



SWAMI VIVEKANAND
SUBHARTI
UNIVERSITYTM
Approved by UGC
Where Education is a Passion...



Report on UN SDG 5 — Gender Equality



University's contributions in achieving
UN SDG — 5
Year - 2024

About Swami Vivekanand Subharti University

Swami Vivekanand Subharti University, located in Meerut, Uttar Pradesh, is a multidisciplinary university established with the objective of providing quality education and promoting research, innovation, and cultural values. Spread over a sprawling campus of about 250 acres, the university offers a wide range of undergraduate, postgraduate, and doctoral programs through its various constituent colleges and faculties. The university is recognized by the University Grants Commission (UGC) and is known for its strong academic infrastructure, modern laboratories, well-equipped libraries, and dedicated faculty. It also emphasizes extracurricular and co-curricular activities, encouraging students to participate in sports, cultural programs, community service, and skill development initiatives. With a vision inspired by the teachings of Swami Vivekanand, the institution is committed to nurturing responsible citizens who contribute positively to society. The campus provides a vibrant learning environment that blends academic excellence with ethical values and social responsibility.



FIG. 1. EDUCATION WITHOUT BORDERS AT SWAMI VIVEKANAND SUBHARTI UNIVERSITY

Swami Vivekanand Subharti University is a multidisciplinary, research-driven higher education institution recognized under Section 2(f) of the University Grants Commission (UGC) Act, 1956. Established in accordance with the *Swami Vivekanand Subharti Vishwavidyalaya, Uttar Pradesh Adhiniyam, 2008* (U.P. Act No. 29 of 2008), the University was enacted by the Uttar Pradesh Legislature and received the assent of the Hon'ble Governor of Uttar Pradesh in September 2008.

The University functions under the aegis of the **Mahayana Theravada Vajrayana Buddhist Religious and Charitable Trust, Meerut**, which has a distinguished history in education, healthcare, and social welfare. Guided by the **mission of service**, University is committed to providing healthcare, education, and essential services without discrimination on the basis of caste, creed, religion, or social divisions. The University actively contributes to social reform by promoting unity, moral character, and national integration, while working towards the eradication of communalism and social inequalities. Named in honour of **Swami Vivekanand**, the University strives to carry forward his ideals of compassion, service, and unity through education, research, and community engagement.

Vision Statement of the University

To be an internationally acclaimed multidisciplinary, research-intensive university providing holistic and transformative education for the overall well-being and development of individuals.

Mission Statement of the University

- To develop thoughtful, creative, and responsible individuals through inclusive and equitable quality education.
- To promote lifelong learning and multidisciplinary collaboration integrating technology, innovation, and institutional strengths.

The Institutional Strengths of the University

1. **Self-Sustained Green Campus** – A 250-acre eco-friendly campus (*Subhartipuram*) with rainwater harvesting, wastewater recycling, and solar energy facilities.

2. **Globally Recognized Programs** – Accredited professional courses across multiple disciplines, recognized by national statutory bodies (NMC, DCI, INC, PCI, BCI, NCTE) and international accreditations (ISO9001:2015, ISO14001:2015).
3. **Diverse Student Body** – Over 40% students from other states and countries.
4. **Dynamic Curriculum Development** – Regular syllabus revisions, industry-aligned diploma/degree programs, and value-added courses.
5. **Automated Feedback Mechanism** – Self-developed system for collecting structured feedback from stakeholders.
6. **Advanced Facilities** – Internet-enabled ICT classrooms, modern sports infrastructure, gymnasium, auditorium, yoga centre, and cultural activity hubs.
7. **Enhanced Healthcare Services** – NABH- and NABL-accredited teaching hospital with oncology and genetic testing units, rural/urban health centres, and community-based learning facilities.
8. **Rich Academic Resources** – Extensive library collections, ancient manuscripts, and discipline-specific resources including traditional medicine archives.
9. **Staff Welfare Measures** – Comprehensive welfare programs benefiting over 24,000 staff members in the last five years.
10. **Patriotism & National Values** – *Shaheed Upvan*, a dedicated memorial to inspire patriotism among students.

SUBHARTI UNIVERSITY AND SDG -5

EQUALITY FOR ALL, EXCELLENCE FOR ALL

Subharti University, Meerut is committed to advancing **Sustainable Development Goal 5 (SDG 5): Achieve Gender Equality and Empower All Women and Girls**. The University recognizes that gender equality is not only a fundamental human right but also a necessary foundation for a peaceful, prosperous, and sustainable society.

Key Initiatives and Practices

1. Equal Access to Education

- The University ensures inclusive admission policies, providing **equal opportunities to male and female students** across all faculties, including Medicine, Engineering, Law, Management, and Social Sciences.
- Scholarships and financial aid schemes are available for **meritorious girl students** and those from economically weaker sections.

2. Women's Empowerment and Leadership

- Several leadership roles within academic and administrative structures are held by women, reflecting the University's commitment to women's participation in decision-making.
- Special training programs, workshops, and seminars are organized to promote **women entrepreneurship, leadership, and professional skills**.

3. Safety and Support Systems

- The campus is equipped with **Women Grievance Redressal Cell, Internal Complaints Committee (ICC), and Anti-Sexual Harassment Cell** in compliance with UGC guidelines.
- 24x7 security, CCTV surveillance, and separate hostel facilities ensure a **safe environment for female students and staff**.

4. Awareness and Outreach Programs

- Regular campaigns are conducted on **gender sensitization, menstrual hygiene, women's rights, and health awareness** in collaboration with NGOs and government bodies.
- The National Service Scheme (NSS) and other student clubs actively engage in **community outreach programs** promoting gender equality in rural and urban communities.

5. Research and Advocacy

- Faculty and students undertake research projects and publish work on **gender issues, women's rights, and social inclusion**, contributing to academic discourse on gender equality.

Impact

Through these initiatives, Subharti University promotes an academic environment where women and men have equal opportunities to learn, grow, and lead. The University's actions contribute not only to SDG 5 but also to the broader vision of creating a just and inclusive society.

5.2 PROPORTION OF FIRST-GENERATION FEMALE STUDENTS

For the academic session 2023–24, the full-time equivalent (FTE) enrolment of new female degree students at Swami Vivekanand Subharti University, Meerut, totalled **3,922**. Of this number, **1,454** students are first-generation learners including **686 first-generation women**, who are the first in their families to pursue higher education. This group constitutes **35.26%** of the total newly enrolled women students.

This high percentage demonstrates the University’s success in expanding higher education access for young women who are the first in their families to attend university. The provision of a secure, supportive campus environment, featuring 24x7 safety measures, modern hostels, academic resources, a fully digital library system, and advanced IP-based surveillance, helps empower these students to focus on their academic and personal achievement.

Data Summary: New Female Enrollment (2023–24)

Category	Number of Students (FTE)	Percentage (%)
Total New Female Students	3,922	100%
First-Generation Students	1,454	35.26%.
First-Generation Female	686	17.49%

5.2.1 PROPORTION OF WOMEN FIRST-GENERATION

At Swami Vivekanand Subharti University, a total of 3,922 students commenced their degree programs during the reporting period. Of these, 1,452 students (37.0%) were women, reflecting the university's commitment to promoting gender inclusivity in higher education. Notably, among the women enrolled, 686 students (47.3%) identified as first-generation learners—underscoring the university's impactful role in expanding access to education for historically underrepresented groups.

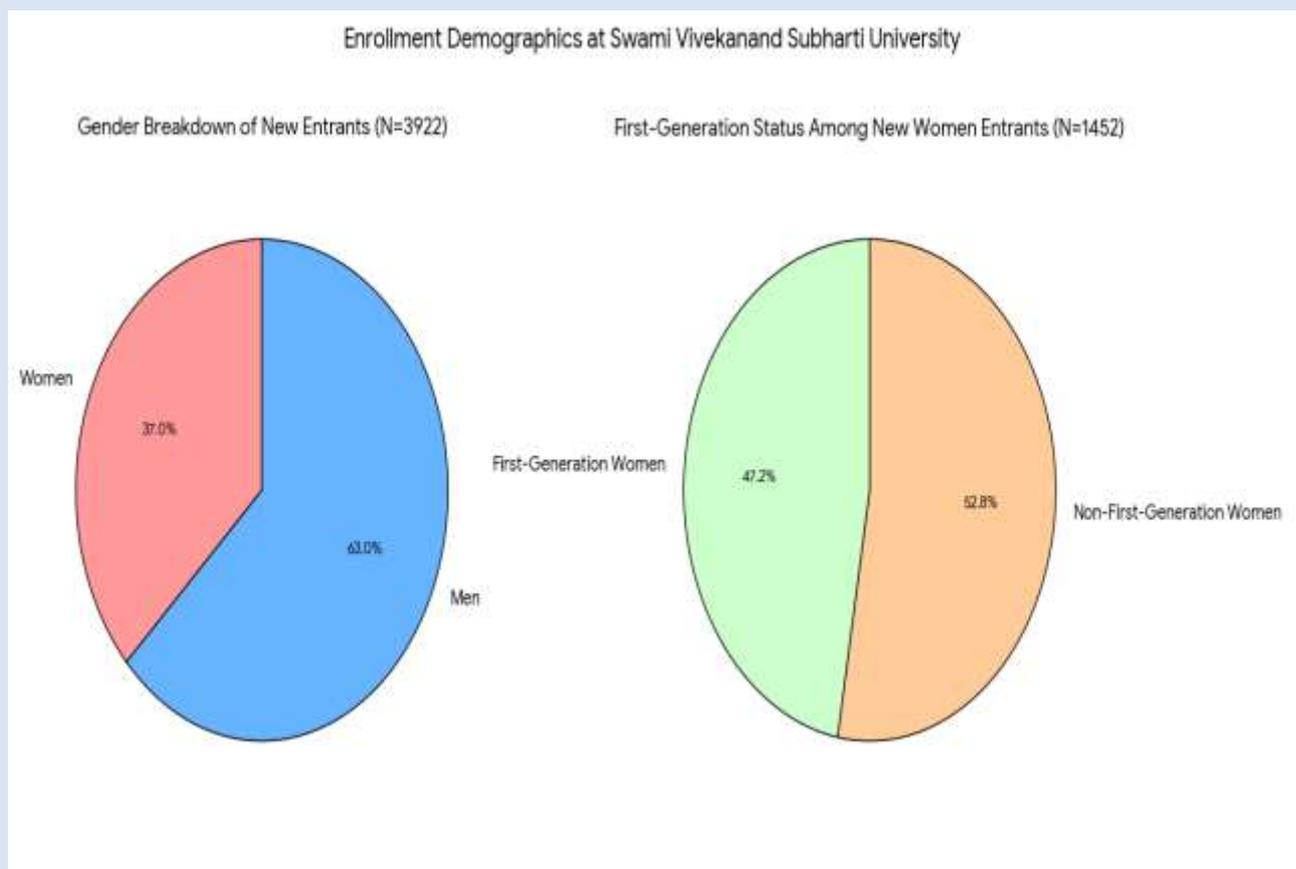


FIG.2. ENROLMENT DEMOGRAPHICS AT UNIVERISTY

**“RUN FOR FUN” EVENT FOR NON-TEACHING STAFF FOR
ELIMINATE GENDER BIAS**



FIG.3. RUN FOR RUN EVENT

SELF-DEFENCE PROGRAM FOR FEMAL FACULTY AND STUDENTS



FIG.4. SELF – DEFENCE PROGRAMS

GUEST LECTURE/SEMINAR AND QUIZ ACTIVITIES



FIG.5. GUEST LECTURE

HEALTH CHECK UP & AWARENESS FOR ALL

Swami Vivekanand Subharti University is committed to promoting the health and well-being of its community, particularly women, through regular health awareness programs and medical camps. These initiatives focus on vital issues such as breast cancer, menstrual hygiene, safe contraceptive practices, prevention of unwanted pregnancy, mental health concerns like depression and anxiety, eating disorders, stress-related ailments, hormonal imbalances, and Polycystic Ovarian Disease (PCOD). By engaging expert doctors, healthcare professionals, and counselors, the University ensures that students, faculty, and staff receive accurate information, early screening opportunities, and necessary guidance to lead healthy, balanced lives.



FIG.6. FEMALE OUT PATIENT DEPARTMENT



ANALYSIS OF REPORTS AND DISCUSSION WITH THE PATIENT BY DOCTORS TEAM



FIG.7. DISCUSSION WITH THE PATIENT BY DOCTORS TEAM

COMMON ROOMS FOR FEMALE STUDENTS

All constituent colleges of Swami Vivekanand Subharti University are equipped with well-furnished Common Rooms exclusively for women students. These spaces are designed to provide comfort, privacy, and a conducive environment for relaxation, study, and peer interaction. Multiple Common Rooms across the University campus ensure that female students have convenient access to these facilities, reflecting the institution's commitment to creating a safe, inclusive, and student-friendly environment.

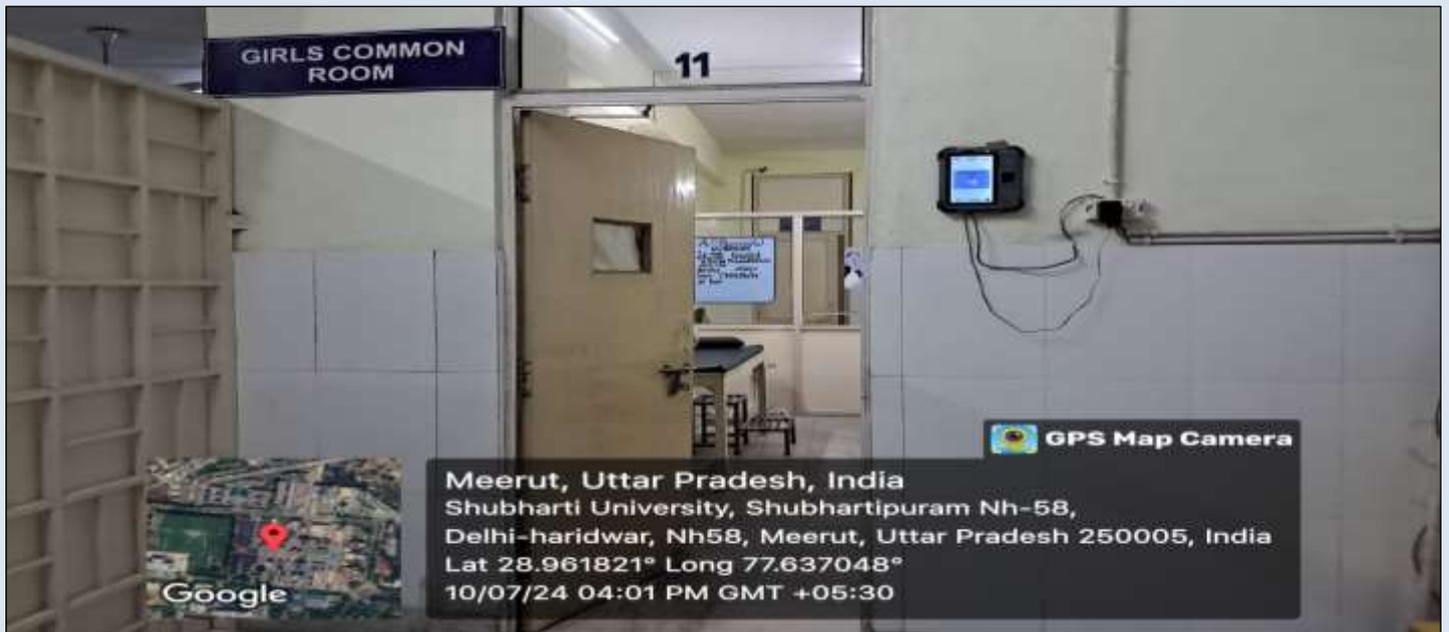


FIG.8.COMMON ROOMS





FIG.9. COMMON ROOMS

ONLY FOR GIRLS PARK

This park area is **exclusively reserved for female students** of the University. The space is dedicated to ensuring a **safe, comfortable, and peaceful environment** for relaxation, recreation, and interaction among women on campus.



FIG.10. GIRLS PARK

STREET SHOW

The objective of organizing a *Nukkad Natak* by the students of Swami Vivekanand Subharti University is to create social awareness and promote positive change through the powerful medium of street theatre. The activity aims to:

- Educate and sensitize the community on important social, cultural, and environmental issues.
- Encourage student participation, creativity, and teamwork through performing arts.
- Foster a spirit of social responsibility and civic engagement among youth.
- Utilize performing arts as an effective tool for communication, awareness, and behavioural transformation in society.

Through this initiative, the University strives to strengthen its commitment to community outreach and nation-building aligned with the values of Swami Vivekananda's philosophy of service and empowerment.

FIG.11.STREET SHOW

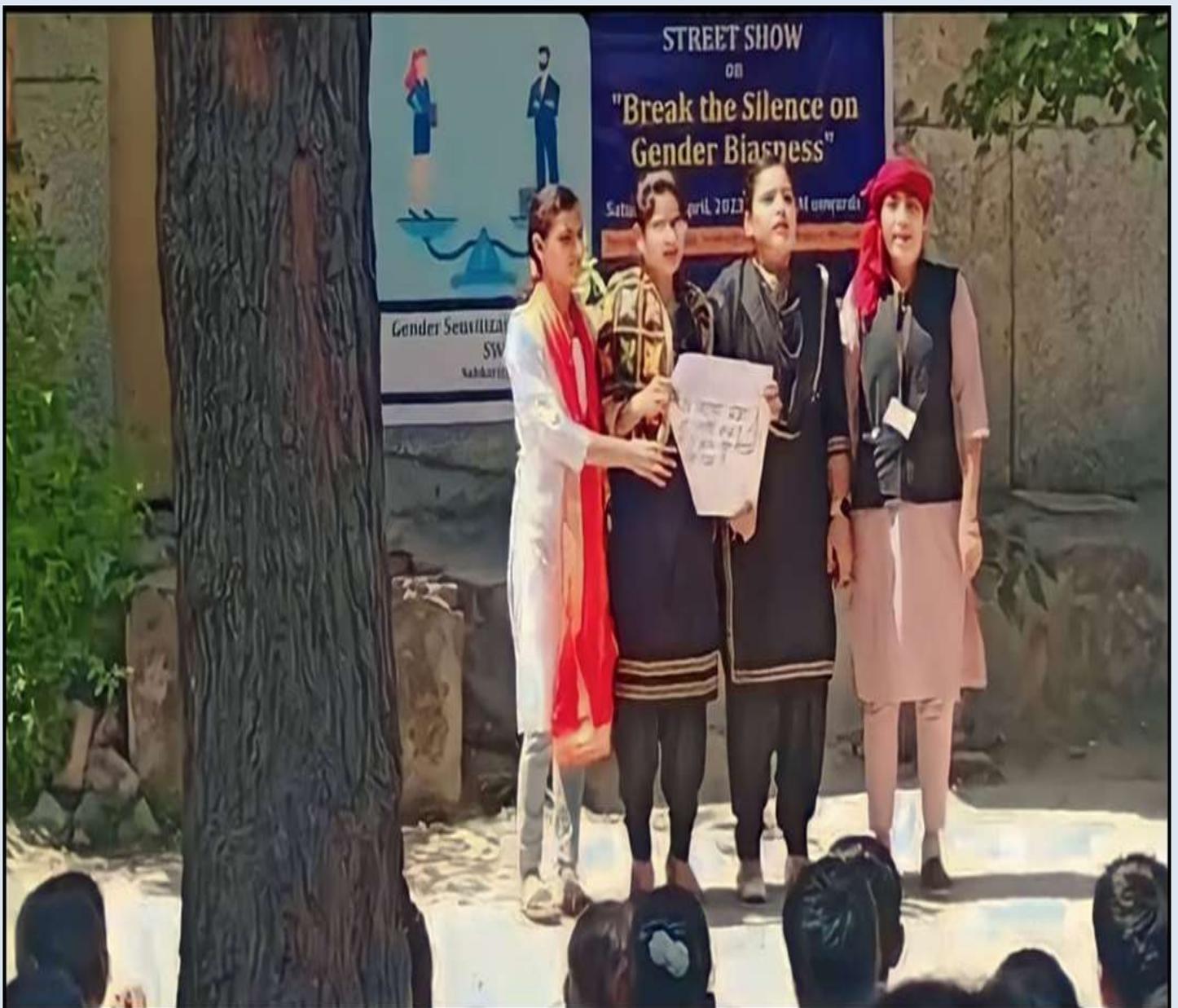




FIG.12. STREET SHOW ON BREAK THE SILENCE ON GENDER BIZNESS

GUEST LECTURE AND GENDER CHAMPION BADGE DISTRIBUTION



FIG.13. GUEST LECTURE



FIG.14. BADGE DISTRIBUTION

GUEST LECTURE AND GENDER EQUALITY

Swami Vivekanand Subharti University organizes Guest Lectures, Seminar's Gender Badge Distribution Program as part of its ongoing commitment to promote gender equality, inclusivity, and awareness on campus.



