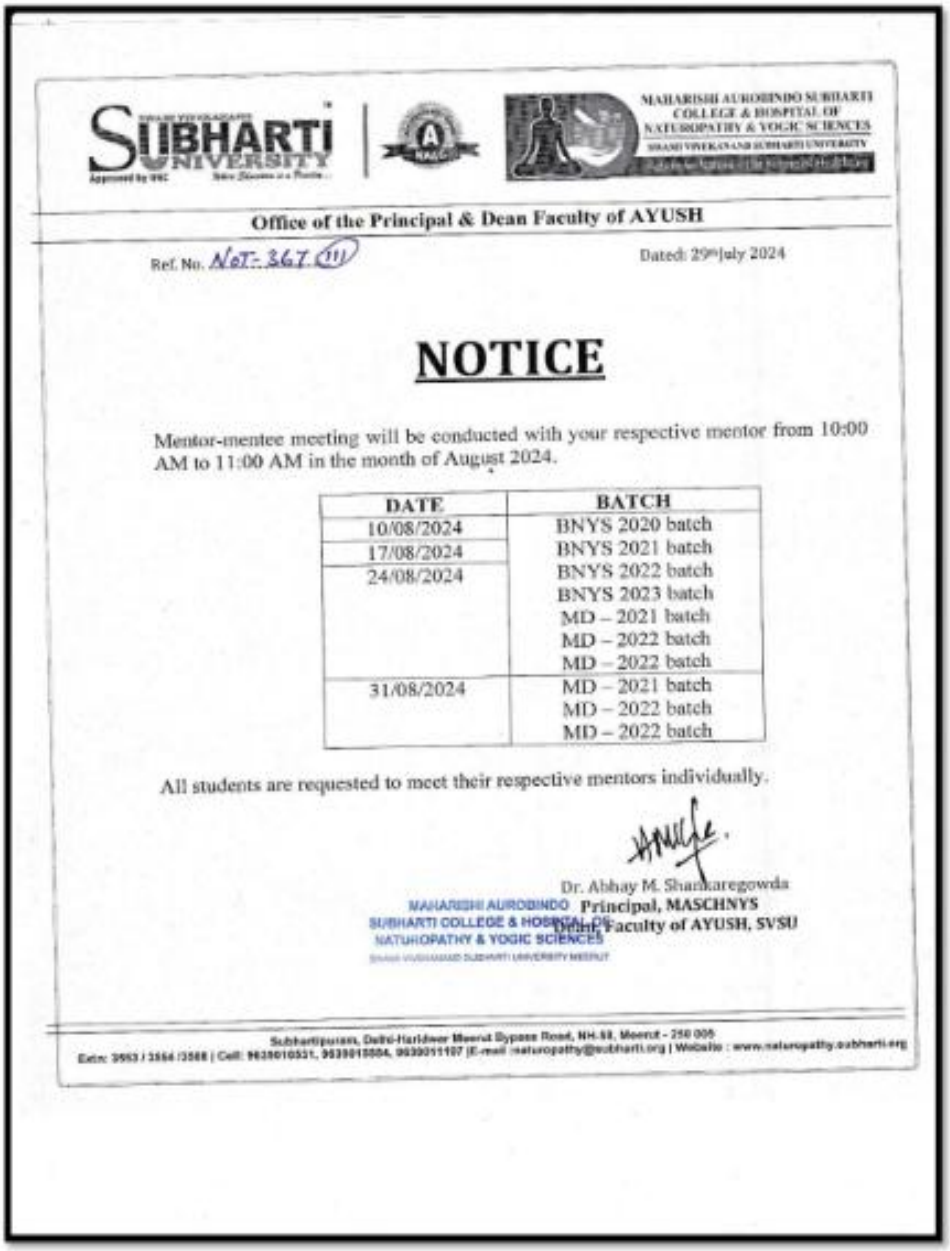





## MONTHLY MENTOR–MENTEE MEETINGS AT SWAMI VIVEKANAND SUBHARTI UNIVERSITY

All constituent colleges of Swami Vivekanand Subharti University organize monthly mentor–mentee meetings to support students' academic progress and overall well-being. During these meetings, mentors interact with students to identify and address challenges related to studies, hostel facilities, examinations, curriculum, and other academic or personal concerns. Students are encouraged to share their difficulties openly, and mentors provide appropriate guidance, counselling, and practical solutions. These regular interactions strengthen student–faculty relationships, promote a supportive learning environment, and help ensure timely resolution of student grievances, contributing to students' academic success and holistic development.

Mentor-Mentee meeting was conducted for Bachelor of Naturopathy and Yogic Sciences (BNYS) and MD students.



SUBHARTI UNIVERSITY

MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY & YOGIC SCIENCES

**Office of the Principal & Dean Faculty of AYUSH**

Ref. No. NoT-367 (21) Dated: 29th July 2024

# NOTICE

Mentor-mentee meeting will be conducted with your respective mentor from 10:00 AM to 11:00 AM in the month of August 2024.

| DATE | BATCH |
|---|---|
| 10/08/2024 | BNYS 2020 batch |
| 17/08/2024 | BNYS 2021 batch |
| 24/08/2024 | BNYS 2022 batch<br>BNYS 2023 batch<br>MD – 2021 batch<br>MD – 2022 batch<br>MD – 2022 batch |
| 31/08/2024 | MD – 2021 batch<br>MD – 2022 batch<br>MD – 2022 batch |

All students are requested to meet their respective mentors individually.

