



Report on Initiatives for SDG 5: Gender Equality

Swami Vivekanand Subharti University, Meerut

Introduction

Swami Vivekanand Subharti University (SVSU) is committed to fostering an inclusive academic environment that promotes gender equality, empowers women, and ensures equitable opportunities for all genders. The University aligns its policies and initiatives with the United Nations Sustainable Development Goals (SDGs), particularly SDG 5: **Achieve gender equality and empower all women and girls.**

Gender Representation and Enrolment

- **Female student enrolment:** Currently, female students comprise approximately **45%** of total enrolments across all faculties.
- **First-generation female learners:** The University collects data on female students who are the first in their immediate family to attend higher education. This initiative aims to encourage and track the participation of women from underrepresented backgrounds.
- **Transgender inclusion:** Registration forms have been updated to collect gender identity data, ensuring representation and targeted support for transgender students.

Gender Equity in Faculty and Leadership

- Women hold significant positions in academic and administrative leadership, including **Deans, Heads of Departments, and Directors.**
- The university promotes gender balance in recruitment, with **equal opportunity policies** embedded in its HR guidelines.
- Mentorship programs are offered to encourage women faculty members to pursue higher academic and leadership roles.

Safety, Security, and Support Measures



- A fully functional **Internal Complaints Committee (ICC)** addresses cases of sexual harassment, ensuring a safe working and learning environment.
- **Gender sensitization workshops** are organized regularly for students, faculty, and staff..
- **24×7 campus security, CCTV surveillance, and women’s helpline numbers** are in place to ensure the safety of all female students.
- **Women’s grievance redressal cell** actively works to resolve gender-related issues.

Women’s Development and Empowerment Initiatives

- **Women’s Development Cell (WDC):** Conducts capacity-building, health awareness, and legal literacy programs for women.
- **Entrepreneurship Development Cell (EDC):** Offers specialized training and incubation opportunities for women-led start-ups.
- **Scholarships and Fee Concessions:** Reserved for meritorious female students and those from marginalized communities.
- **Skill Development & Vocational Training:** Special drives for female students from rural and semi-urban areas.

Community Engagement and Outreach

- SVSU organizes regular **health camps, literacy drives, and legal aid awareness programs** specifically targeting women and girls in surrounding rural areas.
- **Adoption of nearby villages** under university outreach where special education programs for girls and women’s self-help groups are promoted.
- Faculty and students conduct **research on gender issues** to influence public policy and community development.

Monitoring and Evaluation

- The IQAC maintains a **Gender Audit Framework** to review gender parity across programs and departments.



- **Annual Gender Equality Report** is prepared, which tracks:
 - Enrolment ratios
 - Graduation and retention rates of female students
 - Gender representation in faculty
 - Outcomes of gender sensitization initiatives

Future Roadmap

- Target **50:50 gender parity** in student enrolments by 2030.
- Strengthen **mentorship and leadership training** for female faculty.
- Expand **gender research centers** and fund **women-centric innovation projects**.
- Collaborate with **national and international organizations** for advancing gender equality initiatives.

Conclusion

Swami Vivekanand Subharti University is dedicated to advancing gender equality, ensuring that all individuals—irrespective of gender—can thrive academically, professionally, and personally. These efforts contribute directly to the achievement of **Sustainable Development Goal 5** and reflect the university's commitment to inclusive growth and social responsibility.

Photo Gallery





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GPS Map Camera



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Lat 28.957885°

Long 77.636135°

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GPS Map Camera



Meerut, Uttar Pradesh, India

Subharti Puram, Meerut, Uttar Pradesh
 250002, India

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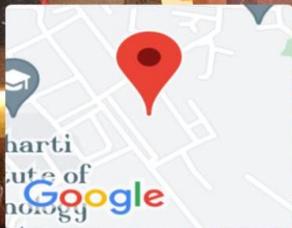
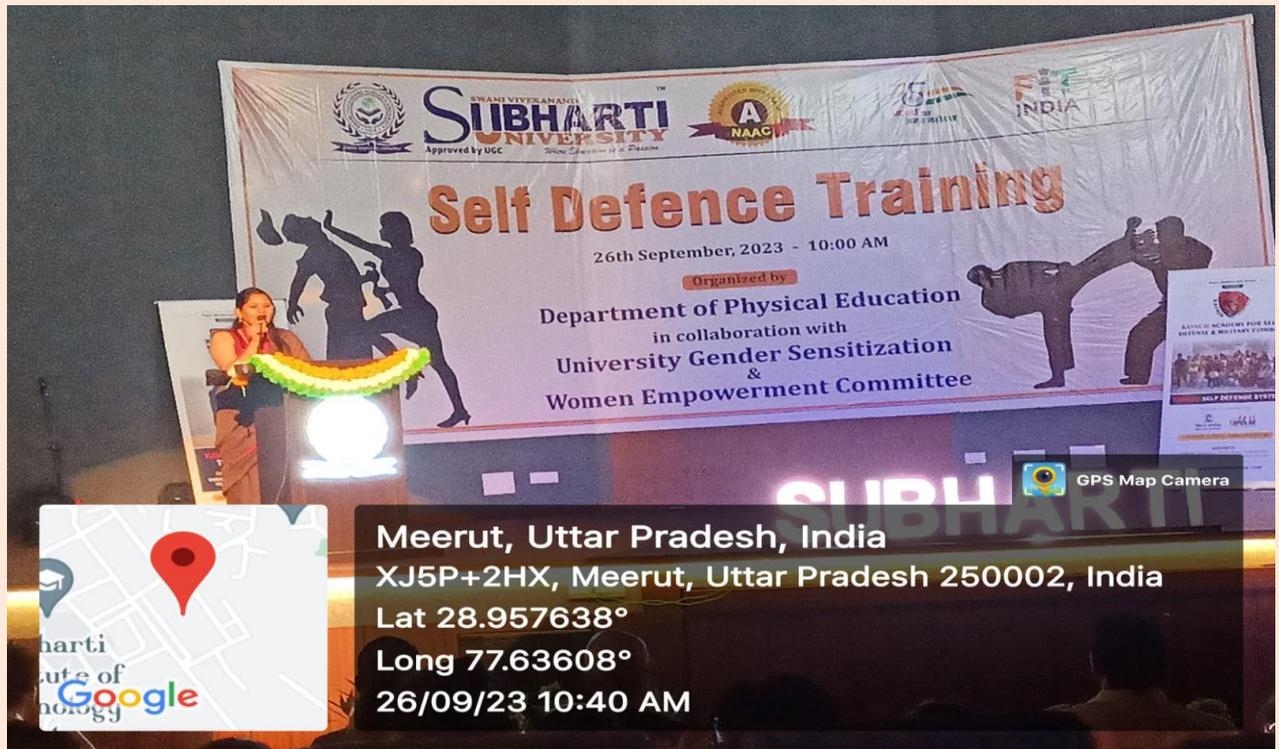
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