FIG.15.GUEST LECTURE



Meerut, Uttar Pradesh, India

Latitude: 28.957709°

Longitude: 77.636128°

Date: 13/12/24 12:07 PM

Note: Satyajit Ray, SIFF, Swami

Vivekanand Subharti University, Meerut

लिंग संवेदनशीलता एवं समानता पर अतिथि व्याख्यान का आयोजन

पश्चिम पुकार ब्यूरो

मेरठ। स्वामी विवेकानन्द सुभारती विश्वविद्यालय के लिंग संवेदीकरण प्रकोष्ठ द्वारा लिंग संवेदनशीलता एवं लिंग समानता के विषय पर अतिथि व्याख्यान का आयोजन किया गया। कार्यक्रम में अतिथि वक्ता कर्नल हरीश कुमार ने लिंग संवेदीकरण व लैंगिक समानता के विषय पर सभी का ज्ञान वर्धन करते हुए विद्यार्थियों के साथ संवाद किया। कार्यक्रम का शुभारंभ सत्यजीत रे प्रेक्षागृह में अतिथि वक्ता कर्नल हरीश कुमार, कुलपति मेजर जनरल डॉ.जी.के.थपलियाल, सुभारती मेडिकल कॉलेज के प्राचार्य डॉ.प्रदीप भारती गुप्ता, विश्वविद्यालय लिंग संवेदीकरण प्रकोष्ठ की प्रभारी डॉ.सारिक, डॉ.जैसमीन आनन्दाबाई, डॉ. पिन्दू मिश्रा व डॉ.सोकिन्द्र कुमार ने दीप प्रज्ज्वलन कर किया। विश्वविद्यालय लिंग संवेदीकरण प्रकोष्ठ की प्रभारी डॉ.सारिक ने स्वागत भाषण प्रस्तुत किया। उन्होंने कार्यक्रम के उद्देश्य से अवगत कराया कि विश्वविद्यालय लिंग आधारित भेदभाव रहित वातावरण बनाने हेतु सजगता से कार्य कर रहा है। इस



सम्बन्ध में समय समय पर सेमिनार, कार्यशाला व विभिन्न जागरूकता कार्यक्रमों के माध्यम से लैंगिक समानता के प्रति जागरूकता प्रदान की जा रही है। कुलपति मेजर जनरल डॉ.जी.के.थपलियाल ने कहा कि हमारे देश की संस्कृति में कहा गया है कि जहां नारी की पूजा होती है, वहीं देवता निवास करते हैं। अतिथि वक्ता कर्नल हरीश कुमार ने लिंग समानता और इसके महत्व के बारे में समझाया। उन्होंने कहा कि लिंग को सिर्फ स्त्री या पुरुष तक सीमित न किया जाए, इसका दायरा और भी बढ़ा है। पुरुष और महिला को समान भाव से संशक्त बनाने से लैंगिक समानता के उद्देश्य पूर्ण

होते हैं। उन्होंने कहा कि लैंगिक समानता के साथ पुरातत्व व स्त्रीत्व के बारे में बात करनी चाहिए। जो स्त्री या पुरुष लिंग आधारित कमजोर है, उनके उत्थान हेतु हमें कार्य करने चाहिए। उन्होंने शिक्षा व संस्कारों को अपनाने के साथ एक दूसरे के प्रति सम्मान भाव से लैंगिक समानता को बल देने पर जोर दिया। धन्यवाद ज्ञापन डॉ. अर्चना ने दिया। मंच का संचालन डॉ.निशा सिंह ने किया। कार्यक्रम में जेंडर चैम्पियन विद्यार्थियों को बैच वितरित किये गए। कार्यक्रम में विश्वविद्यालय के सभी संकाय व विभाग के प्रथम वर्ष के विद्यार्थियों ने प्रतिभाग किया।

FIG.16.PRESS RELEASE

INTERNATIONAL WOMEN'S DAY

Swami Vivekanand Subharti University, Meerut, celebrated **International Women's Day** with great enthusiasm and spirit to honor the achievements, strength, and contributions of women in all spheres of life. The celebration aimed to promote the theme of **“Gender Equality Today for a Sustainable Tomorrow”**, emphasizing women's empowerment, leadership, and equal participation in society.



FIG.17. INTERNATIONAL WOMEN'S DAY

OUTREACH PROGRAM ON GENDER SENSITIZATION

Swami Vivekanand Subharti University has consistently undertaken **outreach programs and awareness initiatives** to promote **gender equality, inclusivity, and women's empowerment** in alignment with its vision of holistic education and social responsibility.



FIG.18. OUTREACH PROGRAMS

EDUCATION AND SENSITIZATION PROGRAM

Swami Vivekanand Subharti University in collaboration with **Nine Foundation**, organized an **Education and Sensitization Program** combined with a **Sanitary Napkin Distribution Drive** as part of its ongoing commitment to promoting women's health, hygiene, and gender equality.



FIG.19. EDUCATION & SENSITIZATION PROGRAM

VIDUSHI SMMAN SMAROH



FIG.20. VIDUSHI SAMMAN SMAROH

LEGAL AWARENESS PROGRAM



FIG.21.LEGAL PROGRAM

5.3 STUDENT ACCESS MEASURES

Swami Vivekanand Subharti University is committed to ensuring equitable access to quality education for all students, with special emphasis on empowering women and first-generation learners. Key access measures include:

- **Targeted Outreach & Scholarships:** Special scholarships, fee waivers, and financial assistance schemes are available for meritorious female students, first-generation learners, and those from economically weaker sections.
- **STEM Participation Initiatives:** Awareness and counselling programs encourage female enrolment in science, technology, engineering, and mathematics (STEM) disciplines, supported by mentorship from senior faculty and industry professionals.
- **Safety & Mobility Support:** Reliable, university-operated transport and feeder buses ensure safe travel for students—especially women—till late hours. Additional security measures, such as campus patrols and CCTV coverage, further enhance safety.
- **Dedicated Women’s Facilities:** All constituent colleges are equipped with **women’s common rooms**, accessible washrooms, and spaces for rest and recreation.
- **Health & Wellness Services:** Free access to the University Health Centre, menstrual hygiene support, and regular health awareness workshops, including nutrition, mental health, and preventive care.
- **Digital Access & Learning Resources:** Fully digitalized library services, e-journals, and e-learning platforms ensure equitable access to academic resources for all students, regardless of location or schedule.
- **Childcare & Flexible Study Support:** Availability of on-campus crèche facilities and flexible scheduling for students with family responsibilities.

5.3.1 TRACKING ACCESS MEASURES

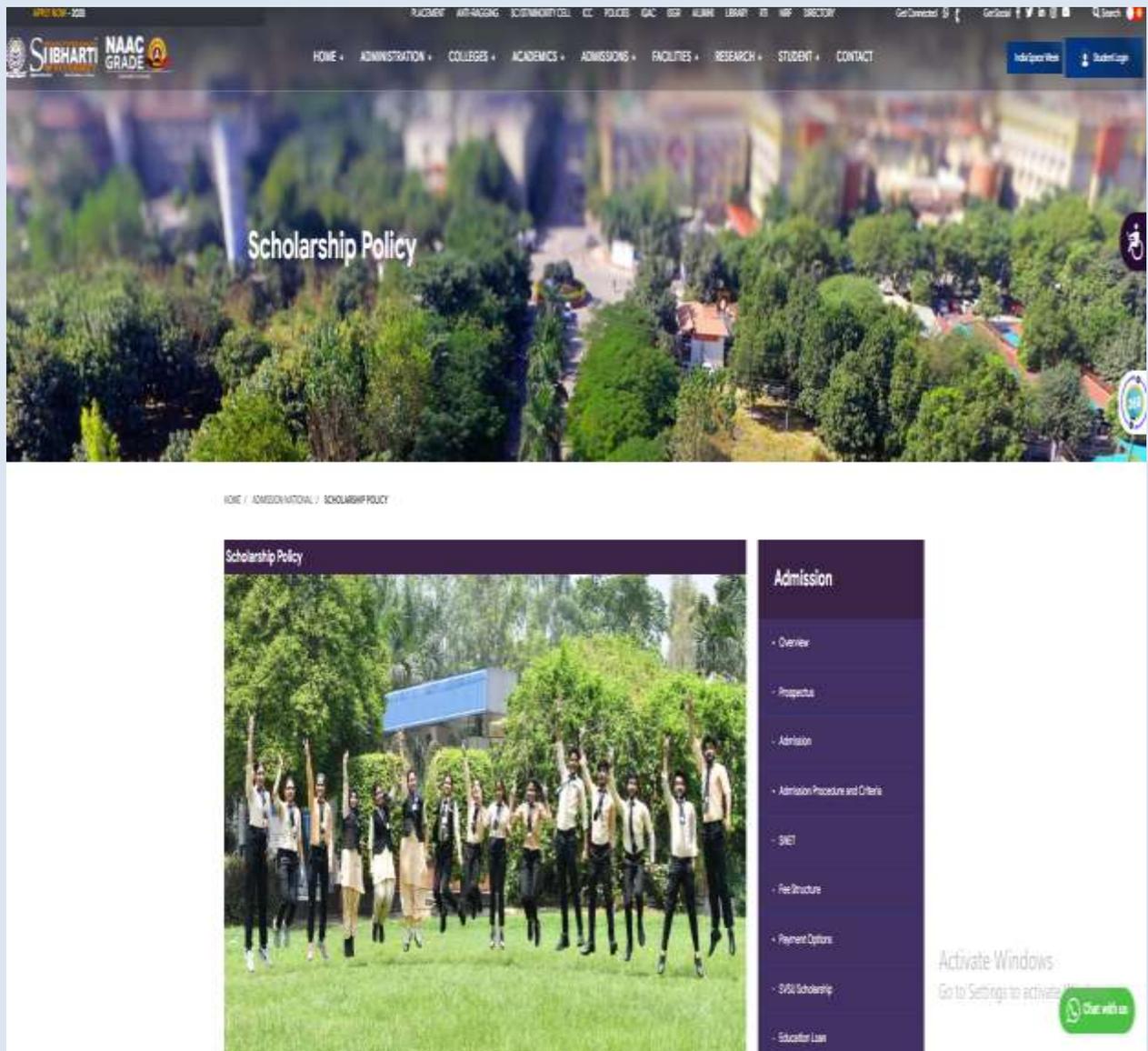
Swami Vivekanand Subharti University employs a structured monitoring framework to track women access and participation, using a variety of metrics to promote gender equity. The university annually disaggregates enrolment and graduation data by gender, discipline, and program level, allowing for a detailed analysis of female student trends, particularly in fields like STEM. A key focus is on first-generation female students, with their proportion being to ensure specific support mechanisms can be tailored to their needs.

The university also monitors financial and leadership access, tracking the number and value of scholarships and financial aid awarded to women to ensure they are accessing available benefits. Gender distribution in student councils and leadership roles is monitored to promote female representation in decision-making bodies.

Beyond academic and financial access, Swami Vivekanand Subharti University prioritizes the safety and well-being of its female students and staff. It tracks usage data from late-hour transport services and analyzes campus security reports to maintain a safe environment. The university also monitors the utilization of support services like women's common rooms, health services, and counseling facilities through feedback and usage logs. This comprehensive approach, which also includes tracking attendance at gender sensitization workshops and career mentoring sessions, provides a holistic view of women's participation, enabling the university to identify areas for improvement and ensure gender equity goals are consistently met.

WOMEN APPLICATION AND ENTRY

Swami Vivekanand Subharti University offers *Meritorious Scholarships* (<https://subharti.org/scholarship-subharti-university-india.php>) to encourage and reward academic excellence. These scholarships are awarded to students who demonstrate outstanding academic performance in their qualifying examinations or university assessments. The initiative aims to motivate students to achieve higher standards of learning and to support deserving candidates in pursuing their education without financial constraints. Detailed information regarding eligibility criteria, scholarship amounts, and the application process is available on the University's official website and admission portal.



**5.3.2. WOMEN'S APPLICATIONS, ACCEPTANCE / ENTRY, AND PARTICIPATION
AT THE UNIVERSITY**



SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
UGC Approved Meerut



**POLICY FOR WOMEN'S APPLICATION,
ACCEPTANCE/ENTRY AND
PARTICIPATION AT THE UNIVERISTY**

Page 1 of 4



Sl. No.	Particulars	Description
1	Policy Number	U-07/SVSU/2024/2743
2	Policy Structure	This policy supports women's applications, access and participation plan, ensuring equitable access and inclusion across all aspects of university life.
3	Scope of the Policy	This policy applies to all women applicants—domestic and international—as well as to staff, students, and all personnel involved in the application process, including security and administrative staff.
4	Policy Status	Original
5	Originated By	Women Empowerment Cell and Equal Opportunity Cell of the University
6	Reviewed By	HR Department and Registrar
7	Effective Date of Policy	24.06.2024
8	Approving Authority	Hon'ble Vice Chancellor
9	Policy Review Date	21.04.2025

2000
2104
2025



1. Purpose

Swami Vivekanand Subharti University's formal admission policy is uniform across genders, based primarily on merit (qualifying exam marks or University's entrance test scores) and statutory reservation policies (SC/ST/OBC). However, the university maintains a strong gender-inclusive environment policy that facilitates and encourages women's application and entry.

The policy framework for women's application is characterized by equal opportunity at the entry level and active support mechanisms for empowerment and safety.

2. General Admission & Non-Discrimination

- A. **Uniform Eligibility:** Admission to all programs (Diploma, Undergraduate, Postgraduate, and Doctor of Philosophy) is determined by merit in the last qualifying examination or performance in an approved entrance exam (like NEET (National Eligibility-cum-Entrance Test), CUET (Common University Entrance Test), or SNET (Subharti National Eligibility Test)). This policy is gender-neutral.
- B. Female students remain eligible to apply for the additional 5% scholarship (granted under the "Female Student" category of the Meritorious Scholarship.
- C. **Statutory Reservation:** The University adheres to the government's reservation policy for SC/ST/OBC categories, which applies equally to female candidates within those groups.
- D. **Equal Application Process:** Women follow the same procedure for application, which can be done online or offline by submitting the required documents and application fee.
- E. Additional Two years over and above the requisite period to submit the PhD thesis is granted to women research scholars.
- F. Maternity leave is granted as per the Government of India guidelines.

3. Encouraging Entry (Especially in Underrepresented Fields)

The university implements dedicated programs to create an environment that specifically encourages women to apply, especially to fields where they are underrepresented, such as STEM (Science, Technology, Engineering, and Mathematics):

Program/Initiative By	Policy Focus	Impact on Application/Entry
Gender Sensitization Cell of the University	To mandate promoting gender equality and positive social norms in the University.	Organizes seminars, debates, and workshops to challenge stereotypes and inspire female students to explore diverse and non-traditional careers.
Gender Champions of the University	To select and train student leaders (both male and female) to advocate for gender equality in every Faculty/college.	Creates an inclusive, supportive academic culture that encourages women's confidence in pursuing program.
Women Empowerment Cell of the University	To conduct workshops on self-defense training, legal literacy, and talks by accomplished women.	Addresses safety and security concerns and provides visible role models, reducing barriers to entry, particularly for non-local or first-generation female students.
Admission Cell of the University	To track annual enrollment statistics disaggregated by gender and discipline.	Allows the university to identify program-specific gender gaps and develop targeted, proactive outreach to boost female enrollment in those specific programs.

4. Safety and Security Policy (Facilitating Continued Entry)

The university prioritizes a safe campus environment, which is crucial for encouraging women's long-term participation:

- **Internal Complaints Committee (ICC):** Constituted in the University as per UGC guidelines and the Sexual Harassment of Women at Workplace Act, 2013, should prevent, prohibit, and redress complaints of sexual harassment.
- **Grievance Redressal Cell:** Should provide a secure platform for female students to register complaints, ensuring a sense of security and dignity on campus.
- **Creche Facility:** The University will provide crèche facility, which supports the continued education and professional development of female faculty and staff, promoting a family-friendly university that can also influence students.

5. Review

- Policy will be reviewed as and when required by the University.



STUDENT MERITORIOUS SCHOLARSHIP



SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
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Where Education is a Passion...

AN ISO 21001 :2018 ORGANIZATION



OFFICE OF THE REGISTRAR

D K Saxena

DHM, MBA, PGDIPR

REGISTRAR

registrar@subharti.org

Ref. No.U-256(27)/SVSU/2023/1540

Dated: 20.05.2023

MERITORIOUS SCHOLARSHIP (2023-24)

Swami Vivekanand Subharti University in its endeavor to impart quality education based on values & innovation has launched many schemes to encourage students to excel in their respective field. Meritorious Scholarship is one of such schemes which aims to create a significant impact on the delivery of knowledge & skill. This scheme will cover a large number of students, who are not in receipt of any financial assistance from other Government/private agencies.

1. Hon'ble Vice Chancellor is pleased to announce Program-wise Scholarship, superseding all previous orders meritorious scholarship based on fixed odd and even semester fee. However, calculation of scholarship amount will be based on following pre-conditions after due recommendations of Principal/HOI.
 - i. The scholarship shall be applicable only for those who are not availing any other scholarship from any Government/ Private/Non-Govt. organization.
 - ii. Only one type of scholarship, whichever is higher, will be permitted even if student is eligible to apply in more than one scholarship as announced by the University except for group mentioned under clause 1 (ix).
 - iii. The scholarship shall be applicable only for current academic year provided he/she submits full applicable fee within stipulated period and applies for scholarship on Scholarship "Format - I". After submitting both the semester fee on or before month of February.
 - iv. Percentage of marks used for Scholarship Criteria shall be same as used for eligibility for admission.
 - v. Scholarship, if granted, will be given through banking channel. **The disbursement of scholarship amount will be only after submission of complete academic year fee, i.e. fee deposition of both the semester.**
 - vi. If a student wants to get the scholarship in forthcoming years (After 1st Year) also, then he/she should apply afresh on Scholarship "Format-II" provided to the student meeting following criteria is mandatory:
 - a) Attained first division in 1st attempt.
 - b) Has not been involved in any act of indiscipline.
 - c) Does not have any pending dues.
 - d) Has attendance as per rules.
 - vii. Only the same amount (percentage) of scholarship will be treated as highest percentage in proceeding year(s) as granted in 1st year, if applied for. **However, if student's performance (result %) decreases, accordingly the scholarship amount/percentage will decrease or if they miss criteria(s) mentioned in point mentioned above.**
 - viii. 100% scholarship on odd and even semester fee and Caution Money shall be provided to children of martyr(s) of Indian Defense Services including Indian Coast Guard [Except for Medical, Nursing and Ph.D. courses-separate scholarship will be announced for them].