Dr. Abhay M. Shankaregowda
Principal, MASCHNYS
Dean, Faculty of AYUSH, SVSU

MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY & YOGIC SCIENCES

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
Extn: 3553 / 3554 /3568 | Cell: 9639010531, 9639015004, 9639011107 |E-mail :naturopathy@subharti.org | Website : www.naturopathy.subharti.org

**Office Notice for Conducting Mentor-Mentee Meeting**

# MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY & YOGIC SCIENCES

# MENTOR-MENTEE MEETING REPORT

**Venue: - Lecture Theaters, Reading Room, Staff Room, OPD, MASCHNYS**

**Time: 10:00 AM – 11:00 AM**

In the meeting, the student has explained individually about the importance of the mentor-mentee and the role of the mentor towards the mentee, and how to fill the mentee dairies.
Also, feedback was taken from students regarding any difficulties they are facing in college or campus. Mentor-wise details are given below.

## 01) Name of the Mentor: - Dr. Niraj Nayan Rishi

Venue: - Webinar room (MASCHNYS)
The total number of Student who attended the meeting were 19. (Details are given below).

| | |
|---|---|
| **BNYS - 2022 batch**<br>**1)** Mayank Raghav<br>**2)** Divya sharma<br>**3)** Afia<br>**4)** Mahi bansal<br>**5)** Satyam Arya<br>**6)** Avantika | **BNYS - 2021 batch**<br>1) Animesh Arihant<br>2) Priyanshu Yadav<br>3) Aakib |
| **BNYS - 2020 batch**<br>1) Adarsh<br>2) Anubhav<br>3) Bipasha<br>4) Naval Srivastav | **BNYS - 2023 batch**<br>1) Mohd. Zaid<br>2) Mohit Kumar<br>3) Nidhi<br>4) Nikhil Kumar<br>5) Rushikesh Nandkishor<br>6) Rampal |










**Photos of the Mentor-Mentee meeting conducted by Dr. Niraj Nayan Rishi in the Webinar room, MASCHNYS**

Also, feedback was taken from students regarding any difficulties they are facing in college or campus. Year-wise details are given below.

**BNYS - 2022 Batch**

1). No issues.

**BNYS - 2021 Batch**

1). No issues.

**BNYS - 2020 Batch**

1). No issues.

**BNYS - 2023 Batch**

1). No issues.

## 02). Name of the Mentor: - Dr. Sneha Bharti

Venue: - Faculty room (MASCHNYS)

The total number of Student who attended the meeting were 18. (Details are given below).

| BNYS - 2022 batch | BNYS - 2021 batch |
|---|---|
| 1) Anushka Garg<br>2) Bhole Shankar Dubey<br>3) Saloni Bhoyar<br>4) Dheeraj Kumar Sahani<br>5) Kritika | 1) Vizarat Ullah Khan<br>2) Fazaain Khan<br>3) Radhya |


Meerut, Uttar Pradesh, India
Subharti University Meerut
Meerut, Uttar Pradesh, India
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Subharti University Meerut
Meerut, Uttar Pradesh, India
Subharti University Meerut

| | |
|---|---|
| **BNYS - 2020 batch**<br>1) Utsav Pokhrel<br>2) Shubham Goliyan<br>3) Yashree Sharma<br>4) Navneet Pratap Singh | **BNYS - 2023 batch**<br>1) Sana Khan<br>2) Saransh Srivastav<br>3) Shubham Sharma<br>4) Somasri Das<br>5) Sonam Eden Bhutia<br>6) Souparna Ghosh |
| **MD - 2023 batch**<br>1) Dr. Reet Arora | |



## MENTEE FEEDBACK FORM

https://subharti.org/site/feedback_forms/mentee-feedback-on-mentoring-process.php

## 5.6.7- Does your university as a body have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?

Swami Vivekanand Subharti University is dedicated to ensuring that women not only have access to quality education but also successfully complete their studies and achieve meaningful careers. The university has consistently maintained a strong graduation rate among female students across all disciplines.

In 2024-25 academic sessions, a total of **664 students** were placed through the university's placement drives — including **290 female** and **374 male** students. This reflects the university's commitment to empowering women through education, skill development, and equal employment opportunities.

The steady increase in women's graduation and placement rates demonstrates the positive impact of scholarships, mentoring programs, and continuous academic support offered through initiatives such as the Women Empowerment Committee and Shakti Kendra.

Swami Vivekanand Subharti University remains focused on creating an inclusive, supportive environment where women can excel academically and professionally.

**Table-1: WOMEN'S GRADUATION AND PLACEMENT SUMMARY**

| Category | Total Students | Male Students | Female Students | Remarks |
|---|---|---|---|---|
| Total Placements | 664 | 319 | 345 | Female students accounted for 52% of all placements, outperforming male students and demonstrating their strong employability, professional competence, and success in securing career opportunities. |

