

# Global HRM



**SWAMI VIVEKANAND  
SUBHARTI  
UNIVERSITY**  
Meerut  
Where Education is a Passion...



Online application forms available at: [www.subharti.org](http://www.subharti.org)



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Information Brochure

**ADMISSION OPEN**  
"VALUE ADDED COURSE  
FOR ODD SEMESTER"  
(Session: 2016-17)

**"KNOWLEDGE OF VALUE ADDED COURSE WILL IMPROVE  
EMPLOYABILITY OF THE STUDENTS"**

Organised by  
**Acharya Vishnu Gupta Subharti College of Management and Commerce**  
Swami Vivekanand Subharti University, Meerut (U.P.)



## About Swami Vivekanand Subharti University

Swami Vivekanand Subharti University is a University under the section 2(f) of the University Grants Commission Act, 1956, set up under the Swami Vivekanand Subharti Vishwavidyalaya Uttar Pradesh Adhiniyam, 2008 (U.P. Act No. 29 of 2008) as passed by the Uttar Pradesh Legislature and assented to by the Honorable Governor of Uttar Pradesh in September 2008.

The University has been established under the aegis of Mahayana Theravada Vajrayana Buddhist Religious and Charitable trust (formerly known as Subharti K.K.B. Charitable Trust) Meerut, which has acquired a commendable record of service in the field of Education, Religion, Health care and Social Welfare.

The main campus of the University is in the National Capital Region, strategically situated on National Highway 58, Delhi-Haridwar bypass road, Meerut. The campus aptly called 'Subhartipuram', is spread over a sprawling area of about 250 acres of land comprising of magnificent buildings, lush green lawns and vibrant surroundings with over 5000 people, determined to make this a 'Jewel in the Crown' of the nation.

The University boasts of highly qualified, dedicated and competent faculty from all walks of life, world class infrastructure, fully equipped Laboratories with latest state-of-the-art equipments and a huge library with recent knowledge resources including e-resources.

The Uniqueness of Subharti University lies in providing an environment fully conducive to the overall development of students, thus maintaining a balance between academic excellence and moral perfection.

- The University has been awarded the membership of Association of Indian Universities in 2013.
- The University has more than 32 MOUS and has won numerous national and International awards.
- The University has also started a number of courses through Distance Education, approved by Distance Education Bureau of UGC (Formerly by Joint committee of UGC-AICTE-DEC).
- The University has been accorded grade 'A' by NAAC in 2016.

## About Acharya Vishnu Gupta Subharti College of Management & Commerce

The unique privilege to be a constituent college of the prestigious Swami Vivekanand Subharti University, AVGSCMC, focuses on Management & Commerce Education, with the commitment of transforming leadership skill with a sound understanding of domestic and global business complexity, the approach to pedagogy combines role playing, case studies, fieldwork, live business projects and instrumented feedback with a strong emphasis on theoretical concepts. The intent is to encourage rational inquisitiveness and open minds to the explorations of ideas, research and innovation in global prospective.

Our collaborative approach involves inputs from various departments which gives the benefit of a much wider view and deeper understanding. This is indicated by the success of our alumni who are in positions of leadership in industries & governments across the world. The strong alumni network, gives students' unmatched access to information, mentors and careers. Our industry integrated management & commerce program are the most sought after programs.

AVGSCMC rewards Initiative, Innovation and thinking outside the box. Our students are individualists of enormous intellectual energy with a talent for collaboration and teamwork. We are a diverse lot, possessing flair and dynamism that develops in NCR, and thrives on challenges both inside and outside the classroom.

Corporate recruiters value our graduates for their intellectual abilities, their collaborative mind-set, their individuality and their ability to hit the ground running.



## What is a Value Added Course?

Employment scene today requires that a student wanting a job be an all-rounder, with several skills. Pursuing multiple long-winding degree programs is no answer to this. Rather than spending a lifetime seeking higher cations, Value Added Courses give you the chance to update your skill set in only a fraction of the timequality and money. But, the value they create is very high.

## Why should I do a Value Added Course?

Value added courses are the fine way to fill the gaps in your knowledge and add competitive edge to your job prospects. As systems, programs and practices change, making it critical for job-seekers to have a range of competencies, Value Added Courses can help you to be a winner. Starting off with a Value Added Course helps you to have a foundation on which to build your career. Many these courses may lead you on to your own enterprise or to further qualification, if needed.

## Who can take admission to a Value Added Course?

There are two types of courses being offered – General Interest Courses that are open to all and Subject specific Courses. You can pursue these courses as per your requirement. Apart from the Subharti University students, even others – students from anywhere, working men and women, or the self-employed – can register for these courses.