- ix. Additional Scholarship: 5% scholarship will be given to the students of following categories irrespective of their % age in qualifying examination.
- Existing/Alumni Students
 - Girl Students
 - First relative of Indian Defense Services including Indian Coast Guard.
 - Differently Able (physically challenged) students.
 - Maximum 10% additional scholarship may be availed when student is entitled for more than two categories.
 - 10% Scholarship will be given to Buddhist Students. If student belongs to any of the above categories (a, b, c and d), another 5% Scholarship will be given thus making the total to 15% for Buddhist students.
- x. In addition to meritorious scholarship family of faculty and staff is entitled for scholarship, as per university existing rule.
- xi. **If a student submits complete fee for both the semesters before the due date of first/odd semester, as a special case student, they will be entitled for 10% onetime special scholarship in addition to above. This scholarship shall be applicable only for semester-based courses and shall not be applicable for annual courses.**
- xii. **In case of withdrawal of admission before completion of the course, the scholarship, if granted, will be taken back.**

Program-wise Scholarship percentage on odd and even semester Fee is as follows: -

S. No.	Program Particulars	Scholarship Criteria %	Scholarship % (on Annual Course Fee)
SUBHARTI MEDICAL COLLEGE			
1	Diploma in X-Ray Technician (DMRT) 02 Years	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
2	Diploma in Medical Laboratory Technology (D.M.L.T) 02 Years	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
3	Bachelor of Science in OT Technology-3 years	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
4	Bachelor of Science in OT Technology (Lateral Entry)	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
5	Bachelor of Science in OT Technology in Anesthesiology- 3years (Regular)	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30

6	Bachelor of Science in OT Technology in Anesthesiology-2 years + 6 Months (Lateral Entry)	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
7	Master of Science (M.Sc.) in Medical Laboratory Technology (MLT) (Hematology & Blood Transfusion/ Microbiology & Immunology/Clinical Biochemistry) 02 Year (04th Semester)	70-79.9%	15
		80-89.9%	20
		90-100%	25
		60-69.9%	10
8	Master of Science (M.Sc.) in Medical Imaging Technology (M.Sc. MIT) 02 Years	70-79.9%	15
		80-89.9%	20
		90-100%	25
		60-69.9%	10
SUBHARTI DENTAL COLLEGE			
9	Diploma in Dental Mechanics	60-69.9%	12
		70-74.9%	15
		75-89.9%	18
		90-100%	25
10	Bachelor of Dental Sciences (BDS) percentile in NEET UG	62-69	5%
		69.1-84.9	8%
		85-100	10%
PANNA DHAI MAA SUBHARTI NURSING COLLEGE			
11	Auxiliary Nurse & Midwife (A.N.M)	60-69.9%	5
		70-79.9%	10
		80-89.9%	15
		90-100%	20
12	General Nursing & Midwifery (G.N.M)	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
13	Post Basic Bachelor of Science (P.B.B.Sc.) in Nursing	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
14	Nurse Practitioner in Critical Care (NPCC)	60-69.9%	20
		70-79.9%	25
		80-89.9%	30
		90-100%	40
JYOTIRAO PHULE SUBHARTI COLLEGE OF PHYSIOTHERAPY			
15	Bachelor of Physiotherapy (B.P.T)	60-69.9%	10
		70-79.9%	20
		80-89.9%	30
		90-100%	50
16	Bachelor of Physiotherapy (B.P.T) Lateral Entry	60-69.9%	5
		70-79.9%	10
		80-89.9%	15
		90-100%	20

17	Master of Physiotherapy (M.P.T)	60-69.9%	5
		70-79.9%	10
		80-89.9%	15
		90-100%	20
MAHARISHI AUROBINDO SUBHARTI COLLEGE & HOSPITAL OF NATUROPATHY AND YOGIC SCIENCES			
18	Bachelor of Naturopathy & Yogic Sciences (B.N.Y.S.)	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
19	Doctor of Medicine (M.D.) (Naturopathy, Yoga, Nutrition & Dietetics)	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
KHARVEL SUBHARTI COLLEGE OF PHARMACY			
20	Diploma in Pharmacy (D. Pharm.)	60-69.9%	5
		70-79.9%	10
		80-89.9%	15
		90-100%	20
21	Bachelor of Pharmacy (B. Pharm.)	60-69.9%	5
		70-79.9%	15
		80-89.9%	20
		90-100%	30
22	Master of Pharmacy (M. Pharm.)	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
23	Doctor of Pharmacy (Pharm. D)	60-69.9%	5
		70-79.9%	15
		80-89.9%	20
		90-100%	30
KERAL VERMA SUBHARTI COLLEGE OF SCIENCE			
24	Bachelor of Computer Application (B.C.A.)	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
25	Bachelor of Science (B.Sc.) in Mathematics/ Physics/Chemistry/ Zoology/ Botany/Environmental Science	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
26	Bachelor of Science (Aeronautical Science (B.Sc-AS)	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
27	Bachelor of Science (B.Sc.) in Computer Science/Information Technology	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45

28	Bachelor of Science (B.Sc.) in Forensic Science/Genetics & Genomics/Nanotechnology/Fisheries	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
29	Bachelor of Science (B.Sc.) in Microbiology/Biochemistry/Bioinformatics	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
30	Bachelor of Science (B.Sc.) in Biotechnology	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
31	Bachelor of Science (B.Sc.) in Agriculture	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
32	Bachelor of Science (B.Sc.) in Animal Husbandry	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
33	Master of Science (M.Sc.) in (Math's/ Phy./Chemistry)	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35
34	Master of Science (M.Sc.) - Zoology/ Botany	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35
35	Master of Science (M.Sc.) – Biotechnology	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35
36	Master of Science (M.Sc.) - Computer Application	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35
37	Master of Science (M.Sc.) Agriculture (Specialization in Agronomy)	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35
38	Master of Computer Application (M.C.A.)- 2 Years 50% marks in Graduation (Candidate should have passed in mathematics subject at intermediate or graduate level.) 45% for SC/ST	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
39	Post Graduate Diploma in Computer Application	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25

SARDAR PATEL SUBHARTI INSTITUTE OF LAW			
40	B.A.L.L.B. Five Years Integrated program	60-69.9%	10
		70-79.9%	20
		80-89.9%	30
		90-100%	50
41	Master of Law (LLM) (Two years program)	60-69.9%	15
		70-79.9%	25
		80-89.9%	40
		90-100%	60
SUBHARTI INSTITUTE OF TECHNOLOGY & ENGINEERING			
42	Bachelor of Technology (B.Tech) 1 st Year (CSE, IT, ECE, EEE, ME & CE)	60-69.9%	25
		70-79.9%	35
		80-89.9%	45
		90-100%	55
43	Bachelor of Technology (B.Tech) (CSE, CSE (Hons.), IT, ECE, EEE, ME,CE) Lateral Entry	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
44	Master of Technology (M.Tech.) (CS, Cyber Security, RF & Microwave Engg., Power Electronics & Drivers, Production Engg., EEM)	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
BHAJ JAITA SUBHARTI ENGINEERING COLLEGE (BJSEC)			
45	Bachelor of Technology (B.Tech.) 1 st Year (Food Technology)	60-69.9%	25
		70-79.9%	35
		80-89.9%	45
		90-100%	55
46	Bachelor of Technology (B.Tech.) (Food Tech.) Lateral Entry	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
47	Bachelor of Technology (B.Tech.) 1 st Year CSE (AI & ML)	60-69.9%	25
		70-79.9%	35
		80-89.9%	45
		90-100%	55
48	Bachelor of Technology (B.Tech.) CSE & AI & ML) Lateral Entry	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
49	Master of Technology (M.Tech.) (Structure Engg.)	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
50	Diploma in (ME,EE,ECE,CSE,Civil Engineering)	60-69.9%	40
		70-79.9%	50
		80-89.9%	60
		90-100%	70

51	Diploma in Engineering (ME,EE,ECE,CSE,Civil Engineering) (Lateral Entry)	60-69.9%	20
		70-79.9%	25
		80-89.9%	30
		90-100%	35
ACHARYA VISHNU GUPT SUBHARTI COLLEGE OF MANAGEMENT & COMMERCE			
52	Bachelor of Business Administration (B.B.A.) & Industry Integrated Bachelor of Business Administration	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
53	Bachelor in Commerce (B.Com) & Bachelor in Commerce (B.Com. Hons)	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
54	M.B.A General (Human Resource Mgmt, Financial Mgmt, Marketing Mgmt, Banking, , Information Technology, International Business, Fashion Design, Hotel & Tourism Mgmt., Retail Mgmt., Entrepreneurship Development, Digital Marketing & Social Media, Data Analytics & Business Intelligence)	60-69.9%	30
		70-79.9%	35
		80-89.9%	40
		90-100%	45
55	Master in Business Administration (M.B.A) (Real Estate Valuation, Plant & Machinery Valuation) & Industry Integrated Master in Business Administration (M.B.A.) (Logistics & Supply Chain Management)	60-69.9%	30
		70-79.9%	35
		80-89.9%	40
		90-100%	45
56	Industry Integrated Master in Business Administration (MBA) (Trade Fair, Event & Convention)	60-69.9%	30
		70-79.9%	35
		80-89.9%	40
		90-100%	45
57	Master of Commerce (M.Com)	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
58	Integrated MBA	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	30
FACULTY OF EDUCATION			
59	Bachelor of Education (B.Ed)	60-69.9%	20
		70-79.9%	30
		80-89.9%	35
		90-100%	40
60	Master of Education (M.Ed.)	80-89.9%	5
		90-100%	10
PHYSICAL EDUCATION DEPARTMENT			
61	Bachelor of Physical Education & Sports (BPES)	60-69.9%	10
		70-79.9%	15
		80-89.9%	25
		90-100%	35

62	Bachelor of Physical Education (B.P.Ed)	60-69.9%	10
		70-79.9%	15
		80-89.9%	20
		90-100%	25
63	Master of Physical Education (M.P.Ed)	80-89.9%	10
		90-100%	15
GANESH SHANKAR VIDYARTHI SUBHARTI COLLEGE OF JOURNALISM & MASS COMMUNICATION			
64	Bachelor in Journalism & Mass. Com. (BA-JMC)	60-69.9%	30
		70-79.9%	40
		80-89.9%	50
		90-100%	60
65	Master in Journalism & Mass. Com. (MJMC)	60-69.9%	25
		70-79.9%	35
		80-89.9%	45
		90-100%	55
NANDLAL BOSE SUBHARTI COLLEGE OF FINE ARTS & FASHION DESIGN			
66	Bachelor of Fine Arts (BFA) Foundation programme (Common for all) Painting, Sculpture, Applied Arts, Fashion Designing	60-69.9%	15
		70-79.9%	20
		80-89.9%	30
		90-100%	40
67	Bachelor of Fine Arts (BFA) – Animation	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	55
68	Bachelor of Performing Arts (BPA) in Classical Dance Kathak/ Music vocal & Sitar Instrumental/Instrumental Music-Guitar	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
69	Bachelor of Science (B.Sc.) in Animation	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
70	Bachelor of Science (B.Sc.) in Interior Design	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
71	Bachelor of Science (B.Sc) In Textile Design	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
72	Bachelor of Design	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45

73	Master in Fine Arts (MFA) –Painting, Sculpture, Applied Arts	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
74	Master of Science (M.Sc) in Animation	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
75	Master of Fashion Designing (MFD)	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
76	Master of Science (M.Sc.) In Interior Design	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
77	Master of Performing Arts (MPA) -Kathak Dance/ Music vocal -Instrumental Music Guitar	60-69.9%	15
		70-79.9%	25
		80-89.9%	35
		90-100%	45
BHIKAJI CAMA SUBHARTI COLLEGE OF HOTEL MANAGEMENT			
78	Diploma in Hotel Management (DHM) (F&B Service)	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
79	Diploma in Hotel Management (DHM) (Food Production & Bakery)	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
80	Bachelor of Hotel Management & Catering Technology (BHMCT)	60-69.9%	30
		70-79.9%	40
		80-89.9%	50
		90-100%	60
81	Bachelor of Science in Culinary Arts (B.Sc. CA)	60-69.9%	30
		70-79.9%	40
		80-89.9%	50
		90-100%	60
82	Bachelor of Travel & Tourism Management (BTTM)	60-69.9%	30
		70-79.9%	40
		80-89.9%	50
		90-100%	60
83	Master of Hotel Management & Catering Technology (MHMCT)	60-69.9%	30
		70-79.9%	40
		80-89.9%	50
		90-100%	60

84	Bachelor of Vocational Course in Hospitality & Tourism (B.Voc. in Hospitality & Tourism)	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
SHAHEED BABA DEEP SINGH SUBHARTI COLLEGE OF ARTS AND SOCIAL SCIENCES			
85	Bachelor of Arts (B.A) (Hindi, English, Mathematics, Economics, Sociology, Political Science, History, Psychology)	60-69.9%	15
		70-79.9%	20
		80-89.9%	30
		90-100%	40
86	Bachelor of Science (B.Sc.) - Home Science	60-69.9%	15
		70-79.9%	20
		80-89.9%	30
		90-100%	40
87	Master of Arts (M.A.) (Home Science, English, Sociology, Hindi, Political Science, Public Administration, History)	60-69.9%	15
		70-79.9%	20
		80-89.9%	30
		90-100%	40
88	Master of Science (M.Sc.) (Home Science) In Food & Nutrition	60-69.9%	15
		70-79.9%	20
		80-89.9%	30
		90-100%	40
89	Master of Science (M.Sc.) (Home Science) in Human Development	60-69.9%	25
		70-79.9%	30
		80-89.9%	40
		90-100%	50
90	Master of Science (M.Sc.) Dietics & Food Services Management (D.F.S.M)	60-69.9%	15
		70-79.9%	20
		80-89.9%	30
		90-100%	40
RAJA KUNWAR SINGH SUBHARTI DEPARTMENT OF LIBRARY & INFORMATION SCIENCE			
91	Bachelor of Library & Information Science (B.L.I.S.)	60-69.9%	15
		70-79.9%	25
		80-89.9%	30
		90-100%	40
92	Master of Library & Information Science (M.L.I.S.)	60-69.9%	20
		70-79.9%	30
		80-89.9%	40
		90-100%	50
SAMRAT ASHOK SUBHARTI SCHOOL OF BUDDHIST STUDIES			
93	Master of Arts (M.A.) - Buddhist Studies	60-69.9%	20
		70-79.9%	25
		80-89.9%	30
		90-100%	35

RAHUL SANSKRITYAYAN SUBHARTI SCHOOL OF LIGUISTICS AND FOREIGN LANGUAGES			
94	Diploma in Chinese Languages	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35
95	Diploma in Remedial English	60-69.9%	15
		70-79.9%	20
		80-89.9%	25
		90-100%	35



Registrar

Enclosures : Format I & II

Copy to:

- Hon'ble Vice-Chancellor
- Chief Executive Officer
- Executive Officer
- Head of the Institutions
SMC/SDC/SNC/Physiotherapy/ KSCP/ SITE/ Polytechnic/ SIL/ Mgmt. /Hotel Mgt./ JMC/ Fine Arts/Yoga/Education/Science/Arts & Social Sciences/Buddhist Studies
- HOD (Home Science/Lib. Science/Para-Medical Sciences)
- Director-DDE
- Finance Officer
- ISGR/IQAC Deptt.
- Admission Cell (Mr. Tarun)
- PPD Cell

/

Registrar

UNIVERSITY SCHOLARSHIP FORM

Format-I

Name of the College: _____

- I wish to apply for University scholarship for Academic Session 20..... - 20 I am aware that this scholarship is only for 1st Year based on my Percentage in Qualifying Examination shown in prospectus. I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.
- I am not submitting any other form of Scholarship from Government/ Private agencies.
- I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.

Kindly consider my application for grant of scholarship for Academic Session 20..... - 20 My details are given hereunder:

Name _____ Father's Name _____

Mother's Name _____ Husband/ Guardian's name _____

Mobile No. _____ Email _____

Gender: _____ Course _____ Batch _____

Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):

- Alumni (CourseBatch..... Pass Percentage.....)
- Female Student
- First relative of Martyr
- Differently abled (physically handicapped)
- Sports Player (International/National/State)

Enclosures (please tick):

1. Self signed copy of Marks Sheet of Eligibility Criteria)
2. Self signed copy of Fee Receipts
3. Copy of Scholarship Affidavit
4. Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player (International/National/State) as a proof. (Please clearly specify the category: _____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: _____ Signature of the Student _____

FOR OFFICE USE ONLY

The above student's application & documents are verified & he/she is found eligible for Scholarship 20..... - 20.....

Course	Eligibility Criteria	Permissible % age scholarship	Permissible scholarship (Rs.)			Additional Scholarship 5% Rs.	Total Amount (Rs)
			Annual Course Fee	Annual Misc. Fee	One Time Fee		

Remark, if NOT Eligible:.....

Verified by:	HOI's Recommendation	Sanctioned/Not Sanctioned	Accounts Department
Sign	Sign		
Checked by:	Designation:	Vice Chancellor	

UNIVERSITY SCHOLARSHIP FORM
(for 2nd year onwards)

Format - II

Name of the College: _____

- I wish to apply for University scholarship for Academic Session 20..... - 20 I have submitted my fees in stipulated time. A copy of receipt of my fee- submission is attached herewith.
- I have passed my examination of ___ year in First Division without any Backpaper, Mark Sheet enclosed.
- I assure that I will not submit any other form of Scholarship from Government/ Private agencies.
- I have completed the scholarship Affidavit formalities & submitted the signed affidavit in college office.

Kindly consider my application for grant of scholarship for Academic Session 20..... - 20 My details are given hereunder:

Name _____ Father's Name _____

Mother's Name _____ Husband/ Guardian's Name _____

Mobile No. _____ Email _____

Gender: _____ Course _____ Year(1st/2nd etc) _____ Batch _____

Other than University Meritorious Scholarship, I also want to avail additional 5% scholarship since I belong to the following category (please tick):

- a) Alumni (Course.....Batch.....); b) Female Student; c) First relative of Martyr
d) Differently abled (physically handicapped); e) Sports Player (International/National/State)

Enclosures (please tick):

1. Self signed copy of Marks Sheet of previous examination 2. Self signed copy of Fee Receipts
3. Copy of Scholarship Affidavit 4. Self signed copy of certificate of First Relative of Martyr/ Differently abled/ Sports Player (International/National/State) as a proof.

(Please clearly specify the category: _____)

I understand that if any of the above is found untrue, the scholarship granted to me will have to be paid back to the University and I shall have to pay Rs. 5000/= as penalty.

Date: _____ Signature of the Student _____

FOR OFFICE USE ONLY

The above student's application & documents are verified & found eligible for Scholarship for Academic Session 20..... - 20 as he/she has :

- Passed previous examination in First Division (Minimum 60% marks) in first attempt
- Attendance as per rule
- Not involved in any act of indiscipline

Course (previous year)	% age aggregate marks in previous examination	Permissible % age scholarship (as granted in 1 st year)	Permissible scholarship (Rs.)			Additional Scholarship 5% Rs.	Total Amount (Rs)
			Annual Course Fee	Annual Misc. Fee	One Time Fee		

Remark, if NOT Eligible:.....

Verified by:	HOI's Recommendation	Sanctioned/Not Sanctioned	Accounts Department
Sign	Sign	<div style="border: 1px solid black; width: 100px; height: 40px; margin: 0 auto;"></div> Vice Chancellor	
Checked by:	Designation:		

WOMEN'S APPLICATIONS FOR ADMISSION

Swami Vivekanand Subharti University is committed to providing **equal opportunities for women** in all its academic programs, from undergraduate to doctoral levels. The University follows a **non-discriminatory admission policy** that ensures women applicants are evaluated purely on merit, without bias based on religion, caste, nationality, marital status, or socio-economic background.

To encourage greater participation of women in higher education Swami Vivekanand Subharti University conducts **targeted outreach and counselling programs**, particularly in under-represented regions and disciplines such as STEM, professional, and technical courses. Dedicated admission help desks guide women applicants through course selection, scholarship options, and hostel facilities. The University also provides clear information on campus safety, health services, and career support during the admission process.

The Management Information System (MIS) is used to track women's application rates, acceptance rates, and entry rates, enabling the University to identify trends and address any gaps. Women from economically weaker sections or marginalised communities are given priority for **scholarships, fee concessions, and financial aid schemes** to reduce financial barriers to education.

An **annual review** of this data is conducted by the Admissions Committee in coordination with the Internal Quality Assurance Cell (IQAC) and the Women's Cell. Based on this review, Swami Vivekanand Subharti University implements improvements in outreach, support, and facilities to ensure that the University remains a safe, inclusive, and empowering place for women to pursue their academic and professional aspirations

5.3.3 WOMEN'S ACCESS SCHEMES

Swami Vivekanand Subharti University has implemented a range of initiatives designed to enhance women's access to education, ensure their safety, and promote empowerment through academic, financial, and institutional support mechanisms.

1. Mentoring and Empowerment Initiatives

- **Women Empowerment and Gender Sensitization Programs:**

Conducted through the University's *Women Empowerment Cell*, these programs raise awareness about women's rights, gender equality, and legal literacy under initiatives like *Mission Shakti*.

- **Shakti Kendra (Women's Centre / Grievance Cell):**

A dedicated support centre providing counselling, guidance, and grievance redressal for female students, located in the Department of Languages.

- **Peer Support and Counselling:**

The *Student Welfare Office* and *Shakti Kendra* coordinate confidential counselling services, mentoring, and peer support groups to promote academic and emotional well-being.

2. Scholarship and Financial Support

- **Additional Scholarship for Female Students:**

All female students receive an additional **5% scholarship**, irrespective of their qualifying exam percentage, to encourage greater participation in higher education.

- **Meritorious Scholarships:**

Awards based on academic excellence. If a female student qualifies for multiple categories, she receives the **highest applicable scholarship**.

3. Safety, Security, and Welfare Mechanisms

- **Internal Complaint Committee (ICC):**

Established in compliance with UGC guidelines to address cases of sexual harassment and ensure a safe, inclusive campus.

- **Comprehensive Security Arrangements:**

Includes 24×7 **CCTV surveillance**, **women security personnel**, **safe hostels**, and **sanitary napkin vending machines** across campus.

- **Welfare & Student Support Services:**

The *Student Welfare Office* oversees counselling, grievance redressal, and scholarship facilitation, with **special focus on women students' needs.**

In essence, these women's access schemes at Swami Vivekanand Subharti University combine academic incentives, financial aid, mentoring, and safety mechanisms to foster an inclusive, empowering, and equitable educational environment for all women students.

5.3.4 WOMEN'S APPLICATION IN UNDERREPRESENTED SUBJECTS

Subharti University implements various initiatives and collaborations to **encourage women's application and participation in underrepresented subjects**, particularly through its robust **Gender Sensitization Cell and Empowerment Cell** involvement in national campaigns.