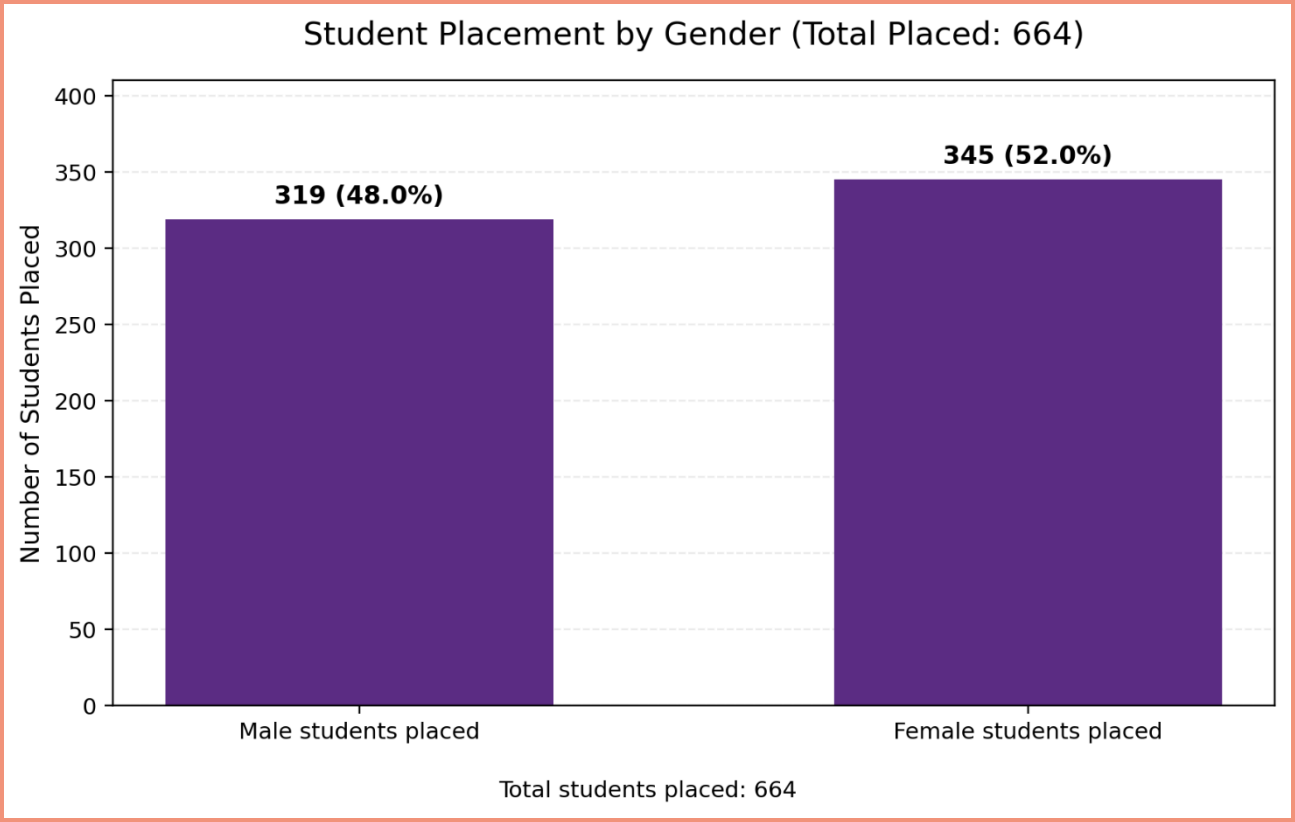

Student Placement by Gender (Total Placed: 664)
Number of Students Placed
400
350
300
250
200
150
100
50
0
319 (48.0%)
345 (52.0%)
Male students placed
Female students placed
Total students placed: 664

Fig-1

## 5.6.8-Does your university as a body have a policy that protects those reporting discrimination from educational or employment disadvantage?

Yes, the Swami Vivekanand Subharti University have a policy that protects those reporting discrimination from educational or employment disadvantage. This policy reflects dedication to building a safe and equitable campus culture. It establishes clear safeguards for those who report discrimination or harassment, emphasising confidentiality, fairness, and accountability. By protecting individuals who raise concerns in good faith, the University encourages openness while discouraging false or malicious reporting. The framework ensures impartial investigations, timely interim measures, and access to counselling or academic support, reinforcing trust in institutional processes. Regular awareness initiatives further strengthen the community's understanding of rights and responsibilities. It outlines strict consequences for retaliation, signalling zero tolerance for actions that undermine justice. It is a forward-looking document that promotes transparency, empowers individuals to speak up.

