



Report on Initiatives for SDG 5: Gender Equality

Introduction

Swami Vivekanand Subharti University is committed to fostering an inclusive academic environment that promotes gender equality, empowers women, and ensures equitable opportunities for all genders. The University aligns its policies and initiatives with the United Nations Sustainable Development Goals (SDGs), particularly SDG 5: **Achieve gender equality and empower all women and girls.**

University's Objective :

To establish policies and a campus culture that ensures gender equality, eliminates all forms of discrimination and violence, and promotes the full and effective participation of women in leadership and all academic disciplines.

Subharti Gender Sensitization Cell, Women Empowerment Cell and Equal Opportunity Cell -

- Organizes awareness programs, seminars, and workshops on gender equality, women's rights, and prevention of gender-based discrimination.
- Ensures implementation of policies related to gender equity, sexual harassment prevention, and workplace safety under UGC and POSH guidelines.
- Encourages women's participation and leadership in academic, administrative, and extracurricular activities.
- Provides counseling, guidance, and support mechanisms to address issues related to gender bias, harassment, or inequality.
- Collaborates with government bodies and NGOs to promote gender sensitization, empowerment, and community outreach initiatives.

Faculty of Medicine -

- Conducts women's health awareness programs, including breast and cervical cancer screening camps.
- Encourages female leadership among medical faculty, practitioners, and researchers.



- Promotes equal participation of women in medical research, providing mentorship and collaborative opportunities.

Faculty of Dental Sciences -

- Holds regular oral health and hygiene awareness camps for women and schoolgirls.
- Provides equal clinical exposure and professional opportunities to female dental students.

Faculty of Nursing -

- With a majority of women students and faculty, the faculty serves as a key center for women's professional education and empowerment.
- Conducts community training programs for rural women on hygiene, nutrition, and preventive health.
- Runs maternal and child health initiatives as part of community nursing programs.

Faculty of Allied Health Sciences -

- Regularly conducts rehabilitation programs for women with physical disabilities, post-natal issues, or trauma recovery needs.

University's Dedicated Center for Differently-Abled Individuals

- Promotes gender-sensitive inclusion by ensuring equitable access to educational facilities, resources, and opportunities for differently-abled women.
- Organizes awareness programs and training sessions to sensitize faculty, staff, and students about disability rights.
- Provides counseling, mentorship, and academic support to empower differently-abled female students to pursue higher education and leadership roles.
- Ensures barrier-free infrastructure, accessible digital resources, and supportive learning environments for all genders.

Faculty of AYUSH -

- Offers yoga, wellness, and meditation programs focused on women's physical and mental well-being.

Faculty of Engineering & Technology -

- Promotes STEM education for women through scholarships, mentoring programs, and research opportunities.
- Hosts coding challenges, innovation hackathons, and technical workshops encouraging participation from female students.

Faculty of Pharmacy -



- Focuses on research related to women's health, reproductive medicines, and hormonal therapies.
- Encourages equal participation of women in laboratories, industrial training, and research projects.

Faculty of Law -

- Conducts legal literacy and awareness programs on women's rights, domestic violence, and sexual harassment laws.
- Provides free legal aid to underprivileged women through university-run Legal Aid Clinics.
- Empowers female law students through moot court participation, debates, and leadership training.

Faculty of Science -

- Encourages female participation in research and innovation, supported by mentorship and equal lab access.
- Organizes seminars celebrating women scientists and their contributions to STEM development.

Faculty of Education -

- Trains future teachers in gender-sensitive pedagogy, inclusive education, and child protection policies.
- Encourages women educators to assume leadership roles in schools, teacher training, and academic administration.

Faculty of Fine Arts -

- Provides platforms for women to express creativity and social perspectives through art exhibitions and creative media.
- Organizes workshops and exhibitions highlighting themes of gender equality, empowerment, and women's identity in art.

Faculty of Management and Commerce -

- Promotes women entrepreneurship and leadership through incubation support, business mentoring, and start up development programs.
- Conducts leadership and confidence-building workshops for female students and faculty members.

College of Hotel Management -



- Ensures equal opportunities and training for female students in hospitality and culinary management.
- Conducts workshops on workplace dignity, safety, and anti-harassment policies within the hospitality industry.

Faculty of Arts and Social Science -

- Trains students to create gender-sensitive media content and documentaries on women's empowerment.
- Organizes guest lectures and interactions with prominent women journalists and editors to inspire female students.
- Encourages women's representation in campus media and communication leadership roles.
- Conducts lectures, workshops, and research on gender studies, feminism, and women's leadership.
- Focuses directly on women's education, nutrition, family welfare, and life skills development.
- Provides training in self-employment and entrepreneurship, including tailoring, food processing, and home-based enterprises.
- Conducts awareness sessions on women's health, hygiene, and empowerment in rural communities.
- Reinforces respect for women's dignity, moral equality, and spiritual empowerment through ethical teachings.

University-Level Initiatives -

- Established a fully functional Internal Complaints Committee (ICC) and Women's Grievance Redressal Cell under the Prevention of Sexual Harassment (POSH) Act.
- The Women Empowerment Cell (WEC) regularly conducts seminars, workshops, and awareness campaigns on women's rights, leadership, health, and legal awareness.
- Organizes Gender Sensitization Programs for students, faculty, and non-teaching staff to promote inclusivity and mutual respect.
- Ensures equal opportunities in admissions, appointments, training, and promotions, free from any gender bias.
- Provides scholarships, fee concessions, and special awards for meritorious girl students, promoting higher education among women.