Key Initiatives and Outreach Programs:

The university's efforts focus on awareness, skill development, and creating a supportive environment:

- **Gender Sensitization and Empowerment Programs:** Subharti University has a dedicated **Gender Sensitization Cell** that conducts numerous programs throughout the year, including seminars, debates, and workshops on **gender equality** and **women's safety** across all constituent colleges.
 - **Annual Orientation:** New students are sensitized about gender equality measures and resources during the annual university orientation.
 - **Gender Champions:** The committee selects student "Gender Champions" (including female students) from every college to promote gender equality awareness.
- **National Campaign Collaboration:** The University actively participates in government campaigns.
 - **Mission Shakti:** The University, including the **Subharti Medical College** and the **Faculty of Arts and Social Sciences**, has organized programs and inaugurated a "**Shakti Kendra**" for female students under the Uttar Pradesh Government's **Mission Shakti** initiative. These activities often include **self-defence training**, legal lectures, and talks by inspirational women.
 - **Unnat Bharat Abhiyaan:** The **Faculty of Engineering & Technology** has conducted outreach activities on "**Women Empowerment**" under the Ministry of Education's Unnat Bharat Abhiyaan campaign, using street plays (*Nukkad Natak*) in local villages to raise awareness about women's rights, equality, and **education for girls**. This directly aims at encouraging women's participation from the community level.

- **Specific Subject Promotion:** While general empowerment is emphasized, the Faculty of Engineering & Technology's direct involvement in the Unnat Bharat Abhiyaan outreach suggests a focused effort to encourage women into historically underrepresented fields like **Engineering (STEM)**, through community awareness campaigns.
- **Support Centres:** The inauguration of a "**Shakti Kendra**" within the Department of Languages, Faculty of Arts and Social Sciences, aims to provide a dedicated platform to address and resolve grievances raised by female students, ensuring a safe and inclusive campus environment crucial for women in any field.

The university's internal structures and collaborations with government schemes like Mission Shakti and Unnat Bharat Abhiyaan demonstrate its commitment to increasing women's applications, particularly in fields where they have been traditionally underrepresented.

ADMISSION ONLINE REGISTRATION FORMWEB-PORTAL

APPLY NOW - 2025 PLACEMENT ANTI-RAGGING SOCIALMINORITY CELL ICC POLICIES IQAC ISIR ALUMNI LIBRARY RTI NIRF DIRECTORY Get Connected Get Social Search

SIBHARTI NAAC GRADE A HOME ADMINISTRATION COLLEGES ACADEMICS ADMISSIONS FACILITIES RESEARCH STUDENT CONTACT Result: 2024-2025 Student Login

Online Registration Form

HOME / ONLINE REGISTRATION FORM

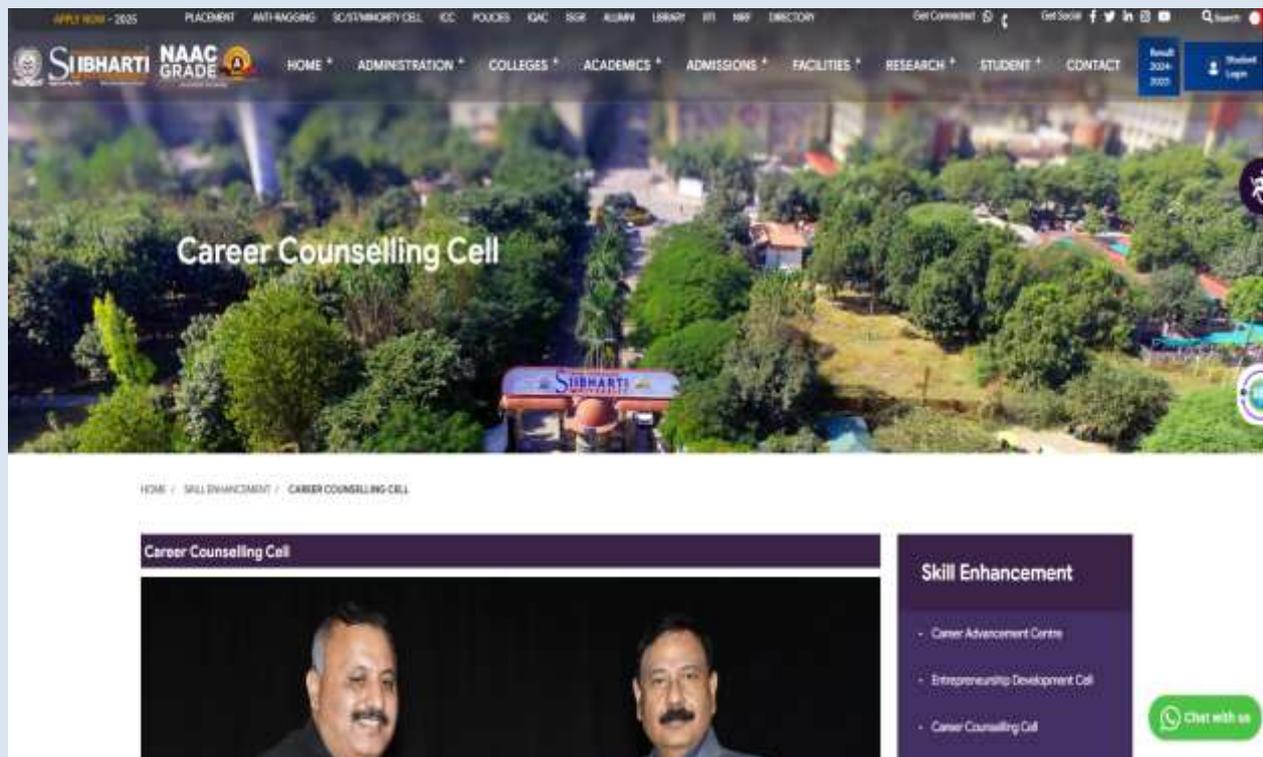
Online Registration Form

Student Name	Gender	Program
<input type="text"/>	<input type="text" value="SELECT GENDER"/>	<input type="text" value="-SELECT PROGRAM-"/>
Course	Specialization	Father's Name
<input type="text" value="-SELECT COURSE-"/>	<input type="text" value="-SELECT SPECIALIZATION-"/>	<input type="text"/>
Address	Mobile	Email
<input type="text"/>	<input type="text"/>	<input type="text"/>

[Chat with us](#)

FIG.22. ADMISSION REGISTRATION PORTAL

STUDENT CAREER COUNSELLING CELL PORTAL



Choosing a career is an important task. It may not be easy to decide what type of job will be the best fit and since career counselling helps students to assess their skills, needs and desires in order to find a career that works for them, this type of counselling is considered to be an important step to take before deciding on a permanent career.

Students have a lot of decisions to make while they are in college. These range from which courses to take up apart from their core subjects, to deciding which internships would benefit their career. As a matter of fact, almost every other choice that a student makes in college revolves around his/her plans after college, be it studying further or taking up a job. Deciding what to do after college has a significant impact on your immediate future as well as long term goals. This decision gets difficult because there are several factors that impact it, such as interests, costs, opportunities etc.

Career counselling plays a pivotal role to ensure that students don't make a wrong decision at this crucial juncture in their life.

Career Counselling is beneficial in the following ways:

- Career counselling helps the students and professionals understand the career opportunities and options available.
- It helps them analyze their strengths and weaknesses and helps in finding the perfect career path.
- Career counselling also provides a detailed execution plan with complete career clarity.
- It helps in identifying the factors that influence career development.
- Career counselling helps boost the confidence and morale of the student and the professional.

Functioning of University Career Counselling Cell (UCCC)

1. Conducting monthly meetings of counsellors of constituent colleges on every Second Saturday in UCCC. Minutes of the meeting to be recorded by the Member, UCCC.
2. Conducting Career Counselling sessions in the constituent colleges every month wherein the respective career counsellors will guide & solve the problems of the students pertaining to career. The strength of the discussion in sessions is that students can ask their queries. Students seek help from the experts during the sessions. Counsellors will motivate students in understanding the essential attributes for building a strong career.

- Career Advancement Centre
- Entrepreneurship Development Cell
- Career Counselling Cell
- Faculty Development Cell
- Skill Enhancement Schemes

FIG.23.CAREER COUNSELLING PORTAL

UNNAT BHARAT ABHIYAN

(Ministry of Human Resource Development)

उन्नत भारत अभियान

UNNAT BHARAT ABHIYAN

(Ministry of Human Resource Development)

**Swami Vivekanand Subharti University
Social Upliftment – A Continuous Effort**



Annual Report (2024)

www.subharti.org

**Subhartipuram , NH-58, Delhi-Haridwar, Bypass Road,
Meerut-250005**

Unnat Bharat Abhiyan, Swami Vivekananda Subharti University, Meerut

Activity Name: International Forest Day, 2024

Venue: Village Pepla, Bhola Road, Meerut

Date: Thursday, March 21, 2024

Objectives:

1. To create awareness among villagers about forests.
2. Not to cut trees.
3. To maintain a balanced environment.

On March 21, 2024, the Unnat Bharat Abhiyan team from Swami Vivekananda Subharti University, along with students from the Education and Law Departments, organized a rally on International Forest Day in Village Pepla, Bhola Road, Block Jani. The rally was organized under the leadership of Dr. Rahul Sirohi, coordinator of the Unnat Bharat Abhiyan. All villagers were informed about the importance of forests and how trees are essential for our lives. Trees are our life. Trees prevent soil erosion and bring rain. They also provide us with furniture and protect the environment. Anil Kumar, the village head of Pepla village, also contributed to the success of this program.

Achievements:

1. The villagers pledged not to cut trees.
2. They will plant as many trees as possible.

3. They will not allow the environment to be polluted.



FIG.25.Students of Subharti University spreading awareness on the importance of trees — Save Trees, Save Life



STANDARD OPERATING PROCEDURE (SOP) FOR STUDENT MENTORING SYSTEM

- ❖ *SOP No: SVSU-IQAC/SMS-02/2022-23*
- ❖ *Draft prepared by: Internal Quality Assurance Cell, Swami Vivekanand Subharti University, Meerut*
- ❖ *Draft submitted on: 06th September, 2022*
- ❖ *Approval Authority: Academic Council, Swami Vivekanand Subharti University, Meerut*
- ❖ *Approved on: 09th September, 2022*

STANDARD OPERATING PROCEDURE FOR STUDENT MENTORING SYSTEM

OVERVIEW:

Mentoring System is an essential part of any institution for the effective redressal of problems and challenges faced by students. In this regard, the UGC circular no D.O.No.F.1-11/2014(CPP-II) Dated 27 January 2016 about the guidelines on "safety of students" in on and off campuses of HEI, University has decided to follow the circular while framing the modalities for the mentoring system.

Mentoring is a unique, interactive and target-oriented system, involving students, teachers and parents to address common student concerns ranging from anxiety, stress, fear of change and failure to homesickness and a slew of other academic worries. It acts as a bridge for formal as well as communicative gaps between the students at large. Mentors act as the guardians of students at each faculty/college/departmental level and should remain in close touch with the students allotted to them throughout the year. This relationship will cater to the emotional and intellectual needs of the students and also guide them to move up in their career at regular interval of time.

Swami Vivekanand Subharti University is a student-centric multidisciplinary university, is highly committed to the well-being of its students. Knowing the fact that the students enter in their respective Faculty/College/Department at a foundational and creative age, a structured and dedicated Mentoring Process has been developed by the University.

All the Faculties/Colleges/Departments have a robust mentoring system with an adequate ratio to achieve a better interaction and co-operation among students and teachers and encourage holistic education. This system ensures that the inclusive need of students like learning, social, professionalism and at personal levels, are adequately addressed.

Besides playing the role of Mentor in academic progress, mentors also counsel the mentee pertaining to the social, personal, language barriers, ragging, emotional

well-being and behaviour patterns for prompt pre-emptive or corrective action, if any, at an individual level. Mentor can coordinate with wardens of hostels. Mentors play an essential role in identifying slow performers and advanced learners which helps to develop the special programmes accordingly to improve their performance throughout the course of study.

The Mentoring system is an advantage to international students who come from varied backgrounds and cultures. This Mentoring system programme provides academic, personal and psychological support to the students by addressing their issues during their stay at the University. Mentors guide them through various phases of academic and personal development. This also helps them to have a smooth amalgamation into a new culture and environment of the University.

DEFINITION OF MENTOR & MENTEE:

Mentor: A mentor is a teacher one who leads through guidance. Mentoring is a process by which teachers counsel, guide, instruct and facilitate the intellectual and/or career development of the students.

Mentee: "A mentee is who wants to learn and seeks valuable advice from someone who can guide him/her in order to grow professionally and/or personally."

MENTOR – MENTEE RELATION

1. A Mentor will be allotted to a particular Mentee for his/ her entire stay at the University. The pair will be subsequently transferred for next year without change, unless otherwise. This will help to maintain a stronger bonding between the two in a longer way. This may also help to compiling the record of higher education/ placement etc. of the students required for many purposes.
2. The Mentors should also collect their personal contact details, family details (Phone /Mobile No. and e-mail ID) so If needed, Mentors can also coordinate with parents/ guardians and exchange their concerns or feedback about any observation in the behaviour patterns of the Mentee for prompt pre-emptive or timely corrective action.

RESPONSIBILITIES OF MENTOR AND MENTEE:

a. Responsibilities of Mentors (Teacher)

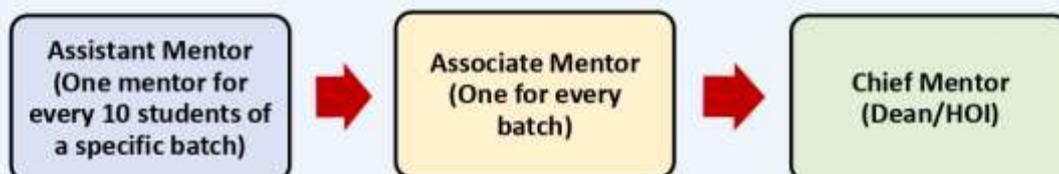
- To form a group (on phone as well as a separate e-mail) of allocated Mentees separately for all the batches
- To interact with the mentee at least once in a week.
- To monitor the attendance of Mentees.
- To monitor the class-test/sessional/semester marks and other academic performance based progress of the mentee.
- To liaise with the parents (**via personal/telephonic/e-mail**) in academic performance/attendance/personal matters at least once in 1 Month.
- To respond to message/e-mail of the mentee.
- To maintain the updated record of all mentor-mentee activities and sessions

b. Responsibilities of Mentees (Students)

- To be courteous and respectful of their mentors.
- To maintain contact with their mentors and benefit from their mentors' knowledge and experience.
- To attend the meetings as per schedule.
- To complete the mentoring feedback survey at the end of each month.

IMPLEMENTATION OF THE MENTORSHIP PROCESS:

1. In all UG, PG, Ph.D., PG Diploma, Diploma programmes, the allotment of Mentor to group of students referred as Mentee, in their first Year of the Programme is to be done. To ensure the smooth implementation of the mentoring system the following structure would be established:



2. Dean/HOI/HOD will issue a circular on the allotment of Mentors and respective allotted Mentee in an Academic Year with details of contact number and email IDs.

3. Every Assistant Mentor should make an individual What Sapp group (or any other social media group with a bulk message facility) for students along with email and also include the Associate Mentor and Chief Mentor in the group. This will ensure uniform circulation of any information at the same time and will make the process more vigilant.
4. With an aim to have heterogeneous group, the students from each of the years would be divided more or less equally among all the Mentors of the Faculty/College/Department. The ratio between mentor & Mentee should be preferably 1:10 (***in limited cases during paucity of mentors, a ratio of up to 1:20 can be employed***). For the distribution of the Mentees, a roll no. wise list of the enrolled students is to be taken.
5. An allocation letter is to be given to each Mentor regarding their allotted Mentees mentioned with the link of SOP on Counselling and Mentoring System.
6. In the Faculties/Colleges where allotted Mentors are changed based on the rotation from one Department to the Other Departments. Mentors allotted in the first year remain Mentors for the complete academic tenure of Mentee. In case, a Mentor leaves/takes break during the session, he/she will inform the Dean/HOI/HOD about the same therefore the notification of new allotment would be circulated accordingly.
7. The Mentor in such cases should handover all the Mentor-Mentee logbook records, Meeting records and mentee response analysis to the concerned Dean/HOI/HOD before leaving.
8. The University/Faculty/College/Department should include the mentor-mentee record handover as a part of the No Dues norms.
9. Mentors should call a meeting by proper electronic notification. The Mentor has to provide the details to Dean/HOI/HOD/IQAC/Registrar as and when asked for any official purpose.
10. Besides the regular meeting between Mentors and Mentee, Dean/HOI/HOD will conduct monthly meetings with Mentors to ensure the smooth functioning and desired outcome from the mentorship activities.
11. An open ended mentoring feedback survey (***Annexure 1***) would take place quarterly and would be analysed by the Academic Coordinator. On the basis of responses, Dean/HOI/HOD will formulate the strategy to strengthen the mentoring system.

12. A Mentorship Log Book is maintained by each Mentor that has details on the Name of Mentor, Name of Mentee, Roll Number, Photographs, and contact details including information on parents and guardians.
13. In the Log Book, along with Mentor and Mentees details, structured format on the Meeting/counselling details such as date, time, signatures, and remarks by Mentors would be checked by the Dean/HOI/HOD during the monthly meeting to monitor and facilitate the mentorship activities.
14. At the end of the Academic Year/duration of a program, a Mentorship Log Book is submitted to the Dean/HOI/HOD for a record purpose and maintained as per the laid rules/guidelines of the University.

MENTOR- MENTEE MEETINGS:

1. Mentoring is round the clock task, still all Mentors are required to conduct a formal meeting online or offline with the assigned Mentee, minimum once every week to submit the record of mentee performance. The minutes of the meeting should be recorded and be made available to the Dean/HOI/HOD/IQAC/Registrar, if desired so at any moment of time.
2. A record of the mentee attendance for the meeting needs to be maintained in a file/register for the record and after each academic year, a duly signed comprehensive attendance record would be submitted to the Dean/HOI/HOD of the respective Faculty/College/Department.
3. The issues addressed in the meeting related to common student concerns, ranging from anxiety, stress, fear of change and failure to homesickness and a slew of other academic worries, emotional and intellectual would also be confined in meeting record without disclosing the identity of the respective Mentee.
4. It is desired that the Mentees be given confidence to raise an issue to respective Mentor. All Mentor are required to listen to the query and put some personal efforts to try and solve it as far as possible. The efforts should also be informed to the concerned Mentee.
5. In case, if there is any issue addressed by mentee is beyond the scope of a Mentor, then the same issue should be referred to the Dean Student Welfare by the Dean/HOI/HOD of the respective Faculty/College/Department. Mentors must also contact the Dean Student Welfare to know about the progress of the mentee's issue addressed to him/her.

6. In case of no issue raised by any Mentee during the interaction, the Mentor should make them aware about future prospects and prevailing issues to the Faculty/College/Department through informal interaction.

ACTION TAKEN REPORT OF MENTOR-MENTEE MEETINGS:

1. Monthly Reports required to be submitted by the mentor to the Dean/HOI/HOD at the end of every Month.
2. The monthly report should have a sequence of Notice, Attendance, Minutes of the Meeting and Action Taken Report (ATR).
3. Action Taken Report (ATR) should only include the personal efforts of mentor to resolve the issue of any Mentee in a brief and summarised manner. Once an issue is resolved, it should be reported as closed in ATR.

VERIFICATION AND GAP ANALYSIS:

1. On queerly basis, the Chief Mentor (Dean/HOI) will ensure the submission of Mentor Mentee Meeting Record File along with Action taken Report to Dean Student Welfare (DSW).
2. Dean Student Welfare (DSW) will record his/her comment and then place the same to Director, IQAC to ensure the proper adherence of SOP in terms of quality assurance in each process with expected outcomes.
3. Dean Student Welfare (DSW) will also send the mentor-mentee meeting and ATR reports to Registrar office for their record.
4. IQAC, Director will submit faculty wise initiatives and gap analysis report with recommendations to Chairman IQAC/Vice Chancellor for consideration and necessary action.
5. The improvement guidelines would be released to all the respective Faculties/Colleges by Dean Student Welfare Office for further implementation.

.....