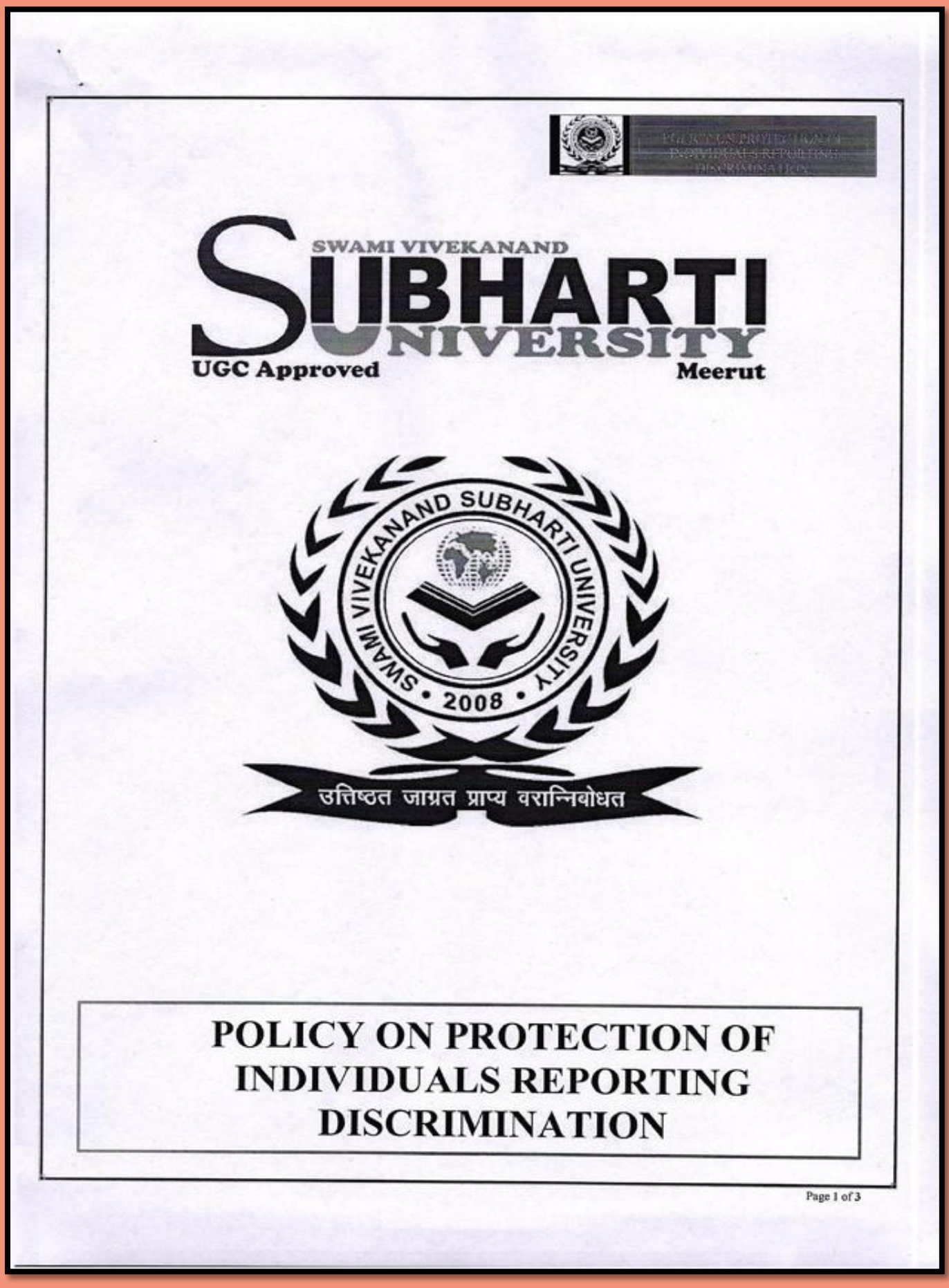
### Policy Created

The Policy on Protection of Individuals Reporting Discrimination at Subharti University reflects a strong institutional commitment to fairness, safety, and accountability. It ensures that students, faculty, and staff can report discrimination or harassment without fear of retaliation, supported by confidentiality safeguards and impartial investigations. The framework emphasizes good faith reporting, discourages false or malicious complaints, and provides interim protective measures such as schedule adjustments or no-contact orders. By offering counselling, academic, and professional support, the University builds trust and reinforces well-being. Regular awareness and training initiatives further strengthen community understanding and encourage openness. Strict disciplinary action against retaliation highlights zero tolerance for injustice. Overall, the policy is progressive, inclusive, and aligned with global best practices, empowering individuals to speak confidently.

### Policy Reviewed

This reviewed policy reflects Subharti University's dedication to protecting individuals who report discrimination or harassment, ensuring fairness, confidentiality, and accountability. It emphasizes good faith reporting, discourages false or malicious complaints, and guarantees impartial investigations supported by interim protective measures such as schedule changes or no-contact orders. The inclusion of counselling, academic, and professional support strengthens trust in institutional processes and promotes well-being. Regular awareness and training initiatives embed transparency and encourage openness across the community. Importantly, strict disciplinary action against retaliation demonstrates zero tolerance for injustice, reinforcing the University's commitment to equity. Overall, the policy is comprehensive, progressive, and aligned with global best practices, empowering individuals to speak confidently and fostering a culture of justice and inclusion.

# POLICY ON PROTECTION OF INDIVIDUAL REPORTING DISCRIMINATION





# POLICY ON PROTECTION OF INDIVIDUALS REPORTING DISCRIMINATION

| Sl. No. | Particulars | Description |
|---|---|---|
| 1 | Policy Number | U-07/SVSU/2024/1639 |
| 2 | Policy Structure | This policy is a **safe, transparent, and accountable environment** at Subharti University, where individuals feel protected to report discrimination or harassment without fear of retaliation, ensuring fairness, support, and trust within the community. |
| 3 | Scope of the Policy | This policy is applicable to all students, faculty, staff, and associated members of Subharti University. It encompasses every academic, administrative, and extracurricular sphere of the University, including on-campus and University-related activities. The policy ensures protection, confidentiality, and fair investigation for individuals who, in good faith, report concerns of discrimination, harassment, or retaliation. |
| 4 | Policy Status | Original |
| 5 | Originated By | Grievance Redressal Cell |
| 6 | Reviewed By | Chief Security Officer & Registrar |
| 7 | Effective Date of Policy | 30.04.2024 |
| 8 | Approving Authority | Hon'ble Vice Chancellor |
| 9 | Policy Review Date | 13.11.2024 |

13.11.2024



## 1. Purpose

Subharti University is committed to fostering a culture of honesty and accountability. The University strongly encourages all members of its community to report any instances of discrimination, harassment, or other violations of University policy without fear of reprisal. This policy outlines the measures taken to protect individuals who report such concerns, ensuring a safe and confidential reporting environment.

This policy applies to all students, faculty, and staff of Subharti University.

## 2. Key Principles:

A. **Confidentiality:** The identity of the reporting individual will be kept confidential to the maximum extent possible, consistent with the need to conduct a thorough and fair investigation and to comply with legal requirements.

B. **Good Faith Reporting:** This policy is designed to protect individuals who make a report in good faith. A good faith report is one in which the person believes the information is truthful, even if the investigation later finds no policy violation. This policy does not protect individuals who knowingly make false or malicious reports.

C. **Prompt and Fair Investigation:** All reports of discrimination or retaliation will be promptly and impartially investigated. The University will take appropriate action to resolve the issue and will communicate the outcome of the investigation to the reporting individual.