## How many courses can I do?

As the basic idea is to make ample opportunities available to students, there are no restrictions on how many courses a student can offer. Many of these courses are offered more than once a year and thus one can acquire several certifications during the period of a degree program.

## Will I get a Job because of Value Added Courses?

The purpose of the Value Added Courses is to make you industry-ready. Providing the finishing touches to the knowledge you gain in your degree program, Value Added Courses will polish your skills and enhance your employability. What is more, you may even acquire enough tricks to start your own business! The College has a Placement Cell to assist you with your placement. You can register with this Cell and receive further guidance and some assistance in seeking jobs. The Cell also facilitates On or Off campus interviews.

## How to register for a Course?

The Courses are run by many departments, including some private Educational Service Providers. Each course has a Coordinator whose names are prominently displayed in the Brochure. You may contact these coordinators in person.

**Eligibility:** Courses are open for all M.B.A. /M. Com. /B.B.A. /B. Com. / B. Com.(H) Students.

## Schedule of Value Added Courses of Odd Semester offered by AVGSCMC (Session: 2016-17)

S. No.	Name of the value-added courses	Course Code	Program	Year	Faculty	Date	Total No. of Hours
1	Goods and Services Tax	VACP-1601	B. Com (H)	2016-17	Ms. Sapna Malik	01-08 Dec, 2016	30
2	Corporate Financial Restructuring	VACP-1602	B. Com (H)	2016-17	Ms. Stuti Nijhawan	01-08 Dec, 2016	30
3	Global HRM	VACP-1603	MBA	2016-17	Ms. Nisha Singh	01-08 Dec, 2016	30
4	Competency Mapping and Talent Management	VACP-1604	MBA	2016-17	Ms. Nisha Singh	09-16 Dec, 2016	30
5	Employee Health Safety and Welfare	VACP-1605	BBA	2016-17	Ms. Shreya Pawar	01-08 Dec, 2016	30

**Acharya Vishnu Gupt Subharti College of Management and Commerce  
(Session: 2016-17)**

**Lecture Schedule for Value Added Courses of Odd Semester**

ON

*Global HRM*

**(December 01-08, 2016)**

<b>Topic of Lectures and Time Schedule</b>								
Day/ Date	8.30 a.m. - 09.30 a.m.		09.35 a.m. - 10.35 a.m.		10.50 a.m. - 11.50 a.m.		12.00 p.m. - 1.00 p.m.	02.00 p.m. - 03.00 p.m.
<b>Thursday 01-12-2016</b>	Introduction: Defining international HR, ,	<b>Break</b>	Difference between domestic and international HR,	<b>Break</b>	Variables determining difference between domestic and international HR,	<b>Break</b>	The path to global status,	Blank
<b>Friday 02- 02-12-2016</b>	Talent management		International business ethics and HRM		Managing and supporting international assignments		Linking international assignments with organizational strategy	Staffing for international assignments, Issues in staff selection
<b>Saturday 03-12-2016</b>	Selection criterion, The role of expatriate		The role of non- expatriate, dual career couples are female expatriate different?		Role of the corporate HR function.		International HR: Importance of pre departure training, programs	Blank
<b>Monday 05-12-2016</b>	the effectiveness of pre departure training		developing staff through international assignments		Objectives of international compensation, key components of international compensation program		approaches to international compensation	Performance management in multinational
<b>Tuesday 06-12-2016</b>	PM of international employees, Appraisal of international employees		Key issues in international HR		Trade unions and international HR		The response of trade unions to multi nationals	Blank
<b>Wednesday 07-12-2016</b>	The issue of social dumping		The impact of digital economy		Case Study		Case Study	Blank

  
 Registrar  
 Swami Vivekanand  
 Subharti University  
 MEERUT



Acharya Vishnu Gupta

# Subharti Institute of Management & Commerce

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A constituent college of

## SWAMI VIVEKANAND SUBHARTI UNIVERSITY

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)



### Report

10, Dec, 2016

on

Value Added Course

Session: 2016-17

Program: MBA

Date: 1- 8 Dec, 2016

Course Name: Global HRM

Course Code: VACP-1603

No. of Students Enrolled in the Course in the year: 33

Resource Person: Mrs. Nisha Singh

**Objective of Value Added Course:** The objective of conducting the VAC was to enhance the knowledge of the students and make them aware about competitive edge to their job prospects.

**Outcome of Value Added Course:** Value added courses are the fine way to fill the gaps in the knowledge of students and add competitive edge to their job prospects. As systems, programs and practices change, making it critical for job-seekers to have a range of competencies, Value Added Courses helped the students to be a winner. The purpose of the Value Added Courses is to make you industry-ready and that was fulfilled very effectively. Starting off with a Value Added Course helped the students to have a foundation on which to build their career.