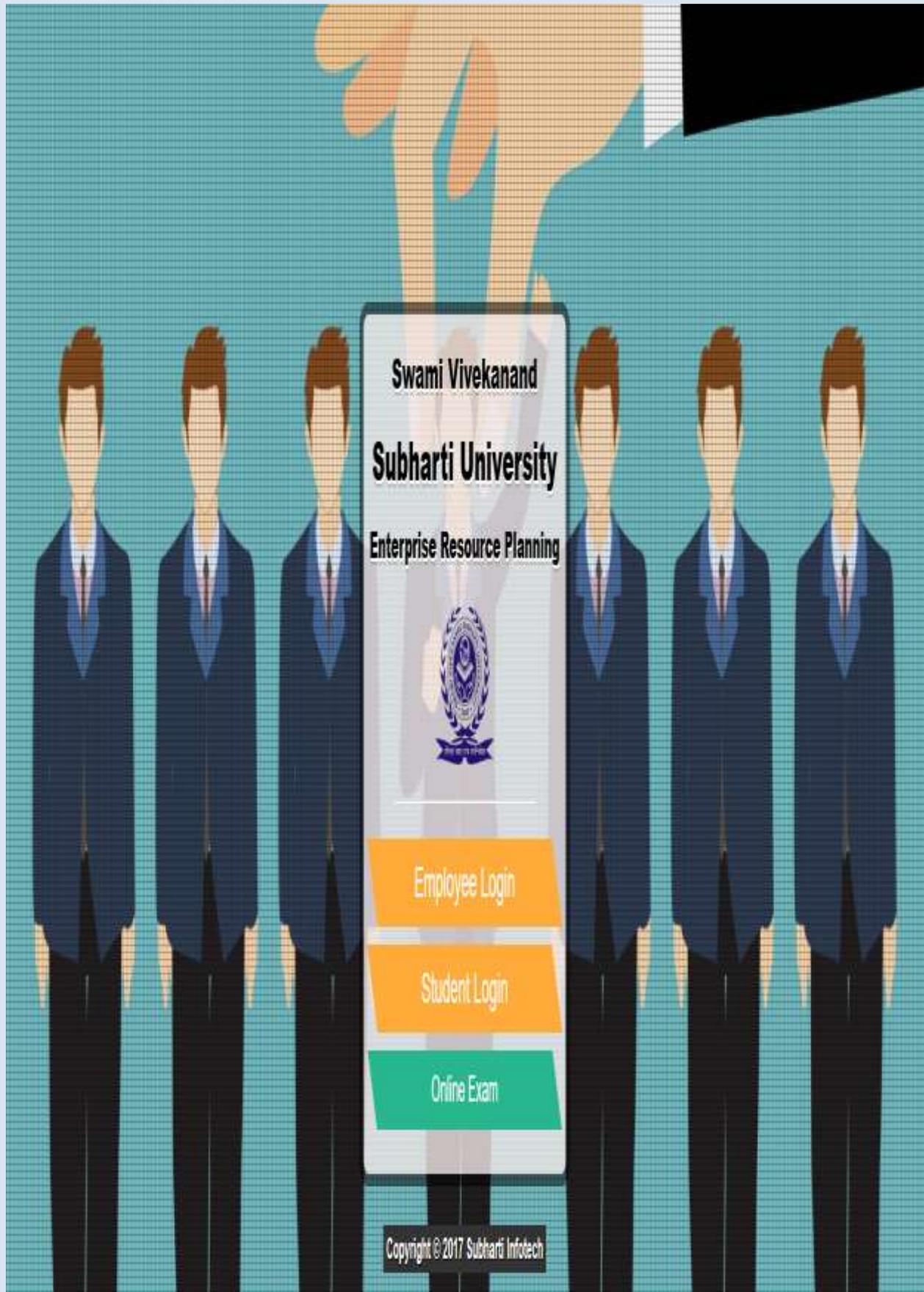
Annexure

Mentee Feedback on Mentoring Process

S. No.	Questions
1.	How many mentor-mentee meetings attended by you? a) All the sessions b) Missed in between c) Not attended at all
2.	What type of mentoring do you prefer? a) One to one b) Group c) Both
3.	What mode of mentoring do you prefer? a) Direct b) Audio call c) Messaging d) E-mail e) Video call
4.	How frequently the mentoring is done? a) Every week b) Monthly once c) After each internal d) Every 6 months once
5.	How frequently do you prefer parents-teachers meeting during your regular mentor-mentee meetings? a) During each meeting b) Once in every month c) Once in six months d) Once in a year
6.	Are your mentors approachable? a) Yes b) No
7.	If No, What are the hindering factors in approaching your mentors? a) Time constraint b) Uninterested mentors c) Not able to contact d) Never tried to contact the mentors e) No hindering factors
8.	What are the things you discuss with your mentors? a) Only academics b) Other than academics such as your personal problems, health care, and habits

9.	How relaxed do you feel after talking to your mentor? a) Very relaxed and satisfied b) Relaxed to some extent but not satisfied c) Not relaxed d) Not relaxed but confused
10.	Do you think that mentoring is a good practice? a) Yes b) No
11.	Should the mentors be allotted or chosen by the students? a) Randomly allotted b) To be chosen by the students
12.	Was there any improvement in your marks obtained after the mentoring? a) Yes b) No

UNIVERSITY PORTAL FOR STUDENTS / EMPLOYEE



18. DETAILS OF QUALIFYING EXAMINATION (only for PG/Diploma)

QUALIFYING EXAM	SCHOOL/ COLLEGE	BOARD/ UNIVERSITY	YEAR/ SEMESTER	MAXIMUM MARKS	MARKS OBTAINED	PERCENTAGE OF MARKS	YEAR OF PASSING
			I YR / I SEM				
			I YR / II SEM				
			II YR / III SEM				
			II YR / IV SEM				
			III YR / V SEM				
			III YR / VI SEM				
			IV YR / VII SEM				
			IV YR / VIII SEM				
			TOTAL				

DETAILS OF SCORE CARD: (GATE / MAT / GMAT / CAT / XMAT etc.).....

19. DD. NUMBER DD DATE DD AMOUNT ISSUING BANK NAME WITH BRANCH CODE

(Write Application Number, Applicant's Name and Applicant's Address on the back side of the Demand Draft)

20. Details of Manufacturing /Service units (if any) owned by your Parents/Guardians/known.....

21. DECLARATION

- I hereby declare that I have carefully read instructions and all the particulars stated in this application form are true and correct to the best of my knowledge and belief. If any of the information provided is found ~~unacceptable~~, I shall abide by the actions and decisions taken by Swami Vivekanand Subharti University.
- Registration done will be valid only for 15 days. During this time minimum 50% fee should be submitted. If not, then the seat will be considered as cancelled and any amount submitted will be forfeited. The University will be free to admit any other student on the said seat thereafter.

SIGNATURE OF PARENT / GUARDIAN

Date:

Place:

SIGNATURE OF APPLICANT

Date:

Place:

PROFESSIONAL COUNSELING & WELLNESS CENTRE

The University provides professional counseling services on campus through dedicated Counseling and Wellness Centers to address the psychological, emotional, and mental well-being of students, faculty, and staff.



FIG.26. WELLNESS CENTRE



Meerut, Uttar Pradesh, India
Shubharti University, Shubhartipuram Nh-58,
Delhi-haridwar, Nh58, Meerut, Uttar Pradesh 250005, India
Lat 28.961821° Long 77.637048°
28/02/24 02:42 PM GMT +05:30



Meerut, Uttar Pradesh, India
Shubharti University, Shubhartipuram Nh-58,
Delhi-haridwar, Nh58, Meerut, Uttar Pradesh 250005, India
Lat 28.961821° Long 77.637048°
28/02/24 02:42 PM GMT +05:30

FIG.27.COUNSELLING SESSION

INFRASTRUCTURAL DEVELOPMENT

FIG.28.HOSTELS



(Image: Bhagini Nivedita Girls Hostel)



(Image: Begum Hazrat Mahal Girls Hostel)



Image: Rani Durgawati Girls Hostel)



(Image: Saxitribai Phule Girls Hostel)

FIG.29.HOSTELS

The University maintains a dedicated park exclusively for female students.



FIG.30.FEMALE PARK

Basic Sanitation & Hygiene

The University ensures easy access to basic sanitation and hygiene facilities for women, including clean, well-maintained, and fully functional separate restrooms in all buildings. These restrooms are equipped with a 24-hour water supply, soap, covered dustbins, sanitary pad disposal bins, and vending machines. Dedicated sanitary staff is deployed to maintain cleanliness and usability at all times.

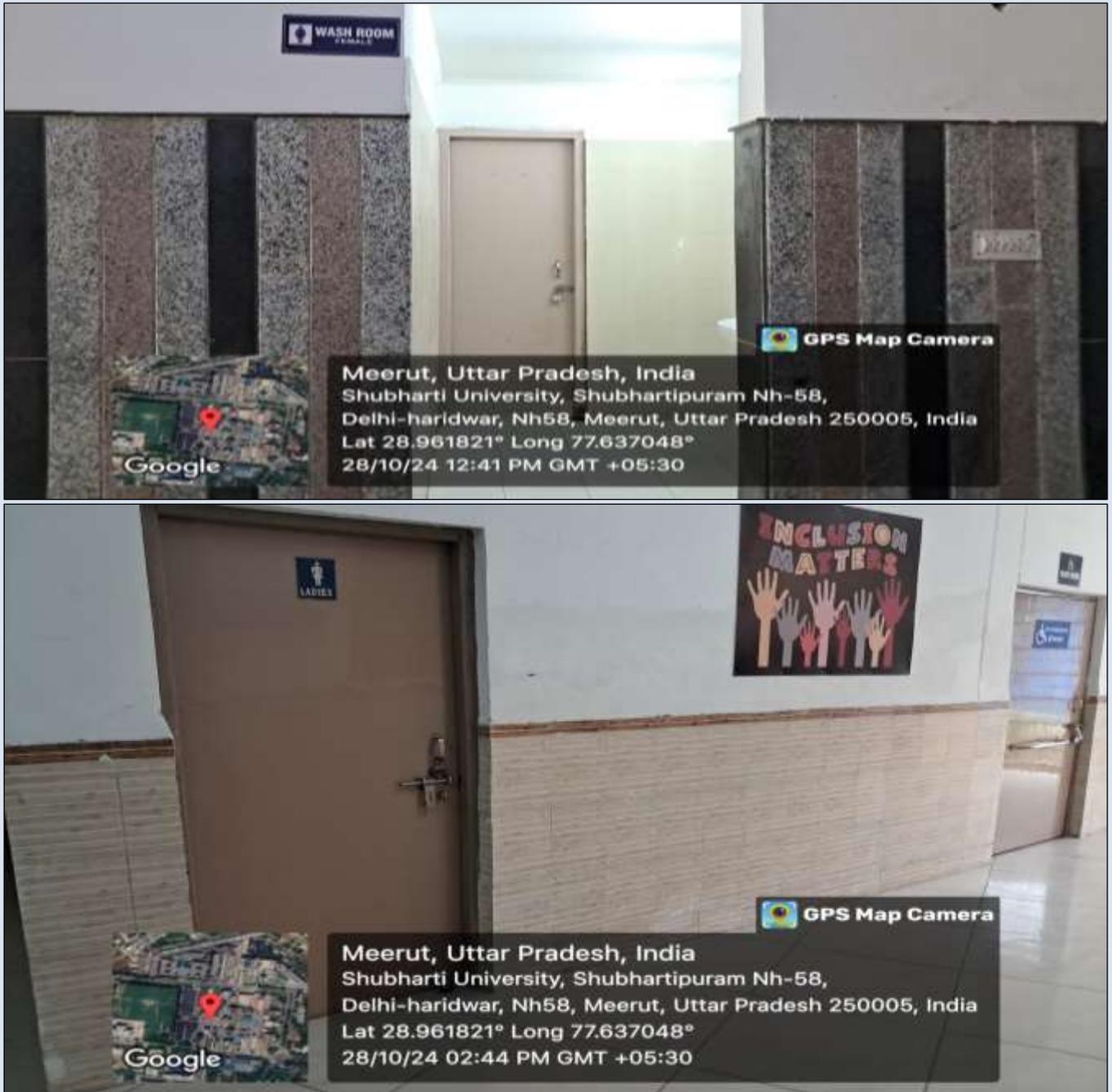


FIG.31.FEMALE TOILETS

Sanitary Pad Vending & Disposal Machines



FIG.32.SANITARY PAD VENDING AND DISPOSAL MACHIN



Night Lighting

The installation of **night light poles** across the campus of **Swami Vivekanand Subharti University**, especially in areas frequented by female students, is a proactive initiative aimed at ensuring **safety, security, and comfort** for all women within the University premises.

FIG.33.NIGHT LIGHTING CAMPUS



Divyangjan Friendly & Socially Disadvantaged Facilities

The University ensures that all facilities in the Women's Cell are accessible and friendly for specially-abled (Divyangjan) individuals. All buildings, open public spaces, and infrastructural amenities, including transport, restrooms, footpaths, and entry/exit points, are designed to be inclusive for the specially-abled. The University also encourages women, particularly those from socially disadvantaged groups and women with disabilities, to pursue their education by offering scholarships and funding opportunities.

FIG.34.DIVYANGIAN FACILITIES



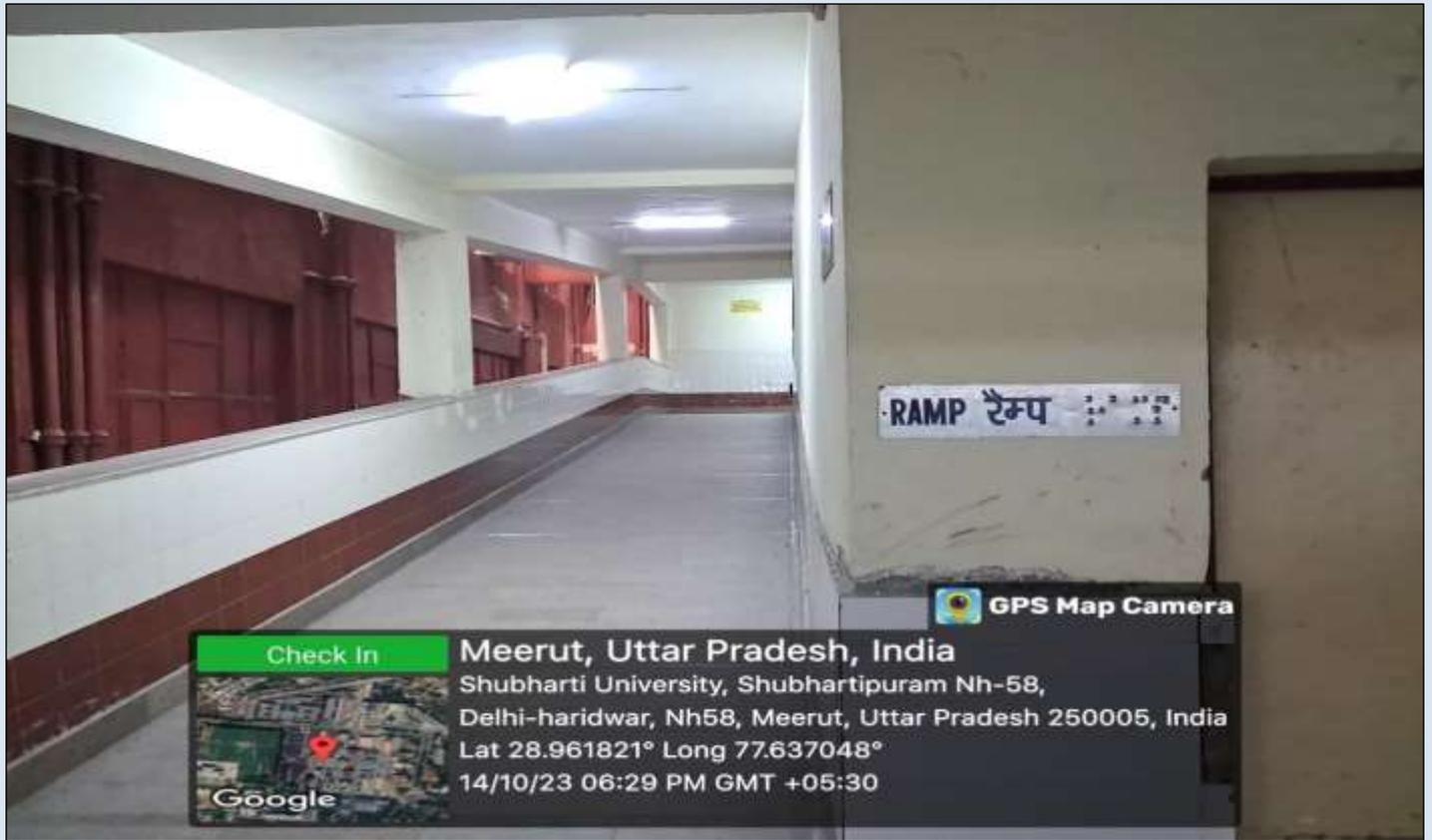


FIG.35.RAMP AND LIFT FACILITIES



FIG.36.FACILITIES



FIG.37.WASHROOMS FACILITIES



Female Security Guards

The assignment of **female security guards** across the University campus is a proactive measure aimed at ensuring **safety, security, and comfort** for female students, staff, and visitors. This initiative reflects the University's commitment to creating a **gender-sensitive and safe educational environment**.

FIG.38.FEMALE GUARDS



CCTV COVERAGE

All public spaces on the campus, including streets, libraries, corridors, playgrounds, parks, sports stadiums, laboratories, and parking areas, are under CCTV surveillance through a centralized monitoring system to ensure safety and security. Additionally, a visitor pass system is implemented at campus entry points to regulate and record the entry of all visitors.

FIG.39.CCTV SURVEILLANCE



TRANSPORT FACILITY

Swami Vivekanand Subharti University provides reliable and consistent transport facilities, including feeder buses, to ensure safe and convenient travel for all students and staff, with special provisions for women students and female staff members. The transportation services cover both intra-campus transit and home pick-up/drop arrangements. To support academic, cultural, and extracurricular engagements, these services operate until late hours, reinforcing the University's commitment to safety, accessibility, and comfort.

FIG.40.TRANSPORT BUS



5.4 PROPORTION OF SENIOR FEMALE ACADEMICS

Subharti University demonstrates a strong commitment to gender inclusivity within its academic community. Out of 904 faculty members, 389 are female and 515 are male, reflecting a faculty ratio of approximately 51:49 (Male: Female), which the University proudly notes as nearly equitable. This inclusivity extends to senior roles. A significant number of women hold senior academic and administrative positions, including much Deanship, and they successfully lead various departments. Specifically, out of the 131 senior academic staff, 51 are female. The considerable presence of women serving as Professors and Associate Professors underscores their substantial contributions to quality teaching, research, and academic leadership. With a total of 3922 employees, the strong representation of women in diverse and high-level roles showcases the University's dedication to fostering an environment that encourages women's advancement in higher education.