D. **Interim Measures:** The University will take immediate and appropriate interim measures to protect the reporting individual and the campus community during the investigation. These measures may include a change in work or class schedule, a no-contact order, or other reasonable accommodations.

E. **Support and Resources:** Individuals who report discrimination or retaliation will be provided with information about available support services, including counselling and academic or professional support.

F. **Training and Awareness:** The University will regularly inform the community about this policy and the importance of a transparent and safe reporting culture.

## 3. Action Against Violations of This Policy:

Any individual found to have engaged in retaliation will be subject to disciplinary action, up to and including suspension, expulsion, or termination of employment. The severity of the disciplinary action will be determined based on the nature and impact of the retaliatory act.

This policy reflects Subharti University's unwavering commitment to upholding a just and equitable environment where every individual feels safe and empowered to speak up against injustice.

## 4. Review

- Policy will be reviewed as and when required by the University.



## 5.6.9- Does your university as a body have a paternity policy that support women's participation by ensuring that non-gestational parents can participate in childcare duties?

Yes, the Swami Vivekanand Subharti University have a paternity policy that supports women's participation by ensuring that non-gestational parents can participate in childcare duties. The policy demonstrates the institution's commitment to inclusivity, employee welfare, and gender equity. By formally recognising the father's role in childcare, the policy promotes shared parenting and strengthens family bonds. It provides eligible male employees with paid leave to support their mothers and newborns during a crucial stage, ensuring family well-being. Clear eligibility criteria, structured application procedures, and alignment with government norms highlight the University's emphasis on fairness and accountability. Safeguards against misuse reinforce discipline, while the review mechanism ensures adaptability to evolving needs. Overall, this initiative enhances staff morale, fosters a family-friendly environment, and balances professional responsibilities with personal life.

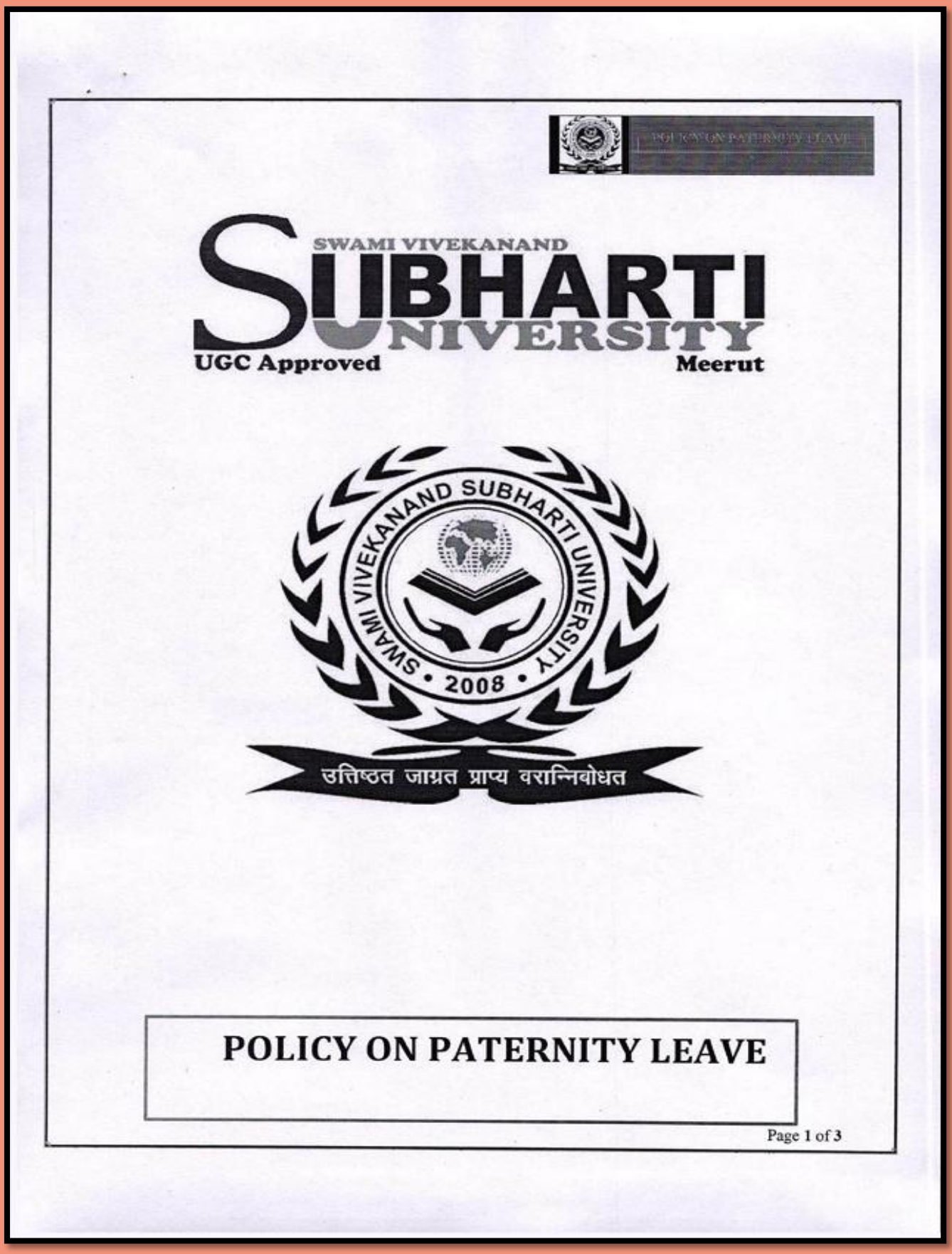
### Policy Created

The Paternity Leave Policy at Swami Vivekanand Subharti University is a progressive initiative that strengthens the institution's commitment to inclusivity and employee well-being. By formally acknowledging the father's role in childcare, the policy promotes shared parenting and gender equality. It provides eligible male employees with paid leave to bond with their child and support the mother during a crucial life stage. Clear eligibility criteria, structured application procedures, and safeguards against misuse ensure accountability and fairness. The leave duration aligns with government norms, offering flexibility while maintaining discipline. This policy enhances staff morale, supports family stability, and reflects the University's vision of balancing professional duties with personal responsibilities, thereby fostering a healthier, family-friendly, and sustainable workplace culture.