  
Faculty Signature

  
PRINCIPAL  
Acharya Vishnu Gupta  
Subharti Institute of Management & Commerce  
S.V.S.U., MEERUT

Acharya Vishnu Gupt Subharti College of Management and Commerce

Attendance Record of students enrolled in Value Added Course of Odd Semester (2016-17)

Session: 2016-17		Program: MBA	Year: I						
Course: Global HRM			Course Code: VACP-1603						
No. of Students Enrolled in the Course in the year: MBA-I (12)+ MBA-II (21)= 33			Faculty Coordinator: Ms. Nisha Singh						
Program Date: 01 – 08 Dec, 2016			12/1/2016	12/2/2016	12/3/2016	12/5/2016	12/6/2016	12/7/2016	12/8/2016
sl no.	Student Unique Enrolment ID	Name of the student							
1	1607020001668	Abhash Kumar	P	P	P	P	P	P	P
2	1607020001669	ABHIMANYU SINGH	P	P	P	P	P	P	A
3	1607020001670	ABHISHEK KAUSHIK	P	P	P	P	P	P	P
4	1607020001681	JAVED ALAM	P	P	P	P	P	P	P
5	1607020001682	JOYSON RONGMEI	P	P	P	P	P	P	P
6	1607020001683	KAJAL BHARDWAJ	P	P	P	P	P	P	P
7	1607020001684	KHUSHBOO MANDAL	P	P	P	P	P	P	P
8	1607020001693	MEGHA	P	P	P	P	P	P	P
9	1607020001694	MOHD TABISH	P	P	P	P	P	P	P
10	1607020001695	MOHIT KUMAR SAXENA	P	P	P	P	P	P	P
11	1607020001698	NIKITA SINGH	P	P	P	P	P	P	P
12	1607020001709	SHUBHAM TOMAR	P	P	P	P	P	P	P
13	1507020000536	AMAN	P	P	P	P	P	P	P
14	1507020000543	MR. RAHIL SHARMA	P	A	P	P	P	P	P
15	1507020000544	MR. SUMIT KUMAR	P	P	P	P	P	P	P
16	1507020000547	MS. KAJAL DHAKA	P	P	P	P	P	P	P
17	1507020000552	MS. KHYATI RATHEE	P	P	P	P	P	P	P
18	1507020000555	MS. PALLAVI KUMARI	P	P	P	P	P	P	P
19	1507020000530	NITIKA GUPTA	P	P	P	P	P	P	P
20	1507020000559	RAGHAV BHARDWAJ	P	P	P	P	P	P	P
21	1507020000531	SADHANA RAY	P	P	P	P	P	P	P
22	1507020000549	MOHD. FAISAL	P	P	P	P	P	A	P
23	1507020002418	MAYANK GUPTA	P	P	P	P	P	P	P
24	1507020003553	ABRAAM STEPHEN	P	P	P	P	P	P	P
25	1507020003554	INDERJIT PRASAD	P	P	P	P	P	P	P
26	1507020003555	MHOMMED YASEEN	P	P	P	P	P	P	P
27	1507020000527	KRITI SHARMA	P	P	P	P	P	P	P
28	1507020000548	MS. MANSI TYAGI	P	P	P	P	P	P	P
29	1507020000551	MS. NOOR JAHAN	P	P	P	P	P	P	P
30	1507020000535	PRATIMA	P	A	P	P	P	P	P
31	1507020000534	ROHIT SINGH	P	P	P	P	P	P	P
32	1507020000528	SHIPRA DHIMAN	P	P	P	P	P	P	P
33	1507020001933	ANUP AVASTHI	P	P	P	P	P	P	P

Faculty Signature

*[Handwritten Signature]*

Principal, AVGSCMC

*[Handwritten Signature]*

PRINCIPAL

Acharya Vishnu Gupt  
Subharti Institute of Management & Commerce  
S.V.S. COLLEGE, BILASWAR

# Sample Certificate



SWAMI VIVEKANAND  
**SUBHARTI**  
UNIVERSITY  
Meerut  
UGC Approved  
*Where Education is a Passion ...*



## Certificate of Participation

This is to certify that Mr./Ms. Megha of MBA program/course of I<sup>st</sup> semester has actively participated in Value Added Course on Global HRM Conducted/organized by Acharya Vihnu Gupta Subharti College of Management & Commerce, Swami Vivekanand Subharti University, on 01-02-2016

*We wish success and good luck in your future Endeavour.*

VAC Course Coordinator

Principal, AVGSCMC

Registrar  
Swami Vivekanand  
Subharti University  
MEERUT