5.4.1 PROPORTION OF SENIOR FEMALE ACADEMICS

Category	Number of Faculty	Members Percentage (%)
Total Number of Employees	3922	100.00%
Total Academic Staff (Faculty)	904	23.05% of Total Employees
Male Faculty Members	515	56.97% of Total Faculty
Female Faculty Members	389	43.03% of Total Faculty
Total Senior Academic Staff	131	14.49% of Total Faculty
Female Senior Academic Staff	51	38.93% of Senior Academic Staff



MRS. STUTI NARAIN KACKER

CHANCELLOR

CHIEF EXECUTIVE OFFICER



**DR.
SH
AL
YA
RAJ**



MRS. POONAM KAUSHIK

B.sc. (Bio), MA - Sociology, B.Ed

CONTROLLER OF EXAMINATIONS



(EX. CAPT.) DR. GEETA PARWANDA

Dean & Principal



PROF.(DR.) JASMINE ANANDABAI
Dean & Principal



Additional Dean
Dr. Sarika Tyagi
Asst. Professor - SIL
☎: 9412471493

CULTURAL COMMITTEE



Chairperson
Dr. Bhawna Grover Dua
Professor & Head
Performing Arts, SCFF
☎: 9639010177



DR. SANTOSH SHARMA
Director



DR. NISHMA SINGH
Head of the Department



DR. SEEMA SHARMA
Head of Department
(Department of Languages)



PROF. (DR.) RENU MAVI
Officiating Dean

INTERNAL COMPLAINT COMMITTEE

FOR PROTECTION OF WOMEN
AGAINST SEXUAL HARASSMENT AT WORK PLACE



Presiding Officer
Dr. Reena Bishnoi
Professor, SIL
☎:9897843764

HOSTELS IN SUBHARTI CAMPUS

GIRLS HOSTELS



Ms. Renu Chaudhary
Senior Warden, Girls Hostel
☎:9810316223

1. Rani Chennamma Hostel, 6398604035
2. Bhagini Nidvedita Hostel, 7351449593
3. Rani Durgawati Hostel, 9639015556
4. Savitri Bai Phule Hostel, 8958818018
5. Ahilya Bai Hostel, 8077521027
6. Col. Laxmi Sehgal Hostel, 8958818018
7. Begum Hazrat Mahal Hostel, 8077521027
8. Rani Guidinliu Hostel, 8958818018
9. Dr. Anandi Bai Joshi Hostel, 9458203656



A GREAT LEADERSHIP ROLE IN SUBHARTI UNIVERSITY



PROF. (DR.) ANJALI KHARE
PROF. & HEAD, DEPT. OF PATHOLOGY,
CHAIRPERSON, WOMEN EMPOWERMENT



DR. SARIKA ABHAY
CHAIRPERSON, GENDER SENSITIZATION CELL,







Dr. SHILPI JAIN
PROFESSOR



Dr. RUCHI TYAGI
PROFESSOR



Dr. JASKIRAN KAUR
PROFESSOR



Dr. RANI BANSAL
PROFESSOR



Dr. SANGEETA SHARMA
PROFESSOR



Dr. ANITA PANDEY
PROFESSOR



Dr. KALPANA CHAUHAN
PROFESSOR



Dr. SAURBHI GUPTA
PROFESSOR



Dr. BHAWANA GROVER
PROFESSOR



Dr. POOJA GUPTA
PROFESSOR



Dr. VARSHA CHAUDHARY
PROFESSOR



DR. ANURADHA DAVEY
PROFESSOR



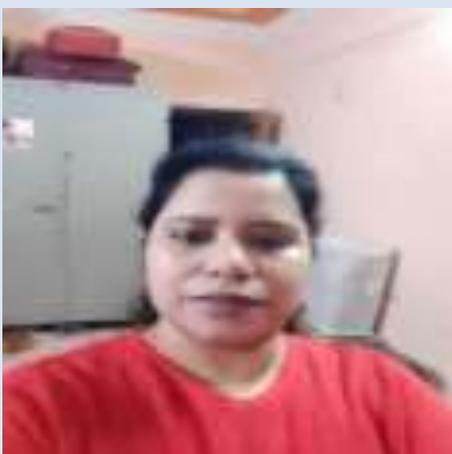
DR. MONKIA GUPTA
PROFESSOR



DR. SMIRITI GUPTA
PROFESSOR



DR. MUKTA MITTAL
PROFESSOR



DR. SALONI AGARWAL
PROFESSOR



DR. REENA BISHNOI
PROFESSOR



DR. ANURADHA BHAROSAY
PROFESSOR



**Dr. VINEETA NIKHIL
PROFESSOR**



**Dr. ROMA GOSWAMI
PROFESSOR**



**Dr. SHIKHA JAISWAL
PROFESSOR**



**Dr. NOOPUR KAUSHIK
PROFESSOR**



**Dr. PREETI SHARMA
PROFESSOR**



**Dr. SWATI GUPTA
PROFESSOR**



**DR. PADMA MISHRA
PROFESSOR**



**Dr. GARIMA VERMA
PROFESSOR**



**Dr. INDIRA SINGH
PROFESSOR**

5.5 PROPORTION OF WOMEN RECEIVING DEGREES

Swami Vivekanand Subharti University has steadily upheld a strong presence of women among its graduating cohorts, showcasing the institution's dedication to gender equity and inclusive education. Across its wide spectrum of disciplines—Medicine, Dentistry, Nursing, Allied Health Sciences, Pharmacy, Law, Education, Engineering, Journalism, Management, Arts, and Social Sciences—women consistently represent a substantial share of degree recipients at the undergraduate, postgraduate, and doctoral levels.

As of now, women account for 3,922 of the 8,835 total graduates. Notably, the University records a 100% degree completion rate among female students, underscoring Swami Vivekanand Subharti University's effectiveness in supporting academic perseverance and achievement for women. During the academic session 2023–24, a total of 2,265 candidates appeared, out of which 1,983 successfully earned their degrees. Of these, 957 were women (48.3%) and 1,026 were men (51.7%), reflecting an equitable and inclusive graduation outcome.

Swami Vivekanand Subharti University's robust support framework—including mentorship initiatives, scholarships tailored for female learners, flexible learning options, and safe on-campus accommodation—contributes significantly to the high retention and graduation rates of women students. The University's academic environment and co-curricular ecosystem encourage women not only to finish their studies on time but also to achieve excellence, with many attaining top ranks and awards in their fields. Convocation records over the years further confirm the consistently high proportion of women graduates, with some faculties even reporting a higher number of female graduates compared to males. These outcomes are the result of progressive admission policies, comprehensive student support systems, and a campus culture that actively nurtures women's empowerment.

5.5.1 PROPORTION OF FEMALE DEGREES AWARDED

Graduation Demographics by Subject Area

Distribution of Total Graduates (N=1909)

Distribution of Female Graduates (N=681)

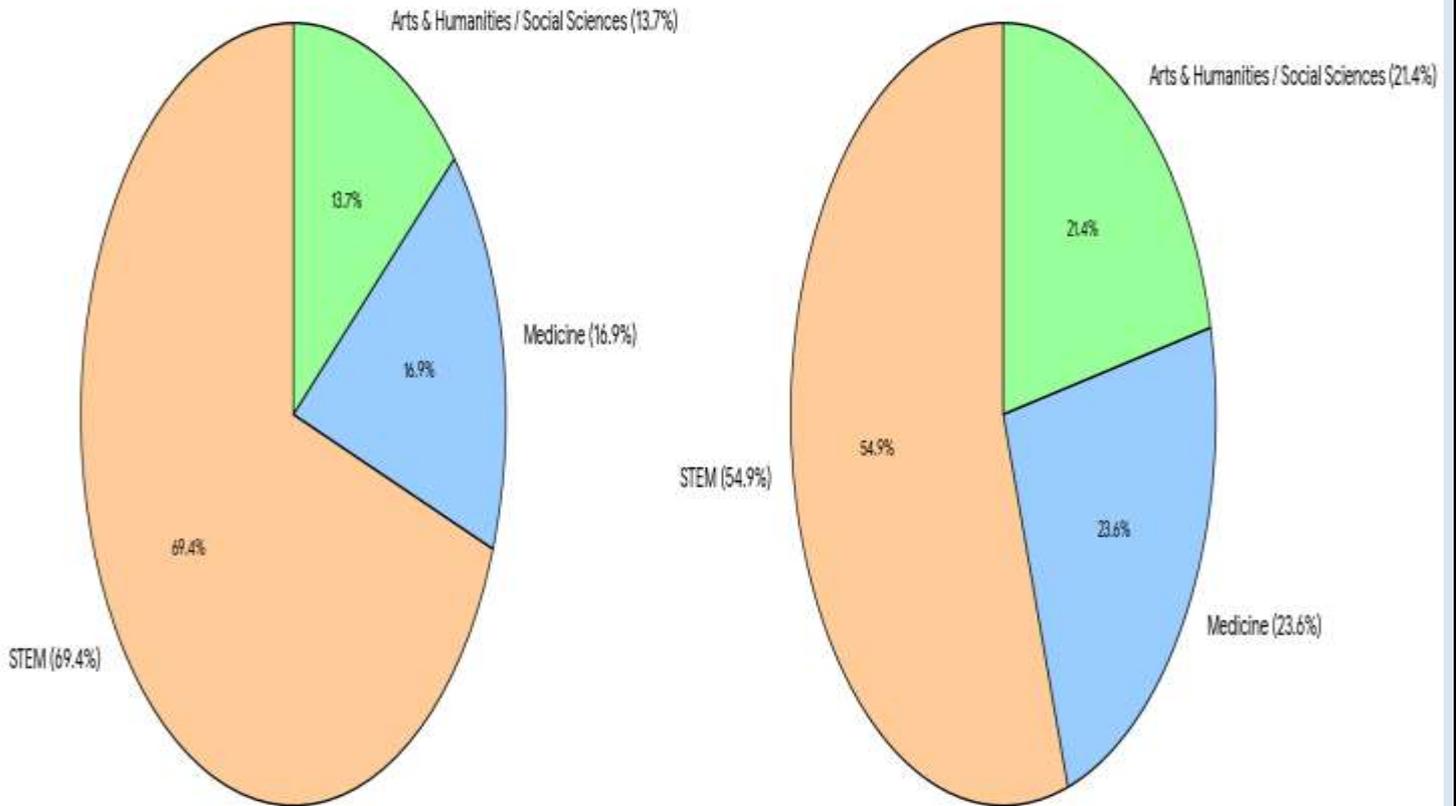


FIG.41.DEMOGRAPHICS BY SUBJECT AREA

5.6 WOMEN'S PROGRESS MEASURES

Swami Vivekanand Subharti University has adopted a **comprehensive approach** to monitor, support, and enhance the academic, professional, and personal growth of women students and staff. These measures are designed to ensure **equal opportunities, safe environments, and pathways to leadership**.

Key Women's Progress Measures

1. Academic Monitoring & Mentorship

- Regular tracking of women's enrolment, retention, and graduation rates.
- Faculty mentors assigned to guide women students in academic and career planning.
- Research guidance and publication support to increase women's participation in scholarly work.

2. Leadership Development

- Dedicated training and workshops for women aspiring to take leadership positions in academia, administration, and student governance.
- Opportunities for women faculty to serve as Deans, Heads of Departments, and committee chairs.

3. Safety & Well-being Initiatives

- 24×7 security and CCTV surveillance across campus and hostels.
- Functioning Women's Grievance Redressal Cell, Internal Complaints Committee (ICC), and Equal Opportunity Cell to address concerns promptly.
- Access to counselling, health services, and wellness programs.

4. Financial Support & Scholarships

- Fee concessions, merit-based scholarships, and special financial aid for women from underrepresented and economically weaker backgrounds.
- Support for first-generation female learners through targeted outreach and assistance.

5. Skill Development & Employability

- Industry-specific training, internships, and placement support for women students.
- Entrepreneurship development programs tailored to women's business ventures.

6. Representation in Decision-Making

- Inclusion of women in the Academic Council, Board of Studies, IQAC, and policy committees.
- Active involvement of women faculty and students in organising academic, cultural, and outreach activities.

5.6.1 POLICY FOR NON-DISCRIMINATION AGAINST WOMEN



POLICY ON NON-DISCRIMINATION
AGAINST WOMEN

SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
UGC Approved Meerut



**POLICY ON NON-DISCRIMINATION
AGAINST WOMEN**



POLICY ON NON-DISCRIMINATION AGAINST WOMEN

Sl. No.	Particulars	Description
1	Policy Number	U-07/SVSU/2024/2586
2	Policy Structure	This policy reaffirms Subharti University's dedication to creating a safe, inclusive, and equitable environment where all individuals can grow and thrive without fear of discrimination or injustice.
3	Scope of the Policy	This policy applies to all students, faculty, staff, contractual workers, and visitors of Subharti University. It covers every aspect of University life, including academics, employment, research, residential facilities, sports, cultural activities, and University-sponsored events on or off campus. The policy extends to both physical and virtual spaces, ensuring that women are protected from discrimination and harassment in all settings connected to the University.
4	Policy Status	Original
5	Originated By	Gender Sensitization Cell
6	Reviewed By	IQAC and Registrar
7	Effective Date of Policy	17.02.2024
8	Approving Authority	Hon'ble Vice Chancellor
9	Policy Review Date	26.09.2024

Handwritten signature and date
26.09.2024



1. Purpose

Subharti University is committed to fostering a culture of equality, respect, and inclusion for all members of its community. This policy specifically addresses the University's commitment to ensuring a non-discriminatory environment for women, in accordance with the principles of gender justice and national laws. The University strictly prohibits any form of discrimination, harassment, or bias against women.

2. Key Principles and Prohibitions:

2.1 Equal Opportunity: The University guarantees equal opportunities for women in all aspects of academic and professional life, including but not limited to, admissions, recruitment, promotion, and access to all University resources and facilities through its Equal Opportunity Cell.

2.2 Prohibition of Discrimination: Discrimination on the basis of gender is strictly prohibited. This includes, but is not limited to, any act, practice, or policy that results in treating women less favourably than men.

2.3 Zero Tolerance for Harassment: The University has a zero-tolerance policy for sexual harassment, as well as any other form of harassment (physical, verbal, or psychological) based on gender. This includes unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature. The Internal Complaints Committee (ICC) of the University shall ensure a safe, respectful, and gender-sensitive environment by preventing and addressing sexual harassment and discrimination against women. It shall promptly inquire into complaints, provide necessary support to complainants, and recommend appropriate actions as per statutory guidelines. The Committee shall also conduct awareness and sensitization programs to promote dignity, equality, and a zero-tolerance policy towards gender-based misconduct.

2.4 Equitable Access to Resources: Women shall have equitable access to all University services, resources, and amenities, including hostels, libraries, laboratories, sports facilities, and recreational spaces.

2.5 Safe and Secure Environment: The University is committed to providing a safe and secure environment for all women. This includes taking proactive measures to prevent gender-based violence, and ensuring that security measures are sensitive to the needs of women.

2.7 Confidential Reporting and Redressal: A confidential and accessible mechanism for reporting grievances related to gender discrimination and harassment is in place. The Internal Complaints Committee (ICC), established in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, will handle all such complaints with sensitivity, impartiality, and discretion.

2.8 Awareness and Education: The University will conduct regular awareness programs, workshops, and sensitization campaigns for all students and staff to promote gender sensitivity, respect, and to educate them on the provisions of this policy and related laws.

2.9 Protection against Retaliation: No person shall be subject to any form of retaliation, punishment, or adverse action for filing a complaint, participating in an investigation, or opposing any act of discrimination or harassment covered by this policy.

3. Action against Violations:

Any individual found to be in violation of this policy will be subject to disciplinary action, which may include suspension, expulsion, termination of employment, or other appropriate penalties as determined by the University's disciplinary committee. The University may also pursue legal action against the offender where applicable.

This policy is a testament to Subharti University's dedication to creating a truly inclusive and equitable academic community where women can thrive without fear of discrimination or harassment.

4. Review

- Policy will be reviewed as and when required by the University.



5.6.2 POLICY FOR NON-DISCRIMINATION FOR TRANSGENDER PEOPLE



POLICY ON NON-DISCRIMINATION
FOR TRANSGENDER

SWAMI VIVEKANAND
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**POLICY ON NON-DISCRIMINATION
FOR TRANSGENDER**

Page 1 of 3



POLICY ON NON-DISCRIMINATION FOR TRANSGENDER

Sl. No.	Particulars	Description
1	Policy Number	U-07/SVSU/2024/923
2	Policy Structure	The policy establishes Subharti University's commitment to protecting transgender individuals from discrimination by outlining key principles for inclusion and stating that violations will result in disciplinary action.
3	Scope of the Policy	Subharti University is committed to a safe, inclusive, and respectful environment for transgender individuals. This policy applies to students, staff, and visitors, covering academics, employment, facilities, and activities. It ensures respect for chosen names, pronouns, and gender identity, equal access to hostels and resources, strict confidentiality, and zero tolerance for harassment. Violations invite disciplinary or legal action, affirming dignity, equality, and justice for all.
4	Policy Status	Original
5	Originated By	Equal Opportunity Cell
6	Reviewed By	Internal Quality Assurance Cell (IQAC), Registrar
7	Effective Date of Policy	20.03.2024
8	Approving Authority	Hon'ble Vice Chancellor
9	Policy Review Date	06.09.2024



1. Purpose

Subharti University is committed to fostering a safe, inclusive, and affirming environment for all members of its community, including transgender individuals. The University recognizes and respects the diversity of gender identity and expression and is dedicated to protecting the rights and dignity of transgender students, faculty, and staff. This policy outlines the University's commitment to non-discrimination and inclusion, in alignment with principles of human rights and social justice.

This policy applies to all aspects of University life, including academic programs, campus facilities, and employment.

2. Key Principles and Prohibitions:

- A. **Gender Identity and Expression:** The University prohibits discrimination, harassment, or retaliation based on an individual's gender identity or gender expression. This includes treating a person less favourably due to their actual or perceived gender identity.
- B. **Affirmation of Identity:** The University will respect and affirm an individual's self-identified gender. This means that an individual's gender identity is the one that should be used for all records, communications, and interactions.
- C. **Chosen Name and Pronouns:** All members of the University community, including students and employees, have the right to be addressed by their chosen name and pronouns. Consistent and intentional misuse of an individual's chosen name or pronouns is a form of harassment and is prohibited.
- D. **Equal Access to Facilities:** Transgender individuals have the right to use restrooms, changing rooms, hostels, and other facilities that correspond to their affirmed gender identity.
- E. **Privacy and Confidentiality:** The privacy and confidentiality of transgender individuals' personal information, including their gender identity, birth name, and medical history, will be strictly maintained. Disclosing such information without the individual's explicit consent is prohibited, except where legally required.
- F. **Protection against Harassment:** The University has a zero-tolerance policy for any form of harassment, bullying, or violence directed at transgender individuals. This includes verbal, physical, or psychological harassment.
- G. **Training and Awareness:** The University will conduct regular training and awareness programs for faculty, staff, and students to foster a better understanding of gender identity, to promote respect, and to prevent discrimination and harassment.
- H. **Grievance Redressal:** Any individual who experiences discrimination or harassment based on their gender identity may file a complaint through the University's designated grievance and Redressal mechanism. All complaints will be investigated promptly and confidentially, with a focus on resolving the issue fairly and effectively.
- I. **Accommodation and Support:** The University is committed to providing reasonable accommodations and support to transgender individuals to ensure their full participation in academic, professional, and social activities. This may include changes to academic records or providing access to counselling services.

3. Action against Violations:

Any violation of this policy may result in disciplinary action, which could include sanctions, suspension, or termination of employment, depending on the severity of the offense. The University may also report violations to legal authorities when appropriate.

This policy reflects Subharti University's commitment to creating an inclusive and equitable community where every individual is treated with dignity and respect.

4. Review

- Policy will be reviewed as and when required by the University.



5.6.3 MATERNITY POLICY



SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
UGC Approved Meerut



MATERNITY POLICY



MATERNITY POLICY

Sl. No.	Particulars	Description
1	Policy Number	U-07/SVSU/2024/1502
2	Policy Structure	The policy offers maternity support for employees as per the state/central Government norms. The aim is to promote professional and academic continuity for all women at the University.
3	Scope of the Policy	<p>This policy applies to all women associated with Swami Vivekanand Subharti University, including:</p> <ul style="list-style-type: none">• All female regular employees of the university• Female students enrolled in undergraduate, postgraduate, and doctoral programs of the university <p>The policy ensures that all women are provided with legal entitlements, leave, facilities, and support, promoting an inclusive, safe, and equitable environment across the University.</p>
4	Policy Status	Original
5	Originated By	HR Department
6	Reviewed By	Registrar
7	Effective Date of Policy	20.04.2024
8	Approving Authority	Hon'ble Vice Chancellor
9	Policy Review Date	07.10.2024

2000ⁿ
07.10
2024



1. Purpose

This policy aims to support the health, well-being, and professional/academic continuity of female employees and students during maternity. The university is committed to providing leave, facilities, and accommodations in line with Indian legal provisions, promoting a safe, inclusive, and supportive campus environment.

2. Maternity Leave Entitlements

- Leave is fully paid as per the state / central government norms.
- Employees may opt for work-from-home arrangements post-leave if duties allow, with prior approval from the Head of the Institution.

3. Facilities and Support

- Crèche Facilities, and Nursing Breaks, Medical Bonus if applicable will be provided as per the government regulations.

4. Job Protection:

- Guaranteed retention of employment and continuation of service benefits during maternity leave will be provided as per the university norms.

5. Health and Wellness Support:

- Access to campus health services for pre- and post-natal care will be provided as per the norms of the university.
- Counselling support and flexible scheduling of duties/classes will be provided as and when required.

6. Application and Approval Process

- Employees or students must submit a written application for maternity leave at least 8 weeks before expected delivery (wherever possible) along with medical certification.
- Leave approval for the employees and the students will be granted by the respective approving authority.

7. Monitoring and Review

- The HR Department and Women Empowerment Committee will monitor maternity leave utilization, facilities usage, and feedback to improve policy implementation.
- The policy will be reviewed as and when changes are made in legislation by the state/central government.