### Policy Reviewed

The reviewed Paternity Leave Policy of Swami Vivekanand Subharti University reflects a balanced and thoughtful approach to employee welfare and institutional accountability. By recognizing the father's role in childcare, the policy advances inclusivity and gender equity while ensuring family well-being. Its eligibility criteria, structured application process, and alignment with government norms highlight clarity and fairness. The provision of paid leave supports bonding with the child and care for the mother, reinforcing a family-friendly environment. Safeguards against misuse demonstrate the University's commitment to discipline and integrity, while the scheduled review mechanism ensures adaptability to evolving needs. Overall, the policy strengthens staff morale, promotes shared parenting responsibilities, and reflects the University's vision of harmonizing professional duties with personal life, thereby enhancing sustainability and institutional progress.

# POLICY ON PATERNITY LEAVE






# POLICY ON PATERNITY LEAVE

| S. No. | Particulars | Description |
|---|---|---|
| 1 | Policy Number | U-07/SVSU/2024/2498 |
| 2 | Policy Structure | This policy reflects the University's dedication to creating a family-friendly environment where employees are supported in balancing professional responsibilities with parenthood. |
| 3 | Scope of the Policy | This policy applies to all full-time male employees of the University, including faculty members and non-teaching staff, who have completed at least one year of continuous service and are in regular service. |
| 4 | Policy Status | Original |
| 5 | Originated By | HR Department |
| 6 | Reviewed By | Registrar |
| 7 | Effective Date of Policy | 02.02.2024 |
| 8 | Approving Authority | Hon'ble Vice Chancellor |
| 9 | Policy Review Date | 27.08.2024 |

Page 2 of 3



## 1. Purpose

The University recognizes the importance of a father's role in the care of a new-born child. This policy is designed to support male employees by providing paid leave to enable them to fulfil their responsibilities as parents and to support the mother and child. This initiative is a part of the University's commitment to creating an inclusive and family-friendly work environment.

## 2. Key Objectives of the Policy:

- To support the bonding of the father with the new-born child.
- To allow the father to provide care and support to the mother.
- To promote gender equality in parenting responsibilities.
- To ensure the well-being of the family unit during a significant life event.

## 3. Policy Details:

- **Eligibility:** This policy applies to all full-time male employees of Subharti University, including faculty and staff, who have completed a minimum of one year of continuous service and have been regularised. The policy is applicable for the birth of a child under the age of one year.
- **Duration of Leave:** Eligible employees will be granted paternity **leave as per the norms of the state/central government**. This leave can be taken either one month before or up to 6 months after the birth of the child. The leave is non-transferable and can only be availed in a single block.

## 4. Application Procedure:

A. The employee must submit a formal application for paternity leave to their department head or reporting authority at least **two months** in advance of the expected date of delivery.
B. The application must be accompanied by the necessary supporting documents, such as a doctor's certificate stating the expected date of delivery.
C. In case of an unforeseen early delivery, the employee may submit a leave request with a shorter notice period, subject to approval by the department head.

**5. Return to Work:** Upon completion of the paternity leave, the employee is required to resume his duties on the first working day immediately following the end of the leave period.

**6. Misuse of Policy:** Any misuse or misrepresentation to avail of this leaves will be considered a serious misconduct and will be subject to disciplinary action as per the University's regulations.

