

# Employee Health Safety and Welfare



*Acharya Vishnu Gupt*  
**Subharti College of Management & Commerce**  
 Website: management.subharti.org, e-mail: management@subharti.org, Ph 0121-3058039, Extn-2841, Telefax: 0121-3058030, 2439067  
*A constituent college of*  
**SWAMI VIVEKANAND SUBHARTI UNIVERSITY**  
 (Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)



Ref. No.: SVSU/AVGSCMC/2016/vAc-01

Date: 27/11/2016

## Notice

**Subject: Commencement of Value Added Course for Odd Semester of session 2016-17 from 01-12-2016.**

All the students of MBA, BBA, B.Com, B.Com(H) & M.Com are, herewith, informed that for making the students aware about the industry oriented program, Value added courses are going to be started from 01-12-2016.

Student, who have been registered in the course, are advised to attend their classes as per the schedule.

Kindly contact to your concerned VAC faculty for further queries.

The list of Value Added courses, which would be running, is given below:

S. No	Name of the value-added courses	Course Code	Program	Year	Faculty	No. of Registered Students	Date	Total No. of Hours	Room No.
1	Goods and Services Tax	VACP-1601	B. COM. (H)	2016-17	Ms. Sapna Malik	31	01-08 Dec, 2016	30	LT-01
2	Corporate Financial Restructuring	VACP-1602	B. Com (H)	2016-17	Ms. Stuti Nijhawan	23	01-08 Dec, 2016	30	LT-02
3	Global HRM	VACP-1603	MBA	2016-17	Ms. Nisha Singh	33	01-08 Dec, 2016	30	LT-03
4	Competency Mapping and Talent Management	VACP-1604	MBA	2016-17	Ms. Nisha Singh	33	09-16 Dec, 2016	30	LT-01
5	Employee Health Safety and Welfare	VACP-1605	BBA	2016-17	Ms. Shreya Pawar	27	01-08 Dec, 2016	30	LT-04

*[Signature]*  
**Principal - AVGSCMC**  
 PRINCIPAL  
 Acharya Vishnu Gupt  
 Subharti Institute of Management & Commerce  
 SWAMI VIVEKANAND UNIVERSITY  
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1. Student Welfare Officer
2. Class Coordinators
3. VAC Faculty
4. Office File *[Signature]*

*[Signature]*  
**Registrar**  
 Swami Vivekanand  
 Subharti University  
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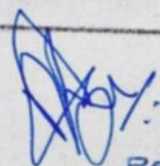
Acharya Vishnu Gupt Subharti College of Management and Commerce  
(Session: 2016-17)

Lecture Schedule for Value Added Courses of Odd Semester  
ON

Subject Name: Employee Health Safety and Welfare  
(December 01-08, 2016)

Topic of Lectures and Time Schedule

Day/ Date	8.30 a.m. - 09.30 a.m.	09.35 a.m. - 10.35 a.m.	10.50 a.m. - 11.50 a.m.	12.00 p.m. - 1.00 p.m.	02.00 p.m. - 03.00 p.m.
Thursday 01-12-2016	Employee Participation: Purpose, areas of participation, Safety Competitions	Methods. Role of trade union in Safety Health and Environment Protection.	Safety Promotion and Safety Awards and Suggestion Schemes	Safety Incentives Publicity Schemes, Audio Visual Publicity, other Promotional Methods	Blank
Friday 02-12-2016	Key elements of a safety and Health Management System- Policy & commitment	Safety and health Management System model	Planning - safety and Health objectives and Targets, performance standards,	Implementation and Operation - structure and responsibilities- management responsibilities, individual responsibilities, Safety Consultation	
Saturday 03-12-2016	Participation and Representation, Training, Awareness and competence	Information Flow from the Organization; Document Control; Safety and Health	Operational Control - Workplace Precautions, Safety And Health training and Competence, Training for Safety and Health	Identify Training Needs - Organizational Needs, job-related Needs, individual Needs:	Blank