OFFICE OF GENDER SENSITIZATION COMMITTEE

SWAMI VIVEKANAND SUBHARTI UNIVERSITY

SUBHARTI PURAM, DELHI-HARIDWAR-MEERUT BYPASS ROAD, N.H.-58, MEERUT-250005 (U.P.) INDIA
Ph: 0121-2439043, 2439052. Ext: 2035, 2070, 2271. Fax: 0121-2439067/3058030, E-mail: drpradeeppraghav@gmail.com
Website: www.subharti.org



Nodal Officer List

SL No	Name	Institution/College	Contact Number	E-Mail Id
1	Dr. Anjum Datta	Subharti Medical College	9560428238	dranjumdatta@gmail.com
2	Dr. Preety Dubey	Subharti Dental College	7055331759	Preeti.prajesh@gmail.com
3	Dr. Sarika	Acharya Vishnugupt Subharti College of Management and Commerce	9480481930	sarikabhay@gmail.com
4	Dr. Sweta Bhardwaj	Subharti Institute of Technology & Engineering	9410093770	swetagaur2000@yahoo.co.in
5	Ms. Shelly Sharma	Department of Journalism and Mass Communication	8630026391	ShellyyySharmaaa@gmail.com
6	Mrs. Dimple Singh Tomar	Kharvel Subharti College of Pharmacy	9639128183	dimplesinghtomar@gmail.com
7	Dr. Kayinat Hassan	Jyotirao Phule Subharti College of Physiotherapy	9760887762	kaynat.hassan0@gmail.com
8	Ms. Divyaa	Panna Dhai Maa Subharti Nursing College	7017961926	divyajohn11977@gmail.com
9	Mrs. Garima Jain Goel	Bhikaji Cama Subharti College of Hotel Management	9997179917	garimajaingoelhm@gmail.com
10	Dr. Neeru Singh	Keral Verma Subharti College of Science	8279934418	thatsneeru@yahoo.com
11	Dr. Sarika Tyagi,	Sardar Patel Subharti Institute of Law	09412471493	tyagisarika21@gmail.com
12	Dr. Meenakshi Mishra	Department of Paramedical Sciences	7000611174	drmeenakshibiochem2023@gmail.com
13	Ms. Shweta Choudhary	Nandlal Bose Subharti Institute of Fine Arts	9161171260	shwetachowdharyshankar@gmail.com
14	Ms. Shalini Tiwari & Dr. Atul Tiwari	Utkalmani Gopalbandhu Faculty of Education & Physical Education	7906493573 9452315081	atultiwarikls@gmail.com
15	Dr. Archana Anil Kumar	MASCHNYS	9731248343	naturequest76@gmail.com
16	Ms. Ritu Sharma	Subharti Polytechnic College	7409826614	Ritusharma_06@yahoo.com
17	Dr. Rafat Khanam	Department of Languages	9634567094	dr.rafat.language@gmail.com
18	Dr. Amrita Chaudhary	Subharti College of Political Science	8958302330	amritachaudhary2583@gmail.com

INTERNAL COMPLAINT COMMITTEE



SWAMI VIVEKANAND
SUBHARTI UNIVERSITY
Approved by UGC
AN ISO 21001 : 2018 ORGANIZATION



OFFICE OF THE REGISTRAR
D K Saxena
CHIEF, MBA, PGDOPPE
REGISTRAR
registrar@subharti.org

Ref. no. U-734/SVSU/2023/80

Date: 15/03/2023

OFFICE ORDER

SUBJECT: RE-CONSTITUTION OF INTERNAL COMPLAINT COMMITTEE

In conformance to the MHRD, erstwhile now Ministry of Education & UGC Notification, the University has partially modified Internal Complaint Committee for protection of Women against Sexual Harassments at work place for a period of 03 years with effect from 20.09.2022, circulated vide U-734/SVSU/2022/2492 dated 20.09.2022, as some members have left. Constitution of ICC will be as follows till further orders:

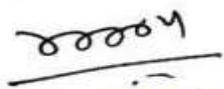
S.No.	Name	Status	Contact No.
1	Dr. Reena Bishnoi, Professor-SIL	Presiding Officer	9897843764
2	Sayed Zafar Hussain, ADR (NM)	Member	9639011152
3	Dr. Shubhangi Gupta, Associate Professor Pathology-SMC	Member	9359059295
4	Dr. Sangeeta Dayal, Professor-FOS	Member	9756077177
5	Ms. Sanju Solanki, Nursing Superintendent	Member	9458203656
6	Ms. Renu Chaudhary, Senior Warden (GH)	Member	9810316223
7	Ms. Manpreet, Section Officer (GH)	Member	7302985904
8	Ms. Anita Rana, Director-NGO	Member	9412706850
9	Ms. Nisha Singh, (Ph.D. Student)	Member	8899404963
10	Dr. Priya Devi, MD-2020 (MASCHNYS)	Member	9639923543
11	Ms. Muskan Sharma, BFA (Painting)	Member	9627438755
12	Mr. Harshvardhan Kaushik, AO-I	Member	8057185347
13	Mr. Brahmopal Singh, Asstt. Registrar	Member	9639010045

Sl. No. 09, 10 and 11 will be the members of the Committee only when the matter is related with students.

Registrar
15/03/2023

Copy to:

1. Hon'ble Vice-Chancellor
2. Chief Executive Officer
3. All HsOI/ HsOD
4. Finance Officer
5. Additional Registrar(T/Med/NM/Gen)
6. All concerned Members
7. IQAC
8. PPD Cell


Registrar
Swami Vivekanand
Subharti University
MEERUT

Registrar

D:\Desktop Recent\ICC\ICC Constitution15032023.doc

0121 6678000
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005, (U.P.) India
www.subharti.org

WOMAN EMPOWERMENT COMMITTEE



Office of the Registrar SWAMI VIVEKANAND SUBHARTI UNIVERSITY

(Established under U.P. Govt. Act no. 29 of 2008 and approved under section 2(f) of UGC Act 1956)
Ph. 0121-2439578, 2439052, 3058031, 3058032; Telefax: 0121-2439067
e-mail: registrar@subharti.org, Website: www.subharti.org



Ref. No. U-07/SVSU/2021/ 1885

Dated: 18.08.2021

OFFICE ORDER

As per the directions of the Hon'ble Vice-Chancellor, the following two committees "Mahila Shashaktikaran Committee" and "Woman Empowerment Cell" have been clubbed together. Henceforth the committee will be called "**Woman Empowerment Committee** (महिला सशक्तिकरण समिति)" and following will be the members of the committee:

- | | | | |
|----|-------------------------|---|----------|
| 1. | Dr. Anjali Khare, SMC | - | Chairman |
| 2. | Dr. Anshul Trivedi, SDC | - | Member |
| 3. | Dr. Sarika Tayagi, SIL | - | Member |
| 4. | Dr. Manju Adhikari, FOE | - | Member |
| 5. | Ms. Rakhi Kumari, SCMC | - | Member |

Committee will work for its Vision & Mission to enhance the women empowerment at the University. Schedule of related activities towards this cause will be circulated by the committee as per direction of this office based on the guidelines issued by the government, from time to time.

Dy. Registrar (NT) will provide secretarial assistance to the committee and HOD-Marcom will provide help to the committee concerning webinar and other kind of online deliberation, as and when required.

All previous notifications concerning "Mahila Shashaktikaran Committee" and "Woman Empowerment Cell" will be abolished.

Thanking you,

Yours faithfully

Officiating Registrar

Copy to:

1. Hon'ble Vice-Chancellor
2. Chief Executive Officer
3. Pro Vice-Chancellor
4. All HOI's/HOD's
5. IQAC
6. All members of the Committee

Officiating Registrar

Subhartipuram, Delhi-Haridwar Meerut Bypass Road, NH-58, Meerut - 250 005

ANTI RAGGING COMMITTEE



SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
UGC Approved
Meerut



AN ISO 21001: 2018 ORGANIZATION

OFFICE OF THE REGISTRAR

Gp Capt M Yakoob

M-in-D (Retd.), M.Tech.

REGISTRAR

registrar@subharti.org

Ref.No.U-735/SVSU/2024/1106

Date: 09.08.2024

To,

- Head of Institution
SMC/SDCSNC/Physiotherapy/KSCP/SITE/Polytechnic/SIL/Mgmt./Hotel Mgt./Fine Arts/Yoga/Education/Science/Buddhist Studies
- HOD (Home Science/Library Science/DJMC/ Paramedical Science).

Sir/Madam,

I am directed to convey that an Anti-Ragging Committee of the University has been constituted to ensure compliance of the provisions of Anti Ragging Ordinance No. VII(6) and to monitor the activities of Anti Ragging Squad for prevention of ragging in the University. The constitution of the Anti-Ragging Committee of the University will be as follows:

S. No.	Name	Designation	College	Mobile No.	Email ID
1	Maj. Gen (Dr.) G.K. Thapliyal	Chairman	Vice-Chancellor	0121-6675052	vc@subharti.org
2	Mr. Kandarkar Kamal Kishor Deshbhushan, IAS	Member	SDM Meerut	9454416685	dmme@nic.in
3	Mr. Pramod Kumar	Member	In-charge, Police Chowki, Subharti Puram	9897414800	
Teachers Representative					
4	Dr. Shubhangi Gupta, Associate Professor, Dept. of Pathology	Member	Subharti Medical College	9359059295	medical@subharti.org
5	Mr. Sanjeev Kumar, Assistant Professor	Member	Faculty of Education	9012103008	education@subharti.org
Parent Representative-Parent of one student from the following new batches					
6	Mr. Opindra Singh F/o Manish Kumar	Member	B.Sc. RIT 1ST year 2024 batch	8979648990	paramedical@subharti.org
Fresher Student					
7	Mr. Saksham Chaudhary	Member	B.Tech. (CSE)	7017472770	engineering@subharti.org
Old Student Representative (Hosteler only)					
8	Mr. Akash Kumar	Member	MBBS-2023 Student	8630831952	medical@subharti.org
9	Mr. Bhavya Panwar	Member	BDS-2022 Student	9306775901	dental@subharti.org
Non-Teaching Member					
10	Mr. Harshvardhan Kaushik	Member	Administrative Officer	9639010337	ao@subharti.org
11	Mr. Brahampal Singh	Member	Asst. Registrar, SMC	9719505650	brahampalshashi.sanskar@gmail.com

You are request to please inform the member student and member parents.

Thanking You,

Copy to:

- Hon'ble Vice-Chancellor
- Mr. Kandarkar Kamal Kishore Deshbhushan, IAS, SDM Meerut
- Mr. Pramod Kumar, In-charge, Police Chowki, Subhartipuram, Meerut
- Dr. Vaibhav Goel Bhartiya, Chairman, Anti-Ragging Squad
- Chief Security Officer
- Concerned Members

M Yakoob
09.08
2024
Registrar

M Yakoob
09.08
2024
Registrar



0121 6678000

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005 (U.P.) INDIA

FIG.42. RAGGING BOARD





RAGGING

WHAT IS RAGGING?
Any Act Resulting in:

- Mental/Physical/Sexual Abuse
- Verbal abuse
- Indecent Behaviour
- Use of Force
- Indecent Behaviour
- Financial Exploitation/Extortion
- Undermining Human Dignity

RAGGING IS A CRIMINAL OFFENCE

ANY DIRECT OR INDIRECT INVOLVEMENT IN RAGGING CAN RUIN YOUR CAREER
Register on www.antiragging.in

WHAT ARE THE PUNISHMENTS

- Withholding of Results.
- Cancellation of Admission.
- Prosecution for Criminal Action.
- Suspension/Expulsion from the Hostel.
- Suspension for a period ranging from one to four Semesters.
- Suspension from attending classes & all academic privileges.
- Debarred from appearing in any Test/Examination or class evaluation process of the Institution/University.
- Expulsion from the Institution and consequent admission to any other Institution for a specified period.
- Debarred from representing the Institution in any Regional, State, National or International Meet, Tournament, Youth Festival etc.
- Withholding/Withdrawing of Scholarship, Fellowship & other Benefits.

IN CASE OF RAGGING IMMEDIATELY CALL ON OUR 24x7 HELPLINE NOS.

Chairperson Anti Ragging Squad : Prof. (Dr.) Vaidhyan Goyal Bhartiya - 9639011144

Dr. Sachin Gupta	9907170224	Mrs. Sarita Jais	9907170917
Dr. Manoj Kumar Tripathi	9412209846	Dr. Surender Kumar	8171972912
Mr. Poojanit Paul	9907142042	Ms. Hiba	8911561070
Dr. Archita Bhattacharjee	8171918077	Dr. Dhruv Pal Singh	9927940100
Dr. Saanvika Bani	9937955965	Dr. Vishal Kumar	9927248341
Mr. Madhav Sharma	9218412010	Mr. Vivek Pal Kaur	7830620847
Dr. Anuj Rajan Rishi	7003260629	Mr. Mayank	9086195300
Dr. Ansh Tripathi	7495480805	Ms. Renu Chaudhary	9810316223
Mr. Archit Kataria	9908751187	Mr. Rajesh Kumar	8393941703
Mr. Raja Saxena	7830290699	Syed Laliq Hussain	9639617911
Dr. Paamendra Kumar Thakur	9457487096		

आपातकालीन स्थिति हेतु सम्पर्क करें / FOR EMERGENCY PLEASE CONTACT

सुरक्षा सम्बन्धी / FOR SECURITY: 9639010232, 9639010199

आग लगने पर / FOR FIRE: 9639010318, 9639010934

रेविंग होने पर / FOR RAGGING: 9639011144, 9837935565

मुख्य कुलानुशासक / CHIEF PROCTOR: 9639011144, 7455001905

चिकित्सा एवं एम्बुलेंस सम्बन्धी / FOR HOSPITAL & AMBULANCE
9639010313, 9639010237

महिलाओं के प्रति अशुभ व्यवहार होने पर / FOR PROTECTION OF WOMEN
9639011144, 9639002866

INTERNAL COMPLAINT COMMITTEE FOR PROTECTION OF WOMEN AGAINST SEXUAL HARASSMENT AT WORK PLACE

S.No.	NAME	STATUS	Contact No.
1	Dr. Reena Bishnoi, Professor II	Presiding Officer	9897843764
2	Mr. Sayed Zafar Hussain, IAS (Retd.)	Member	9639011152
3	Dr. Shubhangi Gupta, Professor III	Member	9359059295
4	Dr. Saanvika Bani, Professor III	Member	9756071777
5	Ms. Sanju Solanki, Senior Departmental	Member	9458203656
6	Ms. Renu Chaudhary, Senior Worker (B)	Member	9810316223
7	Ms. Manpreet, Senior Worker (B)	Member	7362985904
8	Ms. Anita Rana, Senior Worker (B)	Member	9412706850
9	Ms. Nisha Singh, P.L. Student	Member	8899404963
10	Dr. Priya Devi, Asst. Secy (Academics)	Member	9639923543
11	Ms. Muskan Sharma, Asst. Professor	Member	9627438755
12	Mr. Harshvardhan Kaushik, IAS	Member	8057185347
13	Mr. Brahmampal Singh, Asst. Professor	Member	9639019045

Sl. No. 8, 9 & 10 will be the member of the Committee only when the matter is related with students. The above said Committee is effective with immediate effect.



The Coffee Heart



GPS Map Camera Lite

SHUBHARTI UNIVERSITY, SHUBHARTIPURAM NH-58, DELHI-HARIDWAR, NH58, Meerut, Uttar Pradesh 250005, India

Latitude
28.96250952°

Longitude
77.63731194°

Local 09:45:13 AM
GMT 04:15:13 AM

Altitude 228 meters
Tuesday, 10.02.2024

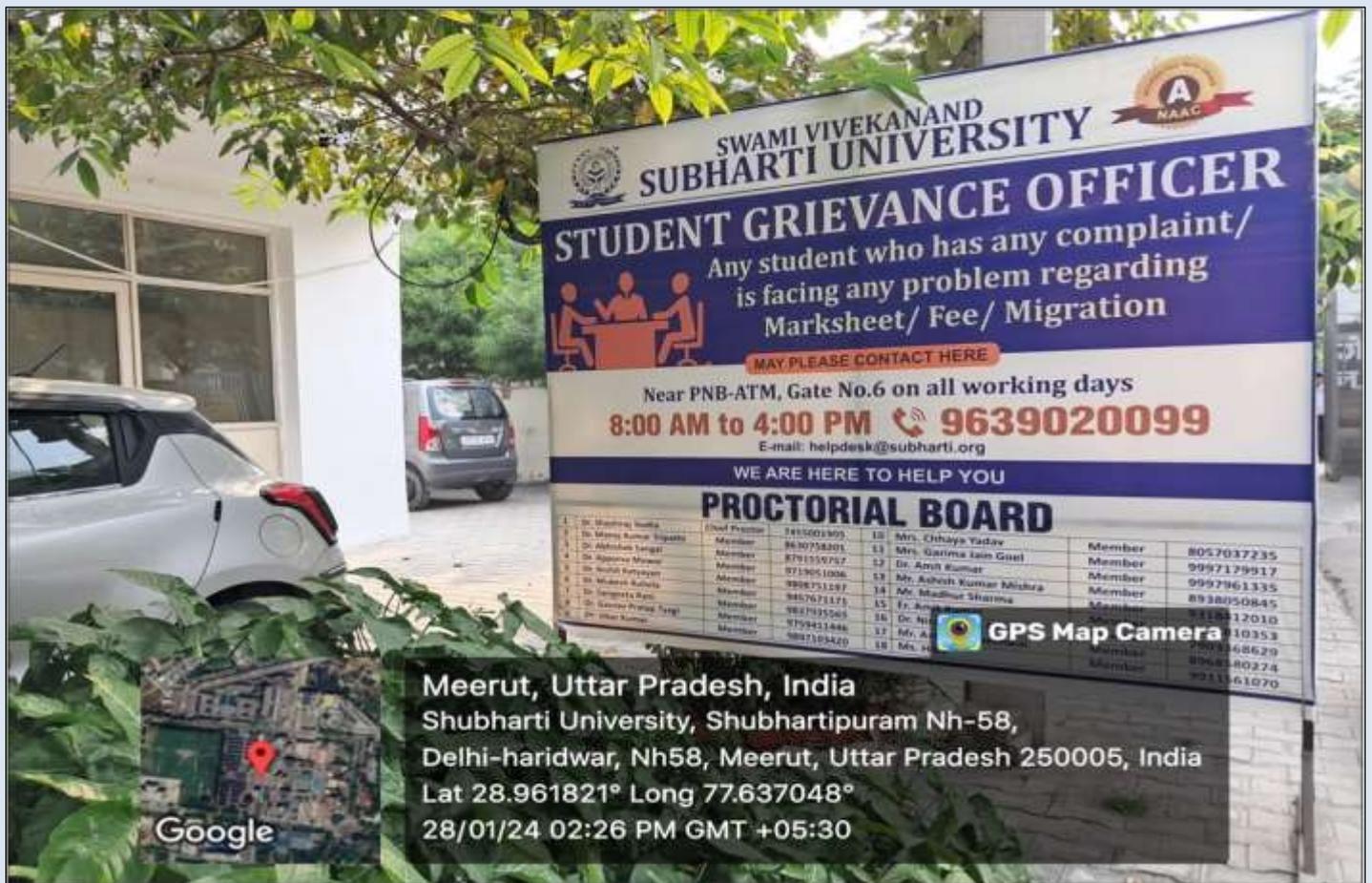


FIG.43. STUDENT GRIEVANCE BOARD



Sexual Harassment Case Report



OFFICE OF THE CHAIRPERSON INTERNAL COMPLAINT COMMITTEE
SWAMI VIVEKANAND SUBHARTI UNIVERSITY
SUBHARTIPURAM, N.H.-58, DELHI-HARIDWAR-MEERUT BYPASS ROAD, MEERUT-250005

Ref. No.: SVSU/ICC/2024

Date-01.04.2024

Annual Return on Cases of Sexual Harassment
Period: 1st April 2023 to 31st March 2024
Swami Vivekanand Subharti University

S.No.		Number of Cases
1	Number of complaints of sexual harassment received in the year	12
2	Number of complaints of disposed off during the year	11
3	Number of cases pending for more than 90 days	Nil
4	Number of workshops or awareness programs against sexual harassment conducted during the year	20
5	Nature of Action	<ul style="list-style-type: none">• Suspension• Transfer• Monetary Punishment• Warning Letter• Caution Letter• Increment Stop• Termination

Prof.(Dr.) Reena Bishnoi
Presiding Officer
S.V.S.University, Meerut

GENDER SENSITIZATION

The University regularly organizes gender sensitization seminars, contests, exhibitions, debates, and film screenings to raise awareness among students, faculty, and staff about prevailing gender stereotypes that perpetuate discrimination and violence. International Women's Day is celebrated with enthusiasm through interactive sessions, performing arts, film discussions, essay and poetry writing, poster making, photography, and critical debates. Selected programs and activities are featured in the campus magazine *NABZZ*. For more information, a video showcasing these activities can be found here: iqac.subharti.org/ssr2024/pdf_2024/7/7.1.1/7.1.1.mp4



FIG.44.SELF DEFENCE TRAINING

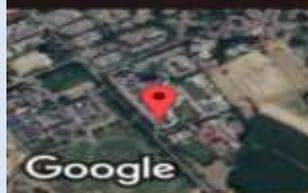
AWARNESS PROGRAM ON USE OF SENTARY VENDING MECHINE&INCINERATOR



FIG..45. AWARNESS PROGRAM

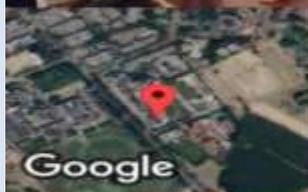
PROGRAM ON DANCE AND SKIT COMPETITION

Dance Competition on **Theme: "Unleashed"**: Celebrating self-expression and breaking free from societal constraints related to gender. Skit Competition on **Theme: "Choosing a Path"** - Societal pressure on girls to pursue certain careers and boys to pursue others.