- Guarantees female representation in all key university bodies, including IQAC, Examinations Cell, Board of Studies (BOS), Academic Council, and statutory committees.
- Conducts self-defences workshops, legal literacy sessions, menstrual hygiene awareness drives, and health check-up camps for women students and staff.
- Maintains a safe and inclusive campus with CCTV surveillance, separate hostels, transport facilities, and a transparent grievance redressal mechanism.
- Recently initiated the drafting of a Policy on Women's Application, Acceptance, Entry, and Participation, aligning with THE Sustainable Impact Ratings 2026 requirements.

Gender Representation and Enrolment

- **Female student enrolment:** Currently, female students comprise approximately **45%** of total enrolments across all faculties.
- **First-generation female learners:** The University collects data on female students who are the first in their immediate family to attend higher education. This initiative aims to encourage and track the participation of women from underrepresented backgrounds.
- **Transgender inclusion:** Registration forms have been updated to collect gender identity data, ensuring representation and targeted support for transgender students.

Gender Equity in Faculty and Leadership

- Women hold significant positions in academic and administrative leadership, including **Deans, Heads of Departments, and Directors.**
- The university promotes gender balance in recruitment, with **equal opportunity policies** embedded in its HR guidelines.
- Mentorship programs are offered to encourage women faculty members to pursue higher academic and leadership roles.

Safety, Security, and Support Measures

- A fully functional **Internal Complaints Committee (ICC)** addresses cases of sexual harassment, ensuring a safe working and learning environment.



- **Gender sensitization workshops** are organized regularly for students, faculty, and staff..
- **24×7 campus security, CCTV surveillance, and women’s helpline numbers** are in place to ensure the safety of all female students.
- **Women’s grievance redressal cell** actively works to resolve gender-related issues.

Women’s Development and Empowerment Initiatives

- **Women’s Development Cell (WDC):** Conducts capacity-building, health awareness, and legal literacy programs for women.
- **Entrepreneurship Development Cell (EDC):** Offers specialized training and incubation opportunities for women-led start-ups.
- **Scholarships and Fee Concessions:** Reserved for meritorious female students and those from marginalized communities.
- **Skill Development & Vocational Training:** Special drives for female students from rural and semi-urban areas.

Community Engagement and Outreach

- SVSU organizes regular **health camps, literacy drives, and legal aid awareness programs** specifically targeting women and girls in surrounding rural areas.
- **Adoption of nearby villages** under university outreach where special education programs for girls and women’s self-help groups are promoted.
- Faculty and students conduct **research on gender issues** to influence public policy and community development.

Monitoring and Evaluation

- The IQAC maintains a **Gender Audit Framework** to review gender parity across programs and departments.
- **Annual Gender Equality Report** is prepared, which tracks:
 - Enrolment ratios



- Graduation and retention rates of female students
- Gender representation in faculty
- Outcomes of gender sensitization initiatives

Future Roadmap

- Target **50:50 gender parity** in student enrolments by 2030.
- Strengthen **mentorship and leadership training** for female faculty.
- Expand **gender research centers** and fund **women-centric innovation projects**.
- Collaborate with **national and international organizations** for advancing gender equality initiatives.





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GPS Map Camera



Meerut, Uttar Pradesh, India
Subhartipuram, NH-58, Delhi-Haridwar, Meerut Bypass Rd, Meerut, Uttar Pradesh
250002, India
Lat 28.957885°
Long 77.636135°
08/08/23 12:12 PM GMT +05:30



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Subharti Puram, Meerut, Uttar Pradesh
250002, India
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Note : Captured by GPS Map Camera



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Self Defence Training
26th September, 2023 - 10:00 AM
Organized by
Department of Physical Education
in collaboration with
University Gender Sensitization
&
Women Empowerment Committee

Meerut, Uttar Pradesh, India
XJ5P+2HX, Meerut, Uttar Pradesh 250002, India
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Conclusion

Swami Vivekanand Subharti University is dedicated to advancing gender equality, ensuring that all individuals—irrespective of gender—can thrive academically, professionally, and personally. These efforts contribute directly to the achievement of **Sustainable Development Goal 5** and reflect the university’s commitment to inclusive growth and social responsibility.

The objectives of Swami Vivekanand Subharti University, in alignment with the United Nations Sustainable Development Goals (UNSDGs), along with the University’s contributions towards achieving these objectives, are outlined below:

UNSDGs and University’s Objective	University’s Contribution Towards Achieving its Objectives
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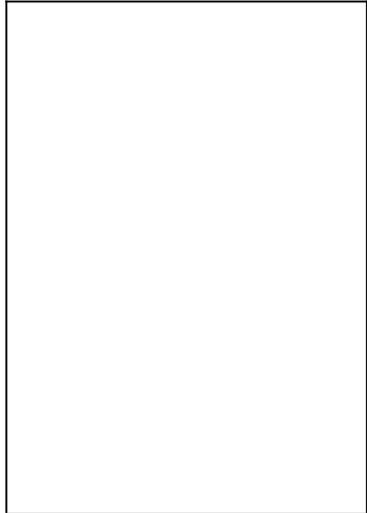
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