  
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	regulation, properties of sound, occupational damage, risk factors, sound measuring instruments		dust, fumes, mist, vapour, fog, gases, types, concentration, Exposure vs. dose		activities of occupational health services, preemployment and post-employment medical examinations		staff, health, safety, provisions relating to hazardous processes, welfare, working hours, employment of young persons – special provisions – penalties and procedures	
Total Lectures : 30 Hours Faculty Name : <i>MS. Shaya Pkwar</i>				Total No. of Students: Program: Semester/Year:				

Faculty Signature *[Handwritten Signature]*

*[Handwritten Signature]*  
**PRINCIPAL**  
 Acharya Mahnu Gupta  
 Subharti Institute of Management's Center  
 S.V.S.U. MEERUT

*[Handwritten Signature]*  
**Registrar**  
 Swami Vivekanand  
 Subharti University  
 MEERUT





Acharya Vishnu Gupt

## Subharti Institute of Management & Commerce

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### Report

21 Dec, 2016

on

Value Added Course

Session: 2016-17

Program: BBA

Date: 1-8 Dec, 2016

Course Name: Employee Health Safety and Welfare

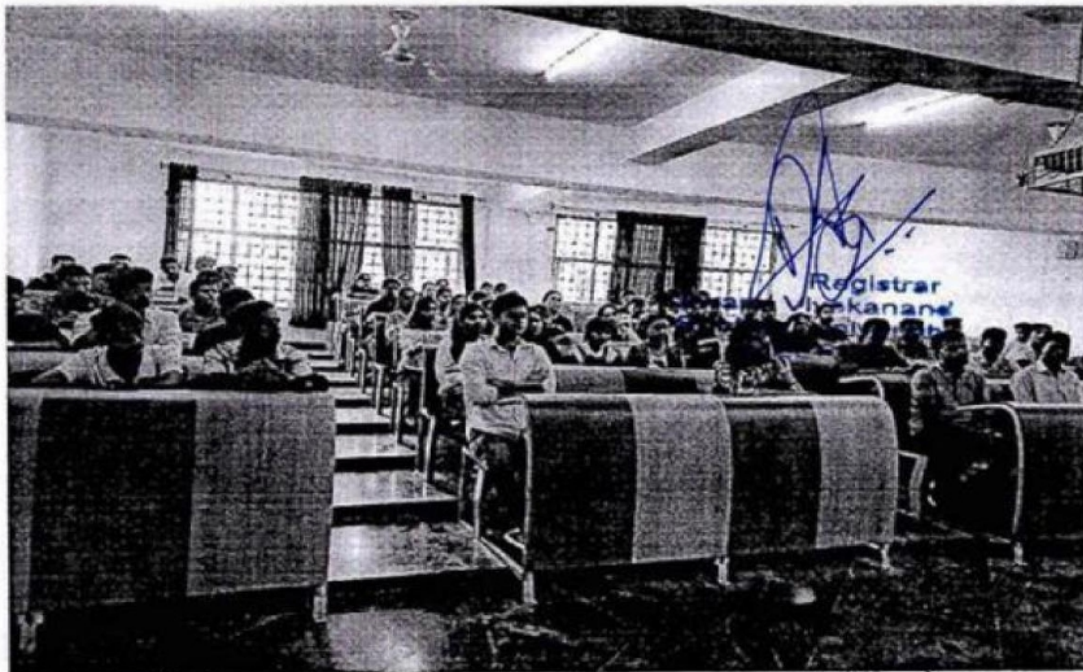
Course Code: VACP-1605

No. of Students Enrolled in the Course in the year: 27

Resource Person: Mrs. Shreya Panwar

**Objective of Value Added Course:** The objective of conducting the VAC was to enhance the knowledge of the students and make them aware about competitive edge to their job prospects.

**Outcome of Value Added Course:** Value added courses are the fine way to fill the gaps in the knowledge of students and add competitive edge to their job prospects. As systems, programs and practices change, making it critical for job-seekers to have a range of competencies, Value Added Courses helped the students to be a winner. The purpose of the Value Added Courses is to make you industry-ready and that was fulfilled very effectively. Starting off with a Value Added Course helped the students to have a foundation on which to build their career.