Meerut, Uttar Pradesh, India

Xj5p+2hx, Meerut, Uttar Pradesh 250002, India
Lat 28.95745° Long 77.636129°
08/04/2025 11:43 AM GMT +05:30



Meerut, Uttar Pradesh, India

Xj5p+2h3, Bhamashah Marg, Meerut, Uttar Pradesh
250002, India
Lat 28.957474° Long 77.636267°
08/04/2025 12:02 PM GMT +05:30

FIG.45.DANCE AND SKIT PROGRAM

5.6.4-5 Crèche & Child Care Centers

Childcare centers and crèches staffed with trained personnel are available on campus for faculty and students at subsidized or no cost, along with a free school for the children of laborers.

FIG.46. CRECHE

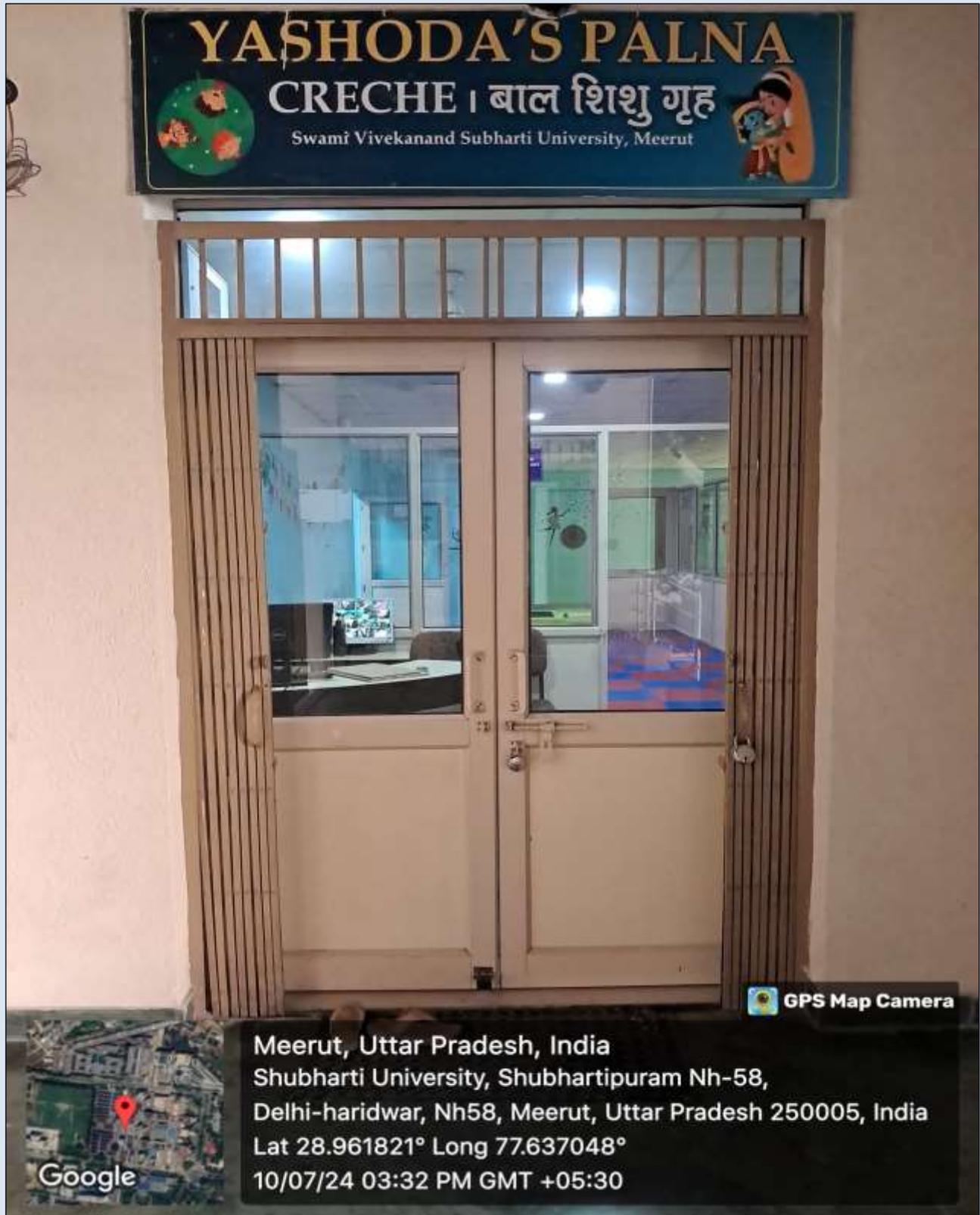




FIG.47.CHILD CARE CENTER

5.6.6 WOMEN'S MENTORING SCHEMES

Subharti University actively promotes women's empowerment through a range of structured programmes and initiatives. While the University does not currently have a separate women's mentorship scheme, its existing programmes effectively serve mentoring and empowerment objectives.

Key initiatives include:

- **Mission Shakti Programme:** Conducted under the U.P. Government's initiative, this programme features motivational talks by women achievers who share their experiences of overcoming challenges, inspiring students to pursue leadership and self-reliance.
- **Self-Defence Training:** Regular sessions are organized to equip girl students with self-defence techniques and enhance their personal safety and confidence.
- **Legal Awareness Workshops:** Legal experts conduct sessions on constitutional remedies and rights available to women, ensuring they are informed and empowered citizens.
- **Awareness and Sensitization Programmes:** The University regularly organizes events promoting gender equality, including debates, essay competitions, and poster-making contests. Gender sensitization sessions are also held on occasions such as National Youth Day and International Women's Day.
- **Entrepreneurship Development Cell (EDC):** The EDC provides mentoring to students — including women — in developing innovative business ideas and entrepreneurial ventures.
- **Above 75 % of female students actively participate** in these mentoring and entrepreneurship programmes, benefiting from continuous guidance and skill-building opportunities.

Through these initiatives, Subharti University ensures that women students receive holistic support — academically, personally, and professionally — fostering leadership, confidence, and equality across the campus.

5.6.7 TRACK WOMEN’S GRADUATION RATE

Swami Vivekanand Subharti University is dedicated to ensuring that women not only have access to quality education but also successfully complete their studies and achieve meaningful careers. The university has consistently maintained a strong graduation rate among female students across all disciplines.

In 2023-24 academic sessions, a total of **589 students** were placed through the university’s placement drives — including **308 female** and **281 male** students. This reflects the university’s commitment to empowering women through education, skill development, and equal employment opportunities.

The steady increase in women’s graduation and placement rates demonstrates the positive impact of scholarships, mentoring programs, and continuous academic support offered through initiatives such as the Women Empowerment Committee and Shakti Kendra.

Swami Vivekanand Subharti University remains focused on creating an inclusive, supportive environment where women can excel academically and professionally.

Women’s Graduation and Placement Summary

Category	Total Students	Male Students	Female Students	Remarks
Total Placements	589	281	308	Higher number of female placements reflects strong support for women’s employability.

Placement Distribution by Gender - Swami Vivekanand Subharti University

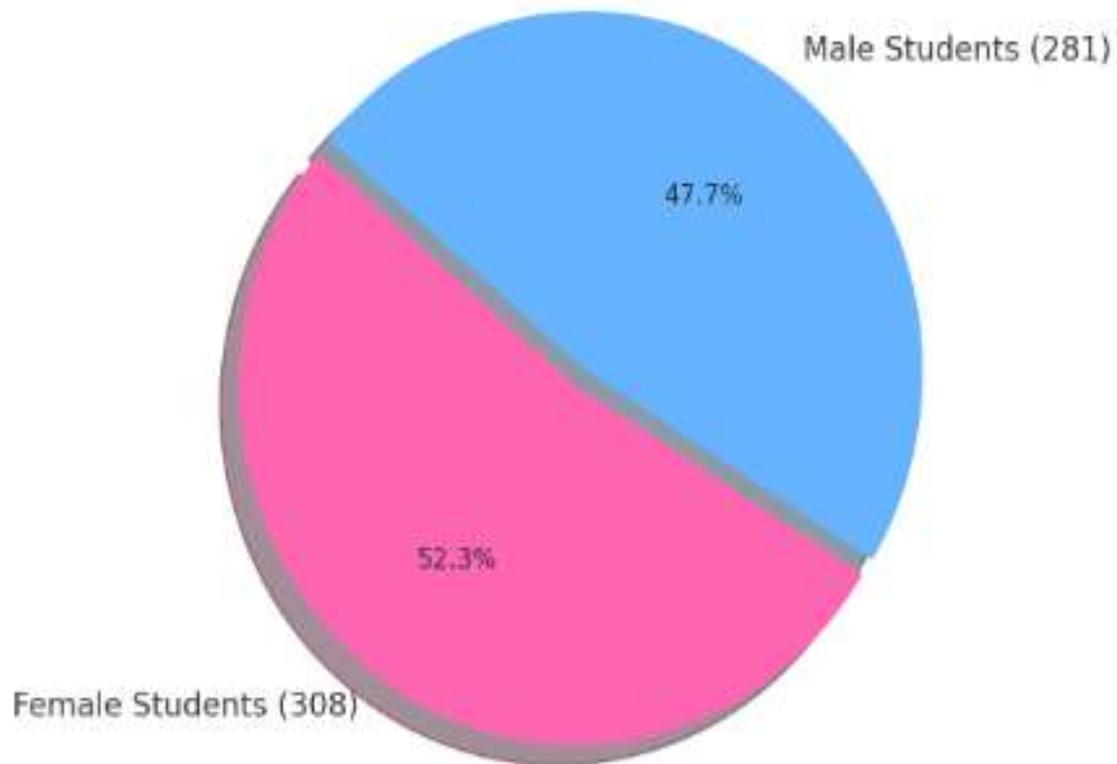


FIG.48. PIE CHART PLACEMENT DISTRIBUTION BY GENDER

HR MANUAL LINK

[https://subharti.org/documents/hr-manual/HR%20Manual%20\(Final\).pdf](https://subharti.org/documents/hr-manual/HR%20Manual%20(Final).pdf)

**5.6.8 POLICY ON PROTECTION OF INDIVIDUALS REPORTING
DISCRIMINATION**



UNIVERSITY
REGULATIONS
2019

SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
UGC Approved Meerut



**POLICY ON PROTECTION OF
INDIVIDUALS REPORTING
DISCRIMINATION**



POLICY ON PROTECTION OF INDIVIDUALS REPORTING DISCRIMINATION

Sl. No.	Particulars	Description
1	Policy Number	U-07/SVSU/2024/1639
2	Policy Structure	This policy is a safe, transparent, and accountable environment at Subharti University, where individuals feel protected to report discrimination or harassment without fear of retaliation, ensuring fairness, support, and trust within the community.
3	Scope of the Policy	This policy is applicable to all students, faculty, staff, and associated members of Subharti University. It encompasses every academic, administrative, and extracurricular sphere of the University, including on-campus and University-related activities. The policy ensures protection, confidentiality, and fair investigation for individuals who, in good faith, report concerns of discrimination, harassment, or retaliation.
4	Policy Status	Original
5	Originated By	Grievance Redressal Cell
6	Reviewed By	Chief Security Officer & Registrar
7	Effective Date of Policy	30.04.2024
8	Approving Authority	Hon'ble Vice Chancellor
9	Policy Review Date	13.11.2024

13.11.2024



1. Purpose

Subharti University is committed to fostering a culture of honesty and accountability. The University strongly encourages all members of its community to report any instances of discrimination, harassment, or other violations of University policy without fear of reprisal. This policy outlines the measures taken to protect individuals who report such concerns, ensuring a safe and confidential reporting environment.

This policy applies to all students, faculty, and staff of Subharti University.

2. Key Principles:

- A. **Confidentiality:** The identity of the reporting individual will be kept confidential to the maximum extent possible, consistent with the need to conduct a thorough and fair investigation and to comply with legal requirements.
- B. **Good Faith Reporting:** This policy is designed to protect individuals who make a report in good faith. A good faith report is one in which the person believes the information is truthful, even if the investigation later finds no policy violation. This policy does not protect individuals who knowingly make false or malicious reports.
- C. **Prompt and Fair Investigation:** All reports of discrimination or retaliation will be promptly and impartially investigated. The University will take appropriate action to resolve the issue and will communicate the outcome of the investigation to the reporting individual.
- D. **Interim Measures:** The University will take immediate and appropriate interim measures to protect the reporting individual and the campus community during the investigation. These measures may include a change in work or class schedule, a no-contact order, or other reasonable accommodations.
- E. **Support and Resources:** Individuals who report discrimination or retaliation will be provided with information about available support services, including counselling and academic or professional support.
- F. **Training and Awareness:** The University will regularly inform the community about this policy and the importance of a transparent and safe reporting culture.

3. Action Against Violations of This Policy:

Any individual found to have engaged in retaliation will be subject to disciplinary action, up to and including suspension, expulsion, or termination of employment. The severity of the disciplinary action will be determined based on the nature and impact of the retaliatory act.

This policy reflects Subharti University's unwavering commitment to upholding a just and equitable environment where every individual feels safe and empowered to speak up against injustice.

4. Review

- Policy will be reviewed as and when required by the University.



5.6.9 PATERNITY POLICY



POLICY ON PATERNITY LEAVE

SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY
UGC Approved Meerut



POLICY ON PATERNITY LEAVE



POLICY ON PATERNITY LEAVE

S. No.	Particulars	Description
1	Policy Number	U-07/SVSU/2024/2498
2	Policy Structure	This policy reflects the University's dedication to creating a family-friendly environment where employees are supported in balancing professional responsibilities with parenthood.
3	Scope of the Policy	This policy applies to all full-time male employees of the University, including faculty members and non-teaching staff, who have completed at least one year of continuous service and are in regular service.
4	Policy Status	Original
5	Originated By	HR Department
6	Reviewed By	Registrar
7	Effective Date of Policy	02.02.2024
8	Approving Authority	Hon'ble Vice Chancellor
9	Policy Review Date	27.08.2024

27.08.2024



1. Purpose

The University recognizes the importance of a father's role in the care of a new-born child. This policy is designed to support male employees by providing paid leave to enable them to fulfil their responsibilities as parents and to support the mother and child. This initiative is a part of the University's commitment to creating an inclusive and family-friendly work environment.

2. Key Objectives of the Policy:

- To support the bonding of the father with the new-born child.
- To allow the father to provide care and support to the mother.
- To promote gender equality in parenting responsibilities.
- To ensure the well-being of the family unit during a significant life event.

3. Policy Details:

- **Eligibility:** This policy applies to all full-time male employees of Subharti University, including faculty and staff, who have completed a minimum of one year of continuous service and have been regularised. The policy is applicable for the birth of a child under the age of one year.
- **Duration of Leave:** Eligible employees will be granted paternity leave as per the norms of the state/central government. This leave can be taken either one month before or up to 6 months after the birth of the child. The leave is non-transferable and can only be availed in a single block.

4. Application Procedure:

- A. The employee must submit a formal application for paternity leave to their department head or reporting authority at least **two months** in advance of the expected date of delivery.
- B. The application must be accompanied by the necessary supporting documents, such as a doctor's certificate stating the expected date of delivery.
- C. In case of an unforeseen early delivery, the employee may submit a leave request with a shorter notice period, subject to approval by the department head.

5. Return to Work: Upon completion of the paternity leave, the employee is required to resume his duties on the first working day immediately following the end of the leave period.

6. Misuse of Policy: Any misuse or misrepresentation to avail of this leaves will be considered a serious misconduct and will be subject to disciplinary action as per the University's regulations.

7. Review

- The University may update guidelines as and when required.



27/08/2024

The objectives of the university with respect to SDG 5 – Gender Equality, along with the college’s specific initiatives and contributions toward achieving these objectives, are outlined below:

Subharti Gender Sensitization Cell, Women Empowerment Cell and Equal Opportunity Cell -

- Organizes awareness programs, seminars, and workshops on gender equality, women’s rights, and prevention of gender-based discrimination.
- Ensures implementation of policies related to gender equity, sexual harassment prevention, and workplace safety under UGC and POSH guidelines.
- Encourages women’s participation and leadership in academic, administrative, and extracurricular activities.
- Provides counselling, guidance, and support mechanisms to address issues related to gender bias, harassment, or inequality.
- Collaborates with government bodies and NGOs to promote gender sensitization, empowerment, and community outreach initiatives.

Faculty of Medicine -

- Conducts women’s health awareness programs, including breast and cervical cancer screening camps.
- Encourages female leadership among medical faculty, practitioners, and researchers.
- Promotes equal participation of women in medical research, providing mentorship and collaborative opportunities.

Faculty of Dental Sciences -

- Holds regular oral health and hygiene awareness camps for women and schoolgirls.
- Provides equal clinical exposure and professional opportunities to female dental students.

Faculty of Nursing -

- With a majority of women students and faculty, the faculty serves as a key center for women’s professional education and empowerment.
- Conducts community training programs for rural women on hygiene, nutrition, and preventive health.
- Runs maternal and child health initiatives as part of community nursing programs.

Faculty of Allied Health Sciences -

- Regularly conducts rehabilitation programs for women with physical disabilities, post-natal issues, or trauma recovery needs.

University's Dedicated Center for Differently-Abled Individuals

- Promotes gender-sensitive inclusion by ensuring equitable access to educational facilities, resources, and opportunities for differently-abled women.
- Organizes awareness programs and training sessions to sensitize faculty, staff, and students about disability rights.
- Provides counselling, mentorship, and academic support to empower differently-abled female students to pursue higher education and leadership roles.
- Ensures barrier-free infrastructure, accessible digital resources, and supportive learning environments for all genders.

Faculty of AYUSH -

- Offers yoga, wellness, and meditation programs focused on women's physical and mental well-being.

Faculty of Engineering & Technology -

- Promotes STEM education for women through scholarships, mentoring programs, and research opportunities.
- Hosts coding challenges, innovation hackathons, and technical workshops encouraging participation from female students.

Faculty of Pharmacy -

- Focuses on research related to women's health, reproductive medicines, and hormonal therapies.
- Encourages equal participation of women in laboratories, industrial training, and research projects.

Faculty of Law -

- Conducts legal literacy and awareness programs on women's rights, domestic violence, and sexual harassment laws.

- Provides free legal aid to underprivileged women through university-run Legal Aid Clinics.
- Empowers female law students through moot court participation, debates, and leadership training.

Faculty of Science -

- Encourages female participation in research and innovation, supported by mentorship and equal lab access.
- Organizes seminars celebrating women scientists and their contributions to STEM development.

Faculty of Education -

- Trains future teachers in gender-sensitive pedagogy, inclusive education, and child protection policies.
- Encourages women educators to assume leadership roles in schools, teacher training, and academic administration.

Faculty of Fine Arts -

- Provides platforms for women to express creativity and social perspectives through art exhibitions and creative media.
- Organizes workshops and exhibitions highlighting themes of gender equality, empowerment, and women's identity in art.

Faculty of Management and Commerce -

- Promotes women entrepreneurship and leadership through incubation support, business mentoring, and start up development programs.
- Conducts leadership and confidence-building workshops for female students and faculty members.

College of Hotel Management -

- Ensures equal opportunities and training for female students in hospitality and culinary management.

- Conducts workshops on workplace dignity, safety, and anti-harassment policies within the hospitality industry.

Faculty of Arts and Social Science -

- Trains students to create gender-sensitive media content and documentaries on women's empowerment.
- Organizes guest lectures and interactions with prominent women journalists and editors to inspire female students.
- Encourages women's representation in campus media and communication leadership roles.
- Conducts lectures, workshops, and research on gender studies, feminism, and women's leadership.
- Focuses directly on women's education, nutrition, family welfare, and life skills development.
- Provides training in self-employment and entrepreneurship, including tailoring, food processing, and home-based enterprises.
- Conducts awareness sessions on women's health, hygiene, and empowerment in rural communities.
- Reinforces respect for women's dignity, moral equality, and spiritual empowerment through ethical teachings.

University-Level Initiatives -

- Established a fully functional Internal Complaints Committee (ICC) and Women's Grievance Redressal Cell under the Prevention of Sexual Harassment (POSH) Act.
- The Women Empowerment Cell (WEC) regularly conducts seminars, workshops, and awareness campaigns on women's rights, leadership, health, and legal awareness.
- Organizes Gender Sensitization Programs for students, faculty, and non-teaching staff to promote inclusivity and mutual respect.
- Ensures equal opportunities in admissions, appointments, training, and promotions, free from any gender bias.

- Provides scholarships, fee concessions, and special awards for meritorious girl students, promoting higher education among women.
- Guarantees female representation in all key university bodies, including IQAC, Examinations Cell, Board of Studies (BOS), Academic Council, and statutory committees.
- Conducts self-defences workshops, legal literacy sessions, menstrual hygiene awareness drives, and health check-up camps for women students and staff.
- Maintains a safe and inclusive campus with CCTV surveillance, separate hostels, transport facilities, and a transparent grievance redressal mechanism.
- Recently initiated the drafting of a Policy on Women's Application, Acceptance, Entry, and Participation, aligning with THE Sustainable Impact Ratings 2026 requirements.