## 7. Review

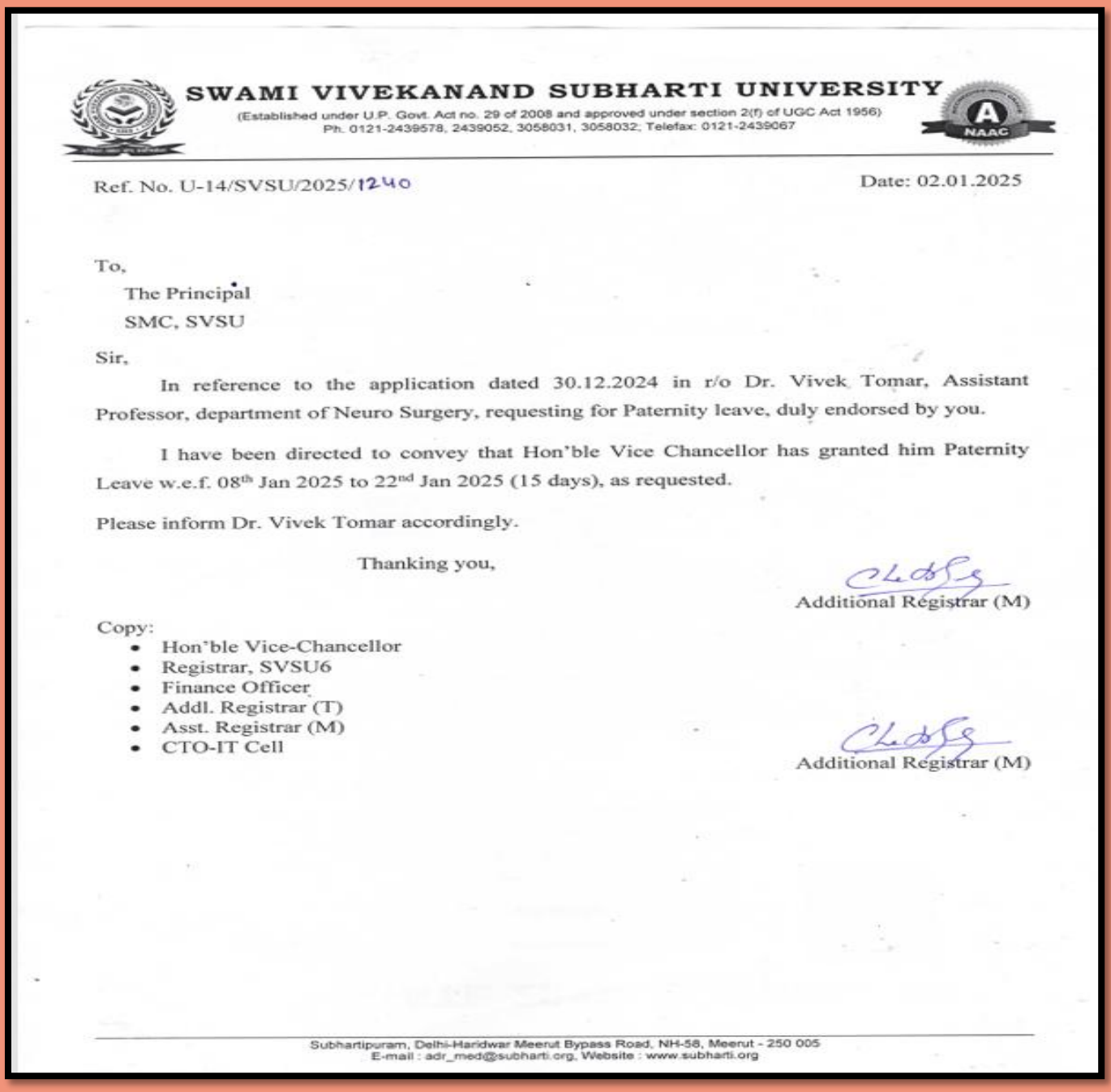
- The University may update guidelines as and when required.




27.08.2019

# LIST OF PATERNITY LEAVE AVAILED BY FACULTY MEMBERS

| Sr.No. | Name | Designation | Department | Leave From | To | Year |
|---|---|---|---|---|---|---|
| 1 | Dr. Vivek Tomer | Associate Professor | Neurosurgery | 08.01.2025 | 22.01.2025 | 2024-2025 |
| 2 | Dr. Kamal Parihar | Assistant Professor | Paediatrics | 23.06.2025 | 07.07.2025 | 2024-2025 |
| 3 | Dr. Abhinav Bansal | Professor | Neurosurgery | 27.07.2026 | 10.08.2026 | 2025-2026 |



SWAMI VIVEKANAND SUBHARTI UNIVERSITY
(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067

Ref. No. U-14/SVSU/2025/1240 Date: 02.01.2025

To,
The Principal
SMC, SVSU

Sir,

In reference to the application dated 30.12.2024 in r/o Dr. Vivek Tomar, Assistant Professor, department of Neuro Surgery, requesting for Paternity leave, duly endorsed by you.

I have been directed to convey that Hon'ble Vice Chancellor has granted him Paternity Leave w.e.f. 08th Jan 2025 to 22nd Jan 2025 (15 days), as requested.

Please inform Dr. Vivek Tomar accordingly.

Thanking you,

Additional Registrar (M)

Copy:
- Hon'ble Vice-Chancellor
- Registrar, SVSU6
- Finance Officer
- Addl. Registrar (T)
- Asst. Registrar (M)
- CTO-IT Cell

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

# Subharti Medical College

Recognized by Govt. of India, Ministry of Health & Family Welfare, Govt. Letter No. U.12012/69/96-ME(P)
Website: medical.subharti.org, e-mail: medical@subharti.org, Ph.: 0121-3055000 (Extn: 2118), Telefax: 0121-2439127, 2439067
*A constituent college of*

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)


**No: SMC/G/M-60/** 5392 **Date: 28.06.2025**

**To,**

**Dr. Kamal Parihar**
**Assistant Professor**
**Dept. of Paediatrics**
**Subharti Medical College**
**Meerut**

Dear Dr. Kamal,

In reference to your request letter dated 14.06.2025 requesting for paternity leave from 23.06.2025 to 07.07.2025 (15 days), the Hon'ble Vice Chancellor has granted paternity leave from 23.06.2025 to 07.07.2025 (15 days).

This acceptance is vide letter no. U-14/SVSU/2025/1299 dated 27.06.2025 of Additional Registrar (M), SVSU.

This is for your information and necessary action.

With best wishes

**(Dr. Satyam Khare)**
**Vice Principal**

**Copy to:-**

1. The SMS/MS/DMS, CSSH.
2. The HOD, Dept. of Paediatrics.
3. The Addl. Registrar (teaching), SVSU.
4. The CTO, IT Cell, SVSU.

**(Dr. Satyam Khare)**

**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**
(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439057

Ref. No. U-14/SVSU/2026/ 5435

Date: 31.07.2026

To,

**Dr. Abhinav Bansal**
Professor & Head
Dept. of Neurosurgery
SMC, SVSU

Through the Principal-SMC

**Subject: Reg. Paternity Leave**

Sir,

In reference to your application dated 24.07.2026, requesting for Paternity leave w.e.f. 27.07.2026 to 10.08.2026, duly endorsed by the Principal-SMC.

I have been directed to convey that after due consideration the Competent Authority has granted Paternity Leave w.e.f. 27.07.2026 to 10.08.2026 (15 days) as per rule.

This issue with the approval of Competent Authority.

Additional Registrar (M)

Copy:

- Hon'ble Vice-Chancellor
- Registrar, SVSU
- Principal-SMC
- Finance Officer
- Addl. Registrar (T)
- CTO-IT Cell

Additional Registrar (M)

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005
E-mail : adr_med@subharti.org, Website : www.subharti.org

# Mapping of Academic Courses to SDG 5 : Gender Equality

| S.No. | Name of Faculty | Course Name | Relevance to SDG |
|---|---|---|---|
| **1** | Faculty of Medicine | Nutrition, Environmental Health, Primary Health Care system, Panchayat Raj system, National health Programs, RCH, Demography and Family Welfare, Health Care Administration, Health Management and Public Health Leadership. | Promotes women's health, reproductive health, family welfare and women's participation in public health leadership and decision-making. |
| **2** | Faculty of Medicine | Abdominal Imaging including GI, GU, Hepatobiliary, endocrine and metabolic, Obstetrics and Gynaecology and Interventional radiology | Supports women's healthcare through diagnostic imaging and medical care related to obstetrics and gynaecological conditions. |
| **3** | Faculty of Medicine | Recent Advances in Emergency Medicine, Pre hospital care, Pediatrics, Obstetrics, Disaster medicine, Forensic, ED administration, medico-legal aspects. | Addresses emergency and maternal healthcare needs and promotes access to essential healthcare services for women and children. |
| **4** | Faculty of Medicine | Obstetrics including social obstetrics and Diseases of New Born | Promotes maternal health, safe motherhood and newborn care, supporting women's right to quality healthcare. |
| **5** | Faculty of Medicine | Gynaecology including fertility regulation | Supports women's reproductive health, reproductive rights and access to fertility-related healthcare services. |
| **6** | Faculty of Medicine | Recent Advances in Obstetrics & Gynaecology | Enhances knowledge of advanced maternal and reproductive healthcare and improves women's health services. |
| **7** | Faculty of Nursing | Midwifery/Obstetrics and Gynaecology (OBG) Nursing I including SBA module | Develops nursing skills for safe childbirth, maternal care and reproductive health services for women. |
| **8** | Faculty of Nursing | Obstretics & Gynaecological Nursing | Promotes quality healthcare for women through maternal care, reproductive health education and gynaecological nursing. |
| **9** | Faculty of Nursing | Maternal Nursing (Obstretics & Gynaecological Nursing) | Focuses on maternal health, safe pregnancy, childbirth and postnatal care, supporting women's health and well-being. |
| **10** | Faculty of Nursing | Obstetric & Gynecological Nursing I | Builds professional knowledge and skills for women's reproductive healthcare and safe maternity services. |
| **11** | Faculty of Nursing | Obstretics & Gynaecological Nursing II | Strengthens nursing competencies in maternal healthcare, reproductive health and the management of gynaecological conditions. |

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| **12** | Faculty of Ayush | Obstetrics And Gynaecology | Promotes women's health through maternal care, reproductive health awareness and gynaecological healthcare. |
| **13** | Faculty of Education | Gender, School and Society | Develops understanding of gender equality, gender discrimination and equal opportunities for girls and boys in education and society. |
| **14** | Faculty of Education | Gender Studies | Promotes awareness of gender equality, women's rights, gender-based discrimination and women's empowerment. |
| **15** | Faculty of Education | Gender & Schooling | Addresses gender equality in education and promotes equal learning opportunities and participation for girls and boys. |
| **16** | Faculty of Arts & Social Science-Department of Journalism & Mass Communication | Women and child Related Issues | Develops understanding of women's and children's rights, gender-related issues and the role of media in promoting gender equality. |
| **17** | Faculty of Arts & Social Science-Department of Home Science | [Laws And Policies for Women And Children In India](javascript:__doPostBack\('ctl00$ContentPlaceHolder1$gvSubject$ctl08$Lnk','')"file:///D:\1. AQAR-2024-2025\CR-1 AQAR-2024-2025\Final Documents and word file\1.2.3\javascript:__doPostBack('ctl00$ContentPlaceHolder1$gvSubject$ctl08$Lnk','')") | Provides knowledge of legal rights, government policies and protective measures for women and children, supporting gender justice and equality. |
| **18** | Faculty of Arts & Social Science-Department of Home Science | [Laws And Policies for Women And Children In India-P](javascript:__doPostBack\('ctl00$ContentPlaceHolder1$gvSubject$ctl09$Lnk','')"file:///D:\1. AQAR-2024-2025\CR-1 AQAR-2024-2025\Final Documents and word file\1.2.3\javascript:__doPostBack('ctl00$ContentPlaceHolder1$gvSubject$ctl09$Lnk','')") | Provides knowledge of laws and policies concerning women's rights, child protection and gender equality. |
| **19** | Faculty of Arts and Social Science, Department of Liberal Arts and Humanities | Gender and Society | Examines gender roles, social inequalities and women's position in society, promoting gender awareness and equality. |

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| **20** | Faculty of Arts and Social Science, Department of Liberal Arts and Humanities | Gender Economics | Explores gender-based economic inequalities, women's participation in the workforce and equal economic opportunities. |
| **21** | Faculty of Arts and Social Science, Department of Liberal Arts and Humanities | Gender and Society | Promotes understanding of gender discrimination, social equality and women's empowerment. |