Faculty Signature





Acharya Vishnu Gupta

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Attendance Record of students enrolled in Value Added Course of Odd Semester (2016-17)

Session: 2016-17		Program: BBA		Year: II						
Course: Employee Health Safety and Wellfare				Course Code: VACP-1605						
No. of Students Enrolled in the Course in the year 27				Faculty Coordinator: Ms. Shreya Panwar						
Program Date: 01 - 08 Dec, 2016				12/1/2016	12/2/2016	12/3/2016	12/5/2016	12/6/2016	12/7/2016	12/8/2016
Sl no.	Student Unique Enrolment ID	Name of the student								
1	1507010000355	Amit kumar	P	P	A	P	P	P	P	A
2	1507010001786	Arind	P	A	P	P	P	P	P	P
3	1507010000351	Anu maver	A	P	P	P	A	P	P	P
4	1507010000314	Ashish kumar	P	P	A	P	P	A	P	P
5	1507010000333	Ashu Rathi	P	P	P		P	P	P	A
6	1507010000311	AYUSH TYAGI	P	P	A	P	P	P	P	A
7	1507010000275	AYUSHI AGRAWAL	A	P	P	P	P	A	P	P
8	1507010000293	Chanchal	P	P	A	P	P	P	P	P
9	1507010000298	Danish khan	P	P	P	A	P	P	P	A
10	1507010000331	Deepansh Tyagi	A	P	P	A	P	A	P	P
11	1507010000272	Dhruv sharma	P	P	A	P	P	P	P	A
12	1507010000349	Divyansh Walia	P	P	P	P	P	P	P	P
13	1507010000277	Harshit Mendiratta	A	P	P	P	P	P	P	A
14	1507010000274	ISHU GARG	P	P	P	P	P	A	P	P
15	1507010000305	Kanak Sirohi	P	P	P	P	A	P	P	P
16	1507010000347	Km ishu	A	P	P	P	P	A	P	P
17	1507010000297	Lalit Verma	P	P	P	P	P	P	P	P
18	1507010000353	Meenakshi	P	P	A	P	P	P	P	A
19	1507010003288	MUNKANTA LWENDO SHAPI	A	P	P	P	P	P	P	P
20	1507010000320	Nakul Tyagi	A	P	P	P	A	P	P	P
21	1507010000325	naman aggarwal	P	P	P	P	P	P	P	P
22	1507010000326	Neha sharma	A	P	P	P	P	P	P	P
23	1507010000296	Nitika Gupta	P	P	P	P	P	P	P	A
24	1507010000330	Priyansh saxena	P	P	P	P	P	P	P	A
25	1507010000290	Rajat Giri	P	P	P	P	P	P	P	A
26	1507010000292	SAGAR RASTOGI	A	P	P	P	P	P	P	P
27	1507010000342	Sarthak Malhotra	A	P	A	P	P	P	P	P

Faculty Signature

Principal, AVGSCMC  
PRINCIPAL

Acharya Vishnu Gupta  
Subharti Institute of Management & Commerce  
S.V.S. Subharti University





# Swami Vivekanand Subharti University

## Certificate

Session 2016-17

Ms./Mr. Danish Khan has Successfully Completed  
the 30 hour Value Added Course

on  
Employee Health Safety & Welfare  
Organized by

**Faculty of Management and Commerce**

*This certificate is hence awarded on successful completion of the Value Added Course.*

Shreya  
Course Coordinator

Ms. Shreya Panwar

[Signature]  
Head of Institution

[Signature]

Registrar  
Swami Vivekanand  
Subharti University  
MEERUT



# Swami Vivekanand Subharti University

## Certificate

Session 2016-17

Ms./Mr. Lalit Verma has Successfully Completed  
the 30 hour Value Added Course

on  
Employee Health Safety & Welfare  
Organized by

**Faculty of Management and Commerce**

*This certificate is hence awarded on successful completion of the Value Added Course.*

Shreya  
Course Coordinator

Ms. Shreya Panwar

[Signature]  
Head